



POSITION ANNOUNCEMENT: Learning by Doing Pillar Success Coach & Project-based Learning Teacher

Siembra Leadership High School is an APS charter going into its 8th year of operation for the 2023 - 2024 school year. We are intentionally positioned in the heart of Downtown Albuquerque with an industry focus of entrepreneurship through a social justice lens. We will grow in staff, students, programming, and facilities through 2029. As we increase in the number of students it is critical to ensure that we are offering the very best programming and have the educator professionals to meet the program needs. We are looking for innovative, non-traditional, bold, risk-taking, authentic, passionate, dynamic and inspiring folks who will demonstrate commitment to improving educational experiences for students and families through student support, community engagement and project-based learning. We value creative and energetic educators who have a relationship-based approach to leadership development, as it applies to both themselves and students.

Siembra's Values:

Siembra is committed to making the community a better place by engaging young people in economic development and entrepreneurship. We view young people as assets and believe they are the key to economic development in Albuquerque. We are re-imagining what school looks like and see the institution as a vehicle for larger social change.



JOB DESCRIPTION: PROJECT TEACHER & SUCCESS COACH

This dynamic role involves spearheading personalized student support initiatives, implementing restorative practices for positive conflict resolution, and acting as the main liaison between students and their families. As a Project-Based Learning Facilitator, you will design and oversee engaging, industry-driven projects aligned with learning objectives, collaborating with colleagues in a co-teaching model. Cultivating an entrepreneurial mindset is pivotal, as you actively contribute to the innovative school design space. Project teachers will develop equitable assessment systems, ensuring inclusivity in instruction, and foster community engagement through partnerships beyond the school walls. With a focus on school culture, project teachers will guide a caseload of students through their high school journey, prioritizing their holistic development. Project teachers will also actively participate in professional development, commitment to social justice, and promote the school model to the broader community. This position reports directly to the Director of Curriculum & Instruction .

In alignment with our values, the role of PBL teacher & Success Coach shows up in the following practices at Siembra:

DUTIES:

- Being accountable for professional development of self

@SiembraABQ on Facebook 
@siembra_abq on Instagram 



- Being committed to co-creating a school with colleagues
- Make student-centered decisions and build meaningful relationships with young people
- Support young people in an individualized, relationship-based, student-centered model.
- Design authentic, engaging, industry-driven, and community-responsive projects aligned with learning objectives.
- Collaborate in a co-teaching model to develop cross-disciplinary and entrepreneurial projects, culminating in celebrations of learning.
- Lead a success project caseload, supporting students' intellectual, social, and emotional development using restorative practices.
- Serve as the main point of contact for success students and their families, conducting family meetings.
- Demonstrate entrepreneurial thinking, innovation, responsiveness, adaptability, and risk-taking.
- Contribute to the development of systems and participate in the co-creation of a startup school setting.
- Practice intentional self-management and accountability.
- Co-create equitable assessment systems capturing individual student learning and strengths.
- Commit to mastery-based learning and assessment anchored in skill development.
- Provide inclusive instruction to accommodate all students and their individual assets.
- Foster the development of students' skillset through real-world experiences in a collaborative and community-responsive model.
- Leverage community partners and spaces beyond the school for authentic learning experiences.
- Facilitate the growth of a physically and emotionally safe school culture through daily practice.
- Lead a success project caseload of students through their high school experience.
- Emphasize strengths-based family and community engagement.
- Participate in and facilitate ongoing professional development training sessions.
- Commit to guiding young people through their understanding of social justice.
- Operate projects open to visitors and community partners, showcasing the school model.
- Acknowledge and address personal biases to co-create an authentic space for learning.
- Expand students' understanding of entrepreneurship as a vehicle for community impact and social change.
- Fulfill other essential duties necessary in an innovative start-up school in a growth phase.





Required Qualifications:

- Bachelor's degree or higher
- New Mexico secondary teaching license
- Ability to pass a background check
- Ability to professionalize loving young people
- Ability to make student-centered decisions

Preferred Qualifications:

- Experience supporting the social and emotional needs of students
- Special Education License preferred
- Math endorsement preferred
- TESOL endorsement preferred
- Bilingual/bicultural
- Endorsements in multiple content areas

How to Apply:

For consideration, applicant(s) must submit the following materials directly to Derrick Adkins, Director of Curriculum & Instruction at d.adkins@siembraabq.org

- Letter or two minute video of interest demonstrating qualification and experience
- Personal statement of educational philosophy in written format or two minute video
- Current curriculum vitae or resume
- 3 references - direct supervisors preferred
- Copies of current license(s)

Salary, Benefits & other contract details:

- Starting Salaries
 - Level I - \$58,300
 - Level II - \$69,961
 - Level III or Doctoral Degree - \$81,621
- Licensure renewal paid for by institution
- Tuition reimbursement for higher education degrees
- All testing fees for adding additional teaching endorsements and dual enrollment accreditation paid for by institution
- Hard to staff stipend for Special Education & Math endorsements
- 191 contract days

All applicants will be screened based on desirable qualifications and relevant experience. The most qualified applicants will be scheduled for interviews. All other applicant submissions will be placed in a talent bank for future consideration.

@SiembraABQ on Facebook




@siembra_abq on Instagram





At Siembra Leadership High School, we do not just accept difference - we celebrate it, we support it, and we thrive on it for the benefit of our employees, students and families. Siembra Leadership is proud to be an equal opportunity workplace and is an affirmative action employer.

@SiembraABQ on Facebook 

@siembra_abq on Instagram 