

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
MR. ERIC GLOCK-MOLLOY  
MR. DAVID KNASTER  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 6, 2024

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

AGENDA  
BUSINESS MEETING  
FEBRUARY 6, 2024

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
  - Regular and Executive Session – January 23, 2024
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
  - SWMHS – Sean Burns
  - SMS – Ashten Poandl
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS

XI. PRESENTATION

- 2024-25 Special Education Proposed Budget Presentation – Mr. Knaster
- 2024-25 Athletics Proposed Budget Presentation – Mrs. Badami

XII. BOARD DISCUSSION

- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 6, 2024, prepared by the Board Secretary in the amount of \$1,465,371.20 for the Operating Account.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from The Brandon Tyler Narleski Charitable Foundation (Keyboard, stand, and case) to the Bombers Beyond Program, valued at \$719.77.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to the American Rescue Plan Homeless Children and Youth (ARP-HCY II) grant application in the amount of \$28,208.00, which includes supplemental funding in the amount of \$1,395.00.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Lucille Bloom at the New Jersey School Boards Association Women's Leadership Conference on Friday, April 19, 2024 at Mercer County College, at a cost of \$99.00, to be paid by the Board of Education.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Patrick Cerniglia, Director of Transportation and Stephanie Padilla, Assistant Director of Transportation, at the STS 2024 Transportation Conference in Atlantic City, NJ, from Wednesday, March 20, 2024 through Friday, March 22, 2024 at the costs listed below for each attendee:

Registration:	\$475.00
Accommodations:	\$96.00/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage & Tolls:	Per State & OMB Guidelines

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment of the 2023-2024 contract with The Busch Law Group for Professional Legal Services from the previously approved not to exceed amount of \$150,000.00 to \$200,000.00 for the remainder of the 2023-2024 school year.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order E-1 to the contract with Vanore Electric, Inc. for Electrical Upgrades at Multiple Schools for a change to the Project Substantial Completion requirement for work at Eisenhower Elementary School, Truman Elementary School, Wilson Elementary School, Sayreville Middle School, Sayreville War Memorial High School, and Jesse Selover School to October 15, 2024 in lieu of August 25, 2024. The completion date for all work at Samsel Upper Elementary School shall remain as August 25, 2024. There is no cost change.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rejection of all bids received in response to a bid opening held on January 25, 2024, for the Window Replacements at Multiple Schools, due to an error in the bid specifications.

BUILDINGS AND GROUNDS

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Jr Bombers are holding Cheer Practices at the Sayreville Middle School Monday through Friday starting January 29, 2024, through February 6, 2024, from 6:00 pm to 9:00 pm in the blue room.
- b. Retroactively, Sayreville Recreation Department is holding Afterschool Activities at the Samsel Upper Elementary School on Tuesday, February 6, 2024, from 3:00 pm to 4:00 pm in the gym.
- c. Sayreville Jr Bombers holding Cheer Practices at the Sayreville Middle School Monday through Friday starting February 7, 2024, through February 29, 2024, from 6:00 pm to 9:00 pm in the blue room.
- d. Emma Arleth Elementary School PTO is holding a Valentine’s Day Event at the Emma Arleth Elementary School on Thursday, February 8, 2024, from 4:00 pm to 10:00 pm in the cafeteria.

- e. Sayreville Middle School PTO is holding Bingo Night at the Sayreville Middle School on Friday, February 9, 2024, from 3:00 pm to 9:00 pm in the cafeteria and blue room. Rescheduled from 1/18/24.
- f. Samsel Upper Elementary School is PTO holding Cheerleading Afterschool Program at the Samsel Upper Elementary School on Wednesday, February 7, 2024, February 14, 2024, February 21, 2024, February 28, 2024, and March 6, 2024, from 3:00 pm to 4:00 pm in room 209 and gym.
- g. Sayreville Recreation Department is holding Afterschool Activities at the Samsel Upper Elementary School on Wednesday, February 7, 2024, Thursday February 8, 2024, Friday February 9, 2024, from 3:00 pm to 4:00 pm in the gym.
- h. Woodrow Wilson Elementary School PTO is holding a School Dance at Woodrow Wilson Elementary School on Friday, February 16, 2024, from 4:00 pm to 9:00 pm in the gym.
- i. Harry S. Truman Elementary School PTO is holding Zumba Family Night at the Harry S. Truman Elementary School on Tuesday, February 20, 2024, from 6:00 pm to 7:00 pm in the auditorium.
- j. Project Before Preschool PTO is holding a PTO Meeting at Project Before-Cheesequake on Thursday, February 22, 2024, from 7:00 pm to 8:00 pm in the cafeteria.
- k. Harry S. Truman Elementary School PTO is holding a Book Bingo Night at the Harry S. Truman Elementary School on Thursday, March 7, 2024, from 6:00 pm to 8:00 pm the auditorium.
- l. Woodrow Wilson Elementary School PTO is holding Book Bingo at the Woodrow Wilson Elementary School on Friday, March 8, 2024, from 6:00 pm to 9:00 pm in the cafetorium. The back update is Friday, March 15, 2024.
- m. Masjid Sadar & Community Center holding Ramadan is holding Prayer Services at the Samsel Upper Elementary School Sunday through Saturday starting March 10, 2024, through April 9, 2024, from 7:30 pm to 11:00 pm in the cafeteria. Fees in accordance with schedule
- n. Samsel Upper Elementary School PTO is holding a Gertrude Hawk Pick Up at the Samsel Upper Elementary School on Monday, March 18, 2024, from 4:00 pm to 8:00 pm in the hallway by door 7.
- o. Project Before Preschool PTO is holding PTO Meeting at Project Before -Selover School on Thursday, March 21, 2024, from 7:00 pm to 8:00 pm in the gym.

- p. Project Before PTO is holding a Bunny Hop Dance at the Samsel Upper Elementary School on Friday, March 22, 2024, from 5:00 pm to 8:00 pm in the gym.
- q. Masjid Sadar & Community Center is holding Ramadan Prayer Services at Sayreville War Memorial High School on Wednesday, April 10, 2024, from 8:00 am to 12:00 pm in the cafeteria. Fees in accordance with schedule.
- r. The New Jersey Premier Cricket League is holding Softball Cricket Games at the Dwight D. Eisenhower Elementary School on Saturday and Sunday starting April 13, 2024, through October 13, 2024, from 9:00 am to 3:00 pm on field #1. Fees in accordance with schedule
- s. The New Jersey Premier Cricket League is holding Softball Cricket Games at the Dwight D. Eisenhower Elementary School on Saturday and Sunday starting April 13, 2024, through October 13, 2024, from 12:30 pm to 3:00 pm on field #2. Fees in accordance with schedule
- t. Harry S. Truman Elementary School PTO is holding Pocketbook Bing & Tricky Tray at Harry S. Truman Elementary School on Friday, April 19, 2024 from 6:00 pm to 9:00 pm in the all-purpose room.
- u. Dwight D. Eisenhower PTO is holding Autism Awareness Family Fun Night at the Dwight D. Eisenhower on Thursday, April 25, 2024, from 5:00 pm to 9:00 pm in the gym and stage.
- v. Band Parents Association is holding Band Home Show at the Sayreville War Memorial High School on Friday, October 11, 2024 from 3:00 pm to 10:00 pm in room D14, kitchen and cafeteria.
- w. Band Parents Association is holding Band Home Show at the Sayreville War Memorial High School on Saturday, October 12, 2024, from 11:00 am to 11:30 pm in the cafeteria, main gym, A43, D14, D16, bathrooms.
- x. Band Parents Association is holding Band Home Show at the Sayreville Middle School on Saturday, October 12, 2024, from 11:00 am to 11:30 pm in the bathrooms, parking lot and fields.

### SUPPORT SERVICES

- 10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2023-2024 school year.
  - a. Placement of the following student in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
3179656478	Somerset Secondary Academy/SCESC w/ Learning Lab Component	\$33,000	\$33,000

- b. Retroactively, bedside instruction for student #1633997376 at a cost of \$81.13/hour payable to Learn Well Education.
- c. Retroactively, bedside instruction for student #7392958076 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to cancel the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: 1327  
 School: Coastal Learning Howell  
 Cost: \$368.40 per diem x 89 days  
 Total Cost: \$32,787.60  
 Effective: January 23, 2024

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: T249  
 School: Sayreville MS & Eisenhower Elementary  
 Cost: \$220.50 per diem x 35 days  
 Total Cost: \$7,717.50  
 Effective: February 2, 2024

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip dates. Fourth grade students and teachers from the Samsel Upper Elementary School will tour the Sayreville Historical Society and visit local landmarks. One Board bus will be utilized each date at a cost of \$282.00 (salary \$270.00 – fuel \$12.00) per bus for a total cost of \$3102.00 to be paid by the PTO.

Dates:

- May 14, 2024
- May 15, 2024
- May 16, 2024
- May 21, 2024
- May 22, 2024
- May 23, 2024
- June 5, 2024 (2 buses)
- June 6, 2024
- June 7, 2024
- June 12, 2004

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip dates. Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the 17<sup>th</sup> and 18<sup>th</sup> century. Two Board buses will be utilized each date at a cost of \$300 (salary \$270.00 – fuel \$30.00) per bus for a total cost of \$5,400.00 to be partially paid by a grant and the remainder from the PTO.

Dates:

- May 7, 2024
- May 8, 2024
- May 9, 2024
- May 28, 2024
- May 30, 2024
- May 31, 2024
- June 5, 2024
- June 6, 2024
- June 7, 2024

15. Superintendent recommends and so moves the Board of Education of Sayreville to approve the change to the previously approved trip for fourteen Sayreville War Memorial High School Academic Competition Team students and one teacher to Rowan University, Glassboro, NJ on Saturday, **February 24, 2024**. One Board bus will be utilized to drop off and another bus will pick up at a total cost of \$824.00 (salary \$252.00 – fuel \$160.00) to be paid by the Board of Education. (**changes in bold**):

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, February 21, 2024, thirty-five students from Samsel Upper Elementary School MD class and nine faculty members to No Limits Café, Red Bank, NJ. Students will visit a restaurant that hires special needs teenagers and adults to have lunch. One Board bus will be utilized at a total cost of \$245.00 (salary \$216.00 – fuel \$29.00) to be paid by the Board of Education.

- b. On Friday, March 1, 2024, twenty students from Sayreville War Memorial High School Jazz Ensemble, one faculty member and two chaperones to West Windsor Plainsboro High School North, Plainsboro, NJ. Students will attend Jazz Band Festival. One Board bus will be utilized at a total cost of \$374.00 (salary \$324.00 – fuel \$50.00) to be paid by the Board of Education.
- c. On Saturday, March 9, 2024, thirty-five Odyssey of the Mind Sayreville War Memorial High School students, one teacher and one outside chaperone to JP Stevens High School, Edison, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized in a four-way move at a cost of \$264.00 (salary \$216.00 – fuel \$48.00) to be paid for by the Board of Education. Board Truck is also requested.
- d. On Sunday, March 10, 2024, one hundred seventy Sayreville War Memorial High School FBLA students and seventeen teachers to Harrah’s Atlantic City, NJ. Students will compete in the FBLA State Leadership Conference. Six Board buses will be utilized for drop off at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,608.56 to be paid by the Board of Education.
- e. On Tuesday, March 12, 2024, eight students from Sayreville War Memorial High School and two faculty members to Middlesex County College, Edison, NJ. Students will attend a Wellness Summit. One Board bus will be utilized at a total cost of \$128.00 (salary \$108.00 – fuel \$20.00) to be paid by the Board of Education.
- f. On Wednesday, March 13, 2024, six Board buses will be utilized to return Sayreville War Memorial High School students and staff from FBLA Competition in Atlantic City, NJ at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,608.56 to be paid by the Board of Education.
- g. On Sunday, March 17, 2024, fifty Sayreville War Memorial High School Marching Band students, three teachers and three chaperones to South Amboy, NJ. Students will perform at the St. Patrick’s Day parade. Three Board buses will be utilized at a cost of \$249.00 (salary \$243.00 – fuel \$6.00) per bus for a total of \$747.00 to be paid by the Board of Education.
- h. On Tuesday, March 19, 2024, forty-three Samsel Upper Elementary BD/ERI students and fourteen staff members to Lifetown Shoppes, Livingston, NJ. Students will use skills practiced in class in a real-life setting. Two Board buses will be utilized at a cost of \$276.00 (\$216.00 salary - \$60 fuel) for a total cost of \$552.00 to be paid by the Board of Education.
- i. On Wednesday, March 20, 2024, twenty Sayreville War Memorial High School JROTC students and two staff members to U.S. Army Base Picatinny in Wharton, NJ. Cadets will meet and observe U.S. Military Personnel that have advance



degrees in multiple STEM fields. One Board bus will be utilized at a cost of \$370.00 (\$270.00 salary - \$100.00 fuel) to be paid by the Board of Education. Alternate Dates: March 19, 2024 or March 21, 2024

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Registration/Admission Fees for student trips and events:

- a. On Saturday, March 9, 2024 Attendance of 35 Sayreville War Memorial High School Odyssey of the Mind students and 1 teacher to The Odyssey of the Mind Students Gateway Regional Tournament, JP Stevens High School, Edison, NJ. Registration/Admission Fee of \$75.00 per team of 7 students, for a total cost of \$525.00, to be paid by the Board of Education.
- b. Attendance of 170 Sayreville War Memorial High School FBLA students and 17 teachers to The FBLA State Leadership Conference, Atlantic City, NJ, from Sunday, March 10, 2024 through Wednesday, March 13, 2024 Registration/Admission Fee of \$120.00 per student, for a total cost of \$20,400.00, to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new courses below for Sayreville War Memorial High School for the 2024-2025 school year.

American Sign Language II	10-12
Film Studies	9-12
History of Music: Exploring Music’s Evolution	9-12
The History of NJ	10-12
Advanced Art: A Capstone Course	12
Principles of American Government and Civics	10-12

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the course changes as listed below for Sayreville War Memorial High School.

World Geography and Global Issues	9-12
Public Speaking and Effective Modern Communication	9-12
Sociology: Exploring Human Society	11-12
Introduction to 3D Art and Design	9-12
Ceramics I	11-12
Ceramics II	11-12

Introduction to Digital Arts	9-12
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3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the curriculum guide indicated below.

American Sign Language I3.34	Grades 9-12
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4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student ID# 363028 to Emma Arleth School. The student is age appropriate for kindergarten and has an entry date of January 24, 2024.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student ID# 364020 to Dwight D. Eisenhower School. The student is age appropriate for kindergarten and has an entry date of February 1, 2024.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve long-term suspensions of the students listed below.

- 3776204360
- 5507846928

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School and Selover School from July 1, 2024, through August 1, 2024. The program will run Monday, Tuesday, Wednesday, and Friday during week 1, and Monday through Thursday during weeks 2 to 5.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Learning Acceleration Extended School Year Summer Program at Samsel Upper Elementary School and Selover School from July 1, 2024, through August 1, 2024. The program will run Monday, Tuesday, Wednesday, and Friday during week 1, and Monday through Thursday during weeks 2 to 5.

CO-CURRICULUM

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. Thirty-two SWMHS MD students and ten teachers to walk to the Sayreville Public Library on Thursday, February 29, 2024. Students will obtain individual library cards and become familiar with library tools and resources as well as learn about jobs they may have in the future.

**C – VISION 2030: GOVERNANCE**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 23, 2024 through February 5, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2023-2024**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>August</b>									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
<b>September</b>									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
<b>November</b>									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8

Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
<b>December</b>									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
<b>January</b>									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
<b>February</b>									
Number of Incidents Reported	4	1	0	0	0	0	0	0	5
Number of Incidents Investigated	4	1	0	0	0	0	0	0	5
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	4	1	0	0	0	0	0	0	5
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	25	27	5	5	0	1	3	0	66
<b>Number of Incidents Investigated</b>	25	25	4	1	0	0	3	0	58
<b>Number of Confirmed Cases</b>	4	11	2	1	0	0	2	0	20
<b>Number of Unconfirmed Cases</b>	21	14	2	0	0	0	1	0	38

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised BOE Policy listed below for a Second Reading and Adoption. Attachment C-1.

- P 8454 Management of Pediculosis (Revised)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for school year 2023-2024.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the creation of a Law Enforcement Unit as an addendum to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for school year 2023-24, as provided under FERPA (Family Education Rights Privacy Act), pursuant to 20 U.S.C. 1232g(a)(4)(ii) and 34 C.F.R. 99.8. The Law Enforcement Unit for the school year 2023-2024 shall consist of the individuals holding the following positions:

<b><u>Sayreville School District</u></b>	<b><u>Law Enforcement</u></b>
Superintendent of Schools	Chief of Police – Sayreville Police Department
Assistant Superintendent(s) of Schools	Capt Detective Bureau – Sayreville Police Department
Business Administrator	Lt Det. Bureau – Sayreville Police Department
School Safety and Security Specialist	Det/Sgt. Juvenile Aid Bureau – Sayreville Police Department
Director of Human Resources	Detective(s) Juvenile Aid Bureau – Sayreville Police Department
Director of Technology	Sayreville Police Department Student Resource Officer(s) assigned to Sayreville Public Schools
Director of Facilities	Chief of Police – Old Bridge Police Department
Evening Supervisor - Facilities and Security	Capt. Detective Bureau – Old Bridge Police Department
Director of Transportation	Det/Sgt. Juvenile Aid Bureau – Old Bridge Police Department
Supervisor of Technology	Detective(s) Juvenile Aid Bureau – Old Bridge Police Department
Principal(s)	Old Bridge Police Department Class III Officer(s) assigned to Sayreville Public Schools
Vice Principal(s)	Det/Sgt. Juvenile Aid Bureau – Sayreville Police Department

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Batista, Ana	Part-time Paraprofessional	Project Before Selover	03/19/2024
Camacho, Kassandra	Bus Aide	District	02/09/2024
Di Staulo, Laura	Theater Teacher	SWMHS	03/31/2024
Hillyer, Melissa	Lunchroom/ Playground Aide	Truman School	<i>Retroactive</i> 02/02/2024
Hodges, Jazzmine	Part-time Paraprofessional (BD)	Eisenhower School	<i>Retroactive</i> 02/01/2024
Sofilkanich, Donald	Special Education History Teacher	SWMHS	03/31/2024

**Approval of Rescindment(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Lenter, Amit	Substitute Lunchroom/Playground Aide	District
McKelvie, Alexis	Substitute Lunchroom/Playground Aide	District

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary corrections for following non-certificated personnel for the school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
White, Denise	Arleth School	Lunchroom/ Playground Aide	<b>\$15.13</b> Hourly Prorated Annualized Salary <b>\$8,260.98</b>	<i>Retroactive</i> 01/02/2024 through 06/30/2024

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Bardsley, Ashley <i>(L. Callahan)</i>	Part-time Paraprofessional (PEA)	<b>02/05/2024</b>
DaSilva, Tiffany	Substitute Teacher	<b>02/01/2024</b>
Gurczeski, Austin	Replacement Grade 4 Math/Science Teacher	<b>02/26/2024</b> through 06/30/2024
Lobasso, Martina <i>(K. Eicher)</i>	Part-time Paraprofessional	<b>01/22/2024</b>
Stokely, Tanasia	Part-time Paraprofessional	<b>01/17/2024</b>
Wares, Kimberly	Substitute Teacher	<b>01/29/2024</b>

**Approval of Leave Requests and Modifications**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Conrad, Ryan	Bus Driver	District	Disability	<i>Retroactive</i> 01/17/2024 through 02/06/2024
			Unpaid Medical Leave	02/07/2024 through 03/05/2024
Grascia, Anastasia	Speech Language Specialist	Project Before Cheesecake	Disability	<b>01/29/2024</b> through <b>01/31/2024</b>
			<b>Maternity/Childrearing Leave</b>	<b>02/01/2024</b> through <b>02/02/2024</b>
			Unpaid Maternity/Childrearing	<b>02/03/2024</b> through 05/10/2024

Perkowska, Maria	Custodian	Arleth School	Disability	<i>Retroactive</i> 01/03/2024 through 02/15/2024
Swercheck, Dana	Grade 4 Math/Science Teacher	SUES	Disability	02/26/2024 through 03/22/2024
			Unpaid Disability	03/23/2024 through 04/01/2024
			Unpaid Maternity/ Childrearing	04/02/2024 through 06/30/2024
Terebetski, Jessica	Grade 2 Teacher	Arleth School	Disability	12/18/2023 through <b>01/02/2024</b>
			Maternity/ Childrearing	<b>01/03/2024</b> through <b>02/13/2024</b>
			Unpaid Maternity/ Childrearing	<b>02/14/2024</b> through 04/30/2024

**Approval of New Hires and Modifications**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Bednarz, Sabina <i>(M. Pisaeno)</i>	Truman School	Replacement Special Education Kindergarten Teacher (ICS)	Prorated Salary \$56,000 (BA, Step 1)	<i>Retroactive</i> 01/31/2024 through 06/30/2024	Non- tenure
Gitto, Gianna <i>(A. Grascia)</i>	Project Before Cheesequake	Replacement Speech Language Specialist	Prorated Salary \$59,500 (MA, Step 2)	<b>02/05/2024</b> through 05/10/2024	Non- tenure



7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2023-24 Salary</b>	<b>Effective Dates</b>
Baawuah, Rosemary <i>(M. Hillyer)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	*TBD
Elsakka, Shimaa <i>(D. Ximenez Urrutia)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	02/07/2024 through 06/30/2024
Escobar Lamas, Andy <i>(D. Zuniga Lopez)</i>	Eisenhower School	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS/Step 1	*TBD
Furtak, Agnieszka <i>(J. Jakasaniya)</i>	SUES	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Klauder, Mary <i>(S. Harkless)</i>	SWMHS	Part-time Hallway Monitor <i>*Not to exceed 29.5 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$16,246.59	*TBD
Scott, Christopher <i>(D. Kobeci)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Suarez Ramirez, Nathalie <i>(N. Radha)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	*TBD
Westgate, Breda <i>(new position)</i>	SUES	Part-time Paraprofessional (2:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>2023-24 Salary</b>	<b>Effective Dates</b>
Doga, Itrat <i>(C. Batko)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i> Arleth School	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	02/07/2024 through 06/30/2024
Kahse, Phillip <i>(C. Miceli)</i>	Lead Custodian 3 pm – 11 pm SMS	Maintenance Worker 7 am – 3 pm District	Prorated Base Salary \$40,689 Longevity <u>+\$700</u> Total Salary \$41,389 WBS/Step 6	02/07/2024 through 06/30/2024

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2023-24 with no salary change.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Date</b>
Bardsley, Ashley <i>(K. Terry)</i>	Part-time Paraprofessional (PEA) Project Before Selover	Part-time Paraprofessional Project Before Selover	<i>Retroactive</i> 02/05/2024 through 06/30/2024
Batko, Cynthia <i>(J. Fennell)</i>	Full-time Paraprofessional Arleth School	Full-time Paraprofessional Bombers Beyond	02/07/2024 through 06/30/2024
Terry, Katherine <i>(A. Bardsley)</i>	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional (PEA) Project Before Selover	<i>Retroactive</i> 02/05/2024 through 06/30/2024

**Approval of Substitutes**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Anglin, Trevion	Substitute Teacher	Class I	<i>Retroactive</i> 02/01/2024
Check, Sandra	Substitute Teacher	Class I	02/07/2024
Dzamba, Jalyn	Substitute Teacher	<b>Class II</b>	05/01/2024
Jones, Vincent	Substitute Teacher	Class II	*TBD
Smith, Steven	Substitute Teacher	Class II	02/07/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of permanent substitute bus drivers at a rate of \$25.00/hourly as indicated below for school year 2023-24. *Not to exceed 29.5 hours/week.*

<b>Name</b>	<b>Effective Date</b>
Castillo, Felix	02/07/2024

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

<b>Name</b>	<b>Effective Date</b>
Matos, Jaleigh	02/07/2024
Nunez, Jamie	*TBD
Perez, Joavana	02/07/2024
Smith, Steven	02/07/2024
Valencia, Alexandra	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Sidebar Agreements**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies for school year 2023-24.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2023-24 Salary</b>	<b>Effective Dates</b>
Barnhardt, Ralph	SMS/SUES	Variably Assigned Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS /Step 1	01/02/2024 through 06/30/2024

Escobar Lamas, Andy	Eisenhower School	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS/Step 1	*TBD
FitzGeroge, Benjamin	District	Variably Assigned Custodian Tuesday – Saturday 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS /Step 1	01/02/2024 through 06/30/2024
Livich, Diane	Wilson School	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS /Step 1	01/02/2024 through 06/30/2024
Ortiz, Maribel	SWMHS	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS /Step 1	01/02/2024 through 06/30/2024
Rivera, Roberto	SMS	Custodian 3 pm – 11 pm	Prorated Salary \$31,470.40 NBS /Step 1	01/02/2024 through 06/30/2024

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Lead Lunchroom/Playground Aides**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Villanueva, Ashley	Arleth School	02/07/2024 through 06/30/2024

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Alava, Sonia	Arleth School	As needed

**Approval of Personnel for Literacy and Mathematics Academies**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will

run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal Title IA grant monies.

<b>Name</b>	<b>Academy</b>	<b>Location</b>
Bingert, Melissa	Math	SMS

**Approval of Personnel for Tier 3 Intervention Services**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

<b>Name</b>	<b>Location</b>
Alberta, Jennifer	Arleth School

**Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Federal Title III grant.

<b>Teacher</b>	<b>Location</b>
Abrams, Jacqueline	Wilson School
Alfano, Christina	Eisenhower School
Avdiu, Mihana	Truman School
Bellina, Lauren	Eisenhower School
Braun-Barreiro, Rachel	Truman School
Bruens, Holly	Wilson School
Burica, Alexa	Wilson School
Catena, Gianna	SWMHS
Cavalieri, Lindsey	District
Dancer, Desiree	SUES
Ferraro, Courtney	SWMHS
Gandhi, Priyanka	Project Before Cheesequake
Gutierrez, Alessandra	Eisenhower School
Jamedar, Kelsey	Wilson School
Kelly, Deirdre	SMS
Kim, Woohee	SWMHS
Koester, Emily	SWMHS

Laurie, Antoinette	Project Before Cheesequake
Lleshi, Kaltrina	SUES
Marques, Melanie	SWMHS
Marsh, Kimberly	SMS
Minnuies, Laura	SMS
Pagano, Lauren	SWMHS
Porpora, Donna	Truman School
Purcell, Kelly	SMS
Reina, Samantha	SMS
Rubino, Emily Rose	Eisenhower School
Tonzola, Abigail	Project Before Cheesequake
Walsh, Michael	SWMHS
Wojcik, Katarzyna	Wilson School

**Approval of Professional Days**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abadir, Rasha	RUME Conference as Part of the Mathematical Association of America	02/22/2024 02/23/2024	\$75.00
Andrewshetsko, Gary	Glazier Football Clinic	02/23/2024	Free
Boehringer, Lorraine	Teaching and Learning with AI: A Hands-on Workshop for Educators	03/19/2024	\$100.00
Borrell-DeMaio	Continuing ed course on Cerebral Palsy	04/11/2024	\$96.00
Flanagan, Jillian	FMLA in 90 Minutes for Schools	02/13/2024	\$169.00
Gardner, Danielle	Help students Learn to Write Well by Teaching with Mentor Texts	02/07/2024	\$25.00
Gizzi, Anthony	NJAMLE Annual Conference	03/13/2024	\$125.00
Komm, Gail	NGSS Workshop Series - Using Explanation and Argumentation to Assess Student Learning	02/28/2024	Free

Komm, Gail	NGSS Workshop Series - Defining Problems and Designing Solutions for Engineering Phenomena	03/12/2204	Free
Loihle, Christina	School Library Journal Day of Dialog Spring 2024	05/23/2024	Free
Lynch, Barbara	Reading Strategies: Essential Research-Based Instruction for Every Classroom	05/01/2024	\$159.00
Mangafas, Alexandra	Social Emotional Character Development	03/04/2024	Free
Martucci, Anthony	Restorative Justice: Middle/High School: Tier 2 & 3	04/25/2024	Free
Mihalenko, Laura	STEM Con & Beyond 2024	04/05/2024	\$65.00
Morosco, Gineen	Attached Based Model and Theory Training for Adolescents	02/13/2024	Free
O'Connor, Carolynn	NJSLA Science Advisory Committee	02/07/2024	Free
Poore, Mark	Glazier Football Clinic	02/23/2024	Free
Rapach, Jennifer	Best, Current Practices for School Medical Emergencies	02/26/2024	\$159.00
Rice, Jennifer	NJMEA State Conference	02/22/2024 02/23/2024	\$205.00
Slavik, Joseph	Middle/High School Conflict Resolution	03/14/2024	Free
Spagnuolo, Daniela	NJ TESOL Spring Conference	05/29/2024	\$325.00
Stueber, Amy	Women's Leadership Conference	03/18/2024	\$259.00
Tiberi, Debra	Using Sign Language with Pediatric Clients	04/25/2024	\$99.99

XVI. PUBLIC PARTICIPATION

XVII CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 20, 2024
- Tuesday, March 5, 2024

XVIII. ADJOURNMENT

Time: \_\_\_\_\_