



# North Adams Community Schools

*Good at Learning. Good at Life.*

## Regular School Board Meeting

6:00 p.m. – November 9, 2021

### MINUTES

**PRESENT:** Board members Stacey Bussel, Dave Hill, Tim Ehlerding, Carla Bultemeier, and Jill Colclasure were present along with Superintendent Kim Hiatt and Attorney Scott Ainsworth and attached list of attendees.

**ABSENT:** Michelle Stimpson and Eric Allmon

### AGENDA

**A. Call to Order** - *The meeting was called to order by Stacey Bussel at 5:59 p.m.*

1. Pledge of Allegiance

### **B. Public Comment on Agenda Items**

*Motion by Carla Bultemeier, seconded by Jill Colclasure to approve the following consensus items as presented. Motion passed 5-0.*

### **C. Consensus Items**

#### **1. Minutes of**

- a. October 12, 2021/ Executive Session
- b. October 12, 2021/Regular Board Meeting
- c. November 2, 2021/Special Board Meeting

#### **2. Financial Report**

#### **3. Personnel**

##### **a. Assignments**

1. Makia Hirn to be assigned the position of Bellmont Middle School Special Education Paraprofessional effective November 1, 2021
2. Kade Fuelling to be assigned the position of Bellmont High School Boys' Assistant Basketball Coach effective November 8, 2021.
3. Kristen Krey to be assigned the position of Bellmont High School Assistant Swim and Dive Coach effective November 1, 2021.
4. Mindy Buuck to be assigned the position of Bellmont High School Head Varsity Softball Coach effective November 10, 2021.
5. Ariana Snyder to be assigned the position of Bellmont Elementary School Behavioral Therapist effective November 10, 2021.

##### **6. Bellmont High School Study Table Staff:**

Michele Blackburn, Donneen Dyess, Michele Bird, Samantha Nower

##### **b. Resignations**

1. Jennifer Baczynski to resign the position of Theatre Director at Bellmont High School effective October 31, 2021.
2. Connor Ross to resign the position of Track and Field Co-Head Coach at Bellmont Middle School effective November 4, 2021.

**c. Leaves**

1. Drew (Becker) McDonald requesting medical leave beginning approximately October 15, 2021, as per Master Contract, Article VI, page 20. She will also use Child Rearing Leave, as per Master Contract, Article VI, page 20-21 (G-1).

**d. Retirements**

1. Julie Luginbill to retire the position of Belmont Middle School Keyboarding Teacher effective December 31, 2021. (34.5 years)

**e. Change of Position(s)**

1. Lance Busse to move from the position of Long-Term Substitute in Special Education at Belmont Middle School to Special Education Teacher at Belmont Elementary School effective October 29, 2021.
2. Gabrielle Weaver to move from the position of Behavioral Therapist at Belmont Elementary School to ASD/ED Special Education Teacher at Belmont Elementary School effective October 29, 2021.

**f. LEA Business**

**g. Overnight and/or Out-of-State Field Trips**

1. Belmont High School/United States Air Force Museum/Dayton, Ohio/December 3, 2021

**D. Program Update**

1. Dale Manis – Belmont High School Athletics
  - Mr. Manis shared the accomplishments of BHS Fall Sports including State Finals representation in Cross Country and Volleyball State Runner Up.
  - Mr. Manis praised the efficiency of Event Link software which has features including parent notifications, digital ticket sales, & accounts payable capabilities that he utilizes to pay officials.

**E. Old Business**

*Motion by Tim Ehlerding, seconded by Dave Hill to approve the 2022-2023 District Calendar as presented. Motion passed 5-0.*

1. Approval of the 2022-2023 District Calendar

**F. New Business**

*Motion by Jill Colclasure, seconded by Dave Hill to approve the 2021-2022 Teacher Master Contract as presented. Motion passed 5-0.*

1. Approval of the 2021-2022 Teacher Master Contract

*Motion by Tim Ehlerding, seconded by Carla Bultemeier to approve the 2021-2022 Non-Certified Wages as presented. Motion passed 5-0.*

2. Approval of the 2021-2022 Non-Certified Staff Wages
3. Presentation of 3-year Capital Projects Plan/Scott Miller (*postponed from 10/12/21*)
  - Mr. Scott Miller outlined plans for BHS to replace outdated HVAC system. New unit is sized to cover additional square footage. All areas of BHS will have air conditioning. Projected completion goal: June 2022.
  - Mr. Miller reported that work to improve traffic flow at BES/BMS will begin in spring of 2022. Planned improvement includes a new entrance off Monroe Street allowing for 1 incoming lane of

traffic and 2 lanes outbound. Additionally, new staging area will allow for 220 cars during drop off and pick up times.

-Long term goals include campus image improvements, roof replacements, and exterior brick repairs/waterproofing to older areas of the building.

4. Approval of the Met Life 401a Plan and 401a Buyout 401a Plan (*tabled*)

*Motion by Tim Ehlerding, seconded by Jill Colclasure to accept \$500 MAC Grant for Student Incentives as presented. Motion passed 5-0.*

5. MAC Grant for Student Incentives

-McDonald's Restaurants/\$500/ Mr. Brian Lineberry/Economics Class-Stock Market Competition Awards

6. Superintendent's Report

-Mrs. Hiatt reported that Bellmont High School has been recognized with continued Purple Star Designation status for support of military families.

-Mrs. Hiatt stated that North Adams was selected as the pilot program for Daring Teams organizations training. Staff training will be offered district wide.

-Mrs. Hiatt shared a letter from State Health Commissioner, Dr. Kristina Box which stated Indiana public schools are legally required to contact trace and quarantine Covid cases. Mrs. Hiatt emphasized that wearing masks has helped keep kids in school.

7. Other matters to come before the Board

**G. Board Members and/or Public Comment**

-Damian Everett, Leah Springer, and Kelli Simon stated their opposition to the student mask mandate.

-Randy Hisner thanked the Board for the mask mandate, stating it is a small sacrifice to help prevent others from getting sick and it has enabled him to continue coaching while protecting compromised family members at home.

-Jovan Mrvos stated he is immune compromised and supports the mask mandate which has facilitated his ability to continue teaching.

-Ryan Hisner stated he has done extensive research on masking safety, and he supports the use of masks indoors to help mitigate the spread of infection.

**H. Adjournment: 7:26 p.m.**

The Board shall cause to be posted at the Corporation's Administrative Building, and in such other places as it may direct, a notice listing the date, time, and place of each regularly scheduled meeting of the Board. "The meeting site is fully accessible. Any person requiring further accommodation should contact Supervisor of Building and Grounds, at the School Corporation's central office."

North Adams Community Schools  
Kim Hiatt – Superintendent  
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