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Adam Weinberger
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Member of the AFL-CIO

The nation's largest independent classified employee association

AEU

April 27, 2023

Via Electronic Only
pconklin@travisusd.org

Pam Conklin, Superintendent
Travis Unified School District
2751 De Ronde Dr.
Fairfield, CA 94533

Re: Initial Proposal

Dear Superintendent Conklin:

The California School Employees Association and its local Chapter #454 ("CSEA") are submitting its initial bargaining proposals in accordance with Section 3547 of the Government Code for reopener negotiations (2023/2024).

CSEA respectfully submits the following bargaining proposals:

Article 5 – ASSOCIATION RIGHTS
CSEA has an interest in increased training.

Article 10 – SAFETY CONDITIONS OF EMPLOYMENT
CSEA has an interest in improving working conditions.

Article 17 – SALARY
CSEA has an interest in a fair and equitable increase to the rate of pay for all bargaining unit members. Further, CSEA has an interest in enhancing professional growth and adding District provided professional development opportunities.

Article 18 – FRINGE BENEFITS
CSEA has an interest in affordable, quality care for bargaining unit members.

If you have any questions, please feel free to contact me directly.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Shawana V. Grace

Shawana Grace
Labor Relations Representative

SG/eo
Cc: Nadine Patterson, Chapter President 454; Kat Salas-Teitgen, Regional Representative 68; Colette Hetland, Area B Director; Stacy Galaviz, Field Director; Nathan Jennings, Sr. Labor Relations Representative; file