



North Adams Community Schools

Excellence: Teach it, Model it, Inspire it, Achieve it!

Regular School Board Meeting/Virtual

625 Stadium Drive
Decatur, IN 46733

6:00 p.m. – December 8, 2020

MINUTES

PRESENT: Board members Stacey Bussel, Michelle Stimpson, Tim Ehlerding, Dave Hill, and Jill Colclasure were present along with Superintendent Brent Lehman and Attorney Scott Ainsworth and attached list of attendees.

ABSENT: Steve Kreigh and Carla Bultemeier

AGENDA

A. Call to Order - *The meeting was called to order by Stacey Bussel at 6:01 p.m.*

1. Pledge of Allegiance

B. Public Comment on Agenda Items

C. Consensus Items

Motion by Michelle Stimpson, seconded by Tim Ehlerding to approve the following consensus items as presented. Motion passed 5-0.

1. Minutes of

- a. November 10, 2020 Regular School Board Meeting/Virtual

2. Financial Report

3. Personnel

a. Assignments

b. Resignations

1. Joseph Mendez to resign the position of Special Education Paraprofessional at Belmont Elementary School effective November 25, 2020.
2. Andrew Butler to resign the position of Assistant Football Coach at Belmont High School effective December 2, 2020. *(Added 12/3/20)*
3. Joel Frederick to resign the position of Assistant Football Coach at Belmont High School effective December 6, 2020. *(Added 12/8/20)*

c. Leaves

d. Retirements

e. Change of Position(s)

1. Brandi Cruz to move from Belmont Middle School Cook I to Belmont High School Assistant Food Production Manager

f. Terminations

1. Dorothy Peterson terminated from the position of custodian at Belmont High School effective December 2, 2020. *(Added 12/3/20)*

g. LEA Business

1. Tami Osborn to resign the position of Interpreter at North Adams/Adams Wells effective December 31, 2020. *(Added 12/7/2020)*

h. Overnight and/or Out-of-State Field Trips

D. Program Update-

1. Social Emotional Learning/Wellness and Belmont Middle School Update- Amanda Gilbert
-Amanda stated that the 1st Semester focus has been emotional wellness/mental health of both students and staff, highlighting that SRT has concentrated on social emotional learning.

E. Old Business

Motion by Tim Ehlerding, seconded by Michelle Stimpson, to approve the following proposed administrative policies as presented. Motion passed 5-0.

1. 2nd Read of Administrative proposed policies:
0100, 0154, 0155, 0167.2, 0171.4, 2266, 3120.11, 4162, 5111, 5460, 6105, 6250, 7530.02, 7540, 7540.02, 7540.04, 7544, 8330, 8420.01, 8450, 8450.01

Motion by Tim Ehlerding, seconded by Jill Colclasure to table indefinitely Board Member proposed policy 5451.01. Motion passed 5-0.

2. Discussion of Board Member proposed policy 5451.01
-Ehlerding stated that more time was needed to gather information and input

F. New Business

Motion by Michelle Stimpson, seconded by Tim Ehlerding to extend emergency staff pay resolution from the 2019-2020 school year thru the 2020-2021 school year. Motion passed 5-0. (Copy attached)

1. Discussion of staff pay resolution

Motion by Jill Colclasure, seconded by Michelle Stimpson to increase substitute pay levels. Motion passed 5-0.

2. Approval of substitute pay levels
-Lehman recommended substitute pay levels of \$100/day for unlicensed substitute teachers and \$110/day for licensed substitute teachers as comparative rates of pay to area school districts.

Motion by Tim Ehlerding, seconded by Dave Hill to approve distribution of the Teacher Appreciation Grant as presented. Motion passed 5-0.

3. Approval of Teacher Appreciation Grant
-Lehman noted that the Teacher Appreciation Grant money was paid as a stipend in the amount of \$600.60 to highly effective teachers and \$480.48 to effective teachers on the November 27th payroll to comply with the mandate of distribution within 20 days of receipt.

Motion by Tim Ehlerding, seconded by Michelle Stimpson to approve payment of year end invoices as presented. Motion passed 5-0.

4. Approval to pay year-end outstanding invoices.

Motion by Tim Ehlerding, seconded by Dave Hill to approve year-end budget transfers as presented. Motion passed 5-0.

5. Approval of year-end budget transfers.

6. Superintendent's Report

-Lehman noted that the board has 4 applicants for the city seat vacated by Steve Kreigh which must be filled by January 31, 2021.

- Candidates to be interviewed January 12th at 6 p.m. during the regular board meeting.
- The selected candidate to immediately begin their term

-In closing his final board meeting, Mr. Lehman thanked the Board for helping lead the district, Scott Ainsworth for providing legal guidance, administrators for outstanding leadership, and staff for doing whatever it takes to help kids succeed.

7. Other matters to come before the board

G. Board Members and/or Public Comment

H. Adjournment: 6:47 p.m.

The Board shall cause to be posted at the Corporation's Administrative Building, and in such other places as it may direct, a notice listing the date, time, and place of each regularly-scheduled meeting of the Board. "The meeting site is fully-accessible. Any person requiring further accommodation should contact Supervisor of Building and Grounds, at the School Corporation's central office."

North Adams Community Schools
Brent Lehman – Superintendent
625 Stadium Dr., Decatur, IN 46733
www.nadams.k12.in.us
260.724.7146