# Emmett School Parent Calendar Survey \#2 

Thursday, February 01, 2024

## 820

Total Responses

Date Created: Friday, December 29, 2023

Complete Responses: 820

[^0]
## Q1: In which grades do you have students enrolled?

Answered: 820 Skipped: 0


[^1]Proposed 5-day: Do you have any concerns that this calendar could negatively impact your family in any of the following ways?
Answered: 249 Skipped: 571


[^2]Proposed 5-day: Do you have any concerns that this calendar could negatively impact your family in any of the following ways?

| ANSWER CHOICES | RESPONSES |  |
| :--- | ---: | ---: |
| Child Care | $14.46 \%$ | 36 |
| Academics | $21.29 \%$ | 53 |
| Financial | $8.43 \%$ | 21 |
| Transportation | $28.92 \%$ | 72 |
| Extracurricular Activities | $44.58 \%$ | 111 |
| Other (please specify) | $35.74 \%$ | 89 |
| TOTAL |  | 382 |

## "Other" responses

| 4-Day Preferred | 6.74\% | 6 |
| :---: | :---: | :---: |
| Block Schedule Preferred | 4.49\% | 4 |
| Burnout | 6.74\% | 6 |
| ChildCare | 1.12\% | 1 |
| Less Family Time | 15.73\% | 14 |
| Long Days (Attention Sp...) | 7.87\% | 7 |
| Losing school time to ap... | 1.12\% | 1 |
| MLK | 1.12\% | 1 |
| No Early Release | 7.87\% | 7 |
| Recess Time | 6.74\% | 6 |
| Start Time | 12.36\% | 11 |
| Would Need to Move | 1.12\% | 1 |
| Untagged | 32.58\% | 29 |

## Other Comments <br> Regarding 5-Day

| $2.01 \%$ | 4 |
| ---: | ---: |
| $1.01 \%$ | 2 |
| $0.50 \%$ | 1 |
| $7.04 \%$ | 14 |
| $0.50 \%$ | 1 |
| $17.09 \%$ | 34 |
| $6.53 \%$ | 13 |
| $1.51 \%$ | 3 |
| $6.03 \%$ | 12 |
| $1.01 \%$ | 2 |
| $7.04 \%$ | 14 |
| $1.51 \%$ | 3 |
| $3.52 \%$ | 7 |
| $5.03 \%$ | 10 |
| $1.51 \%$ | 3 |
| $0.50 \%$ | 1 |
| $9.55 \%$ | 19 |
| $14.07 \%$ | 28 |
| $1.51 \%$ | 28 |
| $0.50 \%$ | 2 |
| $15.08 \%$ | 1 |
| $1.01 \%$ | 20 |
| $14.07 \%$ | 2 |
|  |  |

Proposed Modified: Do you have any concerns that this calendar could negatively impact your family in any of the following ways?
Answered: 315 Skipped: 505


[^3]Proposed Modified: Do you have any concerns that this calendar could negatively impact your family in any of the following ways?

| ANSWER CHOICES | RESPONSES |  |
| :--- | ---: | ---: |
| Child Care | $35.87 \%$ | 113 |
| Academics | $34.92 \%$ | 110 |
| Financial | $13.97 \%$ | 44 |
| Transportation | $35.24 \%$ | 111 |
| Extracurricular Activities | $29.52 \%$ | 93 |
| Other (please specify) | $33.02 \%$ | 104 |
| TOTAL |  | 575 |

"Other Responses"

| 4-day_preferred |  | $5.77 \%$ |
| :--- | :--- | :--- |
| college preparedness |  | $0.96 \%$ |
| Dual Credit negatively i... |  | $0.96 \%$ |
| early release? |  | $1.92 \%$ |
| family time |  | $5.77 \%$ |
| Friday childcare |  | $1.92 \%$ |
| inconsistent Fridays |  | $9.62 \%$ |
| Length of day |  | $12.5 \%$ |
| Long summer |  | $1.92 \%$ |
| more recess |  | $21.15 \%$ |
| Older kids out after you... |  | $1.92 \%$ |
| prefer block |  | $1.92 \%$ |
| sports, miss class |  | $0.96 \%$ |
| start time | $22.12 \%$ |  |
| student burnout | $0.96 \%$ |  |
| too many days off |  | $0.96 \%$ |
| Untagged | $19.23 \%$ |  |

## Other Comments

## Regarding Modified

| 4-day preferred |
| :--- |
| 5 day best for kids |
| Childcare |
| Enjoy Fridays Off |
| Enjoy September Start |
| Flip Elementary out Before HS |
| Go back to block |
| Good Compromise |
| Inconsistent Friday's |
| Inconsistent Start |
| Keep it as it is (current Calendar) |
| Keep sports on school days only |
| Kids should be on parents schedule (5-day) |
| Late End Times |
| Lengthen the year, shorten the days |
| Length of Day |


| $5.88 \%$ | 14 |
| ---: | ---: |
| $5.46 \%$ | 13 |
| $5.88 \%$ | 14 |
| $2.94 \%$ | 7 |
| $11.34 \%$ | 27 |
| $3.78 \%$ | 9 |
| $2.10 \%$ | 5 |
| $5.04 \%$ | 12 |
| $12.18 \%$ | 29 |
| $0.84 \%$ | 2 |
| $2.10 \%$ | 5 |
| $0.84 \%$ | 2 |
| $2.10 \%$ | 5 |
| $1.68 \%$ | 4 |
| $1.68 \%$ | 4 |
| $8.82 \%$ | 21 |


| Like the earlier release |
| :--- |
| Like the start times |
| Little Value in Sept. Start w/ Sports |
| Make Data Driven Decisions |
| Middle school start needs to be closer to high school |
| start. |
| MLK |
| Need More Recess |
| No Family Time |
| PLC |
| Prefer this to 5 |
| Prepare for Future? |
| Start Time Concerns |
| Why increase instructional time |
| Untagged |


| $2.52 \%$ | 6 |
| ---: | ---: |
| $4.62 \%$ | 11 |
| $1.68 \%$ | 4 |
| $1.68 \%$ | 4 |
| $1.26 \%$ |  |
| $3.78 \%$ | 3 |
| $20.59 \%$ | 9 |
| $0.42 \%$ | 49 |
| $2.52 \%$ | 1 |
| $1.26 \%$ | 6 |
| $0.42 \%$ | 3 |
| $18.49 \%$ | 1 |
| $1.26 \%$ | 44 |
| $13.45 \%$ | 3 |

Proposed 4-Day: Do you have any concerns that this calendar could negatively impact your family in any of the following ways?
Answered: 310 Skipped: 510


[^4]Proposed 4-Day: Do you have any concerns that this calendar could negatively impact your family in any of the following ways?
Answered: 310 Skipped: 510

|  | RESPONSES |  |
| :--- | :---: | :---: |
| ANSWER CHOICES | $44.84 \%$ | 139 |
| Academics | $50.32 \%$ | 156 |
| Financial | $22.26 \%$ | 69 |
| Transportation | $35.16 \%$ | 109 |
| Extracurricular Activities | $38.39 \%$ | 119 |
| Other (please specify) | $28.71 \%$ | 89 |
| TOTAL |  | 681 |

## "Other" Responses

| P period Day Stress |
| :--- |
| Childcare |
| Child Custody Issues |

[^5]Other Comments Regarding 4-day

| 5 Day best for kids | $7.22 \%$ | 19 |
| :--- | :--- | :--- |
| 5 Day for 3 weeks | $1.14 \%$ | 3 |
| Adjust Conferences | $0.38 \%$ | 1 |
| Attract Teachers | $17.04 \%$ | 8 |
| Best Option | $1.90 \%$ | 46 |
| Block Schedule | $0.76 \%$ | 2 |
| Bus Drivers (Hourly Employees) | $0.38 \%$ | 1 |
| Calendar Doesn't Match Survey (Bell schedule error) | $10.65 \%$ | 28 |
| Childcare | $0.38 \%$ | 1 |
| Doesn't work with assemblies | $1.52 \%$ | 4 |
| End Time Concerns | $9.13 \%$ | 24 |
| Family Time | $2.66 \%$ | 7 |
| Food Insecurity | $0.76 \%$ | 2 |
| Glad Block Gone | $0.76 \%$ | 2 |
| Improve Discipline for Retention | $0.38 \%$ | 1 |
| Improves Education | $6.08 \%$ | 16 |
| Late in May | $19.01 \%$ | 50 |
| Learning Loss | $10.27 \%$ | 27 |
| Length of day | $0.38 \%$ | 1 |
| Like End Times (Stagger) | $0.76 \%$ | 2 |
| Like Friday's Off | $0.76 \%$ | 2 |
| Longer Days Shorter Year | $0.76 \%$ | 2 |
| Loss of social engagement | $2.28 \%$ | 6 |
| MLK | $0.76 \%$ | 2 |
| Monday Off | $3.04 \%$ | 8 |
| Need Community Center | $0.76 \%$ | 2 |
| No Cost Savings |  | 2 |


| Older kids out after younger | $1.52 \%$ | 4 |
| :--- | :--- | :--- |
| Passing Periods too short | $0.38 \%$ | 1 |
| Pay Teachers More | $2.28 \%$ | 6 |
| PLC | $0.76 \%$ | 2 |
| Poor Facilities | $0.76 \%$ | 1 |
| Prefer Current Schedule | $0.38 \%$ | 1 |
| Professionals Schedule! | $14.45 \%$ | 38 |
| Recess too short | $3.80 \%$ | 10 |
| Reduce Student Stress | $1.90 \%$ | 5 |
| Retention possible on 5 Day | $0.38 \%$ | 1 |
| Seen Benefits in other Industries | $0.76 \%$ | 2 |
| Shorten Day | $0.76 \%$ | 2 |
| Shorten Holiday Breaks | $3.42 \%$ | 9 |
| Special Education | $3.04 \%$ | 8 |
| Sports | $4.18 \%$ | 11 |
| Staff Over Students | $0.38 \%$ | 1 |
| Stagger High/Middle Start | $13.69 \%$ | 36 |
| Start time concerns | $7.60 \%$ | 20 |
| Start too early in august | $0.38 \%$ | 1 |
| Take off all Fridays | $7.22 \%$ | 19 |
| Teacher Retention | $1.14 \%$ | 3 |
| Teen Crime | $0.38 \%$ | 1 |
| Why increase instructional time | $0.76 \%$ | 2 |
| Will Leave District | $1.14 \%$ | 3 |
| Work Friday | $8.75 \%$ | 23 |
| Untagged |  |  |
|  |  |  |

## Overall Satisfaction with each presented calendar (1-10 Scale):

Current Calendar: 7.2
Proposed
5-Day: 5.43
Modified: 5.33
4-Day: 5.85

|  | Most Prefer | Middle | Least Prefer |
| :---: | :---: | :---: | :---: |
| 4-day | 344 | 83 | 268 |
| Modified | 119 | 428 | 148 |
| 5-day | 232 | 184 | 279 |
|  |  |  |  |
|  |  |  |  |
| Percents | Most Prefer | Middle | Least Prefer |
| 4-day | 49.50\% | 11.94\% | 38.56\% |
| Modified | 17.12\% | 61.58\% | 21.29\% |
| 5-day | 33.38\% | 26.47\% | 40.14\% |

## Parent Preference

1
4-day
Modified
5-day

500

400


[^6]
## Additional Comments

| 4-day Academic Concerns | $11.71 \%$ | 24 |
| :--- | :--- | :--- |
| 4-day good for retention | $5.37 \%$ | 11 |
| 5-day best for kids | $8.15 \%$ | 29 |
| Childcare concerns | $1.46 \%$ | 18 |
| Christmas break needs adjusted | $1.95 \%$ | 4 |
| Do what's best for kids | $3.90 \%$ | 8 |
| Education should be priority over preference | $2.44 \%$ | 5 |
| Elementary should release before secondary | $0.49 \%$ | 1 |
| Facilities concerns | $1.46 \%$ | 3 |
| Families not schools, should handle Friday childcare | $1.95 \%$ | 4 |
| Financial concerns | $2.44 \%$ | 3 |
| Food Security Concerns | $0.49 \%$ | 1 |
| Go back to block | $9.76 \%$ | 20 |
| Impartial | $0.49 \%$ | 1 |
| Keep things the same | $1.46 \%$ | 3 |
| Lack of activities | $6.34 \%$ | 13 |
| Later School Year End Time Wanted | $0.98 \%$ | 2 |
| Later Start Time Wanted | $0.98 \%$ | 2 |
| Less P/T conference time | $2.93 \%$ | 6 |
| Less Thanksgiving break | $2.93 \%$ | 6 |
| Like Early Release | $0.98 \%$ | 2 |
| Like Fridays off for family time | $2.93 \%$ | 6 |
| Like starting school year later |  |  |
| Make decisions based on data |  |  |


| Modified--good compromise | $6.83 \%$ | 14 |
| :--- | :--- | :--- |
| More Recess Time | $4.88 \%$ | 10 |
| Move P/T conferences | $0.49 \%$ | 1 |
| Moving too fast, more discussion needed | $2.49 \%$ | 1 |
| Need Consistent days off on modified | $0.49 \%$ | 5 |
| Need earlier release time | $0.98 \%$ | 2 |
| Negative impact on future bonds and funding | $0.49 \%$ | 1 |
| Negative on modified | $9.76 \%$ | 20 |
| Positive Comment regarding process | $17.56 \%$ | 36 |
| Prefer 4-day | $2.44 \%$ | 5 |
| Prefer 5-day | $0.98 \%$ | 2 |
| Prefer Shorter days | $0.49 \%$ | 1 |
| Safety | $2.44 \%$ | 5 |
| Seek alternatives for retention recruitment | $2.44 \%$ | 5 |
| Should not increase instruction time | $1.46 \%$ | 3 |
| Student exhaustion | $8.78 \%$ | 18 |
| Suggestions/ldeas | $0.98 \%$ | 2 |
| Take MLK day off | $0.98 \%$ | 2 |
| Too much change | $1.95 \%$ | 4 |
| Transportation | $1.46 \%$ | 3 |
| Will remove students if 4-day calendar | $0.98 \%$ | 2 |
| Year round schedule | $7.80 \%$ | 16 |
| Untagged |  |  |

## Emmett School Staff Calendar Survey \#2

Thursday, February 01, 2024

## 304

Total Responses

Date Created: Monday, January 01, 2024

Complete Responses: 304

## Q1: At which building are you currently employed?

Answered: 304 Skipped: 0


## Q1: At which building are you currently employed?

ANSWER CHOICES

## RESPONSES

| Shadow Butte | $14.80 \%$ | 45 |
| :--- | :--- | ---: |
| Carberry | $17.11 \%$ | 52 |
| Butte View | $10.20 \%$ | 31 |
| Sweet/Ola | $2.63 \%$ | 8 |
| Middle School | $16.12 \%$ | 49 |
| High School | $14.80 \%$ | 45 |
| Black Canyon | $4.93 \%$ | 20 |
| PR2TA | $2.63 \%$ | 24 |
| DIstrict Office | $6.58 \%$ | 7 |
| Bus Garage | $7.89 \%$ | 7 |
| Maintenance Building | $2.30 \%$ | 304 |
| TOTAL |  | 20 |

## Q2: What is your current role within the district?

Answered: 304 Skipped: 0


## Q2: What is your current role within the district?

| ANSWER CHOICES | RESPONSES |  |
| :--- | ---: | ---: |
| Certified Staff | $49.01 \%$ | 149 |
| Classified Staff | $29.93 \%$ | 91 |
| Administration | $5.92 \%$ | 18 |
| Transportation | $7.89 \%$ | 24 |
| Food Service | $4.28 \%$ | 13 |
| Maintenance | $1.64 \%$ | 5 |
| Technology | $1.32 \%$ | 4 |
| TOTAL |  | 304 |

Q4: Which best describes the grades of the students that you work with?


## Q4: Which best describes the grades of the students that you work with?

| ANSWER CHOICES | RESPONSES |  |
| :--- | :---: | :---: |
| Preschool - 2nd | $22.47 \%$ | 51 |
| 3rd - 5th | $31.28 \%$ | 71 |
| 6th -8 th | $19.82 \%$ | 45 |
| 9th -12 th | $26.43 \%$ | 60 |
| TOTAL |  | 227 |

## Proposed 5-Day: What concerns do you have regarding this calendar option?



## Proposed 5-Day: What concerns do you have regarding this calendar option?

| ANSWER CHOICES | RESPONSES |  |
| :--- | ---: | ---: |
| Start Time | $19.56 \%$ | 44 |
| End Time | $17.33 \%$ | 39 |
| Length of Recess <br> (Elementary) | $2.22 \%$ | 5 |
| Instructional Time | $8.00 \%$ | 18 |
| Length of Workday | $15.11 \%$ | 34 |
| Prep Time | $20.0 \%$ | 45 |
| Holiday Breaks | $9.78 \%$ | 22 |
| Food Insecurity for <br> Students | $2.22 \%$ | 5 |
| Academic Achievement | $6.22 \%$ | 14 |
| Staff Retention/Teacher <br> Morale | $60.0 \%$ | 135 |
| Child care for families | $3.11 \%$ | 62 |
| Other (please specify) | $27.56 \%$ | 430 |

Proposed Modified: What concerns do you have regarding this calendar option?
Answered: 216 Skipped: 88


Proposed Modified: What concerns do you have regarding this calendar option?

| Start Time | $24.54 \%$ | 53 |
| :--- | :---: | ---: |
| End Time | $18.52 \%$ | 40 |
| Length of Recess <br> (Elementary) | $27.31 \%$ | 59 |
| Instructional Time | $8.80 \%$ | 19 |
| Length of Workday | $23.15 \%$ | 50 |
| Prep Time | $15.28 \%$ | 33 |
| Holiday Breaks | $7.87 \%$ | 17 |
| Food Insecurity for | $8.33 \%$ | 18 |
| Students | $12.04 \%$ | 26 |
| Academic Achievement | $39.35 \%$ | 85 |
| Staff Retention/Teacher | $15.28 \%$ | 33 |
| Morale | $25.00 \%$ | 54 |
| Child care for families |  | 487 |

Proposed 4-Day: What concerns do you have regarding this calendar option?


## Proposed 4-Day: What concerns do you have regarding this calendar option?

| ANSWER CHOICES | RESPONSES |  |
| :--- | :---: | :---: |
| Start Time | $30.37 \%$ | 58 |
| End Time | $20.42 \%$ | 39 |
| Length of Recess <br> (Elementary) | $29.32 \%$ | 56 |
| Instructional Time | $14.66 \%$ | 28 |
| Length of Workday | $22.51 \%$ | 43 |
| Prep Time | $9.95 \%$ | 19 |
| Holiday Breaks | $7.85 \%$ | 15 |
| Food Insecurity for <br> Students | $24.61 \%$ | 47 |
| Academic Achievement | $25.65 \%$ | 49 |
| Staff Retention/Teacher <br> Morale | $15.18 \%$ | 29 |
| Child care for families | $28.80 \%$ | 55 |
| Other (please specify) | $23.04 \%$ | 44 |
| TOTAL |  | 482 |

## Overall Satisfaction with each presented calendar (1-10 Scale):

Current Calendar: 6.5
Proposed
5-Day: 4.91
Modified: 5.81
4-Day: 7.23

| Staff |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Most Prefer | Middle | Least Prefer |
| 4-day | 169 | 44 | 53 |
| Modified | 52 | 152 | 62 |
| 5-day | 45 | 70 | 151 |
|  |  |  |  |
|  |  |  |  |
| Percents | Most Prefer | Middle | Least Prefer |
| 4-day | 63.53\% | 16.54\% | 19.92\% |
| Modified | 19.55\% | 57.14\% | 23.31\% |
| 5-day | 16.92\% | 26.32\% | 56.77\% |

## Staff Preference

4-dayModified
5-day


[^7]
## Emmett School District Community Calendar Survey

Thursday, February 01, 2024

## 123

Total Responses

Date Created: Saturday, January 13, 2024

Complete Responses: 123

Powered by or SurveyMonkey

## Q1: What is your role in the Emmett community?

Answered: 123 Skipped: 0


[^8]
## Q1: What is your role in the Emmett community?

| ANSWER CHOICES | RESPONSES |  |
| :--- | ---: | ---: |
| Family Member of Student | $56.10 \%$ | 69 |
| Student | $7.32 \%$ | 9 |
| Business Owner | $8.94 \%$ | 11 |
| Community Leader | $9.76 \%$ | 12 |
| Concerned Citizen | $33.33 \%$ | 41 |
| TOTAL |  | 142 |

## Q6: What factors influenced your choice of calendar?

Answered: 103 Skipped: 20

Academics
Extra-curricular activities
Work schedules
Availability of services for youth
Student availability on Friday
Start time/End time
Length of year
Length of day for students
Belief that this is what is best for our community
Belief that this is what is best for our youth
Other (please specify)


[^9]
## Q6: What factors influenced your choice of calendar?

| Answered: 103 Skipped: 20 | ANSWER CHOICES | RESPONSES |  |
| :---: | :---: | :---: | :---: |
|  | Academics | 63.11\% | 65 |
|  | Extra-curricular activities | 30.10\% | 31 |
|  | Work schedules | 25.24\% | 26 |
|  | Availability of services for youth | 21.36\% | 22 |
|  | Student availability on Friday | 18.45\% | 19 |
|  | Start time/End time | 39.81\% | 41 |
|  | Length of year | 24.27\% | 25 |
|  | Length of day for students | 38.83\% | 40 |
|  | Belief that this is what is best for our community | 46.60\% | 48 |
|  | Belief that this is what is best for our youth | 73.79\% | 76 |
|  | Other (please specify) | 18.45\% | 19 |
| Powered by ${ }_{\text {dre }}$ SurveyMonkey | TOTAL |  | 412 |

Q7: Does the school districts calendar choice have the potential to impact your willingness to support future bonds and levies within the school district?
Answered: 105 Skipped: 18


[^10]Q7: Does the school districts calendar choice have the potential to impact your willingness to support future bonds and levies within the school district?

| ANSWER CHOICES | RESPONSES |  |
| :--- | ---: | ---: |
| Yes | $49.52 \%$ | 52 |
| No | $39.05 \%$ | 41 |
| Unsure | $11.43 \%$ | 12 |
| TOTAL |  | 105 |

## Q8: In what respect would the calendar selected impact your support of the Emmett School district.



[^11]
## Q8: In what respect would the calendar selected impact your support of the Emmett School district.

| ANSWER CHOICES | RESPONSES |  |
| :--- | :---: | :---: |
| 5-day week selection will <br> negatively impact my support of <br> the district | $17.31 \%$ | 9 |
| Modified calendar selection will <br> negatively impact my support of <br> the district | $7.69 \%$ | 4 |
| 4-day week selection will <br> negatively impact my support of <br> the district | $65.38 \%$ | 34 |
| Other (please specify) | $9.62 \%$ | 5 |
| TOTAL |  | 52 |

[^12]
## Overall Satisfaction with each presented calendar (1-10 Scale):

Proposed
5-Day: 6.3
Modified: 4.63
4-Day: 4.93

|  | Most Prefer | Middle | Least Prefer |
| :---: | :---: | :---: | :---: |
| 4-day | 39 | 12 | 54 |
| Modified | 13 | 73 | 19 |
| 5-day | 53 | 20 | 32 |
| Percents | Most Prefer | Middle | Least Prefer |
| 4-day | 37.14\% | 11.43\% | 51.43\% |
| Modified | 12.38\% | 69.52\% | 18.10\% |
| 5-day | 50.48\% | 19.05\% | 30.48\% |

## Community Preference



## Emmett School District Student Calendar Survey

Thursday, February 01, 2024

## 456

Total Responses

Date Created: Sunday, January 14, 2024

Complete Responses: 456

[^13]
## Q1: In what grade are you currently enrolled?



## Q1: In what grade are you currently enrolled?

| ANSWER CHOICES | RESPONSES |  |
| :--- | :---: | :---: |
| 9th | $31.26 \%$ | 141 |
| 10th | $31.04 \%$ | 140 |
| 11th | $24.17 \%$ | 109 |
| 12th | $13.53 \%$ | 61 |
| TOTAL |  | 451 |

[^14]
## Overall Satisfaction with each presented calendar (1-10 Scale):

Proposed
5-Day: 4.47
Modified: 5.37
4-Day: 4.59

|  | Most Prefer | Middle | Least Prefer |
| :---: | :---: | :---: | :---: |
| 4-day | 166 | 72 | 188 |
| Modified | 153 | 211 | 62 |
| 5-day | 107 | 147 | 172 |
| Percents | Most Prefer | Middle | Least Prefer |
| 4-day | 38.97\% | 16.74\% | 44.55\% |
| Modified | 35.92\% | 49.07\% | 14.69\% |
| 5-day | 25.12\% | 34.19\% | 40.76\% |

## Student Preference

4-day
Modified5-day


Students


[^0]:    Powered by of SurveyMonkey

[^1]:    Powered by of SurveyMonkey

[^2]:    Powered by of SurveyMonkey

[^3]:    Powered by of SurveyMonkey

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