

STEM Soaring Eagles Mission & Guiding Principles

The STEM Soaring Eagles Foundation is dedicated to championing excellence in education by supporting the vision of the Advanced Math and Science Academy, AMSACS, a dynamic and innovative math and science charter school. As the philanthropic arm of AMSACS, our mission is to fundraise initiatives that directly enhance educational experiences, elevate academic resources, and ensure equal access to high-quality STEM education.

Guided by our commitment to academic excellence and inclusivity, STEM Soaring Eagles strives to:

Advance Educational Opportunities: We endeavor to create a vibrant learning environment by providing financial support for cutting-edge STEM programs, state-of-the-art technology, and experiential learning opportunities that inspire students to explore and excel in the fields of math and science.

Foster Innovation and Research: STEM Soaring Eagles seeks to ignite a spirit of innovation and curiosity by investing in research initiatives, professional development for educators, and integrating emerging technologies into the curriculum. We believe in preparing students for future challenges through forward-thinking education.

Promote Equity and Inclusion: Recognizing the importance of diversity in STEM fields, we are committed to eliminating barriers to access. STEM Soaring Eagles actively supports initiatives that ensure all students, regardless of background or socio-economic status, have equal opportunities to engage with and excel in math and science education.

Collaborate with the Community: STEM Soaring Eagles is dedicated to building strong partnerships with the local community, businesses, and educational institutions. By fostering collaboration, we aim to create a network of support that enhances the overall educational experience for students, preparing them to be successful contributors to the global scientific community.

Steward Financial Resources: As the fundraising arm of AMSACS, STEM Soaring Eagles is committed to managing financial resources responsibly. We aim to optimize the impact of every dollar raised, ensuring that the funds directly contribute to advancing STEM education and the overall success of the charter school.

In pursuing these objectives, STEM Soaring Eagles is dedicated to making a lasting impact on the educational landscape, inspiring a new generation of thinkers, innovators, and problem solvers who will shape a future characterized by scientific discovery, technological progress, and societal advancement.

STEM Soaring Eagles Foundation Board Member Job Description

Position Title: STEM Soaring Eagles Board Member

Overview:

As a STEM Soaring Eagles Board Member, you will play a crucial role in guiding and shaping the strategic direction of our organization and its support of the Advanced Math and Science Academy. The foundation is committed to making a positive impact in various areas, and we are seeking individuals with diverse expertise, a passion for philanthropy, and a commitment to the organization's mission.

Responsibilities:

Strategic Planning:

- Contribute to the development and refinement of the foundation's mission and vision.
- Participate actively in the strategic planning process, offering insights and perspectives to shape the organization's long-term goals.

Governance:

- Attend regular board meetings and actively engage in discussions on key issues.
- Uphold high standards of governance and ensure compliance with legal and ethical standards.
- Collaborate with fellow board members to establish and review policies, ensuring effective governance practices.

Financial Oversight:

- Provide financial oversight by actively participating in budgetary discussions and decision-making processes.
- Review financial statements and reports, ensuring the organization's financial health and sustainability.

Resource Development:

- Actively contribute to fundraising efforts, leveraging personal networks and resources.
- Assist in identifying potential donors, partners, and sponsors who align with the foundation's mission.

Advocacy and Outreach:

- Represent the foundation in public forums, acting as an ambassador for the organization.

- Advocate for the foundation's mission and goals within relevant communities and networks.

Committee Participation:

- Serve on committees or task forces **as needed**, contributing expertise to specific areas such as finance, marketing, or program evaluation.

Qualifications:

Demonstrated commitment to the foundation's mission and values.

Experience in a leadership role, preferably in the non-profit sector or related fields.

Expertise in areas such as finance, law, marketing, philanthropy, or program management.

Strong communication and interpersonal skills.

Ability to collaborate effectively with diverse stakeholders.

Capacity to think strategically and contribute to organizational planning.

Time Commitment:

Board members are expected to attend regular board meetings (typically one per quarter), participate in committee work as needed, and devote additional time (approximately 1-4 hours per month) to support the foundation's initiatives. The time commitment may vary based on ongoing projects and organizational needs.

Application Process:

Interested candidates should submit a resume and a letter of intent outlining their qualifications and motivation for joining the foundation board.

Note: This job description serves as a general guideline and may be subject to modification based on the evolving needs of the foundation.

Foundation Board Member Recruitment Process

1. Identify Board Needs:

- Conduct a thorough assessment of the current board composition, considering skills, expertise, diversity, and any gaps in representation.
- Determine the specific skills, experiences, and attributes needed to enhance the board's effectiveness.

2. Outreach and Networking:

- Leverage existing networks and contacts to identify potential candidates.
- Utilize online platforms, community groups, and professional associations to broaden the pool of potential candidates.

3. Advertising and Promotion:

- Develop eye-catching recruitment materials, including a compelling job description and information about the organization.
- Advertise the board member position on the organization's website, social media channels, and relevant job boards.

4. Application Process:

- Establish a streamlined and user-friendly application process.
- Request a resume, cover letter, and any additional materials that help assess the candidate's alignment with the organization's mission and qualifications.

5. Application Review:

- Create a review committee consisting of current board members or staff members to evaluate applications.
- Develop criteria for assessing candidates based on the organization's needs.

6. STEM Soaring Eagles Board Interview:

- Invite shortlisted candidates for interviews with the current board members or a board committee.
- Assess their understanding of governance, commitment to the organization, and potential contributions.

7. Candidate Presentation to AMSA Board of Trustees:

- Ask finalists to prepare a brief presentation or proposal outlining how they would contribute to the organization's mission and strategic objectives.
- Evaluate their communication and presentation skills.

8. Board Approval:

- Present the finalists and their credentials to the full board for discussion and approval.
- Ensure that the selected candidate aligns with the strategic needs and culture of the organization.

9. Offer and Onboarding:

- Extend a formal invitation to the selected candidate to join the board.
- Provide a comprehensive onboarding process (as outlined in the previous response) to ensure a smooth transition.

10. Public Announcement:

- Announce the new board member through various communication channels, such as the organization's website, newsletters, and social media.

11. Continuous Outreach:

- Maintain an ongoing recruitment strategy to identify potential future board members.
- Engage in relationship-building activities to ensure a pool of qualified candidates for future openings.

By following a systematic and transparent recruitment process, the foundation can attract individuals who bring diverse perspectives, skills, and commitment to the organization's mission.