



The monthly meeting of the Board of Directors was held Tuesday, December 12, 2023 at LILA Upper School, 19850 Fenway Ave N, Forest Lake, MN 55025.

APPROVED MEETING MINUTES

General Business:

Call to order 6:00 pm

Roll Call:

Board Members/Director Present or Absent

name	present/absent
Lindsay Schipper (Chair - Parent)	Present
Renee Feagan (Parent)	Present
Michael Rynders (Parent)	Absent
Karl Schaumann (Teacher)	Present
Erin Ribar (Vice-Chair and Parent)	Present
Diane Rohan (Community Member)	Present
Jean Woodberry (Secretary - Teacher)	Present
Corey Purkat (Treasurer and At Large)	Present
Shannon Peterson (Executive Director, <i>ex officio member</i>)	Present
Julie Lundgren (CFO, <i>ex officio member</i>)	Present
Erin Chapman (Teacher)	Present

Community Input: None

name	position/role

Review of Agenda:

- Add Action Item for Sip and Paint in regards to Policy 102
- Motion to rescind Policy 402

Conflict of Interest Disclosure: None

School/Community Presentations: International Teachers

name	position/role
Diego Cortes	Teacher from Columbia
Summer Xi	Teacher from China

Celebrate LILA:

- 4th and 5th grades One Act Play
- Equity Committee went shopping for a family in need
- Lila Alum and Burden of Youth performed fundraiser for Lila Music program
- Upper School Administration & Cafeteria Staff for managing the power outage.
- Ski Club

School Update: Executive Director Updates

Shannon Peterson, Executive Director: Orally reported on the 4 Strategic Planning Pillars
 Strategic Plan Pillar 1: Dynamic Student Experience: preparing students for success in life after LILA,

Strategic Plan Pillar 2: Collaborative Community

Strategic Plan Pillar 3: Professional Excellence

Strategic Plan Pillar 4: Advancing LILA's Future

- LILA vaccination report
- January 22, 2024 8:30 am Board Invited to Lower School to meet staff.
If you want a tour meet at 8:00 am.
- New sick time law goes into effect January 1, 2024.
- Senator visits
- Grandparent's Day Visit over 200 grandparents attended.

Action Item: Treasurer's Report (October 2023 financials)

Explanation	To review
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Motion	Motion to approve the Treasurer’s Report (October 2023 financials)
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Made by	Purkat	Seconded by	Schaumann
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Discussion	Reports in folder. Brief explanation of reports
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Vote		Yea	7	Nay		Abstain	1
			Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman				Chair

Decision	Motion carries
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Action Item: 2024-2025 Calendar Change

Explanation	
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Motion	Motion to approve 2024-2035 Calendar Change
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Made by	Purkat	Seconded by	Woodberry
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Discussion	Move Martin Luther King Day from January 13 to January 20, 2025.
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Vote		Yea	7	Nay		Abstain	1
			Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman				Chair

Decision	Motion carries
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Action Item: Approve Policy 140: Investments and Deposits

Explanation	To review
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Motion	Motion to approve Policy 140: Investments and Deposits
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Made by	Ribar	Seconded by	Rohan
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Discussion	
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Vote		Yea	7 Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Approve Policy 516: Sex Nondiscrimination, Title IX Policy and Grievance Procedure

Explanation	To review
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Motion	Motion to approve Policy 516: Sex Nondiscrimination, Title IX Policy and Grievance Procedure
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Made by	Ribar	Seconded by	Schaumann
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Discussion	
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Vote		Yea	7 Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Amend and approve Policy 356: Academic Recognition

Explanation	To amend wording
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Motion	Motion to amend and approve Policy 356: Academic Recognition
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Made by	Ribar	Seconded by	Feagan
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Discussion	
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Vote		Yea	7	Nay		Abstain	1
			Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman				Chair

Decision	Motion carries
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Action Item: Approve Policy 358 Student Dress Code

Explanation	To review
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Motion	Motion to approve Policy 358 Student Dress Code
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Made by	Ribar	Seconded by	Schaumann
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Discussion	
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Vote		Yea	7	Nay		Abstain	1
			Purkat Feagan Rohan Schaumann Ribar Woodberry				Chair

			Chapman				
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Decision	Motion carries
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Action Item: Amend and approve Policy 360: Gender Inclusivity Policy

Explanation	
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Motion	Motion to amend and approve Policy 360: Gender Inclusivity Policy
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Made by	Ribar	Seconded by	Feagan
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Discussion	
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Vote		Yea	7 Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion carries
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Action Item: Policy 205: Employee Disability non-discrimination 504 Plan

Explanation	To review
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Motion	Motion to approve Policy 205: Employee Disability non-discrimination 504 Plan
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Made by	Ribar	Seconded by	Feagan
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Discussion	
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Vote		Yea	7 Purkat Feagan	Nay		Abstain	1 Chair
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			Rohan Schaumann Ribar Woodberry Chapman				
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Decision	Motion carries
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Action Item: Strike Approve Policy 402: Controversial Issues

Explanation	To review
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Motion	No Motion
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Made by		Seconded by	
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Discussion	Policy cmte determined more information is needed before a motion can be made.
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Vote		Yea		Nay		Abstain	1 Chair
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Decision	Motion struck.
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Action Item: Approve: Intent to Apply: Waste Reduction Grant (25% match required)

Explanation	To review
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Motion	Motion to approve Intent to Apply: Waste Reduction Grant (25% match required)
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Made by	Purkat	Seconded by	Schaumann
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Discussion	There is a 25% match that Lila would be committed to if the application is accepted.
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Vote		Yea	7	Nay		Abstain	1
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			Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman				Chair
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Decision	Motion carries
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Action Item: Approve Sip and Paint evening staff bonding event hosted by the Director of Explorer Club.

Explanation	Director submitted a written request to hold a Sip and Paint Event that would offer 2 glasses of wine at her expense on school property. Per Policy 102 board approval must be given for events where wine is served on school property.
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Motion	Motion to approve Sip and Paint evening staff bonding event hosted by the Director of Explorer Club.
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Made by	Ribar	Seconded by	Purkat
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Discussion	
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Vote		Yea	3 Purkat Rohan Schaumann	Nay	4 Woodberry Chapman Feagan Schipper	Abstain	Ribar
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Decision	Motion failed
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Dialog/Discussion Items:

1. Update:TEFFLA grant for 3rd grade project–12 LEGO Education Spike Sets for collaborative coding and STEAM awarded.

Reports:

Subject	Executive Committee Minutes for 11/14/23 meeting (review and file)
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Discussion	Reports are filed.
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Subject	Policy Committee Minutes for 11/2/23 meeting (review and file)
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Discussion	Reports are filed.
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Subject	Finance Committee meeting Minutes 11/13/2023 (review and file)
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Discussion	Reports are filed.
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Action Item: Approve Consent Agenda (board folder)

Motion	Motion to approve Consent Agenda (Secretary's Report, donation approval, and Special Meeting minutes from 11/21 are in the board folder)
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Made by	Purkat	Seconded by	Feagan
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Vote		Yea	7 Purkat Feagan Rohan Schaumann Ribar Woodberry Chapman	Nay		Abstain	1 Chair
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Decision	Motion carries
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Announcements:

- Community Updates: See Executive Director notes above
- Board Training:
 - Purkat, Schaumann, Rohan, Woodberry, Schipper, Lundgren, Peterson, Rynders, Feagan participated in Training on Data Practices under the Minnesota Government Data Practices Act (MGDPA) at 10/10/23 LILA School Board Meeting.
 - Lundgren: 11/21/23 MDE Title Tuesday webinar about Title funding
 - Schipper: 11/21/23 Naloxone Training provided by Hope Network

Other Business: None

Reflection on Board Performance: What brings us joy?

Adjourn:

Motion	Motion to adjourn at 7:52 pm
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