

## AMSA Strategy on a Page

**Mission**  
To create an atmosphere of celebration of knowledge where children of all backgrounds and abilities excel in all subjects, especially in math, science, and technology, empowering them to succeed in the workplace in our modern high-tech world.

**Vision**  
To be a vibrant community where students from diverse backgrounds flourish in an atmosphere celebrating knowledge.

**Theory of Action**  
If we are dedicated to fostering excellence in all subjects for all students, focusing on math, science, and technology, then all students will thrive in the contemporary high-tech workplace.

**Our Core Values**  
**Integrity:** adhere to AMSA's mission, honesty, responsibility and openness to new ideas.  
**Excellence:** Passion and joy for itching and learning, high expectations—with results.  
**Community:** School spirit and community service, creating and empathic, caring environment for all.

**Competitive Advantage**

**Organization-Wide Strategies**  
(How will we get there)

**Key Performance Indicators**  
(How We Measure Success)

## Strategic Objectives & Organizational Goals

**Governance:** To develop Board capacity in governance and resource development and to advocate for the charter school movement at the local, state, and national levels

**Teaching & Learning:** To support academic, social-emotional, physical growth of all students with high expectations for all, including exceeding accountability standards "unapologetic rigor"

**Faculty & Staff Development:** To be a school of choice for talented educators through competitive compensation and an emphasis on employee well-being.

**Parent & Community Partnerships:** To strengthen AMSA's partnerships with our families and engage the wider community to support our mission.

**Development:** to diversify funding streams, expand and strengthen funding infrastructure, and enhance resources for developing AMSA.

**Facilities & Operations:** To plan for and implement facilities and technology improvements that promote sustainability.

