Travis Unified School District's
Initial Proposal to the
Travis Unified Teachers' Association
2023-2024 Reopener Negotiations
March 7, 2023

This is the Travis Unified School District's (District) initial proposal to the Travis Unified Teachers' Association (Association), for 2023-2024 reopener negotiations.

Before commencing negotiations, Government Code section 3547 requires the District and Association to present ("sunshine") their initial proposals at a public meeting, and to afford the public the opportunity to be informed about and to express itself on those proposals. State law also required the Governing Board to adopt its initial proposals.

These negotiations are limited to Salary and Fringe Benefits (Article 18), Article 7, calendar, and one additional article selected by each side.

The District remains committed to student success and fiscal responsibility and continuing to serve the best interests of students, employees and our community.

The District offers the following initial proposals:

Article 18: Salary and Benefits
The District proposes to negotiate a fiscally responsible total compensation increase with the Association.

Article 7: Elementary Preparation/Planning, Common Planning Days and Adjunct Duty
The District proposes to explore current needs regarding elementary preparation and common planning time, and to negotiate necessary amendments to the Article. The District also proposes to explore new and different options relative to adjunct duty time and to negotiate necessary amendments in order to serve best interests of students and operational needs.

2024-2025 Calendar
The District proposes to negotiate calendars for upcoming years, 2024-2025 and beyond.

The District reserves its right to introduce new subjects of negotiations during the course of bargaining in conformance with the notice requirements of Government Code section 3547(d).
The District looks forward to professional, efficient and good faith negotiations with the Association.