Travis Unified School District's
Initial Proposal to the
California School Employees Association
2023-2024 Reopener Negotiations
May 9, 2023

This is the Travis Unified School District's (District) initial proposal to the California School Employees Association (Association), for 2023-2024 reopener negotiations.

Before commencing negotiations, Government Code section 3547 requires the District and Association to present ("sunshine") their initial proposals at a public meeting, and to afford the public the opportunity to be informed about and to express itself on those proposals. State law also requires the Governing Board to adopt its initial proposal.

These negotiations are limited to total compensation (Articles 17 and 18), calendar, and two non-economic issues per side.

Through these negotiations, the District seeks to further fiscal responsibility and the best interests of students, employees and our community.

The District offers the following initial proposals:

Article 17: Pay and Allowances
The District proposes to negotiate a fiscally responsible total compensation increase with the Association.

Article 18: Fringe Benefits
The District proposes to negotiate a fiscally responsible total compensation increase with the Association.

Article 11: Transfers and Reassignments
The District proposes to explore and negotiate dual work options and considerations.

Article 13: Hours of Employment
The District proposes to explore best practices related to pre-school and to negotiate contract language, as necessary.

2024-2025 Calendar
The District proposes to consult and negotiate the classified work calendar for 2024-2025 and beyond.

The District reserves its right to introduce new subjects of negotiations during the course of bargaining in conformance with the notice requirements of Government Code section 3547(d).
The District looks forward to professional, efficient and good faith negotiations with the Association.