Suffield Public Schools

2023-2024 CLASS SIZE, STAFFING & ENROLLMENT REPORT



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SUFFIELD PUBLIC SCHOOLS

Suffield, Connecticut

2023-2024 Class Size, Staffing, and Enrollment Report As of October 1, 2023

For budgeting and staff accounting purposes, it is essential to have an exact count of the number of positions we have in the school system. Since there are distinct differences, even within a given category, it is necessary to think in terms of "staffing equivalents." We use the term "full-time staffing equivalent" or "FTE" to represent a full-time case load for the week. Therefore, when a teacher works less than full time or more than full time, this can be appropriately represented in decimals. What constitutes a full-time schedule for a teacher varies depending upon the grade and/or subject level taught.

Elementary:

At the elementary level, a teacher assuming the typical responsibilities of an elementary teacher for the full school day shall be counted as one (1.0) FTE. Reduced or split assignments shall be proportional to the full time staffing equivalent and expressed as a decimal.

Middle:

The middle school schedule is wrapped around a central teaming concept. At middle school the increasing complexity of individual content areas requires that teachers have specific content certification. This results in students interacting with as many as six or seven different teachers in a single day. The SMS schedule bridges this transition from one to many teachers by clustering different content teachers on teams. At SMS, there exists a teaming concept comprised of the disciplines of mathematics, science, social studies and English language arts. In 2023, a hybrid grade 7/8 interdisciplinary team was created as a result of declining enrollment. The majority of the teachers at SMS work on these grade level teams as one (1.0) FTE. Teachers of World Language, Physical Education or the Unified Arts work with students from all grade levels on a complex, rotating basis throughout the year.

High:

A Suffield High School teacher teaching five periods equates to a full-time caseload or one (1.0) FTE. Reduced or split assignments are proportional to the full time staffing equivalent and expressed as a decimal.

Non-teaching positions:

An individual carrying the usual responsibilities in his/her assignment areas for the entire work day as defined by contracts shall be counted as one (1.0) FTE. Reduced or split assignments are proportional to the full time equivalent and are expressed as a decimal.

CLASS SIZE

The 2023-2024 Board of Education budget provides for the total number of staffing positions authorized to support the educational programs of the Suffield Public Schools. The school administrators are responsible for allocating general education staff in accordance with Class Size practice and the contract between the Suffield Board of Education and the Suffield Education Association (SEA).

The following chart represents the class size practice being used for the 2023-2024 school year:

Grade Level	Desired Class Size in SEA Contract
K & 1	25
2	25
3-5	25
6-12	25*

^{*} Some SHS Lab/CTE classes require smaller class sizes

DISTRICT ENROLLMENT

Grade	22-23 Projected	22-23 Actual	23-24 Projected	23-24 Actual
PreK	38	39 39		47
K	120	139	135	120
1	153	152	145	141
2	145	148	155	151
3	139	150	149	150
4	137	142	150	154
5	132	134	146	142
6	137	148	138	136
7	144	150	151	153
8	151	147	153	146
9	168	157	160	174
10	164	161	155	158
11	182	195	159	155
12	161	163 188		196
Out of District		20		22
Total	1971	2045	2023	2045

ELEMENTARY

BY GRADE

ELEMENTARY SCHOOLS SUMMARY

AVERAGE CLASS SIZE

SCHOOL	# CLASSES	# OF STUDENTS
A. Ward Spaulding Elementary	26	459
McAlister Intermediate	21	446

GRADE	# CLASSES	# OF STUDENTS	AVG. CLASS SIZE	RANGE
Pre-K	3	47	15.7	9-15
K	7 120 17.1		17.1	17-18
1	8	141	18	17-18
2	8	151	19	18-19
3	7 150		21.4	20-22
4	7	154	22	20-23
5	7	142	20.3	19-22
Total	46	905	19.0	

CLASS SIZE, STAFFING AND ENROLLMENT REPORT – 2023-2024 BY GRADE LEVEL

ELEMENTARY SCHOOLS SUMMARY

STAFF ACCOUNTING FULL TIME EQUIVALENTS (FTE)

TEACHERS	AWS	MIS	TOTAL
Classroom	23	21	44
Art	1.0	1.0	2.0
Music	1.0	2.0	3.0
STEM	1.0	1.0	2.0
PE	1.0	1.7	2.7
Library/Media Specialist	1.0	1.0	2.0
Health	0	0.3	0.3
Reading Specialist	1.0	1.0	2.0
Math Specialist	1.0	1.0	2.0
Humanities Curriculum Coach	0.5	0.5	1.0
Math Curriculum Coach	0.5	0.5	1.0
Permanent Building Substitute	2.0	2.0	4.0
Total	33.0	33.0	66.0

SPECIAL EDUCATION/PUPIL PERSONNEL SERVICES

OTHER STAFF	AWS	MIS	TOTAL
Special Education	7.0	5.0	12.0
Speech	3.0	1.0	4.0
Psychologist	1.0	1.0	2.0
Social Worker	1.0	1.0	2.0
Nurse	1.0	1.0	2.0
Total	13.0	9.0	22.0

ADMINISTRATION

ADMINISTRATORS	AWS	MIS	TOTAL
Principal	1.0	1.0	2.0
Assistant Principal	1.0	1.0	2.0

SUFFIELD MIDDLE SCHOOL

SUFFIELD MIDDLE SCHOOL

DEPARTMENT ENROLLMENT AS % OF SUFFIELD MIDDLE SCHOOL STUDENT BODY

YEAR	2023-2024
ENROLLMENT	435
English**	129.6%
Math	102.0%
Science	99.7%
Social Studies	99.3%
Art *	24.1%
Family & Consumer Science *	22.9%
Physical Education/Health*	118%
General Music	27.3%
Chorus	23.2%
Band	37.9%
Media Tech *	24.1%
World Language	89.6%

^{*}Reflects students enrolled in 1st quarter only

^{**} Separate blocks for ELA Grade 6 Reading/Writing

SUFFIELD MIDDLE SCHOOL

ENGLISH

COURSE	TEACHER	# STUDENTS	COURSE	TEACHER	# STUDENTS
Reading Grade 6W	Forrest, Kara	12	ELA Grade 7	Zaczynski, Carol	23
Reading Grade 6W	Forrest, Kara	12	ELA Grade 7	Zaczynski, Carol	22
Reading Grade 6W	Forrest, Kara	17	ELA Grade 7	Zaczynski, Carol	19
Reading Grade 6W	Forrest, Kara	12	ELA Grade 7	Zaczynski, Carol	17
Reading Grade 6W	Forrest, Kara	13	ELA Grade 7	Zaczynski, Carol	20
Writing Grade 6B	Zavisza, Kristen	12	ELA Grade 8	Eggleston, Diane	25
Writing Grade 6B	Zavisza, Kristen	13	ELA Grade 8	Eggleston, Diane	20
Writing Grade 6B	Zavisza, Kristen	17	ELA Grade 8	Eggleston, Diane	19
Writing Grade 6B	Zavisza, Kristen	15	ELA Grade 8	Eggleston, Diane	20
Writing Grade 6B	Zavisza, Kristen	11	ELA Grade 8	Eggleston, Diane	16
Writing Grade 6W	Picard, Shannon	11	Reading Grade 6B	Marker, Kim	14
Writing Grade 6W	Picard, Shannon	16	Reading Grade 6B	Marker, Kim	12
Writing Grade 6W	Picard, Shannon	16	Reading Grade 6B	Marker, Kim	18
Writing Grade 6W	Picard, Shannon	12	Reading Grade 6B	Marker, Kim	11
Writing Grade 6W	Picard, Shannon	11	Reading Grade 6B	Marker, Kim	13
ELA Grade 7W	Macedo, Chelsea	24			
ELA Grade 7W	Macedo, Chelsea	26			
ELA Grade 8W	Macedo, Chelsea	25			
ELA Grade 8W	Macedo, Chelsea	20			

TOTALS: Sections – 34 Students –564

TEACHER	# OF PERIODS	# OF SECTIONS	# STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Eggleston, Diane	5	5.0	100	20	1.0		1.0
Forrest, Kara	5	5.0	66	13.2	1.0		1.0
Macedo, Chelsea	4	4.0	95	23.8	1.0		1.0
Marker, Kim	5	5.0	68	13.6	1.0		1.0
Picard, Shannon	5	5.0	66	13.2	1.0		1.0
Zaczynski, Carol	5	5.0	101	20.2	1.0		1.0
Zavisza, Kristen	5	5.0	68	13.6	1.0		1.0

SUFFIELD MIDDLE SCHOOL

MATH

COURSE	TEACHER	# STUDENTS	COURSE	TEACHER	# STUDENTS
Math Grade 6W	Lyver, Jessica	17	Math Acc 7	Winn, Chrissie	20
Math Grade 6W	Lyver, Jessica	16	Math Acc 7	Winn, Chrissie	22
Math Grade 6W	Lyver, Jessica	18	Math 7	Winn, Chrissie	24
Math Grade 6W	Lyver, Jessica	15	Math 7	Winn, Chrissie	22
Academic Support	Lyver, Jessica	5	Math 7	Winn, Chrissie	22
Math Grade 6B	Vella, Erika	16	Algebra 8	Bergeron, Heather	22
Math Grade 6B	Vella, Erika	18	Algebra 8	Bergeron, Heather	20
Math Grade 6B	Vella, Erika	17	Pre-Algebra 8	Bergeron, Heather	25
Math Grade 6B	Vella, Erika	17	Pre-Algebra 8	Bergeron, Heather	22
Academic Support	Vella, Erika	9	Pre-Algebra 8	Bergeron, Heather	22
Pre-Algebra 8W	Raum, Olivia	21			
Pre-Algebra 8W	Raum, Olivia	14			
Math Grade 7W	Raum, Olivia	23			
Math Grade 7W	Raum, Olivia	15			

TOTALS: Sections – 24 Students – 444

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Bergeron, Heather	5	111	22.2	1.0		1.0
Lyver, Jessica	5	73	14.6	1.0		1.0
*Parente, Kristin	Intervention	22	-	1.0		1.0
Raum, Olivia	4	73	18.2	1.0		1.0
Vella, Erika	5	77	15.4	1.0		1.0
Winn, Chrissie	5	110	22	1.0		1.0

^{*}Math Interventionist Position

SUFFIELD MIDDLE SCHOOL

SCIENCE

COURSE	TEACHER	#	COURSE	TEACHER	#
		STUDENTS			STUDENTS
Grade 6W Science	Killam, Michelle	13	Grade 8W Science	Davis, Cindy	25
Grade 6W Science	Killam, Michelle	10	Grade 8W Science	Davis, Cindy	21
Grade 6W Science	Killam, Michelle	16	Grade 7W Science	Davis, Cindy	27
Grade 6W Science	Killam, Michelle	13	Grade 7W Science	Davis, Cindy	23
Grade 6W Science	Killam, Michelle	16	Grade 8 Science	Plourde, Jennifer	25
Grade 6B Science	Peterson, Angela	9	Grade 8 Science	Plourde, Jennifer	24
Grade 6B Science	Peterson, Angela	14	Grade 8 Science	Plourde, Jennifer	21
Grade 6B Science	Peterson, Angela	15	Grade 8 Science	Plourde, Jennifer	17
Grade 6B Science	Peterson, Angela	13	Grade 8 Science	Plourde, Jennifer	13
Grade 6B Science	Peterson, Angela	17			
Grade 7 Science	DeGray, Nicole	21			
Grade 7 Science	DeGray, Nicole	22			
Grade 7 Science	DeGray, Nicole	18			
Grade 7 Science	DeGray, Nicole	18			
Grade 7 Science	DeGray, Nicole	23			

TOTALS: Sections – 24 Students – 434

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Davis, Cindy	4	96	24	1.0		1.0
DeGray, Nicole	5	102	20.4	1.0		1.0
Killam, Michelle	5	68	13.6	1.0		1.0
Peterson, Angela	5	68	13.6	1.0		1.0
Plourde, Jennifer	5	100	20	1.0		1.0

SUFFIELD MIDDLE SCHOOL

SOCIAL STUDIES

COURSE	TEACHER	# STUDENTS	COURSE	TEACHER	# STUDENTS
Grade 6B World Cultures	Hunt-Stacy, Lorie	17	Grade 7 World Cultures	Joy, Whitney	24
Grade 6B World Cultures	Hunt-Stacy, Lorie	11	Grade 7 World Cultures	Joy, Whitney	23
Grade 6B World Cultures	Hunt-Stacy, Lorie	18	Grade 7 World Cultures	Joy, Whitney	15
Grade 6B World Cultures	Hunt-Stacy, Lorie	12	Grade 7 World Cultures	Joy, Whitney	15
Grade 6B World Cultures	Hunt-Stacy, Lorie	10	Grade 7 World Cultures	Joy, Whitney	25
Grade 6W World Cultures	Pfaff, Cynthia	13	Grade 8 American History	Witt, Rachael	25
Grade 6W World Cultures	Pfaff, Cynthia	12	Grade 8 American History	Witt, Rachael	24
Grade 6W World Cultures	Pfaff, Cynthia	17	Grade 8 American History	Witt, Rachael	19
Grade 6W World Cultures	Pfaff, Cynthia	11	Grade 8 American History	Witt, Rachael	18
Grade 6W World Cultures	Pfaff, Cynthia	13	Grade 8 American History	Witt, Rachael	15
Grade 7W World Cultures	McCullough, Kyle	26			
Grade 7W World Cultures	McCullough, Kyle	24			
Grade 8W American	McCullough, Kyle	20			
History					
Grade 8W American	McCullough, Kyle	25			
History					

TOTALS: Sections – 24 Students – 432

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Hunt-Stacy, Lorie	5	68	13.6	1.0		1.0
Joy, Whitney	5	102	20.4	1.0		1.0
McCullough, Kyle	4	95	23.7	1.0		1.0
Pfaff, Cynthia	5	66	13.2	1.0		1.0
Witt, Rachael	5	101	20.2	1.0		1.0

SUFFIELD MIDDLE SCHOOL

ART

COURSE	TEACHER	# STUDENTS
Exploratory Art Grade 6 *	Clarke, Eric	20/16
Exploratory Art Grade 7 *	Clarke, Eric	20
Exploratory Art Grade 7 *	Clarke, Eric	16
Exploratory Art Grade 8 *	Clarke, Eric	13
Exploratory Art Grade 8 *	Clarke, Eric	20

^{*} Quarter 1 only

TOTALS: Sections – 5 Students – 105

TEACHER	# OF SECTIONS*	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Clarke, Eric	5	105	21.0	1.0		1.0

FAMILY & CONSUMER SCIENCE

COURSE	TEACHER	# STUDENTS
Family Consumer Science 6 *	Porter, Julia	15/14
Family Consumer Science 7 *	Porter, Julia	17
Family Consumer Science 7 *	Porter, Julia	17
Family Consumer Science 8 *	Porter, Julia	18
Family Consumer Science 8 *	Porter, Julia	19

^{*} Quarter 1 only

TOTALS: Sections – 5 Students – 100

TEACHER	# OF SECTIONS*	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Porter, Julia	5	100	20.0	1.0		1.0

CLASS SIZE, STAFFING AND ENROLLMENT REPORT – 2023-2024 BY DEPARTMENT SUFFIELD MIDDLE SCHOOL HEALTH/PHYSICAL EDUCATION

COURSE	TEACHER	# OF	COURSE	TEACHER	#
		STUDENTS			STUDENTS
Health/PE 6	Desrosiers, P	24/26	Health/PE 6	Johnson, Casey	25/25
PE 7	Desrosiers, P	21/16	PE 7	Johnson, Casey	25/14
PE 7	Desrosiers, P	21/16	PE 7	Johnson, Casey	20/18
Health 8*	Desrosiers, P	21	PE 8	Johnson, Casey	17/25
Health 8*	Desrosiers, P	20	PE 8	Johnson, Casey	21/14
Health/PE 6	Casinghino, H	22/16			
Health 7 *	Casinghino, H	18			
Health 7 *	Casinghino, H	18			
PE 8	Casinghino, H	17/23			
PE 8	Casinghino, H	17/14			

^{*} Quarter 1 only

TOTALS: Sections – 15 Students – 514

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Casinghino, Heather	5	145	29.0	1.0		1.0
Desrosiers, Patrick	5	165	33.0	1.0		1.0
Johnson, Casey	5	204	40.8	1.0		1.0

MEDIA TECHNOLOGY

COURSE	TEACHER	# STUDENTS
Technology Education 6 *	Mattia, Kevin	17/18
Technology Education 7 *	Mattia, Kevin	20
Technology Education 7 *	Mattia, Kevin	18
Technology Education 8 *	Mattia, Kevin	12
Technology Education 8 *	Mattia, Kevin	20

^{*} Quarter 1 only

TOTALS: Sections – 5 Students – 105

TEACHER	# OF SECTIONS*	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Mattia, Kevin	5	105	21.0	1.0		1.0

^{*} Quarter 1 only

SUFFIELD MIDDLE SCHOOL

MUSIC

COURSE	TEACHER	# STUDENTS
Band 6	Rubino, Rachel	29/43
Band 6	MacFadden, Meghan	29/43
Band 7	Rubino, Rachel	26/34
Dalid /	MacFadden, Meghan	20/34
Band 8	Rubino, Rachel	28
Dalid 8	MacFadden, Meghan	20
Band 8	Rubino, Rachel	5
General Music	Noonan, Laura	25/22
General Music	Noonan, Laura	21/24
General Music & Chorus 8	Noonan, Laura	39/25
General Music & Chorus 6	Noonan, Laura	34/34
Chorus 7	Noonan, Laura	42

TOTALS: Sections – 12 Students – 432

TEACHER	# OF SECTIONS*	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
MacFadden, Meghan	3	160	53.3	.50		.50
Noonan, Laura	5	267	53.4	1.0		1.0
Rubino, Rachel	4	165	41.2	1.0		1.0

SUFFIELD MIDDLE SCHOOL

WORLD LANGUAGE

COURSE	TEACHER	# OF	COURSE	TEACHER	#
		STUDENTS			STUDENTS
Intro to French	Bent, Devlyn	24/22	Intro to Spanish	Kopf, Marilyn	24
Intro to French	Bent, Devlyn	19	Intro to Spanish	Kopf, Marilyn	12/19
French 7	Bent, Devlyn	12	Spanish 7	Kopf, Marilyn	21
French 7	Bent, Devlyn	11	Spanish 7	Kopf, Marilyn	25
French 8	Bent, Devlyn	18	Spanish 8	Kopf, Marilyn	21
French 7	Khawaja, Corinne	11	Spanish 7	Smith, Tara	23
French 7	Khawaja, Corinne	11	Spanish 7	Smith, Tara	23
French 8	Khawaja, Corinne	19	Spanish 8	Smith, Tara	19
French 8	Khawaja, Corinne	16	Spanish 8	Smith, Tara	20
			Spanish 8	Smith, Tara	19

TOTALS: Sections – 19 Students – 390

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Bent, Devlyn	5	106	21.2	1.0		1.0
Khawaja, Corinne	4	56	14.0	0.8	0.2 additional	0.8
Kopf, Marilyn	5	123	24.6	1.0		1.0
Smith, Tara	5	105	21.0	1.0		1.0

SUFFIELD MIDDLE SCHOOL SUMMARY

ENROLLMENT

6 TH GRADE	7 TH GRADE	8 TH GRADE	TOTAL ENROLLMENT
136	153	146	435

AVERAGE CLASS SIZE

DEPARTMENT	6 TH GRADE	7 TH GRADE	8 TH GRADE
English	13.4	22.6	21.2
Math	14.8	20.5	19.8
Science	13.6	22.7	21.5
Social Studies	13.4	22.7	21.3

DEPARTMENT	# CLASSES	#STUDENTS	AVERAGE CLASS
English	34	564	16.5
Math	24	440	18.3
Science	24	434	18.0
Social Studies	24	432	18.0

FULL TIME EQUIVALENTS (FTE)

SUFFIELD MIDDLE SCHOOL SUMMARY

GENERAL EDUCATION TEACHERS

TEACHERS	TOTAL
English	7.0
Math	5.0
Science	5.0
Social Studies	5.0
Art	1.0
Family & Consumer Science	1.0
Technology Education	1.0
Health/ Physical Education	3.0
Music	2.5
World Language	3.8
Library/Media	1.0
Math Interventionist	1.0
Reading Interventionist	1.0
Math Curriculum Coach	0.5
Permanent Building Substitutes	2.0
Total	39.8

SPECIAL EDUCATION/PUPIL PERSONNEL SERVICES

OTHER STAFF	TOTAL
Special Education	5.0
Speech	0.5
Psychologists	1.0
Counselors	2.0
Social Worker	1.0
Nurse	1.0
Total	10.5

ADMINISTRATION

ADMINISTRATORS	TOTAL
Principal	1.0
Assistant Principal	1.0

SUFFIELD HIGH SCHOOL

SUFFIELD HIGH SCHOOL

AVERAGE CLASS SIZE

YEAR	2023-2024
ENROLLMENT	683
English	17.7
Math	18.2
Science	16.8
Carlat Charling	10.0
Social Studies	18.9
World Language	15.7
World Earliguage	13.7
Business	18.9
Family & Consumer Science	14.7
Health/Life Education	20.1
Di i IEI di	10.5
Physical Education	19.5
Agriscience	12.3
Agriscience	12.3
Technology Education	15.1
	10.1
Visual & Performing Arts	11.7

SUFFIELD HIGH SCHOOL

DEPARTMENT ENROLLMENT AS % OF SUFFIELD HIGH SCHOOL STUDENT BODY

YEAR	2023-2024
ENROLLMENT	683
English	103.6%
Math	106.4%
Science	86.2%
Social Studies	97.0%
World Language	56.5%
Business	27.6%
Family & Consumer Science	21.5%
Health/Life Education	17.7%
Physical Education	25.7%
Agriscience	41.7%
Technology Education	17.7%
Visual & Performing Arts	30.8%

SUFFIELD HIGH SCHOOL

ENGLISH

COURSE	TEACHER	# OF STUDENTS	COURSE	TEACHER	# OF STUDENTS
Exploring Nature - SS	Candia-Bovi, Kyle	13	World Literature	Kibby, Kyle	10
Exploring Nature - SS	Candia-Bovi, Kyle	24	World Literature	Kibby, Kyle	24
English IV/UCONN ECE	Candia-Bovi, Kyle	19	World Literature	Kibby, Kyle	23
English IV/UCONN ECE	Candia-Bovi, Kyle	17	Exploring Nature SS	Kibby, Kyle	18
English IV/UCONN ECE	Candia-Bovi, Kyle	14	Exploring Nature SS	Kibby, Kyle	12
English II H	DeAngelis, Christina	24	English I A	Orie, David	16
English II H	DeAngelis, Christina	13	Creative Writing	Orie, David	24
English II H	DeAngelis, Christina	16	AP English	Orie, David	17
English III H	DeAngelis, Christina	22	AP English	Orie, David	14
AP English Lit	DeAngelis, Christina	21	AP English	Orie, David	17
English IA	Olearnick, Nicole	13	English I A	Pesino, Elizabeth	12
English I A	Olearnick, Nicole	19	English II A	Pesino, Elizabeth	20
English I A	Olearnick, Nicole	10	English II A	Pesino, Elizabeth	18
English I A	Olearnick, Nicole	14	English II A	Pesino, Elizabeth	18
English I H	Olearnick, Nicole	21	English II A	Pesino, Elizabeth	18
English I A	Kaplita, Margaret	24	English III A	Schrager, Samantha	24
English I H	Kaplita, Margaret	26	English III A	Schrager, Samantha	12
English I H	Kaplita, Margaret	19	English IIIA	Schrager, Samantha	18
English II H	Kaplita, Margaret	12	English III H	Schrager, Samantha	21
English II H	Kaplita, Margaret	15	AP English	Schrager, Samantha	15

12 Course Offerings

TOTALS: Sections – 40 Students – 708

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Candia-Bovi, Kyle	5	88	17.6	1.0		1.0
DeAngelis, Christina	5	96	19.2	1.0		1.0
Kaplita, Margaret	5	96	19.2	1.0		1.0
Kibby, Kyle	5	87	17.4	1.0		1.0
Olearnick, Nicole	5	77	15.4	1.0		1.0
Orie, David	5	88	17.6	1.0		1.0
Pesino, Elizabeth	5	86	17.2	1.0		1.0
Schrager, Samantha	5	90	18	1.0		1.0

SUFFIELD HIGH SCHOOL

MATH

COURSE	TEACHER	# OF STUDENTS	COURSE	TEACHER	# OF STUDENTS
AP Computer	Fortin, Megan	11			
Science			Financial Literacy	Huppe, Eddy	25
Algebra II A	Fortin, Megan	23	Statistics A	Huppe, Eddy	11
Algebra II A	Fortin, Megan	24	Statistics A	Huppe, Eddy	23
Algebra II A	Fortin, Megan	19	Statistics H	Huppe, Eddy	26
Algebra II H	Fortin, Megan	23	Statistics H	Huppe, Eddy	25
	Gerber, Emily	13			
Algebra I A			Geometry H	Karam, Kris	23
Algebra I A	Gerber, Emily	16	Geometry H	Karam, Kris	18
Algebra I A	Gerber, Emily	18	Geometry H	Karam, Kris	22
AP Calculus AB	Gerber, Emily	13	Geometry H	Karam, Kris	20
AP Calculus BC	Gerber, Emily	13	Algebra/Geometric Connections	Karam, Kris	9
Algebra II H	Goodwin, Lisa	18	Mathematics and the Trades	Lowman, Travis	7
Algebra II H	Goodwin, Lisa	23	AP Statistics	Lowman, Travis	15
Precalculus A	Goodwin, Lisa	13	AP Statistics	Lowman, Travis	16
Precalculus A	Goodwin, Lisa	15	Geometry A	Lowman, Travis	16
Precalculus H	Goodwin, Lisa	20	Geometry A	Lowman, Travis	14
Geometry A	Hefferon, Ben	23	Algebra I A	Pryce, Samantha	22
Geometry A	Hefferon, Ben	17	Algebra I A	Pryce, Samantha	14
Statistics A	Hefferon, Ben	14	Algebra II A	Pryce, Samantha	23
Algebra 1 H	Hefferon, Ben	23	Precalculus H	Pryce, Samantha	22
Algebra 1 H	Hefferon, Ben	23	Precalculus H	Pryce, Samantha	14

18 Course Offerings

TOTALS: Sections – 40 Students – 727

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Fortin, Megan	5	100	20.0	1.0		1.0
Gerber, Emily	5	73	14.6	1.0		1.0
Goodwin, Lisa	5	89	17.8	1.0		1.0
Hefferon, Ben	5	100	20.0	1.0		1.0
Huppe, Eddy	5	110	22.0	1.0		1.0
*Janick, Mark	Intervention	30	-	1.0		1.0
Karam, Kris	5	92	18.4	1.0		1.0
Lowman, Travis	5	69	13.8	1.0		1.0
Pryce, Samantha	5	95	19.0	1.0		1.0

^{*}Math Interventionist Position

SUFFIELD HIGH SCHOOL

SCIENCE

COURSE	TEACHER	# OF STUDENTS	COURSE	TEACHER	# OF STUDENTS
Anatomy & Physiology	Beigel, Mark	14	Environ. Physics & Chem A	Pugliese, Ryan	24
Anatomy & Physiology	Beigel, Mark	24	Environ. Physics & Chem A	Pugliese, Ryan	24
Biology I A	Beigel, Mark	9	Environ. Physics & Chem A	Pugliese, Ryan	24
Biology I H	Beigel, Mark	24	Environ. Physics & Chem A	Pugliese, Ryan	19
Biology I H	Beigel, Mark	10	Chemistry AP	Pugliese, Ryan	8
Chemistry A	Day, Deborah	23	AP Biology	Radziewicz, K.	24
Chemistry H	Day, Deborah	11	Biology I A	Radziewicz, K.	16
Chemistry H	Day, Deborah	17	Biology I A	Radziewicz, K.	15
Chemistry H	Day, Deborah	10	Biology I A	Radziewicz, K.	5
Enviro Science ECE	Day, Deborah	25	Biology I H	Radziewicz, K.	21
Astronomy A	Grimard, Joseph	9	Enviro Science A	Szabla, David	18
Forensic Science A	Grimard, Joseph	13	Enviro Science A	Szabla, David	9
Environ Physics & Chem H	Grimard, Joseph	24	Physics A	Szabla, David	12
Environ. Physics & Chem.H	Grimard, Joseph	22	Physics H	Szabla, David	6
Environ. Physics & Chem.H	Grimard, Joseph	19	AP Physics	Szabla, David	15
Enviro Physics & Chem A	Harfenist, Sam	20			
Chemistry A	Harfenist, Sam	16			
Chemistry A	Harfenist, Sam	24			
Chemistry H	Harfenist, Sam	14			
Chemistry H	Harfenist, Sam	21			

16 Course Offerings

TOTALS: Sections – 35 Students – 589

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Beigel, Mark	5	81	16.2	1.0		1.0
Day, Deborah	5	86	17.2	1.0		1.0
Grimard, Joseph	5	87	17.4	1.0		1.0
Harfenist, Sam	5	95	19.0	1.0		1.0
Pugliese, Ryan	5	99	19.8	1.0		1.0
Radziewicz, Kimberly	5	81	16.2	1.0		1.0
Szabla, David	5	60	12	1.0		1.0

SUFFIELD HIGH SCHOOL

SOCIAL STUDIES

COURSE	TEACHER	# OF STUDENTS	COURSE	TEACHER	# OF STUDENTS
Psychology A	Barile, Michael	24	American History A	Jordison, William	18
Psychology A	Barile, Michael	25	American History H	Jordison, William	21
Psychology A	Barile, Michael	9	American History H	Jordison, William	25
Applied Psychology A	Barile, Michael	24	AP Psychology	Jordison, William	25
Applied Psychology A	Barile, Michael	24	AP Psychology	Jordison, William	19
American Gov & Civics A	Blais, Kelly	25	Modern World History A	Shea, Timothy	12
American Gov & Civics A	Blais, Kelly	18	Modern World History A	Shea, Timothy	24
American Gov & Civics A	Blais, Kelly	7	Modern World History A	Shea, Timothy	22
Human Geography AP	Blais, Kelly	17	Modern World History H	Shea, Timothy	9
American History A	Blais, Kelly	24	Modern World History H	Shea, Timothy	13
American History A	Dumais, Paul	21	American Gov & Civics H	Wheeler, Steven	21
American History A	Dumais, Paul	20	American Gov & Civics H	Wheeler, Steven	23
American History AP	Dumais, Paul	10	American History H	Wheeler, Steven	24
American Gov & Civics A	Dumais, Paul	20	AP US Govt. & Politics	Wheeler, Steven	15
American Gov & Civics A	Dumais, Paul	11	AP US Govt. & Politics	Wheeler, Steven	19
Modern World History A	Efland, Jason	18			
Modern World History A	Efland, Jason	22			
Modern World History H	Efland, Jason	26			
Modern World History H	Efland, Jason	18			
Writing Theory & Practicum H	Efland, Jason	10			

14 Course Offerings

TOTALS: Sections – 35 Students – 663

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Barile, Michael	5	106	21.2	1.0		1.0
Blais, Kelly	5	91	18.2	1.0		1.0
Dumais, Paul	5	82	16.4	1.0		1.0
Efland, Jason	5	94	18.8	1.0		1.0
Jordison, William	5	108	21.6	1.0		1.0
Shea, Timothy	5	80	16.0	1.0		1.0
Wheeler, Steven	5	102	20.4	1.0		1.0

SUFFIELD HIGH SCHOOL

WORLD LANGUAGE

COURSE	TEACHER	# OF STUDENTS	COURSE	TEACHER	# OF STUDENT S
French IV A	Casinghino, Carl	12	French I A	Tinnirella, Laura	13
French IV H	Casinghino, Carl	17	French II A	Tinnirella, Laura	19
AP French Language	Casinghino, Carl	7	French II A	Tinnirella, Laura	12
Spanish I A	Dolnack, Natale	16	French III A	Tinnirella, Laura	9
Spanish I A	Dolnack, Natale	23	Spanish II H	Tinnirella, Laura	22
Spanish II A	Dolnack, Natale	16	Spanish II A	Thorner, Katie	10
Spanish III A	Dolnack, Natale	22	Spanish II A	Thorner, Katie	25
Spanish III H	Dolnack, Natale	20	Spanish II H	Thorner, Katie	22
Spanish III H	Shultis, Steven	19	Spanish II H	Thorner, Katie	21
Spanish IV A	Shultis, Steven	11	Spanish III A	Thorner, Katie	14
Spanish IV H	Shultis, Steven	17	French II H	Khawaja, Corinne	18
Spanish IV H	Shultis, Steven	14	French III H	Casinghino, Alexandra	14
Spanish LIT AP	Shultis, Steven	7			•

TOTALS: Sections – 25 Students – 400

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Casinghino, Alexandra	1	14	14.0	0.2	0.8	0.2
Casinghino, Carl	3	36	12.0	0.6		0.6
Dolnack, Natale	5	97	19.4	1.0		1.0
Khawaja, Corinne	1	18	18.0	0.2		0.2
Shultis, Steven	5	68	13.6	1.0		1.0
Tinnirella, Laura	5	75	15	1.0		1.0
Thorner, Katie	5	92	18.4	1.0		1.0

CLASS SIZE, STAFFING AND ENROLLMENT REPORT – 2023-2024 BY DEPARTMENT SUFFIELD HIGH SCHOOL

BUSINESS

COURSE	TEACHER	# STUDENTS
Economics AP	Dudeck, Steven	16
Economics AP	Dudeck, Steven	15
Accounting I A & H	Dudeck, Steven	23
Accounting I A & H	Dudeck, Steven	21
Accounting I A & H	Dudeck, Steven	9
Marketing & Entrepreneurship A	Alexander, Bryce	24
Marketing & Entrepreneurship A	Alexander, Bryce	23
Finance & Investments A	Alexander, Bryce	21
Intro to Programming A	Alexander, Bryce	20
Desktop Publishing	Alexander, Bryce	17

TOTALS: Sections – 10 Students – 189

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Alexander, Bryce	5	105	21.0	1.0		1.0
Dudeck, Steven	5	84	16.8	1.0		1.0

FAMILY & CONSUMER SCIENCE

COURSE	TEACHER	# STUDENTS
Farm to Whisk	Haefner, Julie	15
Farm to Whisk	Haefner, Julie	16
Farm to Whisk	Haefner, Julie	16
Farm to Whisk	Haefner, Julie	16
Culinary Arts A	Haefner, Julie	9
Intro Ind & Family Dev/UCONN	McCluskey, Kathryn	13
ECE		
Intro Ind & Family Dev/UCONN	McCluskey, Kathryn	11
ECE		
Interior Design A	McCluskey, Kathryn	16
Child Dev I A	McCluskey, Kathryn	21
School to Career Experience	McCluskey, Kathryn	14

TOTALS: Sections – 10 Students – 147

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Haefner, Julie	5	72	14.4	1.0		1.0
McCluskey, Kathryn	5	75	15.0	1.0		1.0

SUFFIELD HIGH SCHOOL

HEALTH/LIFE EDUCATION

COURSE	TEACHER	# STUDENTS
Health 2	Eggleston, Robert	19
Health 2	Eggleston, Robert	17
Health 2	Eggleston, Robert	13
Health I	Whiteley, Brittany	24
Health I	Whiteley, Brittany	25
Health I	Whiteley, Brittany	23

TOTALS: Sections – 6 Students – 121

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Eggleston, Robert	3	49	16.3	0.6		0.6
Whiteley, Brittany	3	72	24.0	0.6		0.6

PHYSICAL EDUCATION

COURSE	TEACHER	# of STUDENTS
Circuit and Weight Training	Drago, Justin	20
Physical Education I	Drago, Justin	26
Physical Education I	Drago, Justin	23
Physical Education I	Drago, Justin	13
Lifelong Fitness	Drago, Justin	15
Team Sports	Eggleston, Robert	22
Physical Education I	Eggleston, Robert	12
Physical Education I	Whiteley, Brittany	21
Yoga	Whiteley, Brittany	24

TOTALS: Sections – 9 Students – 176

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Drago, Justin	5	97	19.4	1.0		1.0
Eggleston, Robert	2	34	17.0	0.4		0.4
Whiteley, Brittany	2	45	22.5	0.4		0.4

SUFFIELD HIGH SCHOOL

AGRISCIENCE

COURSE	TEACHER	# STUDENTS
Agriculture I	Ferguson, Rebecca	10
Agriculture II	Ferguson, Rebecca	12
Vet Science I A & H	Ferguson, Rebecca	4/9
Intro Companion Animals A & H	Ferguson, Rebecca	4/6
Animal Behavior & Training A & H & H/UCONN ECE	Ferguson, Rebecca	4/7/1
Agriculture I	LaFlamme, Laura	11
Agriculture II	LaFlamme, Laura	13
Floral Art A & H/UConn ECE	LaFlamme, Laura	3/11
Agriculture I	Oliver, Sarah	11
Agriculture II	Oliver, Sarah	12
Agribusiness/Mrkt A	Oliver, Sarah	15
Food Science A	Oliver, Sarah	11
Wld Life Man A	Oliver, Sarah	16
Biology Ag A	Davis, Kathryn	11
Biology Ag A	Davis, Kathryn	17
Biology Ag H	Davis, Kathryn	20
Agriculture I	Davis, Kathryn	12
Landscape Design A	Davis, Kathryn	12
Aquaculture I A	Wagner, Celia	16
Agriculture II	Wagner, Celia	12
Equine Science I A	Wagner, Celia	10
Welding & Metal Fabrication A	Wagner, Celia	7
Tractor Driving & AG Equip Operation A	Wagner, Celia	8

TOTALS: Sections – 23 Students – 285

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Ferguson, Rebecca	5	57	11.4	1.0		1.0
LaFlamme, Laura	3	38	12.7	0.6	(0.4 Ag. Science Director)	1.0
Oliver, Sarah	5	65	13	1.0		1.0
Davis, Kathryn	5	72	14.4	1.0		1.0
Wagner, Celia	5	53	10.6	1.0		1.0

SUFFIELD HIGH SCHOOL

TECHNOLOGY EDUCATION

COURSE	TEACHER	# STUDENTS	COURSE	TEACHER	# STUDENTS
Intro Film & Video A	Casinghino, Carl	20	Materials Processing II	Sanchez, Michael	6
Video & TV Prod. H	Casinghino, Carl	10	Computer Aided Drafting & Design	Sanchez, Michael	15
Materials Processing I	Sanchez, Michael	16	Computer Aided Drafting & Design	Sanchez, Michael	16
Materials Processing I	Sanchez, Michael	14	Architectural Design I A	Sanchez, Michael	16

TOTALS: Sections – 8 Students – 121

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Casinghino, Carl	2	30	15	0.4		0.4
Sanchez, Michael	6	83	14	1.0		1.0

VISUAL & PERFORMING ARTS

COURSE	TEACHER	# STUDENTS	COURSE	TEACHER	# STUDENTS
Graphic Arts I A	Kudrle, Timothy	19	Concert Choir	Ferreira, Anthony	11
Studio Art I A	Kudrle, Timothy	15	ECE Popular Music and Diversity in America	Ferreira, Anthony	6
Studio Art I A	Kudrle, Timothy	17	Audio Production I	Ferreira, Anthony	10
Digital Photography I A	Kudrle, Timothy	16	Piano/Keyboard	Ferreira, Anthony	5
Digital Photography II A	Kudrle, Timothy	12	Symphonic Band A & H	Killian, Corey	39/10
Ceramics & Sculpture I A	Michaud-Bagley, K.	21	Audio Production I	Killian, Corey	10
Ceramics & Sculpture I A	Michaud-Bagley, K.	20	Guitar	Killian, Corey	7
Ceramics & Sculpt II A	Michaud-Bagley, K.	7	Guitar	Killian, Corey	8
Concert Choir	Ferreira, Anthony	26	Jazz Ensemble	Killian, Corey	17

TOTALS: Sections – 18 Students – 211

TEACHER	# OF SECTIONS	# OF STUDENTS	AVG. CLASS SIZE	FTE	ASSIGN IN LIEU OF TEACHING	TOTAL
Kudrle, Timothy	5	79	15.8	1.0		1.0
Michaud-Bagley, Kerri	3	48	16	0.6		0.6
Ferreira, Anthony	5	58	11.6	1.0		1.0
Killian, Corey	5	91	18.2	1.0		1.0

SUFFIELD HIGH SCHOOL

STAFF ACCOUNTING FULL TIME EQUIVALENTS (FTE)

GENERAL EDUCATION TEACHERS

TEACHERS	TOTAL
English	8.0
Math	8.0
Science	8.0
Social Studies	8.0
World Language	5.0
Art	1.6
Business	2.0
Family & Consumer Science	2.0
Health	1.2
Physical Education	1.8
Agriscience	4.6
Technology Education	2.4
Music	2.0
Library Media Specialist	0.8
Math Interventionist	1.0
Humanities Curriculum Coach	1.0
Math Curriculum Coach	0.5
Agriscience Director	0.4
Permanent Building Substitutes	2.0
Total	60.3

SUFFIELD HIGH SCHOOL

STAFF ACCOUNTING FULL TIME EQUIVALENTS (FTE)

SPECIAL EDUCATION/PUPIL PERSONNEL SERVICES

OTHER STAFF	TOTAL
Special Education	7.0
Speech	0.5
Psychologists	2.0
Counselors	4.0
Social Worker	1.0
Nurse	1.0
Total	15.5

ADMINISTRATION

ADMINISTRATORS	TOTAL	
Principal	1.0	
Assistant Principal	2.0	

SPECIAL EDUCATION

SPECIAL EDUCATION

SECTION 504 OF THE REHABILITATION ACT OF 1973

Section 504 addresses the need to provide students with disabilities the support and modifications necessary to allow them to benefit from one of or more of the major life activities. Major life activities means functions such as caring for one's self, performing manual tasks walking, seeing, hearing, speaking, breathing, learning, and working. All students who qualify for special education would also qualify under Section 504. Some students do not require specifically designed instruction under IDEA and only require services under Section 504.

The ACT states that a school district must provide students who are disabled with an opportunity to participate and benefit from their school program.

198

TOTAL # OF STUDENTS WITH DISABILITIES WHO HAVE 504 PLANS

A. Ward Spaulding Elementary School (PreK)	0
A. Ward Spaulding Elementary School (K-2)	13
McAlister Intermediate School	30
Suffield Middle School	54
Suffield High School	101
-	

TOTAL # OF STUDENTS IDENTIFIED AS SPECIAL NEEDS

TOTAL:

A. Ward Spaulding Elementary School (PreK)	28 (includes 1 itinerants)
A. Ward Spaulding Elementary School (K-2)	53
McAlister Intermediate School	65
Suffield Middle School	62
Suffield High School	99
TOTAL:	307

CLASS SIZE, STAFFING AND ENROLLMENT REPORT – 2023-2024 SPECIAL EDUCATION DEPARTMENT

SCHOOL: A. WARD SPAULDING ELEMENTARY PRESCHOOL

TEACHER	FTE	CASE MANAGEMENT	HOURS OF SERVICE
Bage, Anita	1.0	11	121
Boehm, Aimee	1.0	9	240
Donoghue, Meghan	1.0	8	213.36

SCHOOL: A. WARD SPAULDING ELEMENTARY (K-2)

TEACHER	FTE	CASE MANAGEMENT	HOURS OF SERVICE	
Barone, Samantha	1.0	13	55.1	
Cervione, Alexis	1.0	9	86	
Sanderson, Lauren	1.0	7	75.33	
Urban, Patricia	1.0	12	36.49	

SCHOOL: MCALISTER INTERMEDIATE

TEACHER	FTE	CASE MANAGEMENT	HOURS OF SERVICE
Aronson, Leah	1.0	17	53
Borowiec, Jasmine	1.0	16	78.67
Cashman, Kelley	1.0	6	80.42
Mangelli, Matt	1.0	4	83
Saucier, Nicole	1.0	18	64.5

SCHOOL: SUFFIELD MIDDLE SCHOOL

TEACHER	FTE	CASE MANAGEMENT	HOURS OF SERVICE
Allegro, Chad	1.0	23	50.26
Atkins, Kelly	1.0	13	69.55
Conlon, Jessica	1.0	11	93
Craven, Amy	1.0	13	85.05
Zielinski, Laurie	1.0	13	90

SCHOOL: SUFFIELD HIGH SCHOOL

TEACHER	FTE	CASE MANAGEMENT	HOURS OF SERVICE
Bonnett, Danelle	1.0	23	50.26
Daly, Allison (Transition Coor.)	1.0	0	0
Gibbons, Patrick	1.0	21	90
Jablonski, Jennifer	1.0	23	68.9
Shea, Erin	1.0	22	53.07
Urquhart, Naomi	1.0	11	57
Vacancy	1.0	-	-

SPECIAL EDUCATION DEPARTMENT

FTE SUMMARY

	Spaulding	McAlister	SMS	SHS	District	Total
Special Ed. Teachers	7.0	5.0	5.0	6.0	1.0	24.0
Speech	3.0	1.0	0.5	0.5	0.0	5.0
Psychologists	1.0	1.0	1.0	2.0	1.0	6.0
Counselors	0.0	0.0	2.0	4.0	0.0	6.0
Social Worker	1.0	1.0	1.0	1.0	0.0	4.0
OT	0.0	0.0	0.0	0.0	1.61	1.61
PT	0.0	0.0	0.0	0.0	.80	.80
BCBA	0.0	0.0	0.0	0.0	2.0	2.0
Nurse	1.0	1.0	1.0	1.0	1.0	5.0
Total	13.0	9.0	10.5	14.5	7.41	54.41

ADMINISTRATORS

CERTIFIED ADMINISTRATIVE STAFFING

AFFILIATED ADMINISTRATIVE STAFFING

POSITION	2023-2024
SHS Principal	1.0
SHS Assistant Principal	1.0
SHS Assistant Principal	1.0
SMS Principal	1.0
SMS Assistant Principal	1.0
MIS Principal	1.0
MIS Assistant Principal	1.0
AWS Principal	1.0
AWS Assistant Principal	1.0
Special Educator Supervisor (6-12)	1.0
Special Educator Supervisor (PreK-5)	1.0
Director of Athletics & Student Activities	1.0
Total	12.0

NON-AFFILIATED ADMINISTRATIVE STAFFING

POSITION	2023-2024
Superintendent	1.0
Assistant Superintendent	1.0
Director of Special Services	1.0
Director of Technology	1.0
Director of Facilities	1.0
Business Manager	1.0
Total	6.0

SUMMARY OF ADMINISTRATORS

POSITION	2023-2024
A. Ward Spaulding	2.0
McAlister Intermediate	2.0
Suffield Middle School	2.0
Suffield High School	3.0
Elementary	1.0
Secondary	1.0
Central Office	7.0
Total	18.0

GENERAL EDUCATION TEACHERS

ELEMENTARY GENERAL EDUCATION TEACHERS

POSITION	2023-2024
Classroom Teachers	44.0
Art Teachers	2.0
Music Teachers	3.0
STEM Teachers	2.0
PE Teachers	2.7
Library Media Specialists	2.0
Health Teachers	0.3
Reading Specialists	2.0
Math Specialists	2.0
Humanities Curriculum Coach	1.0
Math Curriculum Coach	1.0
Permanent Building Substitutes	4.0

MIDDLE SCHOOL GENERAL EDUCATION TEACHERS

POSITION	2023-2024
English Teachers	7.0
Math Teachers	5.0
Science Teachers	5.0
Social Studies Teachers	5.0
World Language Teachers	3.8
Art Teachers	1.0
Family & Consumer Science Teachers	1.0
Technology Education Teachers	1.0
Music Teachers	2.5
Health/PE Teachers	3.0
Library Media Specialists	1.0
Math Interventionist	1.0
Reading Interventionist	1.0
Math Curriculum Coach	.5
Permanent Building Substitutes	2.0

HIGH SCHOOL GENERAL EDUCATION TEACHERS

POSITION	2023-2024
English	8.0
Math	8.0
Science	8.0
Social Studies	8.0
World Language	5.0
Art	1.6
Business	2.0
Family & Consumer Science	2.0
Health/Life Education	1.2
Physical Education	1.8
Agriscience	4.6
Technology Education	2.4
Music	2.0
Library Media Specialist	0.8
Math Interventionist	1.0
Math Curriculum Coach	0.5
Humanities Curriculum Coach	1.0
Agriscience Director	0.4
Permanent Building Substitutes	2.0

SPECIAL EDUCATION/PUPIL PERSONNEL SERVICES

SUMMARY OF SPECIAL EDUCATION AND PUPIL PERSONNEL SERVICES

POSITION	2023-2024
BCBA	2.0
Psychologist	6.0
School Counselor	6.0
Social Worker	4.0
Speech & Language Pathologist	5.0
Special Education Teacher	24.0
OT	1.61
PT	.80
Nurse	5.0
Total	54.41

PARAPROFESSIONALS, ACADEMIC SUPPORT & OTHER NON-CERTIFIED SUPPORT STAFF

PARAPROFESSIONALS SPECIAL EDUCATION

POSITION	2023-2024
A. Ward Spaulding School	19
McAlister Intermediate School	11
Suffield Middle School	7
Suffield High School	7
TOTAL	44

ACADEMIC SUPPORT

POSITION	2023-2024
A. Ward Spaulding School	7.56
McAlister Intermediate School	3.78
Suffield Middle School	1
Suffield High School	1
Total	13.34

OTHER NON-CERTIFIED SUPPORT POSITIONS

POSITION	2023-2024
Duty Clerks	4.82
Van Drivers	.61
Bus Monitors	1.61
District Security Officers	3
School/Family Liaison	1
Total	11.04

SUMMARY OF PARAPROFESSIONAL, ACADEMIC SUPPORT & OTHER NON-CERTIFIED SUPPORT STAFF 2023-2024

POSITION	2023-2024
Special Education Paraprofessionals	44
Academic Support	13.34
Duty Clerks	9
District Security Officers	3
Van Drivers	1
Bus Monitors	2
School/Family Liaison	1
Total	73.34

SECRETARIES, CUSTODIANS & TECHNOLOGY STAFF

SECRETARIAL & OFFICE SUPPORT POSITIONS

POSITION	2023-2024
A. Ward Spaulding School	2
McAlister Intermediate School	2
Suffield Middle School	3
Suffield High School	6
Central Office (incl. business office/HR support staff)	6
Total	19

CUSTODIAL POSITIONS

POSITION	2023-2024
A. Ward Spaulding School	2.75
McAlister Intermediate School	3.75
Suffield Middle School	3.75
Suffield High School	6.0
Central Office/District-wide	1
Total	17.25

TECHNOLOGY POSITIONS

POSITION	2023-2024
Network Administrator	1
Systems Administrator	1
Infrastructure Specialist	1
Technology Support Specialist	1
Technology Support Specialist	1
Technology Secretary/Registrar	1
Data Specialist/Webmaster	1
Systems Analyst	1
Total	8

^{*}Shared services are factored as FTE's of the BOE

SUMMARY OF POSITIONS 2023-2024

POSITION	2023-2024 TOTAL FTES
Affiliated Administrators	12.0
Non-Affiliated Administrators	6.0
Elementary Teachers	55.0
Middle School Teachers	34.3
High School Teachers	53.0
Special Education Teachers	24.0
STEM/Technology Teachers	5.4
Reading Specialists	3.0
Math Specialists	4.0
Humanities Curriculum Coaches	2.0
Math Curriculum Coach	2.0
STEM Curriculum Coach	1.0
Agriscience Director	0.4
Speech & Language Pathologists	5.0
Psychologists	6.0
Counselors/Social Worker	10.0
BCBA	2.0
Physical Therapist	.80
Occupational Therapists	1.61
Nurses	5.0
Permanent Building Substitutes	8.0
Paraprofessionals	44.0
Academic Support	13.34
Other Non-Certified Support Staff	11.04
Secretaries	19.0
Custodians	17.25
Technology Department Staff	8.0
Total	353.14

THREE YEAR HISTORICAL SUMMARY OF POSITIONS

	2023-2024	2022-2023	2021-2022
POSITION	TOTAL FTES	TOTAL FTES	TOTAL FTES
Affiliated Administrators	12	12	12
Non-Affiliated Administrators	6	6	6
Elementary Teachers	55	55	56.5
Middle School Teachers	34.3	38.7	47.8
High School Teachers	53.0	53.6	54.8
Special Education Teachers	24	24	24
STEM/Technology Teachers	5.4	5.4	4.4
Reading Specialists	3	3	3
Math Specialists	4	3	2.8
Humanities Curriculum Coaches	2	2	3
Math Curriculum Coach	2	2	1.8
STEM Curriculum Coach	1	1	1
Agriscience Director	0.4	0.4	0.4
Speech & Language Pathologists	5	5	5
Psychologists	6	6	6
Counselors/Social Worker	10	10	10
BCBA	2	2	2
Physical Therapist	0.8	0.8	1
Occupational Therapists	1.61	1.61	1.61
Nurses	5	5	5
Permanent Building Substitutes	8	8	9
Paraprofessionals	44	43.5	42.5
Academic Support	13.34	15.14	20.4
Other Non-Certified Support Staff	11.04	11.43	11.28
Secretaries	19	19	19
Custodians	17.25	17.25	16.76
Technology Department Staff	8	8	8.6
Total	353.14	358.83	375.65

HUMAN RESOURCES DATA

STAFF TURNOVER FACTOR

Posting Title	Reason	Salary	Degree/Step	Budgeted	Status	Salary	Degree/Step	Budget	
		22/23	22/23	\$ 23/24		23/24	23/24	Difference	
District									
1.0 FTE STEM Instuctional Coach K-12				\$ 105,703	hired	\$105,703			
1.0 School Psychologist		\$60,495		Ψ 105,705	posted	φ105,705			
Business Manager (September 2023)	Retirement	\$150,395		\$ 150,395	hired	\$150,000		\$395	
High School Teaching	Retirement	\$150,575		\$ 150,575	illica	\$150,000		3353	
1.0 FTE Science Teacher	Resignation	\$73.736	MA/Step 11	\$ 77,173		\$ -		\$77,173	
1.0 FTE Science Teacher	Transfer		MA+45 Step 15	\$ 105,703	hired	Ψ	MA +30 Step 12	\$7,023	
1.0 FTE English Teacher	Resignation		BA/Step 9	\$ 66,902	transfer		MA Step 5	\$3,338	
1.0 FTE Social Studies Teacher	Transfer	\$103,377	Визиру	\$ 105,703	transier	\$ -	инт вер з	\$105,703	
1.0 PE/Health Teacher	Resignation		MA+45 Step 15	\$ 105,703	transfer	\$105 703	MA +45 Step 12	\$0	
1.0 PE/Health Teacher	REsignation		MA Step 8	\$ 73,736	hired	\$ 49,390	_	\$24,346	
1.0 Technology Education Teacher	Resignation		BA Step 6	\$ 56,455	imed	ψ 1,7,5,70	Birotop i	\$56,455	
.2 Technology Education Teacher		\$0	r	\$ 56,455		\$ 21.141	.2 additional FTE	\$35,314	
1.0 FTE SPED Transition Coordinator	Resignation		MA Step 6	\$ 60,495	transfer		MA Step 12	-\$33,230	
1.0 FTE SPED Teacher	DSAP non		MA Step 5	\$ 57,573	posted	, . = -		\$57,573	
1.0 FTE SPED Teacher	Transfer		MA Step 15	\$ 93,725	hired	79905	MA Step 10	\$13,820	
1.0 FTE SPED Teacher	Resignation		MA+30/Step 11	\$ 81,359	hired		MA Step 5	\$17,795	
.5 FTE Speech/Lang Pathologist	Resignation		MA+30 Step 6	\$ 32,332	posted		MA +30 Step 9	-\$8,348	
Middle School Teaching	Ĭ						•		
1.0 FTE Grade 8 Social Studies Teacher	Retirement	\$91,663	MA/Step 15	\$ -		\$ -		\$0	
1.0 FTE Grade 7 Math Teacher	Retirement	\$91,663	MA/Step 15	\$ 64,574	hired	\$ 93,725	MA Step 12	-\$29,151	
1.0 FTE Grade 8 Math Teacher	Retirement		MA+45/Step 15				1	\$0	
1.0 FTE Grade 6 Math Teacher	resignation		MA Step 15	\$ 93,725	hired	\$ 93,725	MA Step 12	\$0	
1.0 FTE Grade 8 Social Studies Teacher	transfer	1. ,	r	\$ 70,177	transfer		MA +45 Step 12	-\$35,526	
1.0 FTE Grade 6 ELA	RIF	\$60,495	MA Step 7	\$ -		\$ -		\$0	
1.0 FTE Grade 7 Science Teacher	RIF	\$60,495	MA Step 7	\$ -		\$ -		\$0	
1.0 FTE PE/Health Teacher	Transfer	\$103,377	MA+45 Step 15	\$ 105,703	hired	\$ 49,390	BA Step 1	\$56,313	
1.0 FTE Media Specialist	resignation		MA +30 Step 8	\$ 77,847	hired		MA +30 Step 10	-\$6,335	
.5 FTE Speech/Lang Pathologist	Resignation		MA+30 Step 6	\$ 32,332	hired		MA +30 Step 9	-\$8,348	
Intermediate School Teaching	1	12.72	1	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	T T T	75/010	
1.0 FTE Grade 3 Teacher	Retirement	\$103 377	MA+45/Step 15	\$ 57,573	transfer	\$ 73 736	MA Step 8	-\$16,163	
.5 FTE 1-5 Reading Intervensionist		+,		\$ 28,787	hired		MA Step 11	-\$13,601	
1.0 FTE Grade 3 (In Trs GR 5) Teacher	Transfer	\$52,145	MA Step 4	\$ 54,792	Transfer		MA Step 4	-\$5,703	
1.0 FTE Grade 3 Teacher	Transfer		MA +30 Step 15	\$ 98,680	hired		MA Step 6	\$31,891	
1.0 FTE Grade 4 Teacher	Resignation		BA Step 5	\$ 54,075	hired		BA Step 6	-\$7,832	
1.0 FTE PE Teacher	Resignation		MA+45/Step 15	\$ 105,703	hired		BA Step 1	\$53,973	
1.0 FTE Math Specialist	Transfer	\$91,663	MA Step 15	\$ 93,725	hired		MA+30 Step 12	-\$4,955	
1.0 FTE Reading Specialist	Resignation	\$98,680	MA+30 Step 12	\$ 98,680	hired	\$ 93,725	MA Step 12	\$4,955	
Elementary School Teaching									
Assistant Principal	Retirement	\$133,302	Step 5	\$ 118,900	hired	#######	Step 1	\$6,200	
1.0 FTE Grade 1 Teacher	Resignation	\$91,663	MA Step 15	\$ 57,573	transfer	\$ 57,573	MA Step 3	\$0	
1.0 FTE Grade 2 Teacher	Resignation	\$60,495	MA Step 7	\$ 63,564	hired	\$ 63,564	MA Step 5	\$0	
1.0 FTE Grade 1 Teacher	Transfer		MA Step 10	\$ 73,736	transfer		MA Step 6	\$6,947	
1.0 FTE Preschool Teacher	DSAP RIF	\$49,390	BA Step 4	\$ 49,390	hired	\$ 98,680	MA+30 Step 12	-\$49,290	Grant Funded
1.0 FTE Preschool Teacher	Resignation	\$60,495	MA Step 7	\$ 63,564	hired		MA Step 8	-\$10,171	
.5 FTE 1-5 Reading Intervensionist				\$ 28,787	hired		MA Step 11	-\$13,601	
1.0 FTE Grade 2 Teacher	Transfer		MA Step 6	\$ 60,495	hired		MA Step 2	\$5,703	
1.0 FTE Grade 2 Teacher	Transfer		MA Step 5	\$ 66,789	transfer	\$ 54,792	MA Step 2	\$11,997	
1.0 FTE Special Education Teacher	resignation	\$66,789	MA Step 9	\$ 70,177	hired	70177	MA Step 7	\$0	
\$	1							\$ 334,661.00	

Turnover Factor:

For budgeting purposes, the district factors \$200,000 in savings due to annual turnover. Staffing shortages, shortage areas, and a competitive market can greatly impact our ability to attain these savings annually. However, we will continue to budget for \$200,000 in turnover savings with the understanding that we may be over expended in our personnel budget line.

EXIT INTERVIEW TRENDS 2022-2023 SCHOOL YEAR

Exit Interviews:

Per Board of Education Policies 4117.6 (Certified) and 4217.6 (Non-certified), all faculty and staff are provided the opportunity to have an exit interview prior to leaving employment with the Suffield Public Schools. The following provides information related to Exit Interviews conducted last school year.

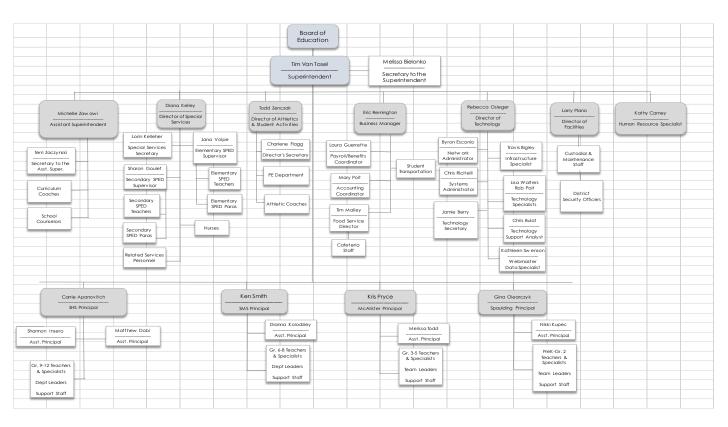
Certified	Non-certified
2	0

TURNOVER TRENDS 2022-2023 SCHOOL YEAR

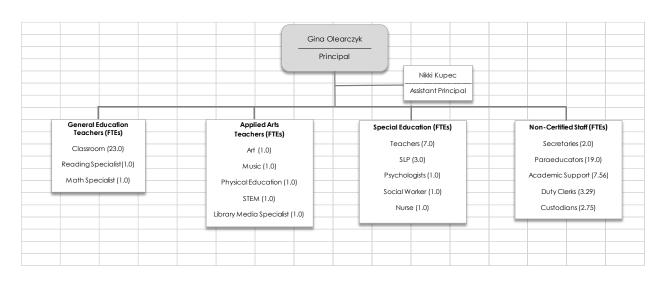
Turnover Rationale Trends:

Rationale	Certified	Non-certified
Salary or Benefits		
Self/Family Relocation	1	
Career Related or Retirement	1	
Commute - Distance		
Job Dissatisfaction or Performance Related		
Not Specified		

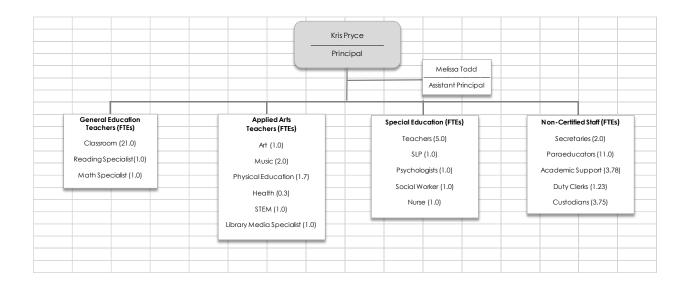
ORGANIZATIONAL CHART - DISTRICT 2023-2024 SCHOOL YEAR



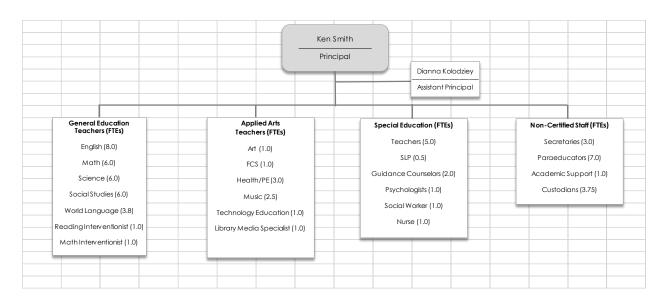
ORGANIZATIONAL CHART - AWS 2023-2024 SCHOOL YEAR



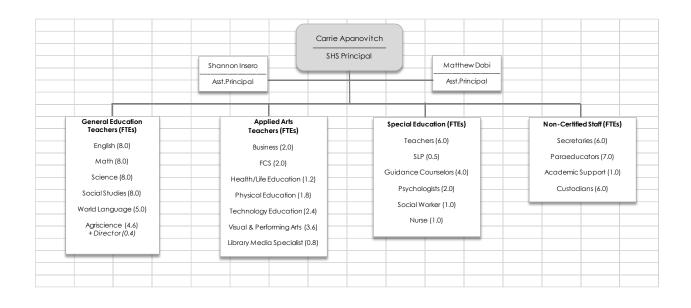
ORGANIZATIONAL CHART - MIS 2023-2024 SCHOOL YEAR



ORGANIZATIONAL CHART - SMS 2023-2024 SCHOOL YEAR



ORGANIZATIONAL CHART - SHS 2023-2024 SCHOOL YEAR



STUDENT ENROLLMENT TRENDS

COMPARISON OF PROJECTED TO ACTUAL ENROLLMENT FIGURES 2023-2024 SCHOOL YEAR BY LEVEL

	PK	K-2	3-5	6-8	9-12
2023-24 (Projected)	47	412	446	435	683
September	47	413	444	435	681
October	47	412	446	435	683
November	50	413	445	436	680
Differential	+3	+1	+1	+1	-3

REGISTERED STUDENTS vs. WITHDRAWALS SUMMER 2023 (not including PreK) 2023-2024 SCHOOL YEAR BY SCHOOL

School	Registered Summer 2023	Withdrew Summer 2023
AWS	105	5
MIS	13	9
SMS	16	22
SHS	48	15

4-YEAR HISTORICAL "OCTOBER 1" ENROLLMENT 2023-2024 SCHOOL YEAR BY LEVEL

	PK	K-2	3-5	6-8	9-12
2020-2021	39	412	392	436	775
2021-2022	37	430	402	441	720
2022-2023	39	439	426	445	676
2023-2024	47	412	446	435	683
Differential	+8	0	+54	-1	-92

COMPARISON OF ACTUAL ENROLLMENT 10/1/23

VS.

PROJECTED ENROLLMENT 2023-2024 SCHOOL YEAR BY GRADE LEVEL

Grade	Projected	Actual (Oct. 1)	Differential	
K	135	120	-15	
1	145	141	-4	
2	155	151	-4	
3	149	150	+1	
4	150	154	+4	
5	146	142	-4	
6	138	136	-2	
7	151	153	+2	
8	153	146	-7	
9	160	174	+14	
10	155	158	+3	
11	159	155	-4	
12	188	196	+8	

OPEN CHOICE 5 YEAR HISTORICAL ENROLLMENT 2023-2024 SCHOOL YEAR BY LEVEL

	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
2023-24	0	2	0	0	2	1	2	3	5	10	4	2	3	34
2022-23	2	0	1	3	1	2	2	5	7	6	2	4	4	39
2021-22	0	1	3	1	2	0	5	7	4	3	6	5	1	38
2020-21	0	3	1	1	0	5	6	5	3	9	4	2	2	41
2019-20	2	2	1	0	5	7	4	3	6	4	3	3	3	43

ATTENDANCE AT TUITION MAGNET SCHOOLS 2023-2024 SCHOOL YEAR BY LEVEL

	Academy of Computer Science and Engineering	Academy of International Studies Elementary PK-5	Ana Grace Academy of the Arts Elementary School	Ana Grace Academy of the Arts Middle School	University of Hartford Magnet	Academy of Aerospace and Engineering 6-12	Academy of Science and Innovation	Greater Hartford Academy of the Arts Full Day/HS	Greater Hartford Academy of Arts Part Time/HS	Total # of Students Attending
Prek - 3										
Prek - 4										
K										
1		1								
2										
3		1			1					
4		1	1							
5										
6				1		1				
7						1	1			
8						1				
9	1					1				
10						1		2		
11						1			2	
12	1					1		1		
Total	2	3	1	1	1	7	1	3	2	21

ATTENDANCE AT NON-TUITION MAGNET SCHOOLS 2023-2024 SCHOOL YEAR BY LEVEL

	River Street Early Learning Center (Prek)	Ana Grace Academy of the Arts Elementary (Prek)	Riverside Magnet School at Goodwin College (Prek)	Montessori Magnet (Prek)	Breakthrough Magnet School	Hartford Magnet Trinity College Academy	Sports and Medical Sciences Academy	Global Experience Magnet School	Classical Magnet School	Beatances Learning Lab	Cheney Tech	Total # of Students Attending
Prek - 3	2	1										
Prek - 4			1	1	1					1		
K												
1												
2												
3												
4												
5												
6						1						
7												
8							1		1			
9								1				
10						1					1	
11									1			
12						1			1		2	
Total	2	1	1	1	1	3	1	1	3	1	3	18

AGRISCIENCE 7 YEAR HISTORICAL ENROLLMENT 2023-204 SCHOOL YEAR

	2017- 2018	2018- 2019	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024
Freshman	47	31	34	50	42	51	44
Sophomore	35	35	37	43	42	37	47
Junior	34	45	46	44	41	38	34
Senior	25	49	48	35	38	39	35
Total Enrollment	141	160	165	172	163	165	160

SPECIAL EDUCATION & SECTION 504 7 YEAR ENROLLMENT HISTORY 2023-2024 SCHOOL YEAR

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Special Education	310	290	304	308	307
Section 504	170	182	200	202	198
Overall Student Enrollment (PreK-12)	2102	2055	2030	2025	2023
Percentage of Overall Student Enrollment (PreK-12) Only Sp.Ed.	15%	13%	15%	15%	15%
Percentage of Overall Student Enrollment (PreK-12) Sp.Ed. & Sect. 504	23%	23%	25%	25%	25%

3 YEAR ANALYSIS OF SUFFIELD HIGH SCHOOL CLASS SIZES RELATED TO CLASS SIZE RECOMMENDATIONS 2023-2024 SCHOOL YEAR

2023-2024 SCHOOL YEAR											
Description of Class	Numb	Number of Sections			Number of Classes Exceeding Rec.			Number of Classes At or Below Rec.			
Year	21- 22	22- 23	23- 24	21- 22	22- 23	23- 24	21- 22	22- 23	23- 24		
Math (Cap 25)	50	53	40	1	0	1	49	53	39		
Science (Cap 24)	44	47	35	2	0	1	42	47	34		
Social Studies (Cap 25)	45	47	35	0	1	1	45	46	34		
English (Cap 25)	42	47	40	2	0	1	40	47	39		
World Lang (Cap 25)	29	25	24	2	0	0	27	25	24		
Physical Education (Cap 25)	15	15	16	7	2	1	8	12	15		
Health (Cap 25)	15	15	14	7	1	1	8	14	13		
Career and Technical Education (Cap 16)	13	20	19	0	1	0	13	19	19		
FACS (Cap 16)	19	20	18	0	0	1	12	18	17		
Visual and Performing Arts (Cap 16-25)	20	35	24	2	0	0	18	35	24		
ASTE (Cap 15)	50	45	40	5	2	3	45	43	37		
Business (Cap 25)	22	20	19	0	0	1	22	20	18		