Travis Unified School District's

NEGOTIATIONS NEWS

Issue #3

TUSD Negotiations with TUTA **May 25, 2023**

The Travis Unified School District is committed to providing community members, employees and other interested individuals with factual information about the District's negotiations with the Travis Unified Teachers Association.

After three bargaining sessions, the District and TUTA reached a Tentative Agreement (TA) and have completed negotiations for the 2023-2024 school year. The TA has been ratified by TUTA members and will be presented to the Governing Board on June 13th for recommended approval.

Tentative Agreement (TA)

Here are some of the highlights of the TA between the District and TUTA:

- Salary Increase:
  - Ongoing salary increase of 86.15% of 2023-2024 COLA effective July 1, 2023
  - True Up language and conditions stating any general fund surplus will result in an ongoing compensation increase
  - 3% one-time off schedule payment for those employed by October 2023
- Fringe Benefits:
  - Increase the District's annual contribution towards benefits from $7,400 to $8,400 for one year while the District and partners explore alternative health provider options with more reasonable prices for employees
- Extension:
  - Extend the deadline for employees to complete and submit units for salary step and column advancement from June 30, 2023 to the first day after the 2023-2024 Winter Break
- On minimum and in-service days, elementary teachers can schedule their prep before or after the instructional day, but during the duty day, if their prep time was missed during the school day
- Elementary teachers may be paid for missed preparation time if necessary
- Proposition 28 funding will be used to increase elementary preparation time and provide additional arts instruction for students
- RSP/Learning Center teachers will be move from a 6.75 to a 7.25 hour work day providing an additional 30 minutes of case management time
- Clarification of language for adjunct duty, up to ten (10) hours annually
- Clarification of Common Planning Days at the secondary level to four (4) staff meetings, eight (8) administration-directed CPD's and twelve (12) teacher-directed CPD's
- 2024-2025 Calendar set

A copy of the TA is attached for your viewing.

Thank you to our bargaining team members

Team Members

TUTA Team Members:

Mark Nowag, President
Aron Hale, Social Science, Vanden & Negotiations Chair
Phil Endicott, Social Science, Golden West
Erika Fisher, Teacher, Center
Lori Garcia, Teacher, Travis
Andrew Miller, Social Science, Vanden
Ashely Mourlot, Special Education, Cambridge

District Team Members:

Kristyn Andrews, Principal, Foxboro
Deanna Brownlee, Director, Special Education
Gabe Moulaison, Chief Business Officer
Susan Nader, Principal, Cambridge
Kristin Shields, Principal, Vanden
Vincent Ruiz, Assistant Supt., Human Resources