

**Memorandum of Understanding
Between
Wayne RESA
And
Wayne County Salaried Staff Federation (WCSSF) Local 4479**

RE: Article 13.2 - Work Year, Flex Days

The parties mutually agree to amend Article 13.2 to read:

Employees may carryover up to fifteen (15) flex days that must be used by August 31 of each fiscal year. As of August 31st of each fiscal year an employee shall not have more than one year's allocation of flex days.

The parties agree that this Memorandum of Understanding will expire on June 30, 2025 and if the parties wish to collectively bargain something other than ten (10) days they may do so at that time.

Robert S Kaminski
Digitally signed by Robert S
Kaminski
Date 2023.06.14 07:45:17 -0400

Robert Kaminski, President
WCSSF AFT 4479/Date

Kelly Bohl
Digitally signed by Kelly Bohl
Date 2023.06.14 09:09:18 -0400

Kelly Bohl, Deputy Superintendent,
Administrative Services
Wayne RESA/Date

c: Cabinet
Payroll