

**LOS LUNAS SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 19, 2023**

1. CALL TO ORDER

Ms. Garcia called the Los Lunas Schools Board of Education meeting to order at 6:01 pm and welcomed those who were participating in the board meeting in person and those who were watching the board meeting via livestream on YouTube. She asked that anyone addressing the Board to use the microphone at the podium and to be sure to identify themselves for the record. Ms. Garcia added that, as a reminder, the link to the meeting was on the District's webpage, under the Board of Education page. She stated that the streaming would run through the end of the meeting. In the event there was a disruption in the audio portion, she would pause the meeting until it was reestablished.

Ms. Garcia announced that Dr. Kettler was unable to be at the meeting, and that Chief Student Services Officer, Susan Chavez, would be filling in for him that evening.

LLS BOE Members Present: Tina Garcia, President
P. David Vickers, Vice President
Bruce Bennett, Secretary
Bryan C. Smith, Member
Eloy Giron, Member

Administrators Present: Susan Chavez, Chief Student Services Officer
Andrew Saiz, Chief Personnel Officer
Sandy Traczyk, Chief Finance Officer
Jessica Montaña, Interim Chief Academic Officer
Miranda Baca, Dir. of Finance
Karla Dow, Dir. of Assessment Innovations & Accountability
Desi Garcia, Dir. of Safety and Security
Mike Good, Dir. of Network Operations
Jacqueline Kelly-Romero, Dir. of Special Projects
Tiffany McMinn, Dir. of Maintenance/Construction
Michelle Romero, Dir. of Purchasing
Carlos Castillo, Business Office Supervisor

1. CALL TO ORDER (Continued)

Administrators Present: Clair Toledo, Principal, Century High School
Eric Tiger, Principal, Los Lunas High School
Albert Aragon, Principal, Valencia High School
Dr. Nimrah Marques, Principal, Los Lunas Middle School
Joann Carter, Principal, Valencia Middle School
Lisa Begay, Principal, Ann Parish Elementary
Deanna Herrera, Principal, Bosque Farms Elementary
Diedra Martinez, Principal, Desert View Elementary
Teri Gough, Principal, Katherine Gallegos Elementary
Matthew Pendrak, Principal Los Lunas Elementary
Catharine Campbell, Principal, Raymond Gabaldon Elementary
Amy Viramontes, Principal, Peralta Elementary
Monica Rivera, Principal, Tomé Elementary
Michaela Coffin, Asst. Principal, Valencia Middle School
Pam Golliehair, Asst. Principal, Raymond Gabaldon Elementary
Sheresa Jaramillo, Asst. Principal, Valencia Elementary

Others Present: Art Melendres, Esq. Modrall Sperling Law Firm
Roxie De. Santiago, Esq. Gallegos Law Firm
Felina Martinez, Valencia County News Bulletin
Approximately twenty (20) additional individuals were in attendance.
A range of 16 - 22 individuals watched via live streaming.

2. ANNOUNCEMENT OF MEETING

Ms. Garcia asked Ms. Chavez to announce the meeting. Ms. Chavez reported the meeting had been announced in accordance with the LLS Open Meetings Resolution, and was a legally constituted meeting of the Los Lunas Schools Board of Education.

3. PLEDGE OF ALLEGIANCE

Ana Yuridia Avitia, a student at Raymond Gabaldon Elementary, led the audience in the Pledge.

4. APPROVAL OF AGENDA

Ms. Garcia announced that took them to Item #4. APPROVAL OF THE AGENDA. She asked Ms. Chavez if there were any changes or deletions to the agenda.

Ms. Chavez stated that she would like to remove Item XIII. UPDATE REGARDING PROGRESS OF 100-DAY PLAN from the agenda as Dr. Kettler was not there. There being no other requests, Ms. Garcia called for a motion.

Mr. Vickers moved, and Mr. Bennett seconded, to approve the agenda as amended.

Ms. Garcia asked if there was any discussion. There being none, **Ms. Garcia called for a vote with the following results: Eloy Giron – yes; P. David Vickers – yes; Bruce Bennett – yes; Bryan C. Smith – yes; and Tina Garcia – yes. The motion to approve the agenda as amended passed: 5/0.**

5. REPORT ON CLOSED SESSION: Held December 19, 2023 at 4:00 pm for Limited Personnel Matters; Specifically, Superintendent’s Evaluation {Pursuant to Section 10-15-1(H)(2) of the NM Open Meetings Act} (*Quorum in Attendance*)

Ms. Garcia announced that as advertised and posted in accordance with the NM Open Meetings Act and the LLS Board of Education’s Open Meetings Resolution, a quorum of the Los Lunas Schools Board of Education participated in a Closed Executive Session prior to the start of that evening’s board meeting. She stated that the Closed Executive Session was held on December 19, 2023 at 4:00 pm for discussion of Regarding Limited Personnel Issues; Specifically, Superintendent’s Evaluation {Pursuant to 10-15-1 H (2) of the NM Open Meetings Act} She affirmed that no other topics were discussed, nor was any action taken while in the Closed Executive Session.

6. ACTION AS NEEDED REGARDING CLOSED EXECUTIVE SESSION

Ms. Garcia called for a motion regarding Item #6.

Mr. Smith stated that based on the high evaluation of Dr. Kettler, he moved that they increase Dr. Kettler’s annual salary by \$10,000 to a total of \$180,000.00. Mr. Giron seconded the motion.

6. ACTION AS NEEDED REGARDING CLOSED EXECUTIVE SESSION (Continued)

Mr. Smith stated he hoped they would all pay attention to the high level of completion Dr. Kettler set forward with his 100-day plan, when he presented it at the next board meeting. It was obvious that Dr. Kettler had exceeded their expectations to a level that warranted something like that.

Mr. Smith said he knew it sounded a little bit high after being there for such a short time, but the effort that Dr. Kettler had put in, and the end result he had, the community involvement and everything he had done to meet those expectations was remarkable, to say the very least, and he, for one, supported it 100%. Mr. Smith stated that he really felt like Dr. Kettler was going to take them where they needed to be in the next level.

Mr. Giron stated that he'd had a superintendent to come within 90 days, and ask for \$20,000. During his tenure there as superintendent for 90-days, this guy, he just didn't meet expectations, he exceeded them and did extra things that he (Mr. Giron) couldn't believe. That was why he seconded the motion and had no problem doing so. All of them together, nobody had talked about it, but they all got to see it, and he was happy to offer him the \$10,000.00.

Mr. Bennett stated that he would just like to add he was also in favor of the motion, because he thought that, as Mr. Smith had said, Dr. Kettler had exceeded their expectations. There was a lot on his plate, and he had stepped up and done it all, and then some.

Mr. Vickers added that he was really impressed with Dr. Kettler's communication level.

Ms. Garcia stated that Dr. Kettler had a long time to go, and it was just a little bone to say thank you from the board members that were leaving, and, of course, from the whole Board if it turned out that way. Dr. Kettler had exemplified what they had hoped for when they were looking for a superintendent.

There being no further discussion, Ms. Garcia called for a vote with the following results: Bruce Bennett – yes; Eloy Giron – yes; Bryan C. Smith – yes; P. David Vickers – yes; and Tina Garcia – yes. Motion to increase the Superintendent's salary by \$10,000.00 based on his high evaluation passed: 5/0.

**7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3
Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC**

Ms. Garcia turned it over to Ms. Chavez. Ms. Chavez stated that before they turned it over to Mr. Melendres, Chief Finance Officer, Sandy Traczyk and Director of Informational Technology, Mike Good, were going to provide some information regarding the impact of the three-mill levy.

Ms. Traczyk stated that the 3-mill averaged about three million dollars per year. Most of that normally went to support, not just the Technology Department, but the technology that they used throughout the District throughout the year. Over time, technology use in the District had grown and grown and grown. It was becoming much more of their everyday life and the cost of technology was increasing. Ms. Traczyk noted that they had so much more technology than they'd had in previous years. It was very sad and hurtful to see that could be something that they wouldn't have the revenue for, that being the three-mill money, that they were able to spend on technology.

Ms. Traczyk added that the only other option was going to be, at that point, it looked like, that it would have to come out of the Operational Funds. Some of those things were things they could not do without. For instance, even presenting that board meeting, there were all kinds of technology that they were using right then, and, they also had to keep up the infrastructure.

Ms. Traczyk stated that Mike Good would be able to explain more about that stuff, but there were so many things that they did every day that people didn't even realize, including, positions that were paid out of that fund. It was a fund that was able to pay a small bit of salaries. Ms. Traczyk added that they actually had three full-time and one part-time shared position that was paid out of that fund. If they continued to fund those position, that was one another expense that Operations would have to pick up.

Ms. Traczyk said that it was not like they'd just stop spending funds for those things, but there might be some choices that they would make for things, including things, that without this money, they might chooser need to discontinue doing. For the most part, if it was going to be something that needed to be done, or to continue to have, then the funding for those employees or items would have to all come out of their Operational Budget.

**7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3
Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC (Continued)**

Ms. Traczyk stated that, additionally the entire budget was losing some of the ESSER funds that they'd had in the past. She added that it was the last year for the ESSER III funds. The ESSER III had been very generous to technology and they hoped that they could use some of the ESSER money while they had it to help purchase some of the technology that would no longer be here next year. It was also going to be a tremendous burden on the Operational Budget. She noted that the next time that they came to them for their Operational Budget, it was probably going to include some of these salaries, some of this equipment, and maybe some of our funds for some larger projects. While the bonds could be of some help, the majority of everything was going to have to come out of the Operational Budget. There would be a large difference.

It would not only be taking over the items that were in, if it didn't pass again, it would also be taking the technology cost that the ESSER III funds had been paying for. There would be a need to take over some of the needs that had been paid out of those funds. It was unfortunate that our budget, as a district, was going to be hurt by this quite a bit.

Michael Good, the Director of IT, said he wanted to start by making a quick comment that his belief for the reason that the three mil didn't pass. Basically, they lost by about 200 votes and there were over 7,000 votes; that was 4% difference. His basic belief was the reason it didn't pass was that most people didn't know what they were voting for or against, and they may thought it was just a question of whether or not to allow more funds for the school.

Their efforts now were focused on explaining what the three-mill was. He thought they could do a better job of identifying on the ballot, which was why they were requesting a special election. Also he felt they could do a better job of explaining exactly what it paid for. His goal that evening was to give them that.

**7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3
Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC (Continued)**

Mr. Good then gave a PowerPoint Presentation during which he discussed in-depth the following regarding 3-mill Technology Network, It Systems, and Subscriptions

How 3 Mill Is Used Today

Network, IT Systems, and IT Subscriptions

- Building Network Refresh for cabling and electronics once every 15 years
Electronics keep moving forward growing needs of network
- Primary source of funding for student and staff iPads and MacBooks (~10,000) 5-yr lifecycle for iPads and 1,800 MacBooks purchased for HSs every two years.
- Staff PCs, audio/visual components from projectors to Interactive Flat Panels
- District Server Infrastructure (40-50 servers of entirety)
- Wi-Fi Infrastructure
- Core network components such as core routers, core infrastructure servers, wireless controller, district firewall necessary district network
- Annual warranties for core network components in the event of a hardware failure

Subscriptions

- Online Data Backup for core servers
- Anti-virus, anti-spam, and cyber security platform for decreasing phishing, cyber threats, and increasing staff awareness
- JAMF mobile device management for all (~10,000) Apple devices major expenditure
- iiQ Ticketing system – help desk - for tracking tech work orders, device asset and fees tracking
- Funding support for PowerSchool to maintain student & staff database
- Cloud-based, certificate-based Wi-Fi device authentication for improved security
- Destiny library application host application
- E-Rate consultants
- Student and staff account provisioning
- Cloud-based print services

**7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3
Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC (Continued)**

Risks without 3 Mill

Already Impacted -

- T-Mobile student hotspot program terminated, December 2023 - hoped to continue the program sought funding considering not approved took action cutting costs

- Whole suite of network upgrades planned and although e-rate will pay majority our portion would be about for 20% If looking at 500,000.00 out of district pocket would still be ~ \$100,000.00 so the majority of what was requested was now put on hold.
- Delayed multiple network cabling and electronics upgrades until funding source as clarified.
- Cutbacks on any non-critical IT equipment expenses

Long-Term Potential Risks

- Longer device lifecycles for staff & students PCs iPads about 5 years life cycle offset make some last longer 7-8 years potential
- Potential increases for 1-1 device fees annually to students & families
- Potential increases for student device repair fees
- Inability to maintain current and robust network, Wi-Fi, devices, and systems technologies

Bond Counsel, Art Melendres, then discussed special election, which was under special election law for local governments. The prior election was the November election. This time when they had a special election, there were a couple things he wanted them to know. One, it was all mail-in ballot. The County Clerk would be mailing to every registered voter a ballot in an envelope. The registered voter filled it out, and returned it in the self-addressed staff envelope that would be addressed to the County Clerk. He reiterated that it was not like going to the voting location – it was mail ballot.

7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3 Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC (Continued)

Mr. Melendres stated that the second thing was that the date of the election was picked in consultation with the superintendent and the staff. The superintendent chose August 13th, which was several months away. Candidly in Mr. Melendres' discussion with him, Dr. Kettler had said he didn't believe, he, they, did a sufficient job in really explaining to our citizens, the people in the district, what the three mil was about. He wanted more time. Mr. Melendres told him that he could have it as early as March, but Dr. Kettler stated that he wanted to make sure they had made the maximum effort and had sufficient time to explain it to their citizens.

Mr. Melendres stated that the third thing that he wanted to point out was that on July 16, the County Clerk would close the registration books. That was when they could go register to vote, if they were already registered, they were fine. If they wanted to become a registered voter, July 16th was the deadline. Unlike in the regular election where they had a walk-in registration the day of the election and they could register to become registered voter and go out and vote, with the mail in ballot, they could not do that, because they were printing ballots and mailing them out. That was the first part of the resolution.

Mr. Melendres stated that there was as second part that was attached with it that followed. Those were the directions to the County Clerk as to how to conduct the election in accordance with the Board's decision. The County Clerk would print a ballot. The ballot would be printed and mailed to everyone and it would have the ballot question on it. The ballot question was all in accordance with state law. But it specifically allowed, as explained there, the acquisition of technology equipment.

What the Board had that evening was the resolution and the guidance and direction to the County Clerk. He said he would turn it back to the Board for any questions, and then for their consideration, whether they would like to adopt the resolution for a special election.

Ms. Garcia asked if the board members had any questions or comments.

**7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3
Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC (Continued)**

Mr. Smith led discussion regarding the registration deadline which Mr. Melendres explained was 28 days before the election, which with an election date of August 13th, would be July 16, 2024. Clarification was given to him that ballot would be sent to every registered voter who had registered prior to July 16.

Mr. Smith said he had further comments and questions. One of the things he liked about Dr. Kettler was that he told it like it was. Maybe they did or didn't do a good job. Discussion ensued regarding what may have been factors that led to the mill levy not passing, whether it was the wording, placement, and/or not information given. Further discussion ensued as to how things would be

handled differently, in terms of getting the information out, the benefits the District received from it, and the issues and consequences were it not to pass this time.

Mr. Smith stated he wanted to stress that there was no doubt in his mind that the district did the best it could to support this.

Mr. Giron led discussion on the need to get out and campaign on this one. That would include the board members fresh off the election, and he felt once they saw that the superintendent was accountable, they would agree.

Further discussion ensued on the timing of the election, and whether they should wait until the new Board came on board to make a decision. Mr. Melendres stated that again it was the desire and recommendation of Dr. Kettler to get it approved now, so they could begin the process of promoting it, and with his timeline.

Mr. Bennett and Mr. Vickers led discussion regarding the difference in elections during which Mr. Melendres explained that it could not be held in November as it was an even year and it was called the Regular Election and it was for the Presidential, House and Senate, and local officials. The odd years were for local elections. Further discussion ensued regarding the tax brackets, and how he mill would be imposed.

**7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3
Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC (Continued)**

Further discussion ensued regarding the actual language of the ballot, the modified and /or shortened version that appeared on the first ballot, whether it could be modified, and or expanded. Mr. Melendres recommended that the language remain as listed in the Statute; however, he would expand it prior to its submittal to include all the language so that it would include and clarify the technology part of the full Statute.

Ms. Chavez stated that she oversaw technology in the district and thought they needed to have the students tell their story better. They had not had students tell the stories last time, but this time they would start with the film festival which would release in March. They'd opened it to all the students

and they had encouraged them to tell the story on how technology impacted their lives. That would be rolled out and the winners of the film festival would be showcased at the Starlight Movie Theatre in March. She noted that last year they had over 150 entries in the film festival. Their students would be a big part of telling the story.

She added that now that they had a new website they'd have a much better avenue to tell the story. They would be having our students participate in telling the story on how technology had impacted because it impacted them the most. They would continue to advertise and principals did that quite frequently. They would utilize social media, create brochures, and would advertise on their marquees, as well as, talk about it during parent-teacher conferences, and other school events.

Ms. Garcia discussed the election cycle, as she'd had experience in that area. Timing was everything in an election. The County Clerk needed the information as soon as possible, especially during the time of primaries, and right before a general election. She agreed with Mr. Vickers that every single voter should get the information regarding the special election, which was good because the voters weren't just school employees. It was important that everyone knew what they would use the money for.

**7. PRESENTATION AND APPROVAL OF RESOLUTION FOR SPECIAL ELECTION: 3
Mill Levy: Art Melendres, Modrall Sperling and Eric Harrigan, RBC (Continued)**

Ms. Garcia led discussion regarding the end to the district-provided hot spots. The ending of it would affect those families who didn't have internet in some remote areas. It was so important to give the kids in the classroom what they needed, as well as, the teachers and staff. She added that they had become a district/community/country that was totally reliant on technology and on this equipment and it was something they couldn't go without. There being no further discussion, she then called for a motion.

Mr. Bennett moved, and Mr. Vickers seconded, to approve the resolution for a special election for 3 mill levy as recommended.

Mr. Smith said he did want it to pass but he would have liked to have waited for the new board to approve it as they would be responsible for helping it to pass.

Mr. Giron said he personally wanted to see it pass but would have liked to have had the Superintendent work with the new board so would like to have tabled it until they came on. He agreed that the new board needed to take the bull by the horns on that one. He knew Dr. Kettler wanted it this way, but he would like to see him wait for the new Board, and get it approved. He was not against it, he just would like to table it or hold off on it.

There being no further discussion, Ms. Garcia called for a vote with the following results: Bruce Bennett – yes; Eloy Giron – no; Bryan C. Smith – they so needed it so his vote was - yes; P. David Vickers – yes; and Tina Garcia – yes. Motion to approve the resolution passed: 4/1.

BREAK

Ms. Garcia called for a break at 7:03 pm to sign the board documents.

REGULAR SESSION

Ms. Garcia called the meeting back into Regular Session at 7:09 pm.

8. PUBLIC COMMENT *(In Accordance with Board Policy B-2150 Public Address to the Board)*

Ms. Garcia asked if there were any requests for public comment. Ms. Chavez responded that there were two requests to address the Board: Mr. Aaden Chavez and Mr. Justin Talley.

Aaden Chavez stated he was an eighth grader at Valencia Middle School. With him was his brother Andre Chavez, a seventh grader also from Valencia, Javier Giron a third grader from Bosque Farms Elementary, and Lorenzo Giron, a preschooler also from Bosque Farms Elementary. They were there that night, as grandsons of school board member Eloy Giron and to say how proud they were of him for sitting there and representing Los Lunas Schools.

Four years ago, the four of them stood up there and held the Bible for their grandfather as he was sworn in. During those years, there had been some rough days for him and for their family while he sat on the Board. He was faced with some tough decisions. One decision he could remember was

the COVID year when he saw him many days and nights worrying about the safety of the students, staff and community of Los Lunas.

Aaden thanked him for making the decision he did and for keeping them all safe during that time. They also stood there that night to thank him (Dapa) for listening to people's concerns and trying to figure out what would be the best for everybody. He thanked him for talking on behalf of athletes and trying to get money for uniforms and the necessary equipment that was needed.

8. PUBLIC COMMENT (In Accordance with Board Policy B-2150 Public Address to the Board) (Continued)

He thanked him for asking questions that would help make a difference for students in the classroom. He thanked him for always having the students' best interests in mind. He said that mostly, he thanked him for his dedication to this district, and being the best board member he could be.

These past four years had been an experience for him and had taught him how to always stand up for what you believed in and never let negative things bring you down. He thanked his Dapa. They were are proud of him and would always stand behind him. He was the best board member he would ever know.

Mr. Garcia said she'd noticed that he was reading something. She said that if wanted to hand it to Ms. Wolfe, she could put it in the minute book.

Note: A copy was made for the minute book and the original given back to Aaden so he could give it his Dapa if he chose - ksw

Mr. Justin Talley stated that he first wanted to start off by thanking President Garcia, Mr. Eloy Giron, and Mr. Smith. He was sure it was a very thankless job as he himself was about to find out. He appreciated their service. He added that they might not have always seen eye to eye on things, but it had been great and wonderful that they'd been willing to do that job and he thanked them.

Mr. Talley stated that he wanted to comment that night a little bit about the calendar. Later on they would have the opportunity to adopt perhaps the new calendar. For the past two years, he had been on the calendar committee, and Dr. Elder, who was not here tonight, and he guessed was no longer

working with them, did a bang up job of pulling together the committee and giving them parameters to develop the calendar. Those parameters were part of the reason he wanted to address the Board that evening. Some of those parameters, he knew they had to live by. For example, 1,140 hours of instruction was one of the rules. It was a law they had to live by. Some of the other parameters, though, they did not have to abide by.

8. PUBLIC COMMENT (In Accordance with Board Policy B-2150 Public Address to the Board) (Continued)

For example, 181 days of instruction was something that was set up that they tried to work with in the calendar. There were different people at different times that offered up different options to shorten the number of school days, and it seemed like it fell on deaf ears.

There were ways... It's not a lot to have 181 days of instruction. In fact, and 40% of the state of New Mexico, they had a four day week schedule and had far fewer days total of instruction. So, there were different ways that you can work the calendar and the hours and come up with the 1,140 hours. He said the reason he brought that up was because it seemed like the summers were getting shorter and shorter for students and for parents. If they were able to adjust some of those things, they might have come up with a calendar, although no one was ever going to all agree on a calendar, they could have come up with a calendar that more people would have been happy with – one that parents and the community would have been happy with, as well as, teachers and administrators.

Mr. Talley said he would like for them to consider that evening to table the vote on the new calendar and allowing the new board in the next year to take that up and have another committee. Perhaps a new committee would come up with the exact same calendar, or perhaps with different parameters and rules, they could come up with a better calendar that fit the community's needs, the students' needs and the teachers' needs. Thank you.

9. APPROVAL OF CONSENT ITEMS (*Items for Consideration for Consent)

Ms. Garcia stated that the next item was Item #9. APPROVAL OF CONSENT ITEMS. The board members had each previously reviewed and filled out the Consent Sheet.

She announced that, for the benefit of the audience, all agenda items had been reviewed by the board

members individually. Consent items were the action items on the agenda presented by the Superintendent and his staff for approval. If no discussion has been asked regarding these items by any of the board members, the action items could be submitted for approval with one motion/vote.

9. APPROVAL OF CONSENT ITEMS (*Items for Consideration for Consent) (Continued)

The action items that were not consented would be discussed prior to action being taken. She then called for a motion.

Mr. Smith moved, and Mr. Bennett seconded, to approve all of the action items on the Consent Agenda as presented. There being no discussion, Ms. Garcia called for a vote regarding the consent items with the following results: Eloy Giron – yes; Bruce Bennett – yes; P. David Vickers – yes; Bryan C. Smith - yes; and Tina Garcia – yes. Motion regarding the consent items passed: 5/0.

10. APPROVAL OF MINUTES

- A. November 14, 2023 Special Board Meeting (Approved by Consent)**
- B. November 28, 2023 Regular Board Meeting (Approved by Consent)**

11. SUPERINTENDENT’S REPORT

A. Student Representative Report: Juliet Baca, Century High School

Ms. Chavez introduced the student representative for the evening, Juliet Baca, a senior at Century High School.

Juliet Baca said she greatly appreciated the opportunity to be able to tell them more about Century High School, and to share some new things going on at their school.

11. SUPERINTENDENT’S REPORT (Continued)

A. Student Representative Report: Juliet Baca, Century High School (Cont.)

Juliet said that Century High School had really helped her recover mentally and also to

recover my credits. The school really cared about their students' learning in how they're teaching. She thought she had learned a lot of life skills that she would not have learned at other schools.

Juliet stated that they'd had a lot of stuff going on at Century High School this semester. They had picture day on October 27th and make-up pictures on December 4th . They had Horizons Testing from December 4th through December 8th . They had their Academic Awards Celebration and quite a lot of students got awards. They'd also had a field trip to Meow Wolf for good attendance and good grades, on December 7th. They had their first craft fair on December 9th and there were about 60 booths. They'd started a new electives class that consisted of basic sewing and embroidery, nutrition, fitness, automotive fundamentals, and fundamentals of art.

In planning for next semester, they had their cap and gown graduation regalia on December 15th. They'd also had a dual credit meeting with Mrs. Romero and UNM-VC at which they talked about college classes and taking dual credit next semester. Juliet thanked the Board again for allowing her to speak to them about Century High School.

The board members individually commended Juliet on her report, her career part, the courage shown to pursue not only credit recovery, but choosing such an incredible path. Ms. Garcia thanked Juliet again and said they would see her at graduation.

B. School Report: Catherine Campbell, Principal, Raymond Gabaldon Elementary

Ms. Chavez introduced Catharine Campbell, the principal at Raymond Gabaldon Elementary, and invited her to speak to them about her school. Ms. Campbell thanked the board members and Ms. Chavez for the opportunity to speak to them about Raymond Gabaldon Elementary. She introduced her assistant principal, Pamela Gollihair, and recognized the staff in the audience.

11. SUPERINTENDENT'S REPORT (Continued)

B. School Report: Catherine Campbell, Principal, Raymond Gabaldon Elementary (Cont.)

Ms. Campbell and Ms. Golliehear then gave a PowerPoint Presentation during which they discussed in depth the following areas:

Every student deserves access to a robust, rigorous, and complete curriculum at their grade level.

- Learning Targets using the Winning Recipe- Who, Learning Verb, What and How.
- I can identify the parts of a winning recipe by highlighting the WHO, VERB, the WHAT, and the HOW (meaningful activity).
- Grade-level lesson plan collaboration
- Professional Learning Communities

Every student is capable of engaging with grade-level standards and rigorous content and deserves world class instruction and materials to support them.

- Walk-throughs with face-to-face feedback sessions
- Use of district provided curriculum

Every student deserves to use technology as a tool for learning AND a tool to express their learning in creative ways.

- Learning Innovations Lab
- District technology support and coaching

Every student deserves to have the opportunity to learn in multiple languages, just as their global peers.

- Technology utilized for multiple languages
- Timekettle Translation Earbuds
- Translation feature on Remind

Outcomes Data

- Data Dive
- Istation
- iMSSA

11. SUPERINTENDENT'S REPORT

(Continued)

B. School Report: Catharine Campbell, Principal, Raymond Gabaldon Elementary

Every student deserves to connect the relevance of learning as they explore future career opportunities

- Explore Career Paths

- Career Night (January 2024)

Every student deserves a classroom experience that acknowledges their integrated cognitive, social, and emotional development.

- Social Emotional Team
- Celebrating Students and Staff

Every employee deserves to be supported in staying current in the most effective practices in their field, implementing new initiatives, and perfecting their ability to improve student learning.

- Professional Development
- Community of Practice
- Support of Learning Coaches, District Coaches and Technology Coaches

Family Engagement

- Parent Teacher Conferences
- Fall Festival/Turkey Bingo
- Return of our Winter Celebration- Luminaria Tour

Safety and Security

- Rave Training
- Rocket Live!
- School Safety Team
- School Resource Officer

11. SUPERINTENDENT'S REPORT (Continued)

B. School Report: Catharine Campbell, Principal, Raymond Gabaldon Elementary

The board members individually commended Ms. Campbell and Ms. Golliehair on their presentation.

Discussion ensued regarding various aspects of the presentation including the population of her kindergarten, and the technology being used for translation.

The board members referenced their attendance and employment at that site.

Ms. Garcia thanked Ms. Campbell and Ms. Golliehair for their presentation, especially as it was the eve before last day of semester.

C. Update on Meeting with Village of Los Lunas Regarding Aquatic Center

Board President Garcia stated that the Village of Los Lunas had invited herself and Dr. Kettler to meet with them as stakeholders in the community about the Village wanting to build an aquatic center in Los Lunas.

As they were all very much aware the school district was not able to keep a sustained pool in our district. The Village of Los Lunas did a survey several years ago, two years she thought, and that was the number one priority of what the community wanted. They wanted quality of life, a place to take their kids, they wanted to be able to enjoy an environment in our community with all these businesses, jobs, schools and traffic, They knew kids and families needed a place to go.

11. SUPERINTENDENT'S REPORT (Continued)

C. Update on Meeting with Village of Los Lunas Regarding Aquatic Center (Cont.)

Ms. Garcia stated that she thought it was really good outline of a plan of things they were looking at, and added that if they had already looked at it on their webpage to please do so. They needed as much input from the families, kids and parents in this community about what they wanted, how big did this thing have to be, or not and how much were we willing to pay for it.

Ms. Garcia added that the schools had a swim team, and currently were practicing in Belen because we didn't have a pool in our district. The school district would have to be a partner in this. What our role in that partnership was yet to be decided. The meeting was informative

only, there was no decisions, no contracts, nothing signed in blood, etc. as she said no commitments were made was to what the school district was going to do.

Ms. Garcia added that as a Board, as it moved forward they would probably do a presentation to this District in March or April, and again she asked that if parents and kids had any input or if they wanted to participate, they needed/wanted to know what they thought, because they, as the school district, needed to know how much they wanted to participate. She noted that they didn't have a lot right now. There was a failed levy election and would have to make adjustments. Their budget was very tight. There's not a lot they could promise but the more information they could get on it the better. It was a very informative meeting, and again, if they hadn't already seen it online, they should go online and look at it. As she'd said they would like to be in front of this Board and giving a presentation probably in the spring, to include numbers and something that they could maybe come forward and request from us as a district.

Ms. Garcia announced that the items were presented for informational purposes only; no action was needed or warranted.

11. SUPERINTENDENT'S REPORT (Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

Plaques were given to the outgoing board members for their dedication and service to the District. Ms. Chavez stated that as the daughter of former board member, she knew the time it took to be a board member, and thanked them for their service to the students and community.

Ms. Garcia asked if the board members wished to make any comments.

Mr. Smith stated he would try to get through this. To say the board meeting was bittersweet was a gross understatement. It was literally one of the most important things he had ever done in his life. Again, he would try to be brief in his comments. The eight years had been both a blessing and an adventure. The blessing was the privilege to work with some of the most

amazing people he'd ever met in my life and that's all of you that work for the Los Lunas School District. He knew what they did and he appreciated all they did and he was thankful for everything they'd done for our kids.

Mr. Smith stated that he was going to miss school presentations. He was going to miss the student presentations. He was going to miss visiting the schools and he was going to miss the high school students that joined them and told them about what happened at each and every one of their schools. He added that he would be watching from time to time, but he wanted to wish every single employee of the Los Lunas Schools District, no matter what their position was, the very best of luck and he hoped they succeeded in every single one of their endeavors because what they're looking for and the resulting fruits of your labor were so very, very important to all of them.

Mr. Smith stated it was also an adventure because he actually got to sit out a year – a levy that was imposed on him unjustly by the Public Education Department. That being said, it was also a blessing because it was also a teaching point to his kids and grandkids and he had his grandson there today. He said he would try to talk to him.

11. SUPERINTENDENT'S REPORT

(Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

Sometimes you get portrayed in a negative light. It's very important that he understand that sometimes it happened. When they were wronged that's when you stepped up and had to be strong and fight. To fight and you had a will to succeed because eventually the truth would come out. He wanted him to know that his grandfather was so very proud of him. Integrity was a flower that didn't grow in everybody's garden but make sure it thrived in him. He said he was speaking to not only him but to all of his grandchildren.

Mr. Smith stated that he wanted to thank Mr. Giron and others for encouraging him to continue to fight. This was a battle they went through together. He told him he was a great support group because they knew exactly where they were going, each and every one of them. People always say they don't always agree on everything. That was the case with he and Mr. Giron,

but if there was one thing they agreed on was that this job and the students and staff were that important for them to come back here and sit in the seats.

Mr. Smith said he wanted to talk briefly to the new school board members coming in. He wrote it down. He wanted to start off by saying congratulations and he could not be happier with the results. He said he was 100% confident in their abilities and he admired the fact that they came in here with no hidden agenda. He knew they were going to do great things. Monica was not there but he was speaking to her as well. He said that they would do great things for this district and they were going to support the entire staff and not just a few.

Mr. Smith said to Dr. Kettler who was not there but he hoped he was listening to the board meeting from his house. He was so excited for the future of this district and in the eight years that he had sat on the board. He had not had one person sit in that chair in the superintendent's office that had shown the desire, the focus, the effort and the ability to place the children of this district the highest on the pedestal. He was 100% confident that he was going to take this district in the right direction.

11. SUPERINTENDENT'S REPORT (Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

To the new board and new superintendent Mr. Smith said he was asking them to please fight to maintain local control of our district. No one knows better what's best for the kids in this community than the school board and the superintendent and the staff in this district. Those were the ones who should be making the decisions as to what Los Lunas Schools does moving forward. It had been discussed as recently as yesterday that they're going to come and tell them how they should do our school district. He was a firm believer that if it was not working now doing it more often or for longer periods of time was not going to fix anything.

Make no mistake, if the public education department had a magic pill to fix the educational woes in the state of New Mexico, and were not the best state so we had some woes so they

needed to be fixed, but if they had a magic pill to fix that they should've prescribed it a long time ago.

Mr. Smith stated that those guys were the ones that were going to take this district where it needed to be, He was 100% confident with that. The people would be sitting up there for the board meetings for now on - they were going to be so very proud of them and so was he.

To Ms. Santiago, he wanted to thank her for her guidance and help. As of the day I was rightfully, immediately reinstated to the board, she showed up and have been here almost every single day. He said he was assuming that now, since would not be sitting in that chair, she could take some well-deserved time off. He said he didn't know that to be true but he was assuming that.

Mr. Smith said that finally, to his family and friends that had stood by him, he was blessed to have them by his side when some cast him aside. It was because of their love and support that he had continued to proudly hold his head high. It was always his desire since the day he decided to run the first term to feel like he was leaving this district in a better place than he found it, and he believed wholeheartedly that was the case.

11. SUPERINTENDENT'S REPORT

(Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

He said he would like to thank everyone that went out and voted for him for both elections and he apologized for the year he wasn't there for you. He truly hoped that he served them well.

To his kids, he said it was his last board meeting. They could relax now. He thanked them for always being there, and said he loved them.

And, finally, to his rock. The one who had never wavered by his side for 43 years. It had been rough at times, but knowing she was there helped ease the burden. He thanked her for always

believing in him, thanked her for always supporting him and thanked her for always being there when he needed her the most. He loved her.

Ms. Garcia thanked him and asked Mr. Giron if he wanted to speak.

Mr. Giron stated that as he sat there that night, he was filled with a mix of emotions. It was with a heavy heart that he departed from his position as a school board member from Los Lunas Schools. The journey that they embarked upon together was one fueled by a burning desire to do what was right. For our students, parents, staff, community.

Mr. Giron stated that they'd fought valiantly and unwaveringly, in their determination to make a difference in the education system. However, as they all know, the path of change was often riddled with obstacles and challenges beyond their control.

Mr. Giron stated throughout his time in the board, he'd had the privilege of working alongside passionate individuals. They shared a common goal to provide the best possible education for our students. Right now, he'd like to thank those individuals.

11. SUPERINTENDENT'S REPORT (Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

He thanked Brian He said he showed him how to grow as a man and even now that he was old, they'd had some battles. Serious battles. At the end of the day, it was for the students and Los Lunas Schools and he thanked him. Another individual he would like to thank, please stand up, Frank. He told Mr. Frank Otero that he showed him how to be a good board member. He had the guidance and wisdom. He (Mr. Giron) really thanked him for that. He would never forget that. Los Lunas lost out on a good board member, and said that Frank could always hold his head high, and he thanked him.

Mr. Giron told Mr. Smith and Mr. Otero that he would always be grateful to both of those

guys for their passion. Their battles were not without merit and they were done with integrity and a reverent belief in the power of education to shape our students' minds.

Mr. Giron said they tirelessly championed the cause of quality education and often navigated treacherous waters. Where even the most well-intentioned actions were met with resistance. It was only right to express his gratitude to the students, parents, staff and community who stood by him throughout these tumultuous times. Their unwavering support and education served as a beacon of light during the darkest moments. Together, they'd weathered storms of uncertainty and frustration, united by the belief that their efforts were not in vain.

As he bid farewell in this chapter of life, he couldn't help but reflect on the battles and finish, the changes left unrealized. They fought for transparency, accountability and a curriculum that truly catered to the needs of our students.

11. SUPERINTENDENT'S REPORT

(Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron (Cont.)

Mr. Giron stated that they'd challenged the status quo – then reiterated Boy, did they do that!! They questioned decisions and spending that seemed counterproductive. And, while they did manage to achieve some victories, it often felt like they were swimming against the current of bureaucracy that showed no sign of changing. He added let's not forget the high paid administration, that, in theory, existed to our educational shift toward success --- success.

It was reasonable to expect more from those who bore the weight of such responsibility. They (the Board) were advocates for students in our future. They took upon themselves to remind them (the administration) of their duty to lead with vision and purpose. Their efforts were

met with resistance. They were not intended to be a personal front but a call for them to rise to the occasion.

In parting, he said that change was a marathon and not a sprint. As he stepped away from his role, he did so in a sense of resignation knowing that there was so much to do and there's only so much in a system of change. He said that he left that night with his head held high knowing that their battles were fought for a noble cause - even if the outcomes were not always what they'd hoped, yet, remembering why they were there.

For the students of Los Lunas School District, and to the students, parents, staff and community who remain steadfast in the commitment of bettering that educational landscape, he urged them to carry on the fight. Their (the Board's) efforts had been marked by frustration or roadblocks, but they'd planted seeds of change. He saw that. It may take time for those seeds to sprout, but the potential for transformation was undeniable.

Mr. Giron said to the newly elected board members, he encouraged them to have robust meetings, to create dialogue and ask questions.

8. SUPERINTENDENT'S REPORT (Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

In closing, current staff and past staff had been before them during public comment - some humbling themselves, and others quoted Mother Teresa, and even some had prayed for them.

Tonight, he said he would leave them with a definition from Webster's dictionary, which would sum it all up. Accountability. Accountability was an obligation or willingness to accept responsibility or to take account for one's actions.

Dr. Kettler was not with them that night, but he would look at him while looking at the camera. He told Dr. Kettler, he had been the only administrator in decades to refer to that

word, accountability. He hoped that Dr. Kettler would continue to do so, and hold this administration accountable, and move this district forward.

Mr. Giron thanked everyone for the privilege of serving as a school board member. He hoped that the winds of change would one day sweep through the halls bringing new life in to the pursuit of education -- excellence in education.

Ms. Garcia stated that she didn't write anything down, so didn't have anything to read from. She did want to say, when she took on the challenge, and was asked to step up and come forward and help the district, she looked at her family and thought to herself, did she want to put herself out there again? She'd done that before, lots of times, in different roles in different times. It was not easy to be in the public eye. It was not easy to sit up there and make decisions that affected everybody. In this case, kids. They were talking about our children.

Ms. Garcia stated that she commended this district, and all those in the room. She came from a long line of family who had worked for this district from bus drivers, cooks, teachers, secretaries, etc. whatever roles that all of her family has had. She never gave any thought to the work that everyone did here.

8. SUPERINTENDENT'S REPORT (Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

Ms. Garcia stated that it blew her mind. She knew she took it for granted. She worked in her world, she paid attention to her world and didn't really worry about what was going on in 'this' world. She said she had since learned better, and she knew more now, and was just in awe of the staff, teachers, kids, and the ones that came forward and talked to them and let them know what was going on.

Ms. Garcia said that she agreed, that they were nowhere near being a perfect district. They had issues. At every meeting they had addressed those issues and they had gotten along

sometimes, and they did not at other times. Some issues would go away at January 1, when they would have a whole set of new board members, and she wished them luck.

Ms. Garcia told the new board members they needed to come forward with what was best for the kids, staff, and district. If she'd learned anything, and she'd learned a lot, and she was thankful for that, she had learned that they could not take their voting rights for granted. What they did in that ballot box mattered. Follow up on it.

For those who were sitting in the audience, the Board worked for them. Show up. Tell the Board what they needed and wanted. Tell them what was important to them. Otherwise, their silence allowed for them (the Board) to get lazy – for the Board it might be for them not to pay attention or to do what they were supposed to do, if they were really good elected officials.

Ms. Garcia stated that it was bittersweet to walk away, and she was going to miss so many friends she'd made. She laughingly said that probably the only person who was not upset that she did not run was her husband, and he was there that night. It was a lot on what they put on their families. It was a lot on what she took home – in this role and in all of the roles. She thanked everyone for tolerating her wild ideas because she had them just like everybody else did.

11. SUPERINTENDENT'S REPORT (Continued)

E. Presentation to Outgoing Board Members: Ms. Tina Garcia, Mr. Bryan Smith, and Mr. Eloy Giron

Ms. Garcia stated that she knew she had left the district better than when she found it, and she knew that the people moving forward would do the same thing. She added that she thought the best decision that they'd made was their superintendent. She said she would stand by that decision 110%, and, felt that if they gave him a chance, they would see change in this district. Ms. Garcia asked that they please give him that chance, and believed that given the opportunity, they would see what he was capable of. She wished them all good luck and thanked them again.

Ms. Chavez said they would give the board members their plaques, take pictures, and take a short break and have cake.

Ms. Garcia stated that she knew that some students needed to leave, and others needed to go to bed to get ready for the next day, but they would continue the meeting after the break.

BREAK

Ms. Garcia called for a break at 7:58 pm.

REGULAR SESSION

The meeting was called back into Regular Session at 8:13 pm.

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR

Ms. Chavez invited Jessica Montaña, the Interim Chief Academic Officer, to talk about the committee's recommendation for the 24/25 school year.

Ms. Montaña stated that they would be presenting the information regarding the recommendation for the 24/25 student calendar. She said that first she wanted to give a little shout out to Elena Trodden, who unfortunately was out sick that evening, as was most of her department. Ms. Montaña stated that Ms. Trodden was Director of Learning Innovations and she had stepped in to complete the process during their department's transition. She was able to facilitate, manage and collect data and also put together the PowerPoint they were going to be using for the presentation that evening.

Ms. Montañó stated that she also wanted to say thank you to the committee members for giving up their time, sharing ideas, giving input and sticking with them through the process. She added that she did have a couple of brave members of their committee who were going to help to present the calendar and the process that they used in order to get to the calendar recommendation.

She said that she was going to first, hand the presentation over to Shelley (Sherri) Fleischer a third grade teacher at Ann Parish Elementary, and would introduce some of the committee members for them.

Ms. Sherri Fleischer stated that as Ms. Montañó had stated, she was a third grade teacher at APE, and was part of the calendar committee that was made up of both certified and classed employees, NEA representatives, parents, and community members.

Ms. Fleischer added that former CAO, Dr. Deborah Elder, had also served on the committee before her departure. Other members of the committee included:

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

Committee Members (Continued)

- Adam Hamlin - Teacher
- Candice McCallon – Master Social Worker
- Jessica Montañó - Facilitator
- Justin Talley – Community Member
- Kathy House - Facilitator
- Mary Ann Chavez - NEA
- Anita Torrez – Community Member
- Sherri Fleischer - Teacher
- Michaela Coffin – Administrator
- Catherine Campbell - Administrator
- Nancy York - Teacher
- Monica Rivera - Administrator

- Mark Garcia - Transportation
- Albert Aragon - Administrator
- Suzanne Chavez - Facilitator
- Dr. Nimrah Marquez - Administrator
- Julie Dutchover - Teacher
- Veronica Montero - Counselor
- Karla Dow - Facilitator
- Nichole Barka – Classified Employee

Mary Ann Chavez, NEA President, stated that she would give an overview of the process of how they came about with their committee and the steps they had followed.

Process Overview

Meeting 1

- Review current calendar
- Identify elements to keep
- Identify possible changes

About month later

Meeting 2

- Talked about what they had learned during their break
- Compare sample calendars
- Finalize two options by the end of the meeting

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

Next Step: Public Vote

- They created the survey to obtain input
- The presentation of the results went out to public vote

Results of the Survey for Calendar Option A and B

Priority Input From Community

- Students start in August
- Professional development days moved from Wednesday to Monday
- Spring Break aligned with UNM

Key Differences

- Option A
 - 4 Professional Development Days in July
 - 2 Professional Development Days at the beginning of January

- Students and Teachers finish before Memorial Day
- Option B
 - 3 Professional Development Days in July
 - Longer Fall Break
 - A full week off for Thanksgiving
 - Students and Teachers finish after Memorial Day

Community Survey

- The survey was open from December 1st – December 11th
- It was shared on the District’s website, social media, and via the Remind app
- There were a total of 1,592 votes from the community

Role Groups

Percent of Respondents

Students	6.30%
Teachers	13.10%
LLS Employee, not classroom teacher	12.40%
Parents	49.90%
Parent and LLS Employees	14.70%
Community Members	3.60%

The largest group of respondents were the parents

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

Jessica Montañó reported on the results of the survey:

Voting Results

Option A
45.50%

Option B
54.50%

She said that Option B had the highest percentage and then recapped the details of the calendar:

- 3 Professional Development Days in July
- Longer Fall Break
- A full week off for Thanksgiving

- Students and Teachers finish after Memorial Day

Discussion ensued during which Mr. Bennett as given confirmation that the percentage was a collaboration of all those who voted.

Mr. Smith stated that he had a couple of comments. They were talking about this in Santa Fe about the educational days and how it was going to look like. His concern was that something might happen that they're going to come in here and tell them exactly what they were doing. He said he was not saying to wait until that day happened, but what he was saying was that it was a huge decision that he thought he would like to see it on the next agenda for the new board to discuss.

It was very important, he thought, that it was a substantial topic and was very concerning to parents, staff and students. He said knew they had the results of the polls, but he was not sure about the breakdown of the individual polls, and he thought it needed to be discussed, He was not kicking the can down the road, instead, he was giving the opportunity for the new board to be involved in the calendar and to not necessarily have to wait and see the attitude of the State. He meant it was a couple of weeks until the next meeting and something might happen between now and then. He thought it was a very important decision and thought it was a decision that they should wait until the next board. He said those were his comments, and he'd like to make a motion that they table it until the January 9th meeting.

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

Ms. Garcia stated that before they considered motions, she asked if she could ask a couple questions. She then asked if there was anything that was being presented at the legislature through PED that was going to change it? They were already at 181 days, there's nothing that was going to come out of the session, meetings in Santa Fe that will change your calendar, correct? Discussion ensued regarding the number of current days being discussed, as well as, that under HB 130, the PED would make the decision not the legislature.

Further discussed ensued regarding the change in days for Memorial Day under Option B and the count. Incoming board member, Dr. Osowski, offered input. Ms. Garcia thanked her for the information, then reminded her that any discussion would need to be from the podium, and that they still needed to hear from the committee.

Ms. Garcia led discussion regarding the calendar. Ms. Montañó discussed professional development days would be used, which would now be held on Mondays, and would just be staff and teachers on those days, and would no longer include students. That would affect the number of days. Additionally, the mandate to take Election Day off, as well as, the impact of taking additional days off at Thanksgiving, and the time off for Indigenous People's Day would change, all that meant the days would need to be added somewhere on the calendar.

Mr. Vickers stated he wasn't thrilled about coming back after Memorial Day. Mr. Giron stated he was thought they should take Mr. Smith's recommendation that they look at it in more detail. They just got it that night, and he couldn't see the dates on it (on the screen). Ms. Garcia told Mr. Giron that they had all received the information in their packets.

Mr. Bennett asked if there was a motion. Ms. Garcia confirmed that there was no motion in place. There was some talk about it. He just knew their committee had worked hard and put a lot of time and effort into this. Recommendations by the committee were basically what they would like to see encouraged, right? She agreed. He thought after Memorial Day was tough. Why would they want to come back after Memorial Day was his first thought. Then, when he'd heard they got some extra time off at Thanksgiving he understood, OK well if the teachers and parents were willing to say they would come back for three more days or four more days after so they could have the Thanksgiving Break then they knew, they'd answered the survey. They gave their input, and he was fine with it.

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

Ms. Chavez stated that Mary Ann Chavez, the president of NEA Los Lunas asked to say a few words. She was on the committee. Ms. Chavez stated that with all due respect they had worked really hard on the calendar committee. She herself had been on the Calendar Committee almost her whole 25 years of being in the district, and it was a tough job to sit in there and go over days and come up with ideas and options. When they came up with a calendar it affected lots of different areas. Professional Development Days - they had to see what days they were going to come. What days were they going to pick so they could make sure they had 100% accountability from staff members to come in because they didn't want them to take off or use a sick day because they wanted them to learn while they were there. They had so much to offer to our staff members so that they can take back to the classroom.

They also had to look at the calendar to come up with Parent-Teacher Conference Days. They had to look at the calendar to come up with Collective Bargaining Dates. If the calendar was held back it's going to hold them back on when they could start bargaining, It was not going to just trickle down to the days are coming back after a certain point or starting at a certain point.

Parents, community members, teachers, staff knew they were looking at the calendar. They knew that some days had more days and some days didn't have days and they were right there with them that they were not good options, but those were the options that had been picked. Those were options they had to look at so that they could continue, to look forward and get ready for the following school year.

Mr. Smith stated that he didn't mean to nor would he ever imply that the committee didn't work hard. He was confident that they did and he appreciated all the work that you did, then asked when the actual CBA negotiation started. He was told that last year we came up as a committee to at least start looking at the dates by the beginning of February. Looking at that they had their calendar to look at and then looking at. Mr. Smith stated that, again, he never meant to imply that the committee didn't work hard. He knew they did. Part of the other reason was that as an outgoing board member he wouldn't be here to answer those questions, he would be there to answer questions of the people who said why did you select A or B.

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

He was concerned with the number of people that actually participated in the survey, and he knew they didn't usually get a lot of people. That's probably a high number for a calendar, but he just felt that as an outgoing board member it was a very important decision and wanted to have some answers to it.

Ms. Susan Chavez asked if she could add a few words about the calendar. In the past two years they'd made a decision about the calendar in the spring semester which then impacted their ability to plan the coming school year. They had many staff members who were anxious to start deciding what they would do for the summer. They made a decision last year on the calendar that was probably later on in the school year and many staff members had already planned summer vacations and so

they had a high number of staff members who were absent the first days back. That was a challenge to plan development. They also would like to present a calendar to their community as soon as possible. With all due respect she understood the position everyone was in, but families were starting to plan for summer vacations and the first thing they looked at was our calendar.

Ms. Chavez stated that they wanted to start their Bargaining. It's in our Collective Bargaining Agreement to start in early February. That was something they agreed to do. One big obstacle last year was decided on our calendar because that did directly impact the salary schedule. Our goal was always to have their bargaining done by the end of the school year. Some years it hadn't happened the summer months which then impacted everyone's summer schedules, including administrators' as well as, our staff who were not on contract they had to give up their summer days to come in and bargain.

She added that there was a lot that went into developing the calendar. She was not part of the Calendar Committee the last years, but she had been part for many years as an employee in the school district and it was a very hard decision to make. She knew there were some years they were thrilled with the calendar, and other years they were not so thrilled with it. She thought that looking at some of the requirements they had to follow, including for example, the new requirement of taking Election Day off, it did take a day out that they didn't necessarily plan for.

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

Mr. Giron stated that he had just one more question somebody mentioned, he didn't know who did. What assurance did they have that no matter what they were doing up north it's not going to affect our calendar for next year? Mr. Giron was told that the discussion in Santa Fe was regarding a four-day week, and that did not impact our District.

Ms. Chavez was asked if she knew what Dr. Kettler's recommendation was. She indicated that she had not spoken to him about it. Ms. Garcia stated that in her conversation with Dr. Kettler she asked him specifically if he was willing to make a recommendation to make this decision easier and he said he was recommending what the committee recommended. They had done their due diligence and had considered every day off that everyone had to have, the vacations that came into play, and

his recommendation was that it was going to be that we follow the committee's recommendation. She added that he was there and they would have to take her word for it, but that's a discussion they'd had.

Ms. Garcia stated that she would stand for a motion.

Mr. Bennett moved, and Ms. Garcia seconded, to adopt Calendar B of the 2024 Student Calendar as presented and recommended by the committee and Ms. Chavez.

Mr. Giron thanked the members of the committee for the hard work they'd put in. Not once did they imply that anything was negative, OK? They'd only had those packets available since he thought Thursday night. They'd only had all day Friday, Saturday, Sunday, and Monday to view them so if they had a problem with the fonts he would have brought that to them or put my glasses on. He thanked them their hard work.

There being no further discussion, Ms. Garcia called for a vote regarding Calendar Option B with the following results:

12. PRESENTATION AND ADOPTION OF 2024-25 STUDENT CALENDAR (Continued)

Eloy Giron said he hated to vote yes on this just because he was not going to be there in a couple of weeks to answer questions of the community with respect to Dr. Kettler's recommendation. He respected them and wanted to support them on this but believe him he couldn't support it was just because couldn't answer the questions. He was sorry, he really was, but he had to say no.

Eloy Giron – no; Bruce Bennett – yes; P. David Vickers no; Bryan C. Smith - no; and Tina Garcia – yes. Motion failed: 3/2

Mr. Smith stated that since the resolution or presentation of the calendar was not accepted that night, it would be tabled until the next meeting whenever the agenda came. Ms. Garcia stated that there was not a motion to table unless she got a motion to table it.

Mr. Smith stated that he would like to table the motion. Legal Counsel stated that there was no need for a motion to table. There was a motion to approve the calendar, and the motion died, there could be a new motion or no other action taken regarding the adoption. As to the item, it would be up to whoever created the next agenda to decide whether to put it on the agenda and if so, then they put it on the agenda. She reiterated that the motion to approve the calendar had died.

Mr. Vickers asked if it was acceptable to make a motion to accept Calendar Option A, and he was told he could make a different motion.

Mr. Vickers moved, and Ms. Garcia seconded, to adopt Calendar Option A. There being no discussion, Ms. Garcia called for a vote regarding Calendar Option A with the following results: Eloy Giron – no; Bruce Bennett – yes; P. David Vickers - yes; Bryan C. Smith - no; and Tina Garcia – yes. Motion to adopt Calendar Option A passed: 3/2.

Ms. Garcia noted that they had a calendar.

13. UPDATE REGARDING PROGRESS OF 100-DAY PLAN: Dr. Kettler

This item as removed under Item #4 APPROVAL OF AGENDA

14. DISCUSSION AND APPROVAL TO AMEND POLICY: Section K. School-Community Relations (As Discussed at November 14, 2023 Special Meeting and Removed from Agenda November 28, 2023 Regular Meeting)

Board Counsel, Ms. De Santiago, went over the few changes that had been suggested, which included the cost to reproduce the cost of printing of documents requested by IPRA to match those of past practices, to change wording to match current technology, and remove the word Board and replace it with Superintendent to reflect the proper authority in keeping with HB 212. There were some language amendments regarding equitable funding of schools, but it was confirmed that there was a strong accountability system in place in the District to ensure there was equitable distribution of funding. In addition regarding public concerns and complaints, to be in compliance with House Bill 212, they'd removed Board from that as well.

In this particular instance, the board had reviewed this policy and it had requested additional language be added so that board members be allowed to speak with the press separate and apart from the superintendent. The additional language had been added and it did provide that an individual board member could speak to the press in the individual capacity, but when it came to the official district response, it will still come from the Superintendent's Office.

She had sent them a separate sheet regarding an additional change that day, and to Karen's credit, she was fast and got it into their packets very quickly. That provision was changing the requirements as it related to Title IX in regards to sports. However, it turned out, that Los Lunas Schools had a very good administrator for that, and that there were some provisions in place to ensure equitable distribution.

Mr. Giron moved, and Mr. Bennett seconded, to approve Item #14 Approval to Amend Policy Section K with the proposed amendments. There being no discussion, Ms. Garcia called for a vote regarding the Item #14 Approval to Amend Policy Section K with the following results: Eloy Giron – yes; Bruce Bennett – yes; P. David Vickers – yes; Bryan C. Smith - yes; and Tina Garcia – yes. Motion regarding the Policy - Section K items passed: 5/0

14. DISCUSSION AND APPROVAL TO AMEND POLICY: Section K. School-Community Relations (As Discussed at November 14, 2023 Special Meeting and Removed from Agenda November 28, 2023 Regular Meeting) (Continued)

Ms. Garcia stated that it had been a big undertaking, and she was so proud that they had finished it. She thanked everyone for their hard work and dedication to make sure that they could give their new board members a policy book that now, they can amend as needed, and they had something to work with.

Mr. Giron stated that a couple of weeks ago, before we adjusted it, he thanked the board members, and everyone involved. They had to address this because some of the policies were not revised since 2007. How many superintendents did they see come and go and not work on these policies. But,

they'd set our goals for the superintendent, these were one of his goals, and he worked his butt off. That was one person that they really needed to thank him because he made this thing happen – before they left the board – thank you Dr. Kettler.

15. FINANCE COMMITTEE ITEMS (Meeting Held December 12, 2023)*

A. Reports for November 2023

- i. Schedule of Checks Written (Approved by Consent)**
- ii. Cash on Hand (Approved by Consent)**
- iii. Investments on Hand (Approved by Consent)**
- iv. Monthly Budget Reports (Approved by Consent)**
- v. Revenue (Approved by Consent)**

B. Approval of Budget Adjustment Requests (BARs)

- i. 24101 Title I Transfer (Approved by Consent)**
- ii. 24153 Title III Transfer (Approved by Consent)**
- iii. 27588 Stay in School Program Initial Budget (Approved by Consent)**
- iv. 27407 Family Income Index Transfer (Approved by Consent)**
- v. 21100 Universal Free Lunch Initial Budget (Approved by Consent)**
- vi. 13000 Transportation Increase (Approved by Consent)**
- vii. 24174 Carl Perkins Transfer (Approved by Consent)**
- viii. 24118 Fresh Fruits & Vegetables Increase (Approved by Consent)**
- ix. 24194 CLSD Increase (Approved by Consent)**

15. FINANCE COMMITTEE ITEMS (Meeting Held December 12, 2023)* (Continued)

C. Approval of Budget Adjustment Request (Not Requiring Public Education Department (PED) Approval)

- i. 24106 IDEA B Maintenance BAR (Approved by Consent)**
- ii. 27407 Family Income Index Maintenance BAR (Approved by Consent)**

D. Approval of Purchases

- i. Jigsaw Learning LLC dba Teach Town Curriculum for Special Education
24330 ESSER III (Approved by Consent)**
- ii. SHI International Corp District Technology Upgrades 24330 ESSER III
(Approved by Consent)**
- iii. SchoolLinks Inc. Learning Innovations Grade 7 College & Career
Programing Platform 27552 Innovation Zone (Approved by Consent)**

- iv. **Chalmers Ford District Fleet Vehicles for Student Nutrition, Transportation & Security 11000 & 31200 Operational & HB505(S)-086**
(Approved by Consent)
- v. **Dr. James Robinson Professional Development Co-Teaching & Practices for Special Services 25153 Medicaid**
(Approved by Consent)
- E. **Approval of Construction Contract: Robert Cohen c/o CES LLHS Running Track Maintenance 31162 Bond**
(Approved by Consent)
- F. **Approval of Amendment to Agreement Between LLS and UNM-Campus for Certification in Automotive Technology at VHS SY2023-24 Courses Taught by LLS Faculty**
(Approved by Consent)
- G. **Approval of Indian Policies and Procedures (IPPs) SY 2024-25**
(Approved by Consent)

15. FINANCE COMMITTEE ITEMS (Meeting Held December 12, 2023)* (Continued)

- H. **Approval of Permanent Cash Transfers**
 - i. **24101 Title I** (Approved by Consent)
 - ii. **24106 IDEA B** (Approved by Consent)
 - iii. **24153 Title III** (Approved by Consent)
 - iv. **24154 Title II** (Approved by Consent)
 - v. **24174 Carl Perkins** (Approved by Consent)
 - vi. **24189 Title IV** (Approved by Consent)
 - vii. **24308 ESSER II** (Approved by Consent)
 - viii. **25205 GEAR UP** (Approved by Consent)
 - ix. **27150 Indian Ed Act** (Approved by Consent)

- | | | | |
|-----|-------|---------------------|-----------------------|
| x. | 27502 | Next Gen CTE | (Approved by Consent) |
| xi. | 28211 | NMDOH COVID Testing | (Approved by Consent) |

16. ANNOUNCEMENT OF MEETINGS

Ms. Garcia stated that took them to Item #16. ANNOUNCEMENT OF MEETINGS. She added that, as allowed by the NM Open Meetings Act and the District’s Open Meetings Resolution, on occasion, a quorum of the board members would attend the same function, including those held at school sites, as well as, sports functions, conferences, workshops, and trainings, including site activities and ceremonies. Ms. Garcia state that board members would refrain from discussing and/or acting on LLS Board issues in those settings. In addition, only official meetings were published, and if other meetings were scheduled, they would be announced in accordance with the Open Meetings Act. Ms. Garcia then announced the following meetings:

- January 9, 2024 Swearing in Ceremony CO Board Room 6:00 pm

*For Dr. Michelle Osowski, Ms. Monica Otero & Mr. Justin Talley
Performed by the Honorable Avilio Chavez & the Honorable Allen R. Smith*

16. ANNOUNCEMENT OF MEETINGS (Continued)

- January 9, 2024 Special Board Meeting CO Board Room 6:15 pm
Board Reorganization and Limited Action Items

- January 16, 2024 Supt./Board Retreat Isleta Resort 8:30 am - 3:15 pm
11000 Broadway Blvd. SE Albuquerque, NM 87105
(Quorum in Attendance)

- January 16, 2024 Finance Committee Meeting CO Board Room 4:00 pm

- January 23, 2024 Regular Board Meeting CO Board Room 6:00 pm

17. ADJOURNMENT

Ms. Garcia stated that brought them to Item # 17. ADJOURNMENT. She then called for a motion to adjourn the meeting. She wished everyone a wonderful holiday, and then asked that the board members remain in case there were documents for them to sign.

Mr. Bennett moved, and Mr. Vickers seconded, to adjourn the meeting. There being no discussion, Ms. Garcia called for a vote with the following results: Bruce Bennett – yes; Eloy Giron – yes; Bryan C. Smith – yes; P. David Vickers – yes; and Tina Garcia – yes. Motion to adjourn the meeting passed: 5/0.

The meeting was adjourned at 9:00 pm.

Approved this 23rd day of January 2024.

Dr. Michelle Osowski, Board President

Justin Tally, Board Secretary

ksw