

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,847.0	1,835.0	1,872.0
On Roll Special Ed Full-Time	387.0	370.0	371.0
On Roll Subtotal	2,234.0	2,205.0	2,243.0
In Private School Placements	22.0	22.0	28.0
Sent to Contracted Preschool		1.0	0.0
Sent to Other Districts Special Ed	11.0	13.0	13.0
Received	12.0	16.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	39,385,917	40,173,635	41,167,645
	Total Tuition	10-1300	73,346	0	31,222
	Unrestricted Miscellaneous Revenues	10-1XXX	485,104	40,000	46,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	543	0	0
	Total Revenues from Local Sources			39,944,910	40,213,885
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	581,539	581,539	581,539
	Extraordinary Aid	10-3131	1,143,614	369,125	272,595
	Categorical Special Education Aid	10-3132	1,554,435	1,669,769	1,669,769
	Equalization Aid	10-3176	739,370	942,861	1,842,565
	Categorical Security Aid	10-3177	339,065	339,065	339,065
	Other State Aids	10-3XXX	39,440	0	0
	Total Revenues from State Sources			4,397,463	3,902,359
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	128,630	88,718	111,304
	Total Revenues from Federal Sources		128,630	88,718	111,304
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	516,172	927,208
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	200,000
	Withdrawal from Maintenance Reserve	10-310	0	250,000	0
	Adjustment for Prior Year Encumbrances		0	645,640	0
	Actual Revenues (Over)/Under Expenditures		-2,772,410	0	0
General Fund Revenues	Total Operating Budget		41,698,593	45,616,774	47,189,162
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	184,649	0	0
	Scholarship Fund Revenue	20-1770	661	0	0
	Other Revenue from Local Sources	20-1XXX	14,587	13,994	0
	Total Revenues from Local Sources	20-1XXX	199,897	13,994	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	309,129	394,055	315,245	
	Total Revenues from State Sources		309,129	394,055	315,245	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	356,318	370,450	296,360	
	Title II	20-4451-4455	49,057	64,020	51,216	
	Title III	20-4491-4494	3,323	15,776	12,621	
	Title IV	20-4471-4474	28,891	29,531	23,625	
	ARP-IDEA Preschool	20-4409	0	11,294	0	
	ARP-IDEA Basic	20-4419	0	132,639	0	
	IDEA Part B (Handicapped)	20-4420-4429	662,516	774,055	619,244	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	209,642	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	45,000	
	ARP-ESSER	20-4540	0	65,000	2,915,202	
	CARES Act Education Stabilization Fund	20-4530	214,831	218,023	0	
	CARES-Digital Divide Grant	20-4531	23,542	0	0	
	Coronavirus Relief Fund (CRF)	20-4532	146,355	0	0	
	CRRSA Act-ESSER II	20-4534	0	1,326,046	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	0	85,099	0	
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0	
	Total Revenues from Federal Sources			1,484,833	3,136,933	4,252,910
	Special Revenue Fund Revenues	Total Grants and Entitlements		2,061,088	3,544,982	4,568,155
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	76,201	0	0	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,496,068	1,467,229	1,325,515	
	Total Revenues from Local Sources		1,496,068	1,467,229	1,325,515	
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	499,297	507,141	517,851	

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	155,235
	Total Local Repayment of Debt		2,071,566	1,974,370	1,998,601
	Actual Revenues (Over)/Under Expenditures		-80,588	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,990,978	1,974,370	1,998,601
All Fund Revenues	Total Revenues/Sources		45,750,659	51,136,126	53,755,918
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		45,750,659	51,136,126	53,755,918

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,480,992	11,608,117	11,916,637
	Special Education-Instruction	11-2XX-100-XXX	5,404,804	5,292,828	5,957,549
	Basic Skills/Remedial-Instruction	11-230-100-XXX	211,816	316,500	393,925
	Bilingual Education-Instruction	11-240-100-XXX	200,586	230,382	235,325
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	139,704	174,952	165,716
	School-Sponsored Athletics-Instruction	11-402-100-XXX	428,894	506,439	469,119
	Summer School	11-422-XXX-XXX	139,981	155,170	171,500
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	75,368	78,055
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,502,125	4,101,646	4,364,754
	Undistributed Expenditures-Health Services	11-000-213-XXX	500,258	717,331	760,970
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,244,802	1,316,186	1,253,379
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	576,426	1,022,188	1,013,750
	Undistributed Expenditures-Guidance	11-000-218-XXX	632,434	660,402	677,138
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,476,406	1,596,655	1,644,038
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	164,083	384,893	489,174
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	324,899	344,732	313,769
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	30,610	76,100	69,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	568,306	630,261	599,653
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,327,890	1,463,973	1,440,191
	Undistributed Expenditures-Central Services	11-000-251-XXX	360,409	387,177	372,856
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	417,004	485,017	423,700
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,416,449	3,855,835	3,737,843
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,510,401	2,363,120	2,449,464
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,987,781	7,398,136	7,845,361
	Total Undistributed Expenditures		23,040,283	26,803,652	27,455,940
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		41,047,060	45,163,608	46,843,966

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	473,748	49,348	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	177,785	243,153	200,188
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		651,533	292,551	200,238
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	160,615	144,958
	General Fund Grand Total		41,698,593	45,616,774	47,189,162
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,587	13,994	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	32,175	30,970	24,776
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	95,975	76,780
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	93,902	75,122
	Nonpublic Nursing Services	20-XXX-XXX-XXX	56,610	59,136	47,309
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	21,672	17,338
	Nonpublic Security Aid	20-XXX-XXX-XXX	95,791	92,400	73,920
	Other	20-XXX-XXX-XXX	124,553	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	309,129	394,055	315,245
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	356,318	370,450	296,360
	Title II	20-XXX-XXX-XXX	49,057	64,020	51,216
	Title III	20-XXX-XXX-XXX	3,323	15,776	12,621
	Title IV	20-XXX-XXX-XXX	28,891	29,531	23,625
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	662,516	774,055	619,244
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	132,639	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	11,294	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	214,831	218,023	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	23,542	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	146,355	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	1,326,046	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	85,099	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	65,000	2,915,202
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	209,642
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	1,484,833	3,136,933	4,252,910
Special Revenue Fund Expenses	Total Special Revenue Funds		2,061,088	3,544,982	4,568,155
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,990,978	1,974,370	1,998,601
	Total Debt Service Funds		1,990,978	1,974,370	1,998,601
All Fund Expenses	Total Expenditures/Appropriations		45,750,659	51,136,126	53,755,918
Expenses Net of Transfers	Total Expenditures Net of Transfers		45,750,659	51,136,126	53,755,918

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,321,398	2,490,707	2,440,707	1,600,949
	Repayment of Debt	124,647	205,235	155,235	0
Restricted for General Operating Budget	Capital Reserve	1,202,425	2,302,425	2,053,475	1,853,525
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,979,684	2,729,684	2,479,884	2,480,084
	Legal Reserve	366,194	303,622	87,450	0
	Unemployment Fund	143,614	244,157	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	349,452	286,062	286,062	286,062
	Scholarship Fund	42,668	38,829	38,829	38,829
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,452	\$16,336	\$17,371	\$17,606	\$17,910
Total Classroom Instruction	\$9,245	\$9,955	\$10,078	\$10,154	\$10,632
Classroom-Salaries and Benefits	\$8,862	\$9,284	\$9,737	\$9,740	\$10,228
Classroom-General Supplies and Textbooks	\$287	\$536	\$229	\$250	\$290
Classroom-Purchased Services	\$96	\$135	\$113	\$164	\$114
Total Support Services	\$2,737	\$2,743	\$3,489	\$3,369	\$3,390
Support Services-Salaries and Benefits	\$2,193	\$2,262	\$2,828	\$2,700	\$2,765
Total Administrative Costs	\$1,460	\$1,494	\$1,564	\$1,643	\$1,553
Administration Salaries and Benefits	\$1,218	\$1,278	\$1,317	\$1,356	\$1,296
Total Operations and Maintenance of Plant	\$1,650	\$1,773	\$1,805	\$1,993	\$1,921
Operations and Maintenance-Salaries and Benefits	\$954	\$1,015	\$1,145	\$1,103	\$1,136
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$301	\$316	\$363	\$376	\$346
Total Equipment Costs	\$148	\$215	\$0	\$22	\$0
Legal Costs	\$32	\$23	\$27	\$27	\$27
Employee Benefits as a percentage of salaries*	28.75%	28.33%	28.88%	27.67%	28.06%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG - NORTHEAST SCHOOL BOARD INSURANCE GROUP	0
	NESBIG - NORTHEAST SCHOOL BOARD INSURANCE GROUP	0
Municipal/Public Works	FACILITY SHARING WITH BOROUGH OF HAWTHORNE	0
	SHREDDING SERVICES	0
	MUNICIPAL ALLIANCE DRUG AWARENESS PROGRAMS	0
	GARBAGE & RECYCLING	0
Purchasing	EDUCATIONAL CONSORTIUM FOR ERATE	0
	EDUCATIONAL SERVICES COMMISSION OF NJ	0
	EDUCAITONAL DATA SERVICES	0
	HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION	0
	TIPS - INTERLOCAL PURCHASING SYSTEM	0
Special Education Services	CHAPTER 192/193 SERVICES-BERGEN COUNTY EDUCATIONAL SERVICES	0
Transportation Services, including Fuel	NORTHERN REGIONAL EDUCATIONAL SERVICES COMMISSION FOR TRANSPORTATION	0
	SUSSEX COUNTY REGIONAL COOPERATIVE FOR TRANSPORTATION	0
	FUEL - BOROUGH OF HAWTHORNE	0

**Estimated Tax Rates**

Municipality	Category	Amount
Hawthorne Borough	(A) General Fund School Levy	41,167,645
	(D) Total School Levy	42,493,160
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,621,738,477
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,851,885,563
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5702
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6208
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4435
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4900

Employee Contract List for District

Name	Category	Measure
CHERYL AMBROSE	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,440
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,189
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CHERYL AMBROSE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RICHARD SPIRITO	Job Title	Superintendent
	Job Title II	NA
	Base Annual Salary Amount	\$185,381
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
RICHARD SPIRITO	Total Allowances Amount	\$6,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$504
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,155
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
ROBERTA MASSEY	Job Title	Administrative Assistant
	Job Title II	NA
	Base Annual Salary Amount	\$93,756
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
ROBERTA MASSEY	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	236
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,681
	Contractual Post-Employment Benefit Description of Payout of Sick days	per district policy
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per district policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
ROBERTA MASSEY	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SCOTT CHAMBERLIN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	NA
	Base Annual Salary Amount	\$112,608
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,573
Contractual Post-Employment Benefit Description of Payout of Sick days	PER DISTRICT POLICY	



Employee Contract List for District

Name	Category	Measure
SCOTT CHAMBERLIN	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
TAMER MAMKEJ	Job Title	Other
	Job Title II	NA
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
TAMER MAMKEJ	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,203
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,972
	Contractual Post-Employment Benefit Description of Payout of Sick days	PER DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported