Burnsville Eagan Savage

2021-22 Adopted Budget

Prepared by the District 191 Business Office 200 W. Burnsville Pkwy. Burnsville, MN 55337 952-707-2050



Future Ready. Community Strong.

Agenda IV.B.2. June 17, 2021

TO: Members, Board of Education

Dr. Theresa Battle, Superintendent

FROM: Lisa Rider, Executive Director of Business Services

DATE: June 3, 2021

RE: Approve FY2021-2022 Adopted Budget

RECOMMENDATION: That the Board of Education approves the 2021-22 Adopted Budget providing all funds' revenues of \$176,825,094 and all funds' expenditures of \$182,025,112 waiving the minimum fund balance of 8%.

Below is a summary of the proposed 2021-2022 Adopted Budget for your review. A full summary of the General Fund budget units and the assigned staffing are attached for review prior to action for adoption at the board meeting on June 17, 2021.

FUND		ADOPTED REVENUE BUDGET	ADOPTED EXPENDITURE BUDGET	INCR (DECR) TO FUND BALANCE
	- 20		35-	
GENERAL	\$	130,685,614	\$135,767,437	\$ (5,081,823)
FOOD SERVICE		3,774,418	3,879,852	(105,434)
COMMUNITY SERVICE		6,067,374	5,833,129	234,245
CAPITAL PROJECTS		5,000	1,776,263	(1,771,263)
DEBT SERVICE		12,316,688	11,359,615	957,073
CUSTODIAL FUNDS		-	-	-
INTERNAL SERVICE FUND		23,976,000	23,408,816	567,184
TOTAL ALL FUNDS	\$	176,825,094	\$182,025,112	\$ (5,200,018)

The 2021-2022 Budget was prepared in accordance with the following Board of Education decisions. The parameters used to develop the budget are detailed in the presentation materials and are essentially as follows:

- 1. General education funding, on a per pupil basis, was kept at the same \$6,567 per adjusted pupil unit, since legislation is still undetermined.
- 2. Elementary class sizes district-wide averaging 25.5:1 (resulting from a range of class sizes of 20-32 depending upon grade level) and secondary class sizes averaging around 36-39:1 before considering additional supports within the building.

- 3. Enrollment decreased with estimates based on projected end of year Early Childhood through grade12 average daily membership of 7,837 for 2020-2021 and 7,604 for 2021-2022, a decrease of 233 average daily memberships.
- 4. An estimated \$532,083 reduction in Health Insurance costs across the operating funds is included as a result of the OPEB Trust implicit rate contributions.
- 5. There is a 2.5% increase in 2021-2022 health insurance premium costs for self-insured employee health benefits, and a 0.5% increase in 2021-2022 dental insurance premium costs.
- 6. The projected Unassigned Fund Balance for the General Fund is 6.46% and includes restricted and committed fund balances in the areas of: Area Learning Center, Capital, program carryover, Student Activities, and ProPay. This projected Unassigned Fund Balance is below the defined minimum unassigned general fund balance of 8% of general fund expenditures as outlined in board policy 714. Approval of this Proposed FY22 Adopted Budget will waive the defined minimum fund balance stated in board policy. The FY22 projected Unassigned Fund Balance reflects a reduction in fund balance due to expenditures exceeding revenues by \$5,081,083. It is anticipated a portion of the FY21 Audited Fund Balance will be Assigned to assist in the coverage of this anticipated use of fund balance.

This adopted budget will be revised later in the 2021-2022 year to adjust for actual data relating to Federal Relief Funds for FY21 and FY22 impacts as known, federal updates, enrollment, staffing, audited fund balances, etc.

GENERAL FUND

Overview

This budget utilizes the option of spending down the existing fund balance over the option of reducing expenditures potentially impacting programming that is critical to the execution of Vision One91.

Following is a list of the most significant assumptions used in developing the revenue budget:

Basic Allowance

The basic funding allowance is \$6,567 per pupil unit.

Federal Relief Funds

At the time of this writing, daily updates to the information around the availability, use and reporting requirements of the various federal relief funds are being received from Minnesota Department of Education. This budget reflects the inclusion of ESSER II funds in the amount of \$7,187,245. Adjustment to the amount of federal funds to be used in FY22 will be made in revisions to the budget planned for January 2022.

Special Education

Special education categorical aid has been adjusted considering the special education funding and will continue to be monitored for needed adjustments at budget revision. This is an area of particular concern as there continues to be the cross-subsidy need for special education services.

Referendum

The district's referendum authority of 2021-2022 is a combined \$1,827.54.50 per adjusted pupil unit prior to local optional allowance of \$424 reflecting the equivalent amounts approved by the voters in November 2019. Total referendum revenue adjusts each year in direct proportion to adjusted pupil units served. Estimated referendum revenue, including the local optional allowance, for the 2021-2022 year is approximately \$20.5 million, or roughly 16% of the total General Fund revenues.

Alternative Teacher Compensation

Alternative Teacher Compensation revenue of approximately \$2.2 million is included in the 2021-2022 budget per the ProPay plan agreed to between the Board of Education and Burnsville Education Association.

Compensatory and English Learners

Compensatory and English Learner revenue has decreased by about \$2 million as a result of the Fall 2020 enrollment demographics. FY22 adopted budget includes \$7.9 million. A priority is placed on covering costs of English Learner staff at all buildings. The degree of services needed by English Learners vary and our assessment of students and the responding services will fluctuate. The remainder of this funding continues to be dedicated to providing educational programs for at risk students through various district initiatives. This area continues to require cross subsidy to fully meet the needs of our English Learners.

Enrollment

Enrollment is a crucial factor in determining a school district's revenue because most funding formulas are student based. Both the closure of schools and the COVID-19 impact has been considered in determining the enrollment estimate use for the 2021-2022 Adopted Budget. The 2021-2022 adopted budget assumes a decline in estimated EC-12 enrollment from an estimated 7,837 students (Average Daily Membership) in 2020-2021 to 7,604 in 2021-2022. Enrollment uncertainty creates the potential for significant increases or decreases in student-based revenue. This assumption will need to be re-evaluated when the October 1, 2021, enrollment is known and the retention factor for 2021-2022 is determined. With each student generating approximately \$11,586 in revenue, a small deviation in enrollment can produce a significant change in revenue.

Revenue Restrictions

Restrictions on the use of general education revenue are offset with dedicated revenue. The following are restrictions imposed on general education revenue in 2021-2022:

Basic Skills(Compensatory, English Learners) Operating Capital

Learning & Development Gifted & Talented
Achievement and Integration

Area Learning Center
Alternative Teacher Compensation
Staff Development
Long-Term Facility Maintenance

Operating Capital Expenditures

Operating Capital expenditures are budgeted in the General Fund but are supported by revenue that is dedicated to this purpose. Operating Capital expenditures included in this budget amount to approximately \$3 million. Every effort will be made to maximize the use of the capital funds over general funds where possible.

Long-Term Facilities Maintenance Revenue

Since 2016-2017, the Long-Term Facilities Maintenance Revenue that rolls together the health and safety and the alternative facility projects is utilized within the general fund for health and safety and deferred maintenance projects. Both revenue and expenditures for projects must be recorded in the general fund for any projects funded by the Long-Term Facilities Maintenance Revenue.

Technology Capital Projects

The Capital Tech Levy, originating in 2016-2017 school year generates approximately \$3.4 million annually for the purpose of technology within our district. These funds have allowed our technology budget to increase to just over \$5 million. This levy placed in a very favorable position to be able to respond to our student needs digitally throughout the pandemic.

Student Transportation

The student transportation budget is based on anticipated normal service levels and reflects the most recent contract entered into with Schmitty and Sons, including a 1.30% rate increase in 2021-2022 per the contract.

Site Based Budgeting

The closure of two elementary buildings and one middle school has been incorporated in the site based budgeting. The addition of our Virtual Academy has been incorporated as additional sites within the FY22 adopted budget. A large portion of the operating budget is expended at the site level based on ranges of class sizes determined by Principals and other Administrators in the staffing process. Instructional budgets, while determined on a uniform basis across the district, are distributed among various accounts and programs at the school building level. Limited unspent budget balances at the end of a year in school accounts are carried forward to the succeeding year provided the Board continues to commit the related fund balance.

FOOD SERVICE

The Food Service Fund budget shows a slight decrease to fund balance estimated at (\$105,434) for the 2021-2022 year. The Summer Food Service Program has been extended through the 2021-2022 year so the first meal for students will be free each day. Any student taking a second lunch will be charged the adult meal price: \$4.15 for lunch and \$2.40 for breakfast.

COMMUNITY EDUCATION

The Community Service Fund shows an increase to the fund balance of \$234,245. Community Education has been designing programs and offerings around a population that has fewer discretionary dollars to spend and yet require greater services.

The Partners Achieving Learning Success (PALS) program and Burnsville Youth Collaborative (BYC) are deliberate programmatic options to provide access to high quality academic and enrichment experiences at no cost to participants. Voluntary Pre-Kindergarten (VPK) is yet another example of the response to an opportunity that puts students in classrooms for a quality learning experience at no cost to families.

These and many other measures are aimed at providing access while acknowledging the need to ensure that the revenue stream can support the department as a whole and still provide high quality opportunities for our entire community.

CAPITAL BUILDING PROJECTS

The Capital Building Projects Fund now only includes Vision One91 referendum building project funds unspent. These projects utilize the bond proceeds received in May, 2015 as a result of the Vision One91 referendum approval in February, 2015. Of the \$65 million bond issuance, approximately \$1.7 million is projected to be remaining. A delay in spending these funds has occurred due to the time and effort necessary for responding to the pandemic. These dollars are intended to be committed to projects within the scope of the original Vision One91 approved building project and referendum question. Completion of these projects is expected to be by fall of 2022.

DEBT REDEMPTION

The Debt Redemption Fund is used to record revenues and expenses relating to principal and interest on bonded debt. These funds are dedicated to debt redemption and cannot be used for any other purpose.

FORMAT

Attached is the General Fund budget broken into budget units and a list of employees for each budget unit. This format will allow for a greater understanding of what is included in our entire General Fund budget.

SUMMARY

This budget was developed in accordance with direction provided by the Board of Education. This budget assumes a more normal learning approach for the 2021-2022 school year. There is potential for significant change as actual enrollment and staffing patterns are recognized. Our reality is that there are constant changes to staffing assignments as we adjust our staffing to best serve our student's needs. Therefore, much of the staffing details will change but overall the number of positions approved by the board to fulfill its' mission will remain within the guidelines of the proposed budget. The proposed adopted budget aligns with earlier projections.



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Agenda IV.B.1. June 17, 2021

To: Members, Board of Education

Dr. Theresa Battle, superintendent

From: Lisa K. Rider, executive director of business services

Date: June 10, 2021

Re: Establish Fiscal Year 2021 Committed and Assigned Fund Balance

RECOMMENDATION: that the Board of Education approves the commitment of fund balance for Fiscal Year 2021 to include fund balance resulting from carryover funds, Student Activity Funds and ProPay funds; and to assign fund balance to eliminate the projected budgetary deficit in FY22 above 6% unassigned fund balance and no greater than the projected budgetary deficit.

The Fund Balance Policy 714 revised January 11, 2018 follows GASB Statement No. 54 which allows for the highest decision-making authority of a government, our Board of Education, to commit fund balance for a specific purpose by taking action prior to year end while amounts can be determined in a subsequent period. Commitments would be calculated as follows:

Carryover Funds: Calculated with revenues generated by department, area or site plus any unspent expenditure budget, including any multi-year grants/donations, as audited.

Student Activity Funds: Calculated with revenues generated by Activity Fund less expenditures, and adjustments between accounts as necessary added to the beginning fund balance as audited.

ProPay Funds: Calculated with dedicated revenues unspent, as audited.

The same Fund Balance Policy 714 states the school board, by majority vote, may assign fund balances to be used for specific purposes when appropriate. An appropriation of an existing fund balance to eliminate a projected budgetary deficit in the subsequent year's budget in an amount no greater than the projected excess of expected expenditures over expected revenues satisfies the criteria to be classified as an assignment of fund balance. The exact amount of the assignment will be determined at the time of fund balance calculations for June 30, 2021 year end.









BURNSVILLE-EAGAN-SAVAGE

INDEPENDENT SCHOOL DISTRICT 191

PROPOSED ADOPTED BUDGET 2021-2022

Presenters: Theresa Battle, superintendent and Lisa Rider, executive director of Business Services

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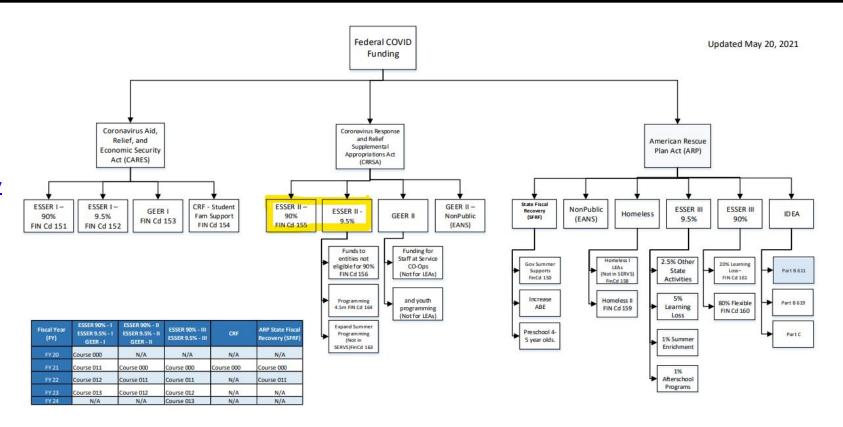


Proposed Adopted Budget Topics

- Federal Relief Funds Summary
- Strategies to build the FY22 budget
- Staff and Community Input and Board Meetings
- Current Fund Balance
- Proposed FY22 Budget:
 - General Fund, Food Service, Community Service Fund, and Debt Service
- Next Steps



Federal
Relief
Funds
Summary



Signed into Law: March 27, 2020 Eligible: to September 30, 2022 (CRF available through December 31, 2020)

Signed into Law: December 27, 2020 Eligible: to September 30, 2023 Signed into Law: March 11, 2021 Eligible: to September 30, 20210 (91/87 available through September 30, 2023)



American Rescue Plan (ARP)

ESSER III

The Elementary and Secondary School Emergency Relief Fund

Minnesota: ~\$1.2 billion

90% formula to LEAs (based on FFY20/SFY21 Title I)

- Same uses as ESSER I and II
- 20% of each LEA's funds must be spent to address lost learning time
 - In Minnesota, this will use a separate FIN code

9.5% in state activities, decided by Governor's Office and MDE

Comes with spending category requirements. Public comment on plan.

*LEA - Local Educational Agencies

*FIN - Finance

5/27/2021

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Period of Availability

ESSER I

- Start: March 13, 2020 UFARS for FY20 is closed.
- End: September 30, 2022

ESSER II

- Start: July 1, 2020 Legally, March 13, 2020; however, UFARS for FY20 is closed.
- End: September 30,
 2023

ESSER III

- Start: July 1, 2020 Legally, March 13, 2020; however, UFARS for FY20 is closed.
- End: September 30, 2024

5/27/2021

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Federal Funds



LEA ESSER III Plan

- The LEA ESSER III plan using both FIN160 and FIN161 must address
 - identified needs related to the COVID-19 pandemic, and
 - resulting impacts on student experience, access, representation, participation, and outcomes

Federal Funds



Safe Return to School Plan Requirements

- · Must develop with community input
- Must publish for public comment within 30 days
- Must post and provide a link to the plan
- Must post a summary of the public comment
- See requirements in the federal Interim Final Rule.

Federal Funds



Community Engagement in Funding Plan Development

- Must engage community members (including families, students, staff) in the ESSER III spending plan development
 - Take attendance, including the role of the individuals who participate
- Retain documentation of key findings from these engagement activities
- Demonstrate how findings are used in plan development



2021-2022 Adopted Budget



ESSER II included in FY22

FY22 FEDERAL EMERGENCY RELIEF FUNDS

ELEMENTARY AND SECONDARY SCHOOL EMERGENCY (ESSER II)

ISD 191 Allocations:

\$7,187,155

Spending Timeline:

7/1/2020-9/30/2023

Spending Parameters:

- Same uses as ESSER I
- Plus
 - Counteracting the effects of lost learning time
 - Preparing for reopening Fall 2021
 - Air quality projects

ISD 191 Expenditures:

- \$3,900,000 used for existing expenditures to allow for continuity of services and programs without reductions for FY22
- \$3,287,155 used for additional staffing and materials needed for programming needs to counteract the effects of interrupted learning time



Budget Strategies for FY22

- Right-sizing of the FTE's (Full Time Equivalent) staff based upon enrollment
- Use of restricted funds before general undesignated funds
- Strategic use of Federal Resources to equitably address the impact of the pandemic
- Prioritize investment for PK-12 Pathways



Budget Process

Board Meetings

- January 28 Report
- February 25 Report
- March 25 Report
- > June 10 Report
- June 17 Action to Approve

Board Workshops

- February 11
- ➤ March 11
- ➤ March 25



Budget Input

Principal and Administrative Budget Meetings

- December 22
- January 13
- January 27
- February 10
- February 26

Online Input from Public February through March 20 of 87



Budget Input

Various staff meetings; Principals, Department Heads met with HR on staffing, and Finance on non-staff budgets.



Change In Fund Balance

FUND		PROJECTED ND BALANCE 6/30/21	REVENUE BUDGET	EXPENDITURE BUDGET	PROJECTED ND BALANCE 6/30/22
GENERAL	\$	21,483,321	\$ 130,685,614	\$135,767,437	\$ 16,401,498
FOOD SERVICE		1,186,903	3,774,418	3,879,852	1,081,469
COMMUNITY SERVICE		1,411,659	6,067,374	5,833,129	1,645,904
CAPITAL PROJECTS		1,771,263	5,000	1,776,263	(0)
DEBT SERVICE		4,296,039	12,316,688	11,359,615	5,253,112
CUSTODIAL FUNDS		072			7
INTERNAL SERVICE FUND	0	24,805,236	23,976,000	23,408,816	25,372,420
TOTAL ALL FUNDS	\$	54,954,420	\$ 176,825,094	\$182,025,112	\$ 49,22548,7402



General Fund Assumptions

- General Education Formula \$6,567
 - > (0% increase)
- Elementary Class size targeted at 25.5:1
 - \rightarrow with a range of 20 32
- Secondary Class size targeted at 36-39:1
 - with a range based on subject



General Fund Assumptions

- Enrollment decrease of 233 students
- OPEB transfer to the operating funds of approximately \$532,083
- Two and one-half percent increase in health insurance and one-half percent increase in dental insurance



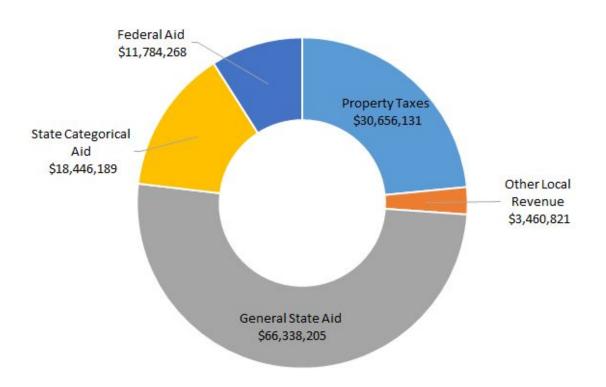
General Fund Budget Comparative Summary

	Ad	opted Budget 2020-21	January Revised Budget 2020-21	A	pril Revised Budget 2020-21	Adopted Budget 2021-22
Total Beginning Fund Balance	\$	14,498,325	\$ 20,326,027	\$	20,326,027	\$ 21,483,321
Revenues		126,834,491	129,516,287		129,516,287	123,498,369
Federal Cares Revenues			4,227,574		4,227,574	7,187,245
Expenditures		127,825,136	130,052,781		128,358,993	132,480,192
Federal Cares Expenditures			4,227,574		4,227,574	3,287,245
Variance (Revenues - Expenditures)		(990,645)	(536,494)		1,157,294	(5,081,823)
Total Ending Fund Balance	\$	13,507,680	\$ 19,789,533	\$	21,483,321	\$ 16,401,498
Breakdown of Fund Balance Categories						
Nonspendable	\$	469,392	\$ 401,522	\$	401,522	\$ 367,587
Restricted		3,170,301	7,348,102		7,348,102	5,476,553
Committed		1,096,765	1,818,986		968,986	1,784,069
Assigned					4,810,000	
Unassigned		8,771,222	10,220,923		7,954,711	8,773,289
Total Ending Fund Balance	\$	13,507,680	\$ 19,789,533	\$	21,483,321	\$ 16,401,498
Unassigned Fund Balance %		6.86%	7.61%		6.00%	6.46%



General Fund Revenue

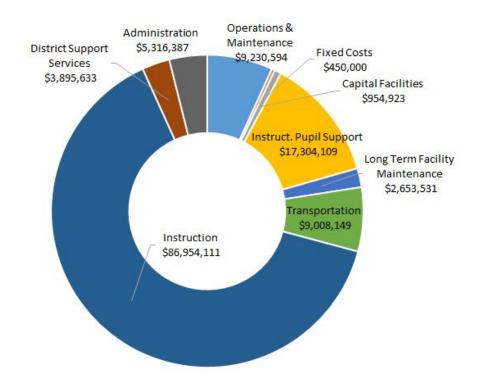
\$130,685,614





General Fund Expenditures by Program

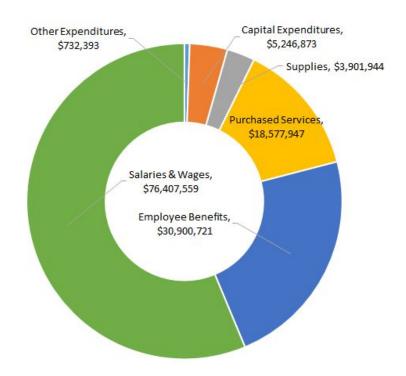
\$135,767,437





General Fund Expenditures by Object

\$135,767,437





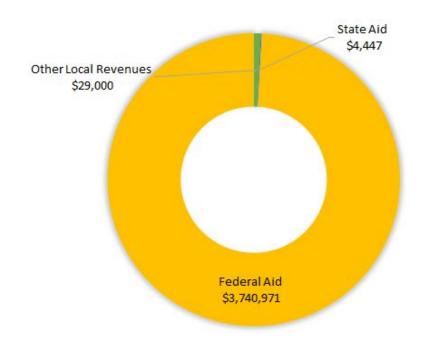
Food Service Fund

Projected Beginning Fund Balance 6/30/21	\$ 1,186,903
Revenues	\$ 3,774,418
Expenses	\$ 3,879,852
Net Change in Fund Balance	\$ (105,434)
Projected Ending Fund Balance 6/30/21	\$ 1,081,469



Food Service Revenue

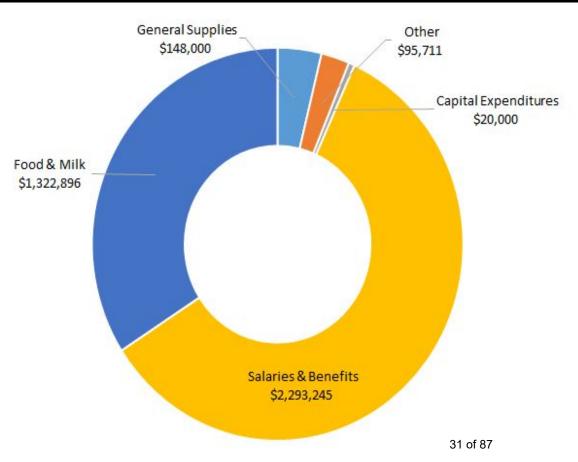
\$3,774,418





Food Service Expenditures by Object

\$3,879,852





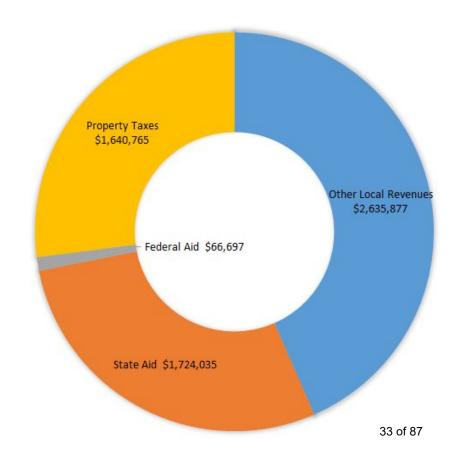
Community Service Fund

Projected Beginning Fund Balance 6/30/21	\$ 1,411,659
Revenues	\$ 6,067,374
Expenses	\$ 5,833,129
Net Change in Fund Balance	\$ 234,245
Projected Ending Fund Balance 6/30/22	\$ 1,645,904 32 of 87



Community Service Revenue

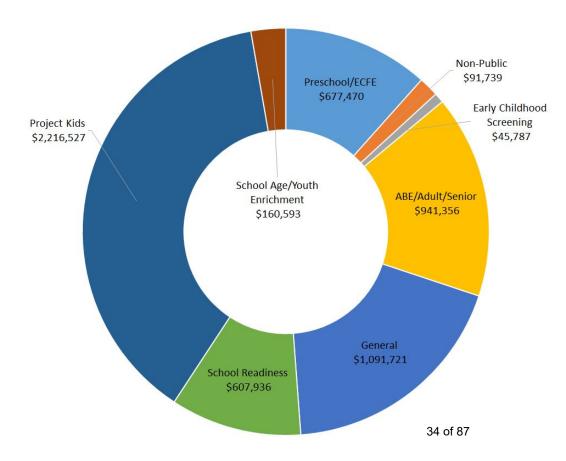
\$6,067,374





Community Service Expenditures by Program

\$5,833,129





Capital Project Fund

Projected Beginning Fund Balance*	\$ 1,771,263
Revenues	\$ 5,000
Expenses	\$ 1,776,263
Net Change in Fund Balance * updated projected based on balances through June 2021	\$ (1,771,263)
Projected Ending Fund Balance 6/30/22	\$ (0)



Debt Service Funds

Projected Beginning Fund Balance 6/30/21	\$ 4,296,039
Revenues	\$ 12,316,688
Expenses	\$ 11,359,615
Net Change in Fund Balance	\$ 957,073
Projected Ending Fund Balance 6/30/22	\$ 5,253,112



Adopted Budget

Next Steps – Formal Board Approval at June 17, 2021 Board Meeting





2022 Adopted Budget by Budget Unit (Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021) Payroll Non-Payroll Adopted Adopted **Expenses** Expenses **Budget** FTE's **General Elementary Instruction Personnel** 17,771,419 17,771,419 144.50 01010 Provides the funding necessary to provide instruction in the core academic subjects of language arts, math, and social studies at the district's eight elementary schools. 300.000 0 300.000 0.00 01030 **General Elementary Instruction Subs** Provides the funding necessary for elementary substitutes. 5,144,980 0 5,144,980 41.69 02010 **General Middle School Instruction Personnel** Provides the funding necessary to offer courses in the core academic subjects of language arts, math, science, social studies, and world language at the district's three middle schools. 0 170,000 170,000 0.00 02020 General Middle School Instruction Subs Provides the funding necessary for middle school substitutes. 6,626,837 0 6,626,837 54.34 **General High School Instruction Personnel** 03010 Provides the funding necessary to offer courses in the core academic subjects of language arts, math, science, social studies, and world language at the district's high school. 0 150,000 03020 150.000 0.00 **General High School Instruction Subs** Provides the funding necessary for high school substitutes.

2022 Adopted Budget by Budget Unit (Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021) Non-Payroll Payroll Adopted Adopted **Expenses** Expenses **Budget** FTE's 4,843,057 3,300 4,846,357 43.38 04010 PhyEd, Health, Art, Music Personnel Provides the funding to provide K-12 physical education, 6-12 health, K-12 visual arts, K-12 general/vocal music, and 6-12 Instructional music instruction. 250,000 0 250,000 0.00 **Long Term Subs** 05010 Provides the funding necessary for payment of Long Term Subs K-12. 87,494 87,494 0 1.00 06000 **Health Care Teacher** Provides the funding to operate the instructional program of health care. 661,144 0 661,144 6.21 06010 **Family and Consumer Science Instruction** Provides the funding to operate the instructional program of family and consumer science. 472,032 0 472,032 06020 **Trade and Industrial Education** 4.00 Provides the funding to operate the instructional program of trade and industrial education. 114,792 0 06030 **Career and Tech General Education** 114,792 0.90 Provides the funding for general career and tech education in a variety of career objectives. 0 06040 **Business and Office Education** 377,011 377,011 3.30 Provides the funding to operate the instructional program of business and office education. 199,780 7,000 206,780 1.00 06050 **Partnerships** Provides the funding for Strategic Partnerships and Pathways and related efforts in connecting our

students with community opportunities.

(Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021)

	(Stanling and budgeted Full-time Equivalent (FTE) as of May 13, 2021)				
		Payroll	Non-Payroll	Adopted	Adopted
		Expenses	Expenses	Budget	FTE's
06060	PostSecondary Tuition Career Tech	0	375,000	375,000	0.00
	Provides the budget for secondary students to attend Career & Technical classes.				
06070	PostSecondary CIS PSEO	0	724,000	724,000	0.00
	vides the budget for secondary students to attend classes through the District's various ersity and College programs including college in the schools (CIS) and post-secondary enrollment options (PSEO).				
07010	K12 Media Services	721,884	0	721,884	7.75
Provid	les the funding to provide K-12 media services- media specialists and media educational assistants.				
07020	K12 Gifted and Talented	295,272	0	295,272	3.00
Provid	des the funding to provide for a gifted and talented instructor at each elementary school.				
07030	612 Guidance Services	931,814	0	931,814	11.00
	Provides the funding to provide 6-12 guidance services.				
07040	912 Deans	670,370	0	670,370	6.00
	Provides the funding to provide 6-12 Dean support.				
07060	English Second Language Learner	4,278,970	75,150	4,354,120	41.00
Provide	es funding for the district's K-12 English Second Language Learner program and includes salaries, benefits, and other instructional expenses.				

2022 Adopted Budget by Budget Unit (Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021) Payroll Non-Payroll Adopted Adopted **Expenses** Expenses Budget FTE's Site Allocation of Instructional/Operational 458,042 4,611 462,653 0.00 08010 Resources Provides the per pupil funding allocation for instructional and operational related expenses. This funding is intended to cover the costs of building level equipment repairs, purchase of general supplies, classroom supplies, telephone, etc. 82,250 0.00 0 82.250 08020 **Building Level Copier Leases** Provides the funding for the monthly lease costs of the main multi-functional device within each school. 24,716,278 0 24,716,278 305.03 09010 Special Ed Salaries/Benefits Provides funding for staff costs necessary to operate the Office of Student Support Services. Most, but not all of these expenditures, are either reimbursed with state or federal special education funds or are related to general education functions. 0 1,431,400 1,431,400 0.00 09030 **Special Ed Purchased Services** Provides funding for Student Support Services purchased services, supplies and equipment. 4.208.000 4.208.000 0 0.00 09040 **Special Ed Transportation** Required transportation, purchased services, supplies and equipment for students served by Student Support Services. 295.605 4.620.228 31.65 10010 4.324.623 **Alternative Learning Center** Provides categorical funds to operate the alternative high school, school within a school, extended day and extended year programs for elementary and middle school students.

(Staffing and budg	geted Full-time Equivalent (FTE) as of May 13, 2021)				
		Payroll Expenses	Non-Payroll Expenses	Adopted Budget	Adopted FTE's
10020	Licensed Mental Health Services	0		200,000	0.00
	to support a financial partnership with Headway, who are able to health needs, proactively support student success, and be readily available in case of a crisis.				
10030	K12 Nursing/Health Services	1,038,774	37,960	1,076,734	10.88
Ŭ .	e district health services department including salaries, benefits and he district school health offices. Certain FTEs may also be included in Special Ed Salaries, 09010.				
11010	Co-Curricular Activities (Non-Athletic)	294,786	27,797	322,583	0.00
• • • • • • • • • • • • • • • • • • • •	ort co-curricular activities. These funds are supplemented through cket sales, fund raising, donations, etc.				
11011	Student Activities	0	600,000	600,000	0.00
Provides funding to provide Stu	udent Activities. These funds are supplemented through fundraising and donations.				
11020	High School Interscholastic Athletics	882,635	403,040	1,285,675	2.00
	ride high school athletics. These funds are supplemented through cket sales, fund raising, donations, etc.				
12010	Title I, Part A Regular Improving Basic Programs	1,867,575	118,224	1,985,799	15.32
Ŭ ,	re all children meet challenging state academic standards. Includes plemental Education Services and staff development expenses.				

2022 Adopted Budget by Budget Unit (Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021) Non-Payroll Payroll Adopted Adopted **Expenses** Expenses Budget FTE's Title II, Part A Regular Teacher/Principal 251,201 55,000 306,201 2.14 12020 **Training & Recruiting** Funding pays a portion of teacher and administrative salaries of highly qualified professionals working to improve student achievement. **Title III Regular Limited English Proficient** 150,646 32,000 182,646 1.25 12030 **Students** Funding supports ESL personnel, their professional development, and for interpretation needs of our LEP families. Title IV Regular Limited English Proficient 78,042 46,827 124,869 0.60 12040 **Students** Provides funding to provide students with a well rounded education, support safe and healthy students and support effective use of technology for personalized learning opportunities. 0 0.00 12050 **Carl Perkins Grant** 50,000 50,000 Funding pays for professional development and supplies to teachers of Family and Consumer Science, Business, and Technology Education at Burnsville High School. 2,134,514 3,200 2,137,714 6.00 13010 QComp/ProPay Provides for expenditures associated with the district's Q-Comp / Pro-Pay programs including salaries and benefits, stipends, performance incentives and other operating expenses. 2,024,816 13020 **Integration and Achievement** 1,992,709 32,107 24.36 Provides for expenditures related to the achievement and integration program including salaries and benefits, professional development and other operating expenses.

(Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021)

(Stanning and budgeted Full-time	Equivalent (FTE) as of May 13, 2021)				
		Payroll	Non-Payroll	Adopted	Adopted
		Expenses	Expenses	Budget	FTE's
13030	Compensatory Education	2,592,667	75,000	2,667,667	24.08
, , , , , , , , , , , , , , , , , , , ,	ns and initiatives to meet the educational needs of t meeting age appropriate performance standards.				
14010	Technology	777,985	922,730	1,700,715	6.50
specialist, instructional, operational resource	he district's technologies including digital learning es, equipment and supplies including the District's telephone systems.				
14020	Technology: Capital Levy	1,230,455	2,181,451	3,411,906	12.00
Provides funding of technical staff, 1:1 init	iative, and technical training of instructional staff.				
14030	Technology: ERP and SIS Systems	0	371,791	371,791	0.00
	management software for HR/Business, Finance, d Student Information Systems (SIS)				
15010	Instructional Development	124,926	126,550	251,476	0.50
learning goals. Includes operational resource	evelopment (PD) to support the acquisition of district ces, purchased services, equipment, supplies, and rel PD allocations.				
15020	Curriculum Development	364,987	215,776	580,763	1.49
	pment of a comprehensive written curriculum. Also chased services, equipment and supplies.				

(Staffing and budgeted F	ull-time Equivalent (FTE) as of May 13, 2021)				
		Payroll Expenses	Non-Payroll Expenses	Adopted Budget	Adopted FTE's
15030	Curriculum Adoptions	0	884,000	884,000	0.00
	e of curriculum resources to support delivery of the written manipulatives, software and software subscriptions.				
15040	Assessment Program	163,084	117,300	280,384	1.00
student progress toward achievemen	implement required accountability assessments to monitor to of academic standards through software fees, purchased es, equipment and supplies.				
16010	Board of Education	45,724	75,782	121,506	7.00
	ard. Includes School Board stipends, District elections, legal expenses related to Board initiatives.				
16020	Superintendent	378,087	97,065	475,152	2.00
<u> </u>	office of Superintendent of Schools to support the District's vision, and instructional goals.				
16030	Assistant Superintendent	259,054	41,800	300,854	1.50
	ffice of the Assistant Superintendent of Schools to support ation of the district's elementary and secondary instructional programs.				
16040	Human Resources	599,171	151,815	750,986	5.00
• • • • • • • • • • • • • • • • • • • •	ation of the Human Resources office including advertising, ent, legal fees, software applications, and compliance requirements.				

2022 Adopted Budget by Budget Unit (Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021) Payroll Non-Payroll Adopted Adopted **Expenses** Expenses **Budget** FTE's 813,000 450,000 1,263,000 0.00 Workers Comp, Unemployment, & Premiums for 16041 **Property Casualty Liability Insurance** Provides the funding to support the District's workers comp, unemployment, and property, casualty liability insurance and contingencies for deductibles. 864.000 0 864.000 0.00 16042 Flexible Savings Accounts/FSA Provides expenditures associated with the District's Flexible Benefit Program. A Health Care FSA is a pre-tax benefit account that's used to pay for eligible medical, dental, and vision care expenses that are not covered by your health care plan or elsewhere. 1,066,667 177,608 1,244,275 9.50 16050 **Business** Provides the funding to operate the school district's business services- including finance, payroll, and mandatory state and federal reporting. (532,083)412.363 (119.720)0.00 16054 **Business OPEB Implicit Chargeback** Represents allowable medical, dental, and life insurance costs reimburseable by the district's other postemployment benefits trust (credit to general fund budget) and costs associated with required pension entries for statewide PERA and TRA programs 328,778 212,000 540,778 3.00 16060 **Communications and Marketing** Provides the funding to the District's communications and marketing initiatives, maintenance of District websites, social networks, publications, etc.

2022 Adopted Budget by Budget Unit (Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021) Payroll Non-Payroll Adopted Adopted **Expenses** Expenses **Budget** FTE's 436,485 14,786 451,271 4.00 **Student Registration and Census** 16070 Provides the funding to operate the school district's student registration, enrollment, and reporting services. 1,269,823 40,700 1,310,523 26.87 17010 **Voluntary PreKindergarten** Provides the funding to operate the Voluntary Pre-Kindergarten Program. 1,544,948 1,544,948 8.00 17011 **Elementary Administrators** 0 Provides the funding to operate the elementary principals' offices at each school. 669,567 17012 0 669,567 9.00 **Elementary Building Clerical** Provides the funding to operate the elementary principals' offices at each school. 483,036 483,036 17013 **Elementary EAs** 0 14.48 Provides the funding various administrative and educational roles at each school. 2,083,845 2,083,845 17021 **Secondary Administrators** 0 11.00 Provides the funding to operate the secondary principals' offices at each school. 936,085 936,085 17022 **Secondary Building Clerical** 0 15.00

Miscellaneous Stipends

56,195

0

Provides the funding to operate the secondary principals' offices at each school.

Provides the funding for miscellaneous stipends and extra hours that are currently not attached to another budget unit.

17025

56,195

0.00

(Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021)

\	(Claiming and Badgetea Fair time Equivalent (FF2) as of May 10, 2021)				
		Payroll	Non-Payroll	Adopted	Adopted
		Expenses	Expenses	Budget	FTE's
17027	DEC CLERICAL	59,621	0	59,621	1.00
Pro	ovides the funding to operate the Administrative Services at Diamondhead.				
18010	Student Transportation	152,620	4,647,529	4,800,149	2.00
Provides the	e funding to transport eligible students to and from school including during regular and extended year/day terms.				
19010	Custodial	4,996,839	814,154	5,810,993	69.40
Provides the	e funding to operate the District's custodial services. Includes supplies, equipment and contracted services.				
19020	Building, Grounds and Maintenance	257,568	1,103,760	1,361,328	3.50
Provides t	he funding to operate the District's building, grounds and maintenance departments. Includes supplies, equipment and contracted services.				
19030	Environmental Health and Safety/ADA Compliance	242,768	2,410,763	2,653,531	2.60
	e funding to operate the District's environmental health and safety department as well Term Facilities Maintenance Projects. Includes supplies, equipment and contracted services.				
19040	Facility Leases	0	824,923	824,923	0.00
Provid	des the funding for the District's facility leases for Pates Stadium, Ice Arena and Diamondhead leasehold improvements.				

2022 Adopted Budget by Budget Unit				
(Staffing and budgeted Full-time Equivalent (FTE) as of May 13, 2021)				
	Payroll Expenses	Non-Payroll Expenses	Adopted Budget	Adopted FTE's
19041 Facility Rental	140,530	12,672	153,202	1.00
Provides the funding for the expenditures related to rental of the District's facilities.				
19050 Warehouse and Purchasing	119,795	0	119,795	1.50
Provides the funding to operate the school district's warehouse and purchasing departments.				
19060 Utilities	0	1,916,000	1,916,000	0.00
Provides the funding for the District's utilities.				
20010 School Resource Officers	0	108,000	108,000	0.00
Provides the primary funding for school police resource officers for the district's secondary schools.				
20030 Safe Schools	289,238	120,537	409,775	0.00
Provides the primary funding for additional Deans at Middle Schools.				
21000 Miscellaneous State and Local Grants	22,320	46,400	68,720	0.00
Provides the primary funding for various grants received outside of Federal and Special Education funding.				
21100 Emergency Relief Aid	3,287,245	0	3,287,245	12.00
Federal emergency relief funds provided to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the Nation.				
Total General Fund Expenditure Budget	107,308,280	28,459,157	135,767,437	4 000 00
Total General Fund Period FTEs				1,023.22

	Location Description	Full Name	FTE
01010 - Elem Core Instr Person	2000.00. 2 000. public		
1st Grade Tcr	Edward Neill Elementary	Allman, Kellie R	1.00
		Olsen, Laura	1.00
		Webster, Susan M	1.00
	Gideon Pond Elementary	Odegard, Elisa	1.00
		Rollie, Alexis K	1.00
		Selby, Hannah	1.00
	Harriet Bishop Elementary	Anderson, Megan	1.00
		Dahl, Sabrina Lynn	1.00
		Marshall, Debra L	1.00
		Strowbridge, Staci	1.00
	Hidden Valley Elementary	Hiebert, Tracy	1.00
		Ibrahim, Hodan	1.00
		Kachman, Angela	1.00
	Rahn Elementary	Gambucci, Ann Marie	1.00
		Hoins, Dawn	1.00
	Sky Oaks Elementary	Bueno, Holly A	1.00
		Prugh Ploehn, Kathryn A	1.00
		Sands, Anne	1.00
	Virtual Academy - Elementary	Putman, Tanja	0.50
		Wilson, Elizabeth J	0.50
	Vista View Elementary	Ditmarsen, Sandra L	1.00
		(blank)	2.00
	Wm Byrne Elementary	Orlando, Kari R	1.00
		Risteau, Jill A	1.00
		Simpson, Lisa	1.00
		Smith, Melissa	1.00
2nd Grade Tcr	Edward Neill Elementary	Lamb, Cynthia L	1.00
		Lenton, Tiffany	1.00
	Gideon Pond Elementary	Ambuehl, Jennifer A	1.00
		Kleven, Mark A	1.00
		Stoneking, Stacy	1.00
	Harriet Bishop Elementary	Engen, Amy	1.00
		Jarzyna-ingles, Anne W	1.00
		Omodt, Jane	1.00
	Hidden Valley Flamenten.	Schafer, Kristy J	1.00
	Hidden Valley Elementary	Briggs, Lori A	1.00
		Langreck, Lori	1.00
	Rahn Elementary	Tollerud, Teresa Jo	1.00
	Kailli Elementary	Keuler, Lori J Plucinak, Jody L	1.00
	Sky Oaks Elementary	Ostdiek, Teresa L	1.00 1.00
	Sky Oaks Elementary	Plaschko, Mary Beth	
		Teien, Joan K	1.00 1.00
	Virtual Academy - Elementary	Cooper, Kirenza I	0.50
	viituai Academy - Liementary	Gravink, Ashley	0.50
	Vista View Elementary	Gandrud, Jennifer L	1.00
	vista view Liementary	Steeg, Kimberly Kaye	1.00
	Wm Byrne Elementary	Kohn, Grace	1.00
	Tim Syme Elementary	Krzewki, Catherine D	0.50
		MZCWM, Callellie D	0.50

	Location Description	Full Name	FTE
2nd Grade Tcr	Wm Byrne Elementary	Mulder, Lindsey	1.00
		Tomala, Crystal M	1.00
3rd GradeTcr	Edward Neill Elementary	Bearth, Luke A	1.00
		Engdahl, Ann Mary	1.00
	Gideon Pond Elementary	Bartling, Meghan	1.00
		Traetow, Andrea	1.00
		Zucollo, Susan R	1.00
	Harriet Bishop Elementary	Anderson, Melissa	1.00
		Holden, Nichole L	1.00
		Jensen, Leta	1.0
	Hidden Valley Elementary	Andrews, Donna	1.0
		Dwire, Melinda	1.0
		Nelson, Kathryn L	1.0
	Rahn Elementary	Hartl, Aran J	1.0
		Hill, Gary S	1.0
	Sky Oaks Elementary	Jermeland, Meghan M	1.0
		Schneider, Marisa Lynn	1.0
		Stoltz, Lisa A	1.0
	Virtual Academy - Elementary	Cooper, Kirenza I	0.5
		Gravink, Ashley	0.5
	Vista View Elementary	Houtman, Jennifer L	1.0
		Ivory, Courteney	1.0
	Wm Byrne Elementary	Boche, Sonia R	1.0
		Hanson, Debra A	1.0
		Tompach, Tracy J	1.0
		Wurdeman, Deb Sue	0.5
4th Grade Tcr	Edward Neill Elementary	Condon, James F	1.0
		Hovland, Susan C	1.0
	Gideon Pond Elementary	King, Dan Austin	1.0
		Macnaughton, Laura	1.0
	Harriet Bishop Elementary	Coronis, Stacy S	1.0
		Jordan, Allison A	1.0
		Soruco, Maria R	1.0
		Warmka, Cheri R	0.5
	Hidden Valley Elementary	Batterman, Jessica M	1.0
		Lecompte, Emilie	1.0
	Rahn Elementary	Hill, Kari L	1.0
		Tofte, Alissa G	1.0
	Sky Oaks Elementary	Bryant, Melanie A	1.0
		Richards, Jesse	1.0
	Virtual Academy - Elementary	Davidson, Jessica J	0.5
		Nepsund, Cynthia J	0.5
	Vista View Elementary	Dempsey, Jodi Jean	1.0
		Kramer, Krista	1.0
	Wm Byrne Elementary	Bragg, Kaitlin J	1.0
		Hansmann, Patricia I	0.5
		Happe, Nicole	1.0
		Happe, Nicole Walgenbach, Rachel C	
5th Grade Tcr	Edward Neill Elementary		1.0 1.0 1.0

	Location Description	Full Name	FTE
5th Grade Tcr	Gideon Pond Elementary	Rau, Jessica	1.00
	•	Robison, Thomas C	1.00
	Harriet Bishop Elementary	Schmidt-boyles, Dawn	1.00
	,	Wallenta, Paul S	1.00
		Warmka, Cheri R	0.5
	Hidden Valley Elementary	Peltier, Brad W	1.00
	, , , , , , , , , , , , , , , , , , , ,	Schwenn, Jeffrey A	1.00
	Rahn Elementary	Naef, Nathan A	1.00
	•	Slattery, Cara	1.00
	Sky Oaks Elementary	Berg, Matthew T	1.00
	,,	Schilling, Pam A	1.00
		(blank)	0.5
	Virtual Academy - Elementary	Davidson, Jessica J	0.50
	,,	Nepsund, Cynthia J	0.50
	Vista View Elementary	Orlenko, Corbin D	1.00
	vista view Elementary	West, Julie	1.00
	Wm Byrne Elementary	Gant, Sarah M	1.00
	will by the Liementary	Gierada, Barbara L	1.00
		Zupke, Samuel	1.0
Kindergarten Tcr	Edward Neill Elementary	Lippka, Jonalyn	1.0
Kilidergarten ici	Edward Neill Elementary	(blank)	1.0
	Cidoon Dond Floronton.	·	1.0
	Gideon Pond Elementary	Anderson, Brittney Brace, Roxanna N	0.5
		•	
	Harriot Pichan Flamontary	Trekell, Terese	1.0
	Harriet Bishop Elementary	Berryman, Ashley A	1.0
		Harrold, Stacey L	1.00
		Meyer, Tanya L	1.00
	1911 V II el .	Pavek, Brooke C	1.0
	Hidden Valley Elementary	Finch, Christine M	1.0
		McCroskey, Shari	1.0
	5 L EL .	Walby, Molly E	1.0
	Rahn Elementary	Elliott, Rachel R	1.00
		McCarthy, Jennifer	1.0
		Richardson, Sarah	1.0
	Sky Oaks Elementary	Nicholson, Marcia L	1.0
		Preston, Angela	1.0
		Ritchie, Jacki Rae	1.0
		Strahota, Sara J	1.0
	Virtual Academy - Elementary	Putman, Tanja	0.5
		Wilson, Elizabeth J	0.5
	Vista View Elementary	Rhinevault, Lynn	1.00
	<u>.</u>	Tucci, Amy J	1.0
	Wm Byrne Elementary	Calnon, Jennifer	1.0
		Lamont, Heidi O	1.0
		Meisner, Brionna	1.0
		Perez, Teresa G	1.0
		Ulrich, Julia	1.0
Learning Specialist	District-wide	(blank)	3.00
	Edward Neill Elementary	Wagner-smith, Sherry	1.00
	Hidden Valley Elementary	Grundstrom, Katie M	1.00

	Location Description	Full Name	FTE
Learning Specialist	Hidden Valley Elementary	Steinke, Abby	1.00
-	Vista View Elementary	Loran, Kerianne N	1.00
02010 - MS Core Instr Personnel			
6th Grade Tcr	Eagle Ridge MS	Barton, Duane	0.61
		Bohr, Jennifer L	0.61
		Day, Marlys L	0.17
		Flynn, Catherine T	0.61
		Kraft, Stephen	1.00
		Lundahl, Timothy	0.34
		Mikelson, Teresa	0.82
		Mosey, Pat	1.00
	Nicollet MS	Cin, Stephanie P	0.50
		Coronis, Anthony L	0.50
		Glas, John M	0.50
		Khamratthanome, Bounthavy	1.00
		Kohner, Joseph E	0.50
		Nemetz, Scott	1.00
		Ring, Katlin	0.50
		Wening, Alesha	0.50
		Wickenhauser, Kiersten L	1.00
Dean	Nicollet MS	Robb, Emily C	1.00
Lang Arts Tcr	Eagle Ridge MS	Anderson, Kristen L	0.61
		Blair, Michael E.	0.62
		Elward, Lucius P	0.62
		Moran, Molly K	1.00
		Parkinson, Jacquelyn R	0.61
		(blank)	1.00
	Nicollet MS	Armajani, Jonathan C	0.42
		Hansen, William C	0.50
		Islam, Tasia	0.51
		Orth, Steven D.	0.50
		Salad, Hawa D	0.50
		Schmidt, Jennifer R	1.00
		Smolke, Angela S	0.33
		Sorensen, Brad	0.50
		(blank)	0.50
Math Tcr	Eagle Ridge MS	Czapar, Ryan J	0.61
		Drutowski, Alison	0.61
		Grueneich, Janelle	0.61
		Isaacson, Melissa J	0.61
		Nelson, Michelle L	0.61
	Nicollet MS	Amundson, Jane E	0.60
		Benson, Ross S	0.50
		Funches, Monique Roy	0.50
		Geddes, Richard W	0.50
		McNeil, Madeline P	0.50
		Notch, Samantha J	0.50
		Van Hoorn, Kirsten	0.50
PLTW	Eagle Ridge MS	Beckmann, Emily C	1.00

	Location Description	Full Name	FTE
PLTW	Nicollet MS	(blank)	0.17
Science Tcr	Eagle Ridge MS	Hammer, Jeffrey	1.00
PLTW Science Tcr Soc Stu Tcr World Lang Tcr 33010 - HS Core Instr Personnel BEA President Dance Tcr Lang Arts Tcr Math Tcr		Lundahl, Timothy	0.66
		Meyer, Chad	1.00
	Nicollet MS	Challgren, Peg Ten	1.00
		Pettinelli, Stephen M	1.00
		Pieper, Jill	1.00
		(blank)	0.16
Soc Stu Tcr	Eagle Ridge MS	Klubberud, Michael	1.00
		Simmons, Sean D	0.50
		Yager, Amy	0.34
	Nicollet MS	Elfering, Jean	1.00
		Iverson, Adam	1.00
		Schweim, Robert W	1.00
		(blank)	1.16
World Lang Tcr	Eagle Ridge MS	Anderson, Janelle D	0.34
	Nicollet MS	Blazquez, Javier	0.33
03010 - HS Core Instr Personnel			
	District-wide	Wuensch, Wendy Drugge	1.00
Dance Tcr	Burnsville HS	Waller, Jennifer	0.10
Lang Arts Tcr	Burnsville HS	Burke, Katie J	1.00
_		Burnham, Charles F	1.00
		Connell, Paul J	0.60
		Dyrhaug, Michelle	1.00
		Eggers, Sheana	1.00
		Foldenaur, Holly A	1.00
		Hansen, Marie C	0.80
		Millea, Allison B	1.00
		Ohama, Hayley C	1.00
		Rudolph, Roxanne J	1.00
		Staum, Anne C	1.00
		Waller, Jennifer	0.70
		Webber, Gloria M	1.00
Math Tcr	Burnsville HS	Banitt, Justin	0.80
		Christian, David	1.00
		Croatt, Charles C	1.00
		Delmont, Brooke	1.00
		Dippel, Jessica C	1.00
		Harrod, Kim N	0.80
		Kuziej, Janet L	1.00
		Meuser, Teresa	1.00
		Nelson, Amy	1.00
		Noss, Jean	1.00
		Quamme, David R	1.00
		Vogt, Kendra M	0.80
		Bane, Deanna S	1.00
Science Tcr	Burnsville HS	Dalle, Deallia 3	1.00
Science Tcr	Burnsville HS	Blandin, Melissa	1.00
Science Tcr	Burnsville HS		

Science Tcr		Location Description	Full Name	FTE
Huber, Jon Alan 1.00	Science Tcr	Burnsville HS	Hoeschen, Kerry	1.00
Huemoeller, Michael T			Holt, Clayton B	1.00
Johnson, Cory Charles Morgan, William E 1.00			Huber, Jon Alan	1.00
Norgan, William E 1.00			Huemoeller, Michael T	1.00
Soc Stu Tcr			Johnson, Cory Charles	0.80
Soc Stu Tcr			Morgan, William E	1.00
Soc Stu Tcr			Weightman, Elizabeth C	1.00
Bousu, Mollie J			(blank)	1.00
Engelhardt, William T	Soc Stu Tcr	Burnsville HS	Aars, Kristina	1.00
Eppen, Matthew W 1.00			Bousu, Mollie J	1.00
Graff, Jenn 1.00			Engelhardt, William T	1.00
Jensen, Jennifer			Eppen, Matthew W	1.00
McDevitt, Paul David 1.00 Milinovich, Chris M 1.00 Milinovich, Chris M 1.00 Moffitt, Leslie Allan 1.00 Silberman, Kevin 1.00 Silberman, Kevin 1.00 Silmorns, Sean D 0.50 Strand, Nate R 1.00 VanSchoonhoven, Katherine 1.00 Wendling, Kathryn 1.00 (blank) 0.30 More of the party of the par			Graff, Jenn	1.00
Milinovich, Chris M 1.00			Jensen, Jennifer	1.00
Moffitt, Leslie Allan 1.00 Silberman, Kevin 1.00 Silberman, Kevin 1.00 Silberman, Kevin 1.00 Silberman, Kevin 1.00 Strand, Nate R 1.00 VanSchoonhoven, Katherine 1.00 Wendling, Kathryn 1.00 (blank) 0.30 Anderson, Janelle D 0.20 Barry, Amber Leigh 0.80 Blazquez, Javier 0.67 Dundon, Mary Lou 1.00 Holcombe, Sara J 0.67 Lehner, Timothy 1.00			McDevitt, Paul David	1.00
Silberman, Kevin 1.00 Simmons, Sean D 0.50 Strand, Nate R 1.00 Strand, Nate R 1.00 Strand, Nate R 1.00 Wendling, Kathryn 1.00 Barry, Amber Leigh 0.80 Blazquez, Javier 0.67 Dundon, Mary Lou 1.00 Holcombe, Sara J 0.67 Dundon, Mary Lou 1.00 Holcombe, Sara J 0.67 Lehner, Timothy 1.00 O4010 - K12 PhyEd/Art/Math/Music			Milinovich, Chris M	1.00
Simmons, Sean D Strand, Nate R 1.00			Moffitt, Leslie Allan	1.00
Strand, Nate R 1.00 VanSchoonhoven, Katherine 1.00 Wendling, Kathryn 1.00 (blank) 0.30			Silberman, Kevin	1.00
VanSchoonhoven, Katherine 1.00 Wendling, Kathryn 1.00 (blank) 0.30			Simmons, Sean D	0.50
World Lang Tcr Burnsville HS Anderson, Janelle D Barry, Amber Leigh Barry, Barry Barry, Amber Leigh Barry, Barry Barry Barry, Barry B			Strand, Nate R	1.00
World Lang Tcr			VanSchoonhoven, Katherine	1.00
World Lang Tcr Burnsville HS Anderson, Janelle D Barry, Amber Leigh Barry, Javier O.67 Dundon, Mary Lou Holcombe, Sara J Lehner, Timothy 1.00 04010 - K12 PhyEd/Art/Math/Music Art Tcr Burnsville HS Braun, Catherine A Soley, Nicole D Eagle Ridge MS Edward Neill Elementary Merkel, Sara A O.25 (blank) Gideon Pond Elementary Harriet Bishop Elementary Harriet Bishop Elementary Merkel, Sara A O.25 (blank) 1.00 (blank) 0.55 Sky Oaks Elementary Virtual Academy - Elementary Virtual Academy - Elementary Virtual Academy - Elementary Vista View Elementary Vista View Elementary (blank) 0.50			Wendling, Kathryn	1.00
Barry, Amber Leigh 0.80 Blazquez, Javier 0.67 Dundon, Mary Lou 1.00 Holcombe, Sara J 0.67 Lehner, Timothy 1.00 O4010 - K12 PhyEd/Art/Math/Music Art Tcr Burnsville HS Braun, Catherine A 0.50 Buckrey, Susan E 0.60 Kegley, Robyn E 1.00 Soley, Nicole D 1.00 Eagle Ridge MS Edward Neill Elementary Irmiter, Micayla M 0.25 Merkel, Sara A 0.25 (blank) 0.50 Gideon Pond Elementary Schriver, Mara C 0.75 Harriet Bishop Elementary Steding, Lindsay M 1.00 (blank) 1.00 (blank) 1.00 (blank) 1.00 (blank) 1.00 (blank) 1.00 (blank) 0.55 Sky Oaks Elementary Irmiter, Micayla M 0.55 Sky Oaks Elementary Irmiter, Micayla M 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.55 Virtual Academy - Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary (blank) 0.50			(blank)	0.30
Blazquez, Javier 0.67 Dundon, Mary Lou 1.00 Holcombe, Sara J 0.67 Lehner, Timothy 1.00 O4010 - K12 PhyEd/Art/Math/Music Art Tcr Burnsville HS Braun, Catherine A 0.50 Buckrey, Susan E 0.60 Kegley, Robyn E 1.00 Soley, Nicole D 1.00 Eagle Ridge MS Edward Neill Elementary Irmiter, Micayla M 0.25 Merkel, Sara A (0blank) 0.50 Gideon Pond Elementary Schriver, Mara C 0.75 Harriet Bishop Elementary Steding, Lindsay M 1.00 (blank) 1.00 Hidden Valley Elementary Merkel, Sara A 0.75 Nicollet MS Buckrey, Susan E 0.60 Wilson, Kacie L 1.00 Sky Oaks Elementary Irmiter, Micayla M 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.55 Virtual Academy - Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50	World Lang Tcr	Burnsville HS	Anderson, Janelle D	0.20
Dundon, Mary Lou			Barry, Amber Leigh	0.80
Holcombe, Sara J 1.00			Blazquez, Javier	0.67
Lehner, Timothy1.0004010 - K12 PhyEd/Art/Math/MusicArt TcrBurnsville HSBraun, Catherine A Buckrey, Susan E Kegley, Robyn E Soley, Nicole D0.50 Regley, Robyn E Soley, Nicole DEagle Ridge MSWeilandgruber, Elizabeth Irmiter, Micayla M Merkel, Sara A (blank)0.25 (blank)Gideon Pond ElementarySchriver, Mara C Schriver, Mara C0.75 Schriver, Mara CHarriet Bishop ElementarySteding, Lindsay M (blank)1.00 (blank)Hidden Valley ElementaryMerkel, Sara A Wilson, Kacie L Wilson, Kacie L (blank)0.50 0.50 0.50 0.50 0.50 0.50 0.50 0.50 0.50 0.50 0.501.00 0.50 0.50 0.50 0.50 0.50 0.50 0.50			Dundon, Mary Lou	1.00
O4010 - K12 PhyEd/Art/Math/Music Art Tcr Burnsville HS Braun, Catherine A Buckrey, Susan E Regley, Robyn E Soley, Nicole D 1.00 Eagle Ridge MS Edward Neill Elementary Irmiter, Micayla M 0.25 Merkel, Sara A (blank) 0.50 Gideon Pond Elementary Fried Bishop Elementary Schriver, Mara C Harriet Bishop Elementary Steding, Lindsay M (blank) 1.00 Hidden Valley Elementary Merkel, Sara A 0.75 Nicollet MS Buckrey, Susan E Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Virtual Academy - Elementary (blank) 0.50			Holcombe, Sara J	0.67
Art Tcr Burnsville HS Braun, Catherine A Buckrey, Susan E Kegley, Robyn E Soley, Nicole D 1.00 Eagle Ridge MS Edward Neill Elementary Irmiter, Micayla M 0.25 Merkel, Sara A (blank) 0.50 Gideon Pond Elementary Harriet Bishop Elementary Schriver, Mara C Hidden Valley Elementary Nicollet MS Buckrey, Susan E Wilson, Kacie L Rahn Elementary Sky Oaks Elementary Virtual Academy - Elementary Vista View Elementary Schriver, Mara C 0.75 Wilson, Kacie L 1.00 Rahnier, Micayla M 0.75 Virtual Academy - Elementary Virtual Academy - Elementary (blank) 0.50			Lehner, Timothy	1.00
Buckrey, Susan E Kegley, Robyn E Soley, Nicole D Soley Nicole	04010 - K12 PhyEd/Art/Math/N	Лusic		
Kegley, Robyn E Soley, Nicole D 1.00 Eagle Ridge MS Weilandgruber, Elizabeth 1.00 Edward Neill Elementary Irmiter, Micayla M O.25 Merkel, Sara A O.25 (blank) O.50 Gideon Pond Elementary Schriver, Mara C O.75 Harriet Bishop Elementary Steding, Lindsay M (blank) 1.00 (blank) 1.00 Hidden Valley Elementary Merkel, Sara A O.75 Nicollet MS Buckrey, Susan E Wilson, Kacie L 1.00 Rahn Elementary (blank) O.50 Sky Oaks Elementary Irmiter, Micayla M O.75 Virtual Academy - Elementary Schriver, Mara C O.25 Vista View Elementary (blank) O.50	Art Tcr	Burnsville HS	Braun, Catherine A	0.50
Soley, Nicole D Eagle Ridge MS Edward Neill Elementary Merkel, Sara A (blank) Gideon Pond Elementary Harriet Bishop Elementary Kiden Valley Elementary Nicollet MS Rahn Elementary Sky Oaks Elementary Soley, Nicole D Weilandgruber, Elizabeth 1.00 Merkel, Sara A (0.25 (blank) 1.00 (blank) Merkel, Sara A 0.75 Nicollet MS Buckrey, Susan E Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50			Buckrey, Susan E	0.60
Eagle Ridge MS Edward Neill Elementary Irmiter, Micayla M O.25 Merkel, Sara A O.25 (blank) O.50 Gideon Pond Elementary Flementary Schriver, Mara C O.75 Harriet Bishop Elementary Steding, Lindsay M (blank) I.00 (blank) I.00 Hidden Valley Elementary Merkel, Sara A O.75 Nicollet MS Buckrey, Susan E Wilson, Kacie L I.00 Rahn Elementary (blank) O.50 Sky Oaks Elementary Irmiter, Micayla M O.75 Virtual Academy - Elementary Schriver, Mara C O.25 Vista View Elementary (blank) O.50			Kegley, Robyn E	1.00
Edward Neill Elementary Irmiter, Micayla M Merkel, Sara A 0.25 (blank) 0.50 Gideon Pond Elementary Schriver, Mara C 0.75 Harriet Bishop Elementary Steding, Lindsay M (blank) 1.00 (blank) 1.00 Hidden Valley Elementary Merkel, Sara A 0.75 Nicollet MS Buckrey, Susan E Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50			Soley, Nicole D	1.00
Merkel, Sara A (blank) 0.50 Gideon Pond Elementary Schriver, Mara C 0.75 Harriet Bishop Elementary Steding, Lindsay M (blank) 1.00 Hidden Valley Elementary Merkel, Sara A 0.75 Nicollet MS Buckrey, Susan E 0.08 Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50		Eagle Ridge MS	Weilandgruber, Elizabeth	1.00
Gideon Pond Elementary Flarriet Bishop Elementary Flidden Valley Eleme		Edward Neill Elementary	Irmiter, Micayla M	0.25
Gideon Pond Elementary Harriet Bishop Elementary Steding, Lindsay M (blank) Steding, Lindsay M			Merkel, Sara A	0.25
Harriet Bishop Elementary (blank) 1.00 (blank) 1.00 Hidden Valley Elementary Nicollet MS Buckrey, Susan E Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50			(blank)	0.50
Hidden Valley Elementary Merkel, Sara A 0.75 Nicollet MS Buckrey, Susan E 0.08 Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50		Gideon Pond Elementary	Schriver, Mara C	0.75
Hidden Valley Elementary Merkel, Sara A 0.75 Nicollet MS Buckrey, Susan E 0.08 Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50		Harriet Bishop Elementary	Steding, Lindsay M	1.00
Nicollet MS Buckrey, Susan E Wilson, Kacie L 1.00 Rahn Elementary (blank) Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50			(blank)	1.00
Wilson, Kacie L 1.00 Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50				0.75
Rahn Elementary (blank) 0.50 Sky Oaks Elementary Irmiter, Micayla M 0.75 Virtual Academy - Elementary Schriver, Mara C 0.25 Vista View Elementary (blank) 0.50		Nicollet MS	•	0.08
Sky Oaks ElementaryIrmiter, Micayla M0.75Virtual Academy - ElementarySchriver, Mara C0.25Vista View Elementary(blank)0.50				1.00
Virtual Academy - ElementarySchriver, Mara C0.25Vista View Elementary(blank)0.50			• •	0.50
Vista View Elementary (blank) 0.50			-	0.75
·				0.25
Wm Byrne Elementary Vo, Kelly Rae 1.00		-		0.50
		Wm Byrne Elementary	Vo, Kelly Rae	1.00

	Location Description	Full Name	FTE
Band Tcr	Burnsville HS	French, Keith J	1.0
		Holmes, Molly	1.0
	Eagle Ridge MS	Armstrong, Nicholas G	0.5
	Nicollet MS	Bakken, Ann	0.5
		Kosloski, Scott	0.4
Music Tcr	Edward Neill Elementary	Tranby, Bonnie K.	0.7
	Gideon Pond Elementary	Buck, Rebecca L	0.7
	Harriet Bishop Elementary	Geesman, Garrett D	1.0
	Hidden Valley Elementary	Wood, Kimberly R	0.7
	Rahn Elementary	Lucius, Rachel H	0.!
	Sky Oaks Elementary	Wagner, Kristen A	0.
		Wood, Kimberly R	0.3
	Virtual Academy - Elementary	Buck, Rebecca L	0.2
	Vista View Elementary	Lucius, Rachel H	0.
		Tranby, Bonnie K.	0.2
	Wm Byrne Elementary	Langsjoen, Sonja	1.0
Phy Ed Tcr	Burnsville HS	Johnson, Ronna E	0.
		Reuss, Eric	0.
		Riggs, Mark D	1.
		Stachowski, Susan C	1.
		Van Der Woude, Loralie	1.
		Van Der Woude, Mark	1.
	Eagle Ridge MS	Brown, Christopher M	0.
		Hermes, Shelley	1.
		Holden, Matt J	0.
		Pearson, Chad W	1.
	Edward Neill Elementary	Moorlach, Brian	0.
	Gideon Pond Elementary	Dungey, Nate	0.
	Harriet Bishop Elementary	Loesch, Jake	1.
	Hidden Valley Elementary	Shelden, Jon	0.
	Nicollet MS	Brown, Christopher M	0.
		Johnson, Ronna E	0.
		Reuss, Eric	0.
		Scholl, Mick G	1.
	Rahn Elementary	Moorlach, Brian	0.
		Shelden, Jon	0.
		(blank)	0.
	Sky Oaks Elementary	Ceola, Mike	0.
	Virtual Academy - Elementary	Dungey, Nate	0.
	Vista View Elementary	Ceola, Mike	0.
		Fritz, Kimberly A	0.
	Wm Byrne Elementary	Mckane, Michelle M	1.
Strings Tcr	Burnsville HS	Kosloski, Scott	0.
	Eagle Ridge MS	Armstrong, Nicholas G	0.
		Kosloski, Scott	0.
Vocal Tcr	Burnsville HS	Leyva, Ana M	0.
		Schmeichel, Jaclyn C	0.
	Eagle Ridge MS	Leyva, Ana M	0.
	Nicollet MS	Bakken, Ann	0.
	-	Schmeichel, Jaclyn C	0.3

	Location Description	Full Name	FTE
06000 - Medical Careers Personnel			
Health Care Tcr	Burnsville HS	Werner-Dempsey, Anne	1.00
06010 - FACS Instr Personnel			
Facs Tcr	Burnsville HS	Asfeld, Beth M	1.0
		Deutsch, Matt R	0.8
		Eichten, Heidi J	1.0 0.9
	Facile Didge NAC	Spies, Gabrielle	1.0
	Eagle Ridge MS Nicollet MS	Borden, Paige M Holman, Sandra L	0.5
	NICOHEC IVIS	Ruzichka, Laurie	1.0
06020 - Trade Instr Ed Personnel			
Ind Tech Tcr	Burnsville HS	Patrie, Orion D	1.0
		Tesmer, Russell	1.0
		Wolf, Nicholas	1.0
PLTW	Nicollet MS	Paetzold, Robert James	1.0
06030 - Career & Technical Personnel			
Work Exp Tcr	Burnsville Alternative HS	Bates, Daniel W	0.9
06040 - Business Ed Personnel			
Business Tcr	Burnsville HS	Carroll, Michele	1.0
		Drahos, Cynthia	1.0
	_	(blank)	1.3
06050 - Partnership Burnsville Pro			
Dir Strategic Partnerships	Diamondhead	Funston, Kathy L	1.0
07010 - K12 Media Serv Support			
EA Media Support	Edward Neill Elementary	Scheuneman, Kristen Joy	0.5
	Gideon Pond Elementary	Butorac, Melanie A	0.5
	Harriet Bishop Elementary	Becker, Sarah J	0.5
	Hidden Valley Elementary	Schatzlein, Rachel	0.5
	Rahn Elementary	Burrill, Sarah	0.5
	Sky Oaks Elementary	Berge, Kristy K	0.5
	Vista View Elementary	Cermak, Barbara L	0.5
	Wm Byrne Elementary	Engberg, Denise G	0.5
Media Specialist	Burnsville HS	Oie, Roger	1.0
	Eagle Ridge MS	Galland, John	1.0
	Nicollet MS	Meyer, Nancy L	1.0
07020 - K12 Gifted Talented Support			
Advanced Learning	Edward Neill Elementary	Petrella, Sara M	0.5
	Harriet Bishop Elementary	Huber, Erin	0.5
	Hidden Valley Elementary	Huber, Erin	0.5
	Rahn Elementary	Petrella, Sara M	0.5
	Vista View Elementary	Podratz, Anne Marie	0.50
	Wm Byrne Elementary	Podratz, Anne Marie	0.50

	Location Description	Full Name	FTE
07030 - K12 Guidance Serv Support			
College & Career Specialist	Burnsville HS	Sexton, Marcia	1.00
Counselor	Burnsville HS	Akerson, Rebecca D	1.00
		Harrison, Phillip Scott	1.00
		Henderson, Michelle A	1.00
		Markham, Angela L	1.00
		Marshall, Veronica Jean	1.00
		Soderholm, John	1.00
	Eagle Ridge MS	Haugo, Marin E	1.00
	5 5	Russell, Desha S	1.00
	Nicollet MS	Hemmah, Katy M	1.00
		Quinn, Katie M	1.00
07040 - DEANS			
Dean	Burnsville HS	Dunbar, Niaka T	1.00
		Meyer, Joseph	1.00
	Eagle Ridge MS	Brown, Sterling D	1.00
		Drugg, Matthew S	1.00
	Nicollet MS	Meyer, Ryan C	1.00
		(blank)	1.00
07060 - ESL			
ESL Tcr	Burnsville Alternative HS	Durand, Kim	1.00
	Burnsville HS	Friendt, Andrea Lynn	1.00
		Guither, Catherine	1.00
		Lorincz, Kristen L	1.00
		Moren, Kimberly J	1.00
		Moukrim, Mina	1.00
		Parent, Andrea J	1.00
		Persons, Melissa B	1.00
		Winterlin, Jeffrey	1.00
	Eagle Ridge MS	Blair, Frances M.	1.00
		Gregory, Amanda	1.00
		O'brien, Brianna	1.00
	Edward Neill Elementary	Daly, Julie	1.00
		Moran, Ryan W	1.00
		Musa-agboneni, Kari	1.00
	Gideon Pond Elementary	Beeninga, Jane	1.00
		King, Kristen	1.00
	Harriet Bishop Elementary	Bauman, Rachel A	1.00
	•	Blom, Anne E	1.00
		Kessler, Cecilia	1.00
		McKinney, Margo	1.00
	Hidden Valley Elementary	Cadwell, Ann M	1.00
		Cullison, Caroline E	1.00
		Michels, Christine	1.00
		Proctor, Beth	1.00
	Nicollet MS	Abdullahi, Sacdiyo J	1.00

	Location Description	Full Name	FTE
ESL Tcr	Nicollet MS	Kermes, Katherine M	1.00
		Olson, Amy	1.00
		(blank)	1.00
	Rahn Elementary	Arias, Angela Joy	1.00
		Olson, Kimberly Lenora	1.00
	Sky Oaks Elementary	Jones, Noelle	1.00
		King, Hannah	1.00
		Riphenburg, Wendy A	1.00
	Vista View Elementary	Carlson, Lisa M	1.00
		Thompson, Saloua	1.00
		Zimmerman, Kara J	1.00
	Wm Byrne Elementary	Benson, Briana M	1.00
		Johnson, Ashley	1.00
		Limberg, Mindi L	1.00
9010 - Spec Ed Salaries/Bene			
Ace L3 Secretary	BES Transition Services	Tanberg, Teri L	1.00
	ECSE	Willenburg, Joanna	1.00
Ace L4 Admin Asst/Specialist	Diamondhead	Day, Julie	1.0
		Gries, Brenda J	1.00
Assistive Tech Tcr	District-wide	Nelson, Katie L	1.0
Behavior Analyst	District-wide	Czapar, Kelly N	0.9
		Ewert, Casey B	0.90
Cultural Liaison	ECSE	Hassan, Rahma	0.88
		Riveros, Anna-maria	1.00
Dape	District-wide	Holden, Matt J	0.66
		Opatz, Larry	1.00
Dir Special Ed	Diamondhead	White, Stephanie C	1.00
ECSE Tcr	ECSE	Albersheim-carter, Marcina	1.0
		Blomquist, Stephanie	1.0
		Blood, Kelsey Jo	1.0
		Bresina, Autumn R	1.00
		Clancy, Carissa	1.0
		Cloutier, Dana	0.6
		Ebenhoh, Teegan M	1.0
		Erbes, Sarah L	1.0
		Misfeldt, Eiley K	1.0
		Nelson, Katherine	1.0
		Nelson, Tara A	1.0
		Ness, Karen M	1.0
		Niemiec, Alicia	1.00
		Orlich-Sullivan, Megan	1.00
		Spaulding, Sheila J	1.00
		Thompson, Hye Jeong	1.00
		Yost, Molly M	1.00
		(blank)	2.00
Learning Specialist	Edward Neill Elementary	Kugler, Julie	1.00
Learning Specialist	Edward Neill Elementary Gideon Pond Elementary	Kugler, Julie Mirs, Laurel	
Learning Specialist		-	1.00 1.00 0.50

	Location Description	Full Name	FTE
Learning Specialist	Hidden Valley Elementary	Collins, Leanne	1.0
		Nurmela, Crystal	0.5
	Rahn Elementary	(blank)	0.2
	Sky Oaks Elementary	Lindell, Michelle M	0.5
		Ruhland, Maria	1.0
	Vista View Elementary	Crawford, Cynthia Y	1.0
	Wm Byrne Elementary	Hanson, Lisa	1.0
Nurse - LPN	ECSE	Wolke, Sara C	0.6
	Edward Neill Elementary	Wittenkeller, Jane E	0.2
Nurse - LSN	Burnsville HS	Beaulieu, Kourtney A	0.4
	District-wide	Bien, Bernadette L	0.4
	Eagle Ridge MS	Eilertson, Jane Ann	0.3
	Edward Neill Elementary	Nagy, Jo Ann	0.0
	Gideon Pond Elementary	Cozad, Patricia M	0.0
	Harriet Bishop Elementary	Omodt, Steven M	0.1
	Rahn Elementary	Stinson, Katrina L	0.0
	Sky Oaks Elementary	Cozad, Patricia M	0.:
	Vista View Elementary	Nagy, Jo Ann	0.
	Wm Byrne Elementary	Hise, Bradley A	0.
		Stinson, Katrina L	0.
Nurse - RN	Burnsville HS	Robison, Kim A	0.
	Hidden Valley Elementary	Exley, Amanda	0.
	•	Scoville, Jennifer	0.
	Wm Byrne Elementary	Scoville, Jennifer	0.
Occ Therapist	District-wide	Cesaro-Moxley, Rachel L	0.
		Kolstad, Michele M	1.
		Navarro, Rachel	1.
		Roeske, Melissa L	1.
	ECSE	Erickson, Kayla M	1.
		Robole, Vicki M	1.
Physical Therapist	District-wide	Lian, Jocelyn M	1.
Psychologist	BES Transition Services	Nierengarten, Brianna L	0.
	Burnsville Alternative HS	Gunderson, Mary Jane N	0.
	Burnsville HS	Gunderson, Mary Jane N	0.
		Nierengarten, Brianna L	0.
	Eagle Ridge MS	Alvey, Heather	1.
		Kral, Melissa M	0.
	ECSE	Kennedy, Jennifer K	0.
		Petersen, Holly M	0.
	Edward Neill Elementary	Otto, Caron	0.
	Gideon Pond Elementary	Otto, Caron	0.
	Harriet Bishop Elementary	Lautigar-beutz, Julie	0.
	Hidden Valley Elementary	Komar, Karen K	0.
	Nicollet MS	Kral, Melissa M	0.
		Krylova, Anna V	1.
	Rahn Elementary	Lautigar-beutz, Julie	0.
	Sky Oaks Elementary	(blank)	0.
	Vista View Elementary	Roehl, Peter A	0.
	-		
	Wm Byrne Elementary	Roehl, Peter A	0.

	Location Description	Full Name	F1
Social Worker	Burnsville HS	Morrissey, Michelle M	0
	Eagle Ridge MS	Poliquin, Anne E	0
	ECSE	Reichert, Kristen K	1
	Edward Neill Elementary	Chesla, Patrick J	0
	Gideon Pond Elementary	Khalif, Abdullahi M	0
	Harriet Bishop Elementary	Koch, Rebecca M	0
	Hidden Valley Elementary	Gauer-Kloos, Megan	0
	Nicollet MS	Mains, Kristin E	0
		(blank)	0
	Rahn Elementary	Keller, Katie	0
	Sky Oaks Elementary	Bruns, Brittany G	0
	Vista View Elementary	Lemke, Emily A	C
	Wm Byrne Elementary	McDowell, Morgan	C
Sped Ea	BES Transition Services	Anderson, Cheryl L	C
		Engstrom, Heather L	C
		Finch, Jeanne	(
		Frank, Sharon M	(
		Goodling, Beverly	(
		Payne, Barbara	(
		Tousignant, Kare-kathleen K	(
	Burnsville HS	Aamodt, April D	(
		Abdilahi, Hayat A	(
		Ahmed, Amina	(
		Andreasen, Arnold	
		Bocklund, Timothy	
		Chroust, Vicki	
		Dixon, Dave T	
		Garvis, Angela N	(
		Gibbs Holtan, Helen	(
		Greiner, Jodell	
		Kaytor, Linda K	
		Kinsella, Joe	
		Kolumbus, Ryan C	
		Larson, Janet Anne	
		Lorig, Diane	
		Martinson, Joni	
		Nelson, Mark W	
		Nowlan, Travis M	Ì
		Ray, Stephen	
		Robles, Michelle R	Ì
		Smidt, Holly B	(
		White, Ruthann	Ì
		Wolff, Denise	(
		(blank)	(
	Eagle Ridge MS	Ashley, James M	C
	Lagie Muge M3	Bringgold, Debbie	(
		Gillis, Cindy M	(
		Hey, Linda L	(
		HEV. LIHUA I	
		Mccray, Sharon	(

	Location Description	Full Name	FT
Sped Ea	Eagle Ridge MS	Ruiz, Winston V	0.
		Schwarz, Darcie N	0.
		Zeimet, Karlie	0.
		(blank)	0.
	ECSE	Artiga-rosa, Patricia	0.
		Bachmeier, Michelle M	0.
		Depies, Kimberly	0.
		Johnson, Karen A	0
		Kantor, Nancy M	0
		Keirstead, Amy	0
		Painter, Terri Lynn	0
		Rupp, Kalene J	0
		Schroeder, Gina M	0
		Smith, Brittney	0
		Walterson, Kristen A	0
		(blank)	0
	Edward Neill Elementary	Abdallah, Hibo Saad	C
	,	Blom, Elise M	C
		Hassan, Hafsa H	Č
		Heger, Elizabeth A	Č
		Herman, Linda R	Č
		Kuhlman, Susan M	Č
		Pofahl, Janell C	ì
		Rockett, Joan	ì
	Gideon Pond Elementary	Dahir, Hamdi A	Č
	diacon i ona Elementary	Hendrickson, Lisa	C
		Terfehr, Diane C	Ċ
		Theis, Rachael L	C
		Weatherford, Andrea M	C
		Wilson, Danelle P	C
	Harriet Bishop Elementary	Adamson, Kimberly S	C
	Harriet dishop Elementary	Carney, Catherine	C
		Chhen, Kuoy L	C
		Hickerson, Karen A	C
		Jones, Rebecca E Mathews, Heather L	(
		Mcguire, Rebecca L	C
		•	C
		Meyman, Whitney	C
		Spott, Anne B Twardoski, Ruthann	
		•	(
	Hidden Valley Elementary	Weber, Robert D Datres, Susan	C
	Hidden valley Elementary	·	0
		Davila, Ruth E	0
		Jones, Jean	0
		Kibler, Lauren	0
		Kienitz, Darlys	0
		Peterson, Kim L	0
		Sanz, Margaret M	0
		Simmons, Margaret B	0
		Ulrich, Kimberly A	

	Location Description	Full Name	FTE
Sped Ea	Hidden Valley Elementary	(blank)	1.81
	Nicollet MS	Awill, Nasir M	0.75
		Barr, Sarah B	0.94
		Felton, Michelle M.	0.94
		Gysland, Neal	0.94
		Hoffman, Eric E	0.94
		Hoffman, Jada L	0.94
		Kaufman, Margaret M	0.94
		Miszkiewicz, Kelly A	0.91
		Needham, Diane M	0.94
		Neptuno-temozan, Julio	0.94
		Olson, Pamela S	0.94
		Payne, Debra K	0.94
		Queen, LeVar A	0.94
		Reeves, Jonathan K	0.94
		Soucek, Mary L	0.94
		Thompson, Robert L	0.94
	Rahn Elementary	Buising, Marlene L	0.94
		Droege, Sheryl L	0.91
		Leake, Roxanne	1.00
		McCabe, Rory B	0.91
		Raichert, Sarah	0.91
		Reuter, Lisa L	0.91
		Sarhan, Sabah	0.91
		Wegner, Lisa L	0.91
		(blank)	0.91
	Sky Oaks Elementary	Boldt, Julie A	0.91
		Ford, Yannick J	0.91
		Hassan, Hamza A	0.91
		Jungers, Gail	0.81
		Kegley, Renee C	0.91
		King, Samantha F	0.91
		Mohamud, Fauzia T	0.91
		Ruiz, Jessica	0.91
		Santos, Laura Schiller, Lori L	0.91 0.91
		Spaulding, Kristie	0.91
	Vista View Elementary	Auge, Elizabeth	0.91
	vista view Liementary	Boekhoff, Melissa M.	1.00
		Brown, Ruth	0.91
		Hall, Jennifer J	0.91
		Kuskayeva, Irina V	0.91
		Latourelle, Sandra E	0.91
		Meitrodt, Kathleen M	0.91
		Ringger, Tracy A	0.91
		Roark, Kari L	0.91
	Wm Byrne Elementary	Adam, Sile Y	0.91
		Freeman, Tammy S	0.91
		Godfrey, Cintra L	0.91
		Ho, Linda S	0.91
		-,	

	Location Description	Full Name	ا
Sped Ea	Wm Byrne Elementary	Klofstad, Bryana M	
		Koechlein, Laurie Leeanne	
		Melara, Jasmin A	
		Mohamed, Malika J	
		O'donnell, Joseph J	
		Simpson, Dawn	
		Theyson, Brenda	
		(blank)	
Sped Supervisor	Diamondhead	Middendorf, Jennifer L	
		Piotrowski, Amy	
		Smith, Jackie J	
		Thompson, Dana K	
Sped Tcr	BES Transition Services	Anderson, Kasey D	
		Chrissis, Erik R	
		Schmidtke, Angila R	
	Burnsville Alternative HS	Morris, Angela J	
	Burnsville HS	Bunkers, Kathleen K	
		Cox, Kelly J	
		Eiler, Elizabeth P	
		Gonnella, Mark P	
		Grant, Cara	
		Hood, Julia S	
		Jenquin, Marielle R	
		Kappel, Genevieve N	
		Kibler, Christian D	
		Knox, Jacob M	
		McCool, Molly	
		Moulsoff, Norine L	
		Nelson, Emily A	
		Neuer, Michelle E	
		Palmer, Christopher B	
		Roark, Kim J	
		Seamen, Michelle A	
		Serig, Bridget P	
		Smith, Ashley	
		Tousignant, Annette S	
		Walker, Ryan M	
		Webber, Jeffrey	
		Workman, Carolyn J	
		(blank)	
	Eagle Ridge MS	Byrne, Edward	
		Chouanard, Mary E	
		Fairchild, Lindsey	
		Hermansen, Laura J	
		Miller, Jill Elizabeth	
		Nash, Derek B	
		Pope, Kristina	
		Pope, Robert J	
		Williams, Elizabeth	
	Edward Neill Elementary	Bing, Dena M	

	Location Description	Full Name	FTE
Sped Tcr	Edward Neill Elementary	Discher, Tracy L	1.00
		Okerstrom, Michelle K	1.00
		Sullivan, Jodi L	0.50
	Gideon Pond Elementary	Fechner, Susan	0.50
		Lynch, Molly	1.00
		Tucker, Emily A	1.00
		Tushie, Patricia	1.00
	Harriet Bishop Elementary	Classen, Jodie L	1.00
		Hassler, Hannah E	1.00
		Hill, Madeline E	1.00
		Logan, Kari M	0.50
		Pred, Renee R	1.00
	Hidden Valley Elementary	Biagi, Louis	1.00
		Miller, Erin M	1.00
		Pettes, Julie A	1.00
		Richter, Lindsay M	1.00
		Sullivan, Jodi L	0.50
		Umhoefer, Taylor M	1.00
	Nicollet MS	Bell, Angela	1.00
		Blons, Lliane M	1.00
		Ferguson, Antanaya S	1.00
		Fredricks, Joel J	1.00
		Geditz, Randall J	1.00
		McCue, Michelle	1.00
		Rappe, Brian	1.00
		Scheit, Andrea	1.00
		Schroeder, Jean M	1.00
		Tetzloff, Mitzi R	1.00
		Tillman, Megan	1.00
	Rahn Elementary	Branch, Nancy C	1.00
	·	Fechner, Susan	0.50
		Lauer, Lisa N	1.00
		Zwicke, Kayla M	1.00
	Sky Oaks Elementary	Crespin, Jason C	1.00
	,	Hansen, Amy	1.00
		Hanson, Amy E	1.00
		Logan, Kari M	0.50
		Mohamoud, Farhan A	1.00
		Tangney, Amy K	1.00
		(blank)	1.00
	St. John's	Brandon, Debra	0.40
	Vista View Elementary	Peterson, Julie A	1.00
	•	Santele, Layne A	1.00
		Trisko, Mary	1.00
		Woods, Megan M	1.00
		Zondag-Hamer, Kimberly	0.50
	Wm Byrne Elementary	Bugenhagen, Erica A	1.00
		Heller, Mary R	1.00
		TICHCI, IVIALVIN	
		Henrich, Sarah L	1.00

	Location Description	Full Name	FTE
Sped Tcr	Wm Byrne Elementary	Stegbauer, Amethyst R	1.00
	, ,	Zondag-Hamer, Kimberly	0.50
Speech Tcr	Burnsville HS	Barnes, Cherise C	1.00
	Eagle Ridge MS	Oscarson, Kristi R	1.00
	ECSE	Barth, Tami Rae	1.0
		Jordan, Joanna	1.00
		Neal, Bryeny B	1.0
		Niesen, Elizabeth A	1.0
		Vodnick, Sarah A	1.0
		Woodcock, Sue M	0.8
	Edward Neill Elementary	Jamison, Darcie L	1.0
	Gideon Pond Elementary	Hjermstad, Heather	1.0
	Harriet Bishop Elementary	Meulebroeck, Susanne	1.0
	Hidden Valley Elementary	Spoden, Annemarie	1.0
	Nicollet MS	Brinkman, Carole I	0.5
	Micollet Wi3	Schlichting, Catherine	0.5
	Paha Elementery	_	
	Rahn Elementary	Klinnert, Elizabeth	1.0
	Sky Oaks Elementary	Faust, Danielle M	1.0
	Vista View Elementary	Goldsmith, Emily R	1.0
Wards Form Ton	Wm Byrne Elementary	Kibler, Jeanne	1.0
Work Exp Tcr	BES Transition Services Burnsville HS	Erickson, Shelly L Levinski, Sarah A	1.0 1.0
0010 - ALC/At Risk Programming			
0010 - ALC/At Risk Programming 6th Grade Tcr	Eagle Ridge MS	Barton, Duane Bohr, Jennifer L Day, Marlys L	0.3
	Eagle Ridge MS	Bohr, Jennifer L	0.3 0.1
	Eagle Ridge MS Nicollet MS	Bohr, Jennifer L Day, Marlys L	0.3 0.1 0.3
		Bohr, Jennifer L Day, Marlys L Flynn, Catherine T	0.3 0.1 0.3 0.5
		Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P	0.3 0.1 0.3 0.5
		Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L	0.3 0.1 0.3 0.5 0.5
		Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M	0.3 0.1 0.3 0.5 0.5 0.5
		Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E	0.3 0.1 0.3 0.5 0.5 0.5 0.5
		Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K	0.3 0.1 0.3 0.5 0.5 0.5 0.5
		Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5
6th Grade Tcr	Nicollet MS	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5
6th Grade Tcr Ace L3 Secretary	Nicollet MS Burnsville Alternative HS	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 1.0
Ace L3 Secretary Ace L4 Admin Asst/Specialist	Nicollet MS Burnsville Alternative HS Diamondhead	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 1.0
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr	Nicollet MS Burnsville Alternative HS Diamondhead Burnsville Alternative HS	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 1.0 0.5
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr	Nicollet MS Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 1.0 1.0 0.2 0.2
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr	Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary Wm Byrne Elementary	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr CE Coordinator 3	Nicollet MS Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey Kristjanson, Jeanine	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 1.0 0.5 0.2 0.2 0.2
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr CE Coordinator 3	Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary Wm Byrne Elementary Rahn Elementary	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey Kristjanson, Jeanine Berge, Sara K	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 1.0 0.2 0.2 0.2 0.1 1.0
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr CE Coordinator 3 CE Coordinator I Community Connections Coord	Nicollet MS Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary Wm Byrne Elementary Rahn Elementary Diamondhead	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey Kristjanson, Jeanine Berge, Sara K (blank)	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.6 1.0 0.2 0.2 0.1 1.0 0.5
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr CE Coordinator 3 CE Coordinator I Community Connections Coord	Nicollet MS Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary Wm Byrne Elementary Rahn Elementary Diamondhead	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey Kristjanson, Jeanine Berge, Sara K (blank) Hendricks, Scheress	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5 0.5 1.0 0.5 0.2 0.2 0.1 1.0 0.5 0.2 0.2 0.1
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr CE Coordinator 3 CE Coordinator I Community Connections Coord Counselor	Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary Wm Byrne Elementary Rahn Elementary Diamondhead Burnsville Alternative HS	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey Kristjanson, Jeanine Berge, Sara K (blank) Hendricks, Scheress Maidment, Lori (blank)	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 1.0 0.2 0.2 0.1 1.0 0.5 0.2 0.2 0.1 1.0 0.5
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr CE Coordinator 3 CE Coordinator I Community Connections Coord Counselor EA Level 3 Interventionist	Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary Wm Byrne Elementary Rahn Elementary Diamondhead Burnsville Alternative HS	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey Kristjanson, Jeanine Berge, Sara K (blank) Hendricks, Scheress Maidment, Lori (blank) Maidment, Lori	0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5
Ace L3 Secretary Ace L4 Admin Asst/Specialist Art Tcr CE Coordinator 3 CE Coordinator I Community Connections Coord Counselor EA Level 3	Burnsville Alternative HS Diamondhead Burnsville Alternative HS Hidden Valley Elementary Sky Oaks Elementary Wm Byrne Elementary Rahn Elementary Diamondhead Burnsville Alternative HS Burnsville Alternative HS	Bohr, Jennifer L Day, Marlys L Flynn, Catherine T Cin, Stephanie P Coronis, Anthony L Glas, John M Kohner, Joseph E Peterson, Christine K Ring, Katlin Wening, Alesha Ho-Buttleman, Staci Odowa, Huda Y Braun, Catherine A Dudley, Martha Viczian Konopa, Stacey Kristjanson, Jeanine Berge, Sara K (blank) Hendricks, Scheress Maidment, Lori (blank)	0.3 0.3 0.1 0.3 0.5 0.5 0.5 0.5 0.5 0.5 0.5 1.0 0.2 0.2 0.1 1.0 0.5 0.2 0.1 1.0 0.5 1.0 1.0 0.5 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0

	Landing B. C. C.	F. II No.	
Lava Auto Tari	Location Description	Full Name	FTE
Lang Arts Tcr	Eagle Ridge MS	Anderson, Kristen L	0.39
		Blair, Michael E.	0.38
		Elward, Lucius P	0.38
	A	Parkinson, Jacquelyn R	0.39
	Nicollet MS	Armajani, Jonathan C	0.42
		Hansen, William C	0.50
		Orth, Steven D.	0.50
		Salad, Hawa D	0.50
		Sorensen, Brad	0.50
		(blank)	0.50
Math Tcr	Burnsville Alternative HS	Lotze, Timothy	1.00
		Mueller, Sarah K	1.00
	Eagle Ridge MS	Czapar, Ryan J	0.39
		Drutowski, Alison	0.39
		Grueneich, Janelle	0.39
		Isaacson, Melissa J	0.39
		Nelson, Michelle L	0.39
	Nicollet MS	Benson, Ross S	0.50
		Funches, Monique Roy	0.50
		Geddes, Richard W	0.50
		McNeil, Madeline P	0.50
		Notch, Samantha J	0.50
		Van Hoorn, Kirsten	0.50
Phy Ed Tcr	Burnsville Alternative HS	Morrissey, Kevin P	1.00
Principal	Burnsville Alternative HS	Ronn, Kelly J	1.00
Science Tcr	Burnsville Alternative HS	Engelhardt, Angela C	0.75
		Soderholm, William Eric	1.00
Soc Stu Tcr	Burnsville Alternative HS	Bates, Daniel W	0.10
		Bergman, Anna T	0.50
		Hill, Amy	0.90
		Kirchner, Amy	1.00
10030 - K-12 Nursing Hlth Serv			
EA Health	Gideon Pond Elementary	Stene, Barbara	0.93
	Harriet Bishop Elementary	Hansen, Sarah J	0.93
	Rahn Elementary	Gaddy, Keshia	0.93
	Sky Oaks Elementary	Luth, Donita	0.40
	Vista View Elementary	Luth, Donita	0.60
			0.52
Nurse - LSN	Burnsville HS	Beaulieu, Kourtney A	0.5.
Nurse - LSN	Burnsville HS District-wide	Beaulieu, Kourtney A Bien, Bernadette L	
Nurse - LSN			0.60
Nurse - LSN	District-wide	Bien, Bernadette L	0.60 0.85
Nurse - LSN	District-wide Eagle Ridge MS	Bien, Bernadette L Eilertson, Jane Ann	0.60 0.85 0.34
Nurse - LSN	District-wide Eagle Ridge MS Gideon Pond Elementary	Bien, Bernadette L Eilertson, Jane Ann Cozad, Patricia M	0.60 0.89 0.34 0.83
Nurse - LSN	District-wide Eagle Ridge MS Gideon Pond Elementary Harriet Bishop Elementary	Bien, Bernadette L Eilertson, Jane Ann Cozad, Patricia M Omodt, Steven M	0.60 0.8! 0.34 0.83 0.19
Nurse - LSN	District-wide Eagle Ridge MS Gideon Pond Elementary Harriet Bishop Elementary Rahn Elementary	Bien, Bernadette L Eilertson, Jane Ann Cozad, Patricia M Omodt, Steven M Stinson, Katrina L	0.66 0.85 0.34 0.83 0.19
Nurse - LSN	District-wide Eagle Ridge MS Gideon Pond Elementary Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary Vista View Elementary	Bien, Bernadette L Eilertson, Jane Ann Cozad, Patricia M Omodt, Steven M Stinson, Katrina L Cozad, Patricia M Nagy, Jo Ann	0.66 0.85 0.34 0.83 0.19 0.46
Nurse - LSN	District-wide Eagle Ridge MS Gideon Pond Elementary Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary	Bien, Bernadette L Eilertson, Jane Ann Cozad, Patricia M Omodt, Steven M Stinson, Katrina L Cozad, Patricia M	0.60 0.85 0.34 0.83 0.19 0.46 0.46
Nurse - LSN	District-wide Eagle Ridge MS Gideon Pond Elementary Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary Vista View Elementary	Bien, Bernadette L Eilertson, Jane Ann Cozad, Patricia M Omodt, Steven M Stinson, Katrina L Cozad, Patricia M Nagy, Jo Ann Hise, Bradley A	0.60 0.85 0.34 0.83 0.19 0.46 0.46 0.05

	Location Description	Full Name	FTE
Nurse - RN	Hidden Valley Elementary	Scoville, Jennifer	0.6
11020 - 9-12 Athletics			
Ace L4 Admin Asst/Specialist	Burnsville HS	Riggs, Jeanine L	1.0
Dir Activities	Burnsville HS	Paek, Guillaume J	1.0
12010 - F401 Fed Title I			
1st Grade Tcr	Hidden Valley Elementary	Davis, Mikayla G	1.0
2nd Grade Tcr	Rahn Elementary	Mathys, Sandra	1.0
5th Grade Tcr	Harriet Bishop Elementary	Schwalbe, Heather	0.5
Ace L3 Secretary	Diamondhead	De Leon, Angel M	1.0
EA Level 3	Edward Neill Elementary	Hernandez, Olga C	0.9
	Gideon Pond Elementary	Abdi, Rahima A	0.5
		Nur, Ifrah H	0.5
	Wm Byrne Elementary	(blank)	0.9
Kindergarten Tcr	Edward Neill Elementary	Schwingle, Cassie L	1.0
	Gideon Pond Elementary	Brace, Roxanna N	0.5
	Hidden Valley Elementary	Taack, Gina	1.0
	Vista View Elementary	Downey, Samantha R	1.0
Learning Specialist	Rahn Elementary	(blank)	0.7
	Sky Oaks Elementary	Cunnien, Laurie A	1.0
		Lindell, Michelle M	0.5
	Wm Byrne Elementary	Hansmann, Patricia I	0.5
		Knutson, Christine	1.0
Sisa Coordinator	Diamondhead	Van Osdel, Bethany A	0.4
		(blank)	0.8
Title 1 Tcr	St. John's	Pfeiffer, Donna M	0.4
12020 - F414 Fed Title II Part A			
Avid Coordinator	Burnsville HS	Christy, Danielle H	0.2
ESL Coordinator	Diamondhead	Kreie Arago, Maria	0.2
Lang Arts Tcr	Burnsville HS	Connell, Paul J	0.2
Sisa Coordinator	Diamondhead	Becquer, Frances	1.0
		Van Osdel, Bethany A	0.4
12030 - F417 Fed Title III			
Ace L4 Admin Asst/Specialist	Diamondhead	Naas, Anne B	0.5
ESL Coordinator	Diamondhead	Kreie Arago, Maria	0.7
12040 - F433 Fed Title IV-A			
Behavior Analyst	District-wide	Czapar, Kelly N	0.1
		Ewert, Casey B	0.1
Lang Arts Tcr	Burnsville HS	Connell, Paul J	0.2
Sisa Coordinator	Diamondhead	(blank)	0.2
13010 - F335 Pro Pay (QComp)			
Continuous Improvement Coach	District-wide	Coleman, Colleen M	1.0
		Hagen, Aimee E	1.0
		Nemeth, Heather	1.0

	Location Description	Full Name	FT
Continuous Improvement Coach	District-wide	Niffenegger, Kamala N	1
		Pranschke, Stephanie T	1
3020 - Integration Program			
Advanced Learning	Gideon Pond Elementary	Stalock, Sharron C	0
	Sky Oaks Elementary	Stalock, Sharron C	0
Avid Coordinator	Burnsville Alternative HS	Hill, Amy	0
	Burnsville HS	Christy, Danielle H	0
	Eagle Ridge MS	Thomas, Jessica	0
	Nicollet MS	Smalley, Amy C	0
Avid Tcr	Eagle Ridge MS	Thomas, Jessica	0
	Nicollet MS	Smalley, Amy C	0
Cultural Liaison	District-wide	Abdullahi, Sahro	1
		Abdulrazak, Zeynah O	1
		Ali, Maryan H	1
		Amegbleame, Coudjo	1
		Bauer, Andrea C	1
		Grant, Heidi A	1
		Kaahiye, Axmad	1
		Lopez, Mary T	1
		Omar, Abdulahi	1
		Quintana Nunez, Mariana	1
		Torres, Hector R	1
Dir Curriculum & Instruction	Diamondhead	Oftedahl, Imina P	(
Social Worker	Burnsville HS	Hewett, Thomas	(
		Morrissey, Michelle M	(
	Eagle Ridge MS	Poliquin, Anne E	(
	Edward Neill Elementary	Chesla, Patrick J	(
	Gideon Pond Elementary	Khalif, Abdullahi M	(
	Harriet Bishop Elementary	Koch, Rebecca M	Ċ
	Hidden Valley Elementary	Gauer-Kloos, Megan	(
	Nicollet MS	Mains, Kristin E	(
		(blank)	(
	Rahn Elementary	Keller, Katie	Ò
	Sky Oaks Elementary	Bruns, Brittany G	Ò
	Vista View Elementary	Lemke, Emily A	(
	Wm Byrne Elementary	McDowell, Morgan	(
Specialist of American Indian	District-wide	Mousseau, Rebecca J	1
2020 Components Ed			
3030 - Compensatory Ed 2nd Grade Tcr	Wm Byrne Elementary	Krzewki, Catherine D	(
3rd GradeTcr	Wm Byrne Elementary	Wurdeman, Deb Sue	C
4th Grade Tcr	Gideon Pond Elementary	Gallus, Jeffrey	1
5th Grade Tcr	Harriet Bishop Elementary	Schwalbe, Heather	0
6th Grade Tcr	Eagle Ridge MS	Mikelson, Teresa	Ċ
	Nicollet MS	Peterson, Christine K	Č
Avid Tcr	Burnsville HS	Christy, Danielle H	Ċ
		Davidson, Elizabeth A	Ċ
		Deutsch, Matt R	0
		Hansen, Marie C	C

	Location Description	Full Name	FTE
Avid Tcr	Burnsville HS	Johnson, Cory Charles	0.20
		Moulsoff, Norine L	0.20
		Waller, Jennifer	0.20
		(blank)	0.20
Continuous Improvement Coach	District-wide	Reid, Lisa M	1.00
		Skoglund, Allison L	1.00
EA Level 3	Edward Neill Elementary	Kruger, Tara N	0.94
	Gideon Pond Elementary	Barsug, Hudayfi M	0.94
	Harriet Bishop Elementary	Oshiro, Karen M	0.94
	Hidden Valley Elementary	Voris, Quincy B	0.94
	Nicollet MS	Omar, Rahmo B	0.88
	Rahn Elementary	Gutierrez Beltran, Maria L	0.94
	Sky Oaks Elementary	Abtow, Anab A	0.94
	Vista View Elementary	Tillman, Jack R	0.94
	Wm Byrne Elementary	Handahl, Brieann A	0.94
Interventionist	Burnsville HS	Moulsoff, Norine L	0.20
	Eagle Ridge MS	Day, Marlys L	0.66
	Nicollet MS	Holcombe, Sara J	0.33
Lang Arts Tcr	Nicollet MS	Smolke, Angela S	0.67
Learning Specialist	Edward Neill Elementary	Herkenhoff, Patty Ann	1.00
	Harriet Bishop Elementary	Campen, Kim A.	0.50
	Hidden Valley Elementary	Nurmela, Crystal	0.50
	Rahn Elementary	Peterson, Keri	1.00
	Sky Oaks Elementary	Harves, Nicole R	0.50
	Vista View Elementary	Dennis, Teresa L	1.00
Math Tcr	Burnsville HS	Banitt, Justin	0.20
		Harrod, Kim N	0.20
		Vogt, Kendra M	0.20
Psychologist	Hidden Valley Elementary	Komar, Karen K	0.50
	Sky Oaks Elementary	(blank)	0.50
Soc Stu Tcr	Eagle Ridge MS	Yager, Amy	0.66
14010 - Tech General			
Digital Learning Specialist	Edward Neill Elementary	Anderson, Bjorn Rs	0.75
	Gideon Pond Elementary	Knudsen, Julie A	0.75
	Harriet Bishop Elementary	Risteau, Joseph S	1.00
	Hidden Valley Elementary	Anderson, Bjorn Rs	0.25
		Christen, Lisa K.	0.25
		(blank)	0.25
	Rahn Elementary	(blank)	0.50
	Sky Oaks Elementary	Christen, Lisa K.	0.75
	Virtual Academy - Elementary	Knudsen, Julie A	0.25
	Vista View Elementary	(blank)	0.75
	Wm Byrne Elementary	Abrahamson, Jonathan	1.00
14020 - Tech Capital Projects			
Digital Learning Specialist	District-wide	Salmela, Kathryn	1.00
Dir Technology	Diamondhead	Gorton, Rachel	1.00
Tech Spec 1	Diamondhead	Abdiwahab, Mohamed S	1.00
		Meyer, Jessica M	1.00

	Location Description	Full Name	FTE
Tech Spec 1	Diamondhead	Stalock, Andrew R	1.00
Tech Spec 2	Diamondhead	Lund, Elliott J	1.00
	Diamonaneaa	Rethlake-homolka, Pam	1.00
		Thomas, John S	1.00
Tech Spec 3	 Diamondhead	Kopp, Elizabeth A	1.00
. com specie	Diamonaneaa	Lund, Tim J	1.00
Tech Spec 4	 Diamondhead	Weiler, Bob M	1.00
		Wolke, Drew D	1.00
15010 - Prog Development Ace L4 Admin Asst/Specialist	Diamondhead	Naas, Anne B	0.50
Acc 14 Admin Assey Specialise		radas, rame b	0.50
15020 - Curriculum		26. 1.11.	
Dir Curriculum & Instruction	Diamondhead	Oftedahl, Imina P	0.49
TOSA	Diamondhead	Gehrke, Andrew R	1.00
15040 - Assessment Program			
Student Info/testing Coord	Diamondhead	Resele, Anna M	1.00
16010 - Board of Education			
School Board	District-wide	Conner, Antoinette	1.00
		Said, Suad A	1.00
		Werb, Anna J	1.00
School Board - Chair	District-wide	Miller, Eric Charles	1.00
School Board - Clerk	District-wide	Hume, Michael S	1.00
School Board - Treasurer	District-wide	Alt, Abigail	1.00
School Board - Vice Chair	District-wide	Chester, Lesley A	1.00
16020 Superintendent			
16020 - Superintendent Exec Admin Assistant	Diamondhead	Kenney, Jami M	1.00
Superintendent	Diamondhead	Battle, Theresa F	1.00
		,	
16030 - Assist Superintendent Ace L4 Admin Asst/Specialist	Diamondhead	Maternowski, Patricia	0.50
Asst Superintendent	Diamondhead	Gersich, Brian M	1.00
Asst Superintendent	Diamonuneau	Gersich, Brian W	1.00
16040 - Human Resources			
Dir Human Resources	Diamondhead	Sovine, Stacey	1.00
Hr Benefits Specialist	Diamondhead	Busker, Hailey M	1.00
Hr Coord	Diamondhead	Weiler, Tiffany M	1.00
Hr Employment Specialist	Diamondhead	Olson, Jessica L	1.00
Hr Labor Relations Mgr	Diamondhead	Demuth, Joy S	1.00
16050 - Business Services			
Ace L4 Admin Asst/Specialist	Diamondhead	Kaisershot, Stacy L	1.00
		Maternowski, Patricia	0.50
		Voth, Bethany A	1.00
		Wilson, Michele L	1.00
		Zellmer, Julie A	1.00
Compliance Coordinator	Diamondhead	Leake, Jarrod S	1.00

	Location Description	Full Name	FT
Dir Business	Diamondhead	Rider, Lisa K	1.
Dir Finance	Diamondhead	Dehne, Tyler	1.
Fiscal Services Coordinator	Diamondhead	Ditter, Natalie L	1.
Pyrl Supervisor	Diamondhead	Robasse, Christine M	1.
16060 - Marketing Communications			
Communications Coordinator	Diamondhead	Drey, Wesley J	1.
Communications Specialist	Diamondhead	Lake, Lisa L	1.
Dir Communications	Diamondhead	Tinklenberg, Aaron D	1
16070 - Student Registration			
Ace L3 Secretary	Diamondhead	Hardt, Annette	1
		Kaiser, Tanya J	1
Ace L4 Admin Asst/Specialist	Diamondhead	Petroskey, Kellie A	1
Student Systems Coordinator	Diamondhead	Mccarthy, Brigid M	1
17010 - VOLUNTARY PRE-SCHOOL			
CE Coord ECFE	Community Ed	Check, Cindy	C
CE Coordinator 2	Community Ed	(blank)	1
	Diamondhead	Cherne, Lori M	1
		Milinovich, Tracy	1
	Edward Neill Elementary	Cantolla, Kaitlin M	1
	Gideon Pond Elementary	Smith-Lossiah, Sharon Kay	:
	Harriet Bishop Elementary	Fandrich, Kari M	
		Santos, Miya D	(
	Hidden Valley Elementary	Rivers, Jessica L	1
		Tusa, Angela M	1
	Rahn Elementary	Haggerty, Lori	1
		Pettengill, Taylor M	1
	Sky Oaks Elementary	Dedomines, Jennifer L	1
		Santos, Miya D	(
	Vista View Elementary	Derusha, Jessalynn	(
		Rottjakob, Ronda K	1
	Wm Byrne Elementary	Hanson, Virginia A	:
CE Program Associate	Community Ed	Abraha, Wubet A	(
		Amos, Susan K	1
		Monnens, Selena	(
		Sampers, Karen M	(
		(blank)	1
	Gideon Pond Elementary	Yusuf, Ubah	(
	Harriet Bishop Elementary	Hovde, Lynelle R	1
		(blank)	C
	Hidden Valley Elementary	Rush, Diane	1
	Rahn Elementary	Burkart, Paula J	C
	Sky Oaks Elementary	(blank)	1
	Vista View Elementary	Vraa, Monica S	(
	Wm Byrne Elementary	(blank)	1
	Harriet Bishop Elementary	Sanborn, Nicholas	(

	Location Description	Full Name	FTE
Principal	Edward Neill Elementary	Bomsta, Lyle J	1.00
Fillicipal	Gideon Pond Elementary	Buchanan, Isis L	1.00
	-	Essay, Kenneth P	
	Harriet Bishop Elementary	• •	1.00
	Hidden Valley Elementary	Black, Kristine C	1.00
	Rahn Elementary	Robb, Brad E	1.00
	Sky Oaks Elementary	Brandner, Renee	1.00
	Vista View Elementary	Nepsund, Jeff L	1.00
	Wm Byrne Elementary	Bonneville, Jon G	1.00
17012 - Elem Bldg Clerical			
Ace L3 Secretary	Hidden Valley Elementary	Ontiveros, Eddieca	1.00
Ace L4 Admin Asst/Specialist	Edward Neill Elementary	Stickle, Carolyn E	1.00
, ,	Gideon Pond Elementary	Olsen-Dickhausen, Sarah J	1.00
	Harriet Bishop Elementary	Hinman, Jennifer J	1.00
	Hidden Valley Elementary	Hreha, Kyle J	1.00
	Rahn Elementary	Crosbie, Cindy	1.00
	Sky Oaks Elementary	Halvorson Peralta, Nancy E	1.00
	Vista View Elementary	Berra, Angie Marie	1.00
	Wm Byrne Elementary	Mcbride, Kristen	1.00
17013 - Elem Bldg Ed Assistants			
EA L2 Support	Edward Neill Elementary	Rosenberger, Rose M	0.63
		(blank)	0.88
	Gideon Pond Elementary	Abdi, Rahima A	0.38
		Butorac, Melanie A	0.25
		Kump, Jolene	0.63
		Nur, Ifrah H	0.38
	Harriet Bishop Elementary	Becker, Sarah J	0.19
		Liyanage, Melanie	0.63
		Mcconnell, Diane	0.25
		Siddorn, Angela G	0.63
		(blank)	0.06
	Hidden Valley Elementary	(blank)	1.25
	Rahn Elementary	Johnson, Megann M	0.38
		Lou, Sandra M	0.38
		Mosley, Julie G	0.75
		(blank)	0.63
	Sky Oaks Elementary	Berge, Kristy K	0.31
		Haroon, Hajir S	0.63
		Paul, Tara	0.31
	Vista View Elementary	Cermak, Barbara L	0.19
		Gilbertson, Sherry A	0.63
		Olson, Diane B	0.38
		(blank)	0.19
	Wm Byrne Elementary	Boche, Emily A	0.38
	-	Duran, Lindsey M	0.38
		Engberg, Denise G	0.25
		Henle, Angela G	0.63
		(blank)	0.38
EA Level 3	Hidden Valley Elementary	Waters, Stacie	0.59
	, ,	•	

	Location Description	Full Name	FTE
Family Liaison	Harriet Bishop Elementary	Wild, Priscila C	1.00
17021 - Sec Bldg Administrators			
POSA	Burnsville HS	Bellmont, Chris	1.00
	Nicollet MS	Leake, Donald	1.00
Principal	Burnsville HS	Helke, David M	1.00
	Eagle Ridge MS	Selim, Mohamed A	1.00
	Nicollet MS	Pohl, Angie J	1.00
Principal Asst	Burnsville HS	Braspenick, Cherie	1.00
		Derden, William M	1.00
		Lepper, Jay C	1.00
		Noble, Sarah J	1.00
	Eagle Ridge MS	Heim, Bill V	1.00
	Nicollet MS	Blaylark, Eddie D	1.0
17022 - Sec Bldg Clerical			
Ace L3 Secretary	Burnsville HS	Cecka, Nanette	1.00
		Funk, Ann E	1.00
		Mcclellan, Melissa E	1.0
		Moberg, Carlene	1.00
		Scherer, Deb M	1.00
		Thornton, Jenifer A	1.00
	Eagle Ridge MS	Evans-Vorhies, Maryann C	1.0
		Nixon, Susan T	1.00
	Nicollet MS	O'Hara Stuart, Erin	1.00
		Plomski, Marci	1.00
Ace L4 Admin Asst/Specialist	Burnsville HS	Cenci, Barbara	1.00
		Katzmarek, Abigail S	1.00
	Eagle Ridge MS	Scalzo, Kristin	1.00
	Nicollet MS	Lallier, Britney	1.00
Registrar	Burnsville HS	Westerlund, Danette R	1.00
17027 - DEC Clerical			
Ace L2 Clerk	ECSE	(blank)	1.00
18010 - Transportation Required			
EA L2 Support	Edward Neill Elementary	Rosenberger, Rose M	0.2
	Gideon Pond Elementary	Kump, Jolene	0.2
	Harriet Bishop Elementary	Mcconnell, Diane	0.2
	Rahn Elementary	Mosley, Julie G	0.2
	Sky Oaks Elementary	Paul, Tara	0.2
	Vista View Elementary	Olson, Diane B	0.2
	Wm Byrne Elementary	Henle, Angela G	0.2
EA Level 3	Hidden Valley Elementary	Waters, Stacie	0.2
19010 - OP Custodial			
Custodian - Level 1	BES Transition Services	Arreola, Bertha A	0.50
	Burnsville HS	Davila, Guillermo D	1.00
		Graupmann, David A	1.00
		Jacobson, Michael J	1.00

	Location Description	Full Name	FTE
Custodian - Level 1	Burnsville HS	Jimenez, David M	1.00
custodian Ecver 1	bullisvine 113	Johnson, Nicholas A	1.00
		Linder, Anthony J	1.00
		Mcdonald, David	1.00
		Morgan, Julie C	1.00
		Ohlhauser, Connor C	1.00
		Orellana, Laura I	1.00
		Schwanke, Craig A	1.00
		Wick, Darryl	1.00
		(blank)	1.00
	Diamondhead	Abbott, Mark M	1.00
	<u> </u>	Alvarado Robles, Luis	1.00
		Anderson, Sean M	1.00
	District-wide	Dotzler, Brenda L	1.00
	District mac	(blank)	1.00
	Eagle Ridge MS	Leon, Steven F	1.00
	Lugic Muge Mo	Ly, Ty V	1.00
		Mathys, Frederic G	1.00
		Sahli, Teresea	1.00
	ECSE	Lopez, Joseph D	1.00
	2002	Molina, Luis A	0.50
	Edward Neill Elementary	Alvarado, Mary	1.00
	zamana mem ziememany	Strauss, Levi	0.50
	Gideon Pond Elementary	Strauss, Levi	0.50
		Toeller, John F.	1.00
	Harriet Bishop Elementary	Robasse, Charles W	1.00
	Hidden Valley Elementary	Alvarado, Ernesto	1.00
	maden valley Elementary	Sullivan, Geraldine E	1.00
	Marion W Savage Elementary	Spencer, Tandelyn T	1.00
	Nicollet MS	Kiehn, Jean M	1.00
		Martinez, Annette	1.00
		O'leary, Daniel L	1.00
	Rahn Elementary	Fitzgerald, Elizabeth	0.50
	nam ziementai y	Molina, Luis A	0.50
		Needham, Timothy	1.00
	Sky Oaks Elementary	Kinyon, Terry R	1.00
	, - and - an	Vertein, James	1.00
	Vista View Elementary	Arreola, Bertha A	0.50
	,	Morales, Manuela	1.00
	Wm Byrne Elementary	Fitzgerald, Elizabeth	0.50
		Mills, Derek R	1.00
Custodian - Level 2	Burnsville HS	Alvarado, Angel	1.00
		Gibbons, Patrick M	1.00
		Lundberg-Schmidt, Pamela M	1.00
		Mauser, Benjamin	1.00
		Wendorf, Eric S	1.00
	District-wide	Johnson, Michael A	1.00
		Sather, Derek D	1.00
		Wollersheim, Christian P	1.00
	Eagle Ridge MS	Jensen, Bryan J	1.00
	- -	•	

	Location Description	Full Name	FTE
Custodian - Level 2	Nicollet MS	Teske, Jeffrey J	1.00
Custodian - Level 3	Burnsville HS	Johnson, Mark E	1.00
		Sahli, Jonathan C	1.00
	Diamondhead	Glende, Mark	1.00
		Thurber, Laurie	1.00
	Eagle Ridge MS	Johnson, Glenn A.	1.00
	ECSE	Dykstra, Bryan G.	1.00
	Edward Neill Elementary	Reimers, James F	1.00
	Gideon Pond Elementary	Gorzycki, Mark	1.00
	Harriet Bishop Elementary	Martinez, Robert V	1.00
	Hidden Valley Elementary	Nelson, Kirk A	1.00
	Marion W Savage Elementary	Johnson, Brian J	1.00
	Nicollet MS	Schmidt, Brent G	1.00
	Rahn Elementary	Gilbertson, Dale	1.00
	Sky Oaks Elementary	Kaisershot, Troy M	1.00
	Vista View Elementary	Gomez, Oscar A	1.00
	Wm Byrne Elementary	Henderson, Sean M	1.00
Dir Operations	Diamondhead	Lake, David	0.40
Ops Supervisor	District-wide	Wolfram, Michael	1.00
		Wurdeman, Scott	1.00
19020 - OP Bldg Main & Grounds			
Custodian - Level 2	District-wide	Anderson, John Charles	1.00
		Chantara, Thomas Khamsing	0.50
		(blank)	1.00
Custodian - Level 4	District-wide	Powers, Scott D	1.00
19030 - H & S/ADA Compliance Ace L4 Admin Asst/Specialist	Diamondhead	Maro, Julie A	1.00
Dir Operations	Diamondhead	Lake, David	0.60
Ops Supervisor	District-wide	Shawback, Arthur, Jr	1.00
Ops Supervisor	District-wide	Shawback, Arthur, Ji	1.00
19041 - Facilities Rental			
Facilities Coordinator			
racinties coordinator	Diamondhead	Myers, Kristi A	1.00
19050 - Purchasing/Warehouse	Diamondhead	Myers, Kristi A	1.00
	Diamondhead District-wide	Myers, Kristi A Chantara, Thomas Khamsing	
19050 - Purchasing/Warehouse			0.50
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4	District-wide	Chantara, Thomas Khamsing	0.50
19050 - Purchasing/Warehouse Custodian - Level 2	District-wide	Chantara, Thomas Khamsing	0.50 1.00
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid	District-wide District-wide	Chantara, Thomas Khamsing Hadac, William	0.50 1.00
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid	District-wide District-wide Harriet Bishop Elementary	Chantara, Thomas Khamsing Hadac, William (blank)	0.50 1.00 0.50 0.50
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid	District-wide District-wide Harriet Bishop Elementary Rahn Elementary	Chantara, Thomas Khamsing Hadac, William (blank) (blank)	0.50 1.00 0.50 0.50
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid	District-wide District-wide Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary	Chantara, Thomas Khamsing Hadac, William (blank) (blank) (blank)	0.50 1.00 0.50 0.50 0.50
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid 1st Grade Tcr	District-wide District-wide Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary Virtual Academy - Elementary	Chantara, Thomas Khamsing Hadac, William (blank) (blank) (blank) (blank)	0.50 1.00 0.50 0.50 0.50 1.00 0.50
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid 1st Grade Tcr	District-wide District-wide Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary Virtual Academy - Elementary Edward Neill Elementary	Chantara, Thomas Khamsing Hadac, William (blank) (blank) (blank) (blank) (blank)	0.50 1.00 0.50 0.50 0.50 0.50
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid 1st Grade Tcr	District-wide District-wide Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary Virtual Academy - Elementary Edward Neill Elementary Gideon Pond Elementary	Chantara, Thomas Khamsing Hadac, William (blank) (blank) (blank) (blank) (blank) (blank) (blank)	0.50 1.00 0.50 0.50 1.00 0.50 0.50
19050 - Purchasing/Warehouse Custodian - Level 2 Custodian - Level 4 21100 - Emergency Relief Aid 1st Grade Tcr	District-wide District-wide Harriet Bishop Elementary Rahn Elementary Sky Oaks Elementary Virtual Academy - Elementary Edward Neill Elementary Gideon Pond Elementary Hidden Valley Elementary	Chantara, Thomas Khamsing Hadac, William (blank) (blank) (blank) (blank) (blank) (blank) (blank) (blank)	0.50 1.00 0.50 0.50 0.50 0.50 0.50 0.50

Staffing Detail by Budget Unit as of May 13, 2021

	Location Description	Full Name	FTE
3rd GradeTcr	Virtual Academy - Elementary	(blank)	1.00
4th Grade Tcr	Virtual Academy - Elementary	(blank)	1.00
6th Grade Tcr	Virtual Academy - Secondary	(blank)	3.00
Art Tcr	Virtual Academy - Elementary	(blank)	0.25
Digital Learning Specialist	Virtual Academy - Elementary	(blank)	0.25
Music Tcr	Virtual Academy - Elementary	(blank)	0.25
Phy Ed Tcr	Virtual Academy - Elementary	(blank)	0.25



ISD 191 Federal Relief Funds Summary

FY20 FEDERAL EMERGENCY RELIEF FUNDS ELEMENTARY AND SECONDARY SCHOOL EMERGENCY (ESSER I)

ISD 191 Allocations:

\$339,165

Spending Parameters:

Keep students healthy and connected to learning

Spending Timeline:

3/13/2020-9/30/2022

ISD 191 Expenditures:

General Fund \$196,729

> \$100,019- hourly wages for planning; Personal Protection Equipment (PPE) supplies; technology

> \$96,710 - transportation delivery routes

Community Service Fund \$142,436 Childcare hourly wages

FY21 FEDERAL EMERGENCY RELIEF FUNDS CORONAVIRUS RELIEF FUNDS (CRF)

ISD 191 Allocations:

\$2,730,383

Spending Timeline:

7/1/2020-12/30/2020

Spending Parameters:

- Operational costs such as cleaning supplies and disinfectant sprayers, screening supplies, PPE, and increased transportation costs associated with transporting students in a socially distant manner
- Student, Family, and Educator needs such as technology devices and internet access, technology training, tutors or mentors to address learning loss, translation services, school-age care for essential workers, and professional development focused on learning models

ISD 191 Expenditures:

- ❖ Wages and Salaries \$546,048
- ❖ Benefits \$163,402
- Contracted Services (including substitutes) \$289,822
- Equipment and ventilation improvements \$192,408
- Supplies \$765,022
- ❖ Technology = \$772,963

ELEMENTARY AND SECONDARY SCHOOL EMERGENCY 90%(ESSER I)

ISD 191 Allocations:

\$1,296,393 less \$339,165 above FY20

Spending Timeline:

3/13/2020-9/30/2022

Spending Parameters:

Keep students healthy and connected to learning

ISD 191 Expenditures Budgeted:

- Wages and Salaries \$573,663
- ❖ Benefits \$200,865
- Contracted Services (including substitutes) \$80,865
- Supplies \$89,331

Non Public Schools Expenditures Budgeted:

- Wages and Salaries \$10,478
- Benefits \$1.157
- Materials \$869

ELEMENTARY AND SECONDARY SCHOOL EMERGENCY 9.5% (ESSER I)

ISD 191 Allocations:

\$244,299

Spending Parameters:

- Supplementing the Governor's Emergency Education Relief (GEER) priorities
- Mental health supports
- Historically underserved populations

Spending Timeline:

3/13/2020-9/30/2022

ISD 191 Expenditures Budgeted:

- Contracted Services \$167,938
- Supplies \$73,906

Non Public Schools Expenditures Budgeted:

- Wages and Salaries \$2,291
- Technology \$164

GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND (GEER I)

ISD 191 Allocations:

Spending Timeline:

3/15/2020-9/30/2022

\$295,665

Spending Parameters:

- Technology Access
 - > broadband
 - ➤ hotspots
 - > devices for students
- Summer School Programming
 - > Staffing to reach 6:1 student to teacher ratio
 - Transportation

ISD 191 Expenditures Budgeted:

- Contracted Services \$2,094
- Technology \$290,599

Non Public Schools Expenditures Budgeted:

Technology \$2,971

FY22 FEDERAL EMERGENCY RELIEF FUNDS ELEMENTARY AND SECONDARY SCHOOL EMERGENCY (ESSER II)

ISD 191 Allocations:

Spending Timeline:

7/1/2020-9/30/2023

\$7,187,155

Spending Parameters:

- Same uses as ESSER I
- Plus
 - > Counteracting the effects of lost learning time
 - Preparing for reopening Fall 2021
 - > Air quality projects

ISD 191 Expenditures:

- \$3,900,000 used for existing expenditures to allow for continuity of services and programs without reductions for FY22
- \$3,287,155 used for additional staffing and materials needed for programming needs to counteract the effects of interrupted learning time

AMERICAN RESCUE PLAN HOMELESS I (ARP)

ISD 191 Allocations:

Spending Timeline:

5/18/2021-9/30/2021

\$75,346.88

Spending Parameters:

- Immediate needs of children and youth experiencing homelessness this spring and summer
 - Must supplement and not supplant
 - Any expense necessary to support the identification, enrollment, participation, and success of children and youth experiencing homelessness and to provide them with wrap-around services.
 - Any of the sixteen allowable uses permitted by McKinney-Vento Act

ISD 191 Expenditures:

❖ To be determined

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AMERICAN RESCUE PLAN HOMELESS II (ARP)	
ISD 191 Allocations: \$56,236	Spending Parameters: ❖ Immediate needs of children and youth experiencing homelessness ➤ Must supplement and not supplant
Spending Timeline: TBD	 Any expense necessary to support the identification, enrollment, participation, and success of children and youth experiencing homelessness and to provide them with wrap-around services.
NEW	➤ Any of the sixteen allowable uses permitted by McKinney-Vento Act
	ISD 191 Expenditures: ❖ To be determined

EXPANDED SUMMER LEARNING PROGRAM		
ISD 191 Allocations: \$825,200 sent \$206,300	Spending Parameters: ◆ Extended School Year (ESY) services, Community Education offerings and child care services will not qualify to generate these funds.	
Spending Timeline: 5/19/2021-9/30/2022	 Can only be spent on Summer Programs with State Approved Alternative Programs (SAAP) student attendance and membership hours reported in the Fall Minnesota Automated Reporting Student System (MARSS) file. Additional staff (teachers, support staff, parent liaisons, etc.) Increased transportation Longer day or increased number of days 	
	ISD 191 Expenditures: ❖ In-Person Summer school programming ❖ Three week preschool summer programming, else ESSER III 20%	

GOVERNOR'S FLEXIBLE AMERICAN RESCUE PLAN		
ISD 191 Allocations: \$413,000 Spending Timeline: 6/14/2021-8/31/2022	Spending Parameters: To create partnerships and provide services in the following areas: Expand mental health and well-being supports to youth and adolescents attending school district and charter school learning programs Partner with community businesses and organizations to develop a summer mentor and/or tutoring model that covers enrichment programming and other costs such as transportation and meals to increase student participation. Bring school-based summer programs into the community, providing opportunities for enrichment, social and emotional skill building, mental health supports, and tutoring services. Provide students with summer field trips for hands-on learning opportunities. Hands-on learning opportunities include activities such as trips to nature centers, state parks, zoos, museums or theaters.	
	ISD 191 Expenditures: ❖ To be determined	

SUMMER PRESCHOOL FUNDING		
ISD 191 Allocations:	Spending Parameters:	
\$76,800 (min 16 students)	 For children age 4 or 5 on 9/1/2020 who have not yet attended kindergarten. For every \$4,800 allocated in funding, programs must serve at least one child 	
Application: 5/24-6/2-2021	Support tuition, teachers and staff, transportation, food service, interpreter or multilingual support costs, mental health consultants and inclusion specialists, materials/consumables, and field trip expenses	
Spending Timeline: 5/19/2021-9/30/2022	 ❖ Priority to children: ➤ In foster care, under child protection, experiencing homelessness, tribally enrolled 81 of 87 	

or teenage parents

➤ At risk for or currently receiving supports and services such as Early Childhood Special Ed (ECSE) or English Learner (EL)

➤ Children qualifying for free or reduced-priced lunch or other public assistance programs that demonstrate a household income of 185 percent or less of the federal poverty guidelines

❖ Program must offer a minimum of 100 instructional hours between 6/15/21 and first day of kindergarten programming

❖ Must submit final report by 10/1/2021 with enrollment details

ISD 191 Expenditures:

❖ Six week preschool summer programming

GOVERNOR'S ONE-TIME ABE FUNDING	
ISD 191 Allocations: \$121,145	Spending Parameters: ❖ Meant to strengthen and expand services and can be spent during fiscal year 2021-2022. This should be used strategically to expand capacity, as opposed to
Spending Timeline: FY22	meeting recurring expenses such as staff salaries. Examples of potential uses might include curricula development, marketing and outreach, purchase of computers and other devices, short term digital navigation for learners, etc.
	ISD 191 Expenditures: To be determined

PART B 611 Special Education Federal Funding	
ISD 191 Allocations: \$435,427.01	Spending Parameters: Still learning more
Spending Timeline: FY22	ISD 191 Expenditures: ❖ To be determined
NEW	

PART B 619 Preschool Incentive Ages 3-5 Special Education Federal Funding								
ISD 191 Allocations: \$36,589.37	Spending Parameters: ❖ Still learning more							
Spending Timeline: FY22	ISD 191 Expenditures: ❖ To be determined							
NEW								

COVID TESTING GRANT								
ISD 191 Allocations: \$467,479.59	 Spending Parameters: ❖ Personnel to support COVID-19 testing programs ❖ Other items to support COVID-19 testing programs including 							
Spending Timeline: FY22	➤ Lab equipment; Collection supplies; Personal Protective Equipment; Hygiene and cleaning supplies; Hardware and Software necessary; Contract with others; Expenses associated with Outreach and assistance and Testing Events							
NEW	ISD 191 Expenditures: ❖ To be determined							

PANDEMIC ENROLLMENT LOSS SUPPORT									
ISD 191 Allocations: \$621,846	Spending Parameters: ❖ Meant to replace loss of revenue as a result of the drop in enrollment from FY20 to FY21. Funds come from flexible State Fiscal Stabilization funds in the American								
Spending Timeline: FY22	Rescue Plan. This is not a part of the ESSER Fund. Funds were determined by formula and will be distributed during the FY22.								
NEW	ISD 191 Expenditures: ❖ To be determined								

FY23 AND FY24 FEDERAL EMERGENCY RELIEF FUNDS AMERICAN RESCUE PLAN (ARP ESSER III)

ISD 191 Allocations:

\$16,141,531

Spending Timeline:

7/1/2020-9/30/2024

Spending Parameters:

One plan 2 finance codes

- Outline public engagement in the plan development (including Tribal partners, if applicable)
- Must publish safe return to school plan within 30 days
- Must post a summary of the public comment
- **\$** 90%
 - ➤ Same as ESSER I and II
 - Must engage community members in the ESSERIII spending plan development
 - Take attendance including the role of the individuals involved. Retain documentation of key findings from these engagement activities. Demonstrate how findings are used in plan development
 - Must coordinate and consult with tribal leaders with attendance, roles of individuals, retain documentation of key findings from these conversations. Demonstrate how findings are used in plan development
 - > 20% must be used for counteracting the effects of lost learning time
 - Must be used outside of normal school day or school year include measurement of needs, assessment, etc...
 - Summer learning or enrichment
 - Comprehensive after school enrichment
 - Extended day programs
 - Extended school year programs
 - These Out of School Time Learning opportunities must include measurement of need, progress monitoring, and a plan for measuring impact
- **9.5%**
 - > Comes with spending category requirements

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ISD 191 Expenditures:

- May need to consider use of the ESSER III 20% funds asap

 Virtual summer school programming

 Three week preschool summer programming if not eligible elsewhere

 Field trip opportunities for families and groups

 College visits for students outside of the school day

 - Others to be determined

Burnsville-Eagan-Savage District #191 Bargaining Unit Descriptions

Below are definitions of the categories from which all of our Human Resource Assignments within the General Fund are derived. Close to 80% of the total general fund budget is made up of Salary and Benefits, including hourly assignments, from these groups within the General Fund.

Clerical refer to positions that fall under the Association of Clerical Employees collective bargaining agreement which are expected to complete clerical tasks as assigned.

"Confidential employee" means an employee who as part of the employee's job duties: (1) is required to access and use labor relations information as that term is defined in section 13.37, subdivision 1, paragraph (c) "Labor relations information" means management positions on economic and noneconomic items that have not been presented during the collective bargaining process or interest arbitration, including information specifically collected or created to prepare the management position."; or

(2) actively participates in the meeting and negotiating on behalf of the public employer.

Custodial refer to positions that fall under the **Service Employees International Union Local 284 - Custodial Employees** which are expected to complete custodial tasks as assigned.

District Wide - Districtwide Administrators Association includes the following positions whose roles vary depending upon their job description (note some of these positions are funded outside of the General Fund yet are included within this category):

Director of Curriculum, Instruction, and Student Support Services

Director of Individualized Student Services

Director of Operations, Properties, and Transportation

Director of Community Education (funded by Fund 04)

Director of Strategic Partnerships and Pathways

Director of Activities and Athletics

Director of Food Services (funded by Fund 02)

Special Education Supervisor(s)

Adult Basic Education Coordinator (funded by Fund 04)

Educational Asst - refer to positions that fall under the **Burnsville Association of Educational Assistants** collective bargaining agreement which are expected to complete tasks as assigned in the areas of support, health, media and special education.

Info Tech Specialists - refer to positions that fall under the **Information Technology Specialists** collective bargaining agreement which are expected to complete tasks as assigned to either level of Tech Spec 1, 2, 3, or 4.

Operations - refer to positions that fall under the **Operations and Maintenance Supervisors** collective bargaining agreement which are expected to complete tasks as assigned for Operations Supervisors.

Principals - refer to positions that fall under the **Burnsville Principals Association** collective bargaining agreement which are expected to complete tasks as assigned for their assigned level of either Associate or Principal at Elementary, Middle or Senior High levels.

School Board - elected officials comprising the ISD 191 School Board of Directors.

Superintendent - Individual who leads ISD 191 as per job description and contract with School Board.

Teachers - refer to positions that fall under the **Burnsville Education Association** collective bargaining agreement which are expected to complete tasks as assigned for their position as a licensed teaching personnel as defined in the Public Employment Labor Relations Act (PELRA).

Unaffiliated Employees are positions that do not have a "Community of Interest" with established bargaining units within the district. These positions are At-Will and fall under Terms and Conditions of Employment verses a negotiated agreement.

Revised 3/5/2021

General Fund Budget Comparative Summary

	Ad	opted Budget 2020-21	January Revised Budget 2020-21	A	pril Revised Budget 2020-21	Adopted Budget 2021-22
Total Beginning Fund Balance	\$	14,498,325	\$ 20,326,027	\$	20,326,027	\$ 21,483,321
Revenues		126,834,491	129,516,287		129,516,287	123,498,369
Federal Cares Revenues			4,227,574		4,227,574	7,187,245
Expenditures		127,825,136	130,052,781		128,358,993	132,480,192
Federal Cares Expenditures			4,227,574		4,227,574	3,287,245
Variance (Revenues - Expenditures)		(990,645)	(536,494)		1,157,294	(5,081,823)
Total Ending Fund Balance	<u>\$</u>	13,507,680	\$ 19,789,533	\$	21,483,321	\$ 16,401,498
Breakdown of Fund Balance Categories						
Nonspendable	\$	469,392	\$ 401,522	\$	401,522	\$ 367,587
Restricted		3,170,301	7,348,102		7,348,102	5,476,553
Committed		1,096,765	1,818,986		968,986	1,784,069
Assigned			-		4,810,000	-
Unassigned		8,771,222	10,220,923		7,954,711	8,773,289
Total Ending Fund Balance		13,507,680	\$ 19,789,533	\$	21,483,321	\$ 16,401,498
Unassigned Fund Balance %		6.86%	7.61%		6.00%	6.46%