# Yoakum Independent School District Yoakum Junior High School

2024-2025 Campus Improvement Plan



# **Mission Statement**

In order to support, guide, and encourage each student to develop as a productive and responsible individual, Yoakum Junior High will provide an education program promoting the academic, physical, social, and emotional growth necessary for success in an ever changing community. Yoakum Junior High is dedicated to helping all student master academic standards in math, writing, reading, science, and social studies.

# **Table of Contents**

Comprehensive Needs Assessment	4
Demographics	4
Staff Quality, Recruitment, and Retention	5
Curriculum, Instruction, and Assessment	6
Parent and Community Engagement	7
School Context and Organization	8
Comprehensive Needs Assessment Data Documentation	10
Goals	11
Goal 1: All Yoakum Junior High students will meet or exceed state assessment standards by the year 2025.	11
Campus Funding Summary	36

# **Comprehensive Needs Assessment**

## **Demographics**

#### **Demographics Summary**

Serving students from a population of approximately 9,242, the Yoakum Independent School District encompasses 268 square miles in Dewitt and Lavaca counties and it is located at the heart of Austin-Houston-Corpus Christi - San Antonio diamond. It has a total enrollment of 1627 students attending five different campuses. District offices are located in Yoakum, Texas. The District is governed by a seven member Board of Trustees who serve staggered, three year terms. Yoakum ISD is fully accredited by the Texas Education Agency. Yoakum Junior High School serves 322 students and employs 32 teachers, 6 paraprofessionals, 1 counselor and 2 administrators.

#### **Demographics Strengths**

The percent of African American students was 7% in 2019. The same report shows the percent of Hispanic students has increased to 68%. The percent of Economically Disadvantaged students in the district is 77%. The percent of students identified as At Risk is 52% and ELL students identified is 13%.

### Staff Quality, Recruitment, and Retention

#### Staff Quality, Recruitment, and Retention Summary

Yoakum JH continues to be proactive in the recruitment and retention of qualified staff. All teachers/paraprofessionals in the district meet the highly qualified requirements. Analysis of the staff demographics show the need for employing minority teachers so that the district staff would more closely reflect the student demographics. The district attends Job Fairs throughout the state when possible and contracts with Region III ESC for job placement services.

#### Staff Quality, Recruitment, and Retention Strengths

Professional Development opportunities have been established at Yoakum ISD for district use in providing training opportunities in-house so staff will not have to travel to the Region III ESC in Victoria as much. It includes a computer, wifi, and NET3 capabilities for distance learning.

### Curriculum, Instruction, and Assessment

Curriculum, Instruction, and Assessment Summary

To help with curriculum and instruction, the district brings in various specialists to help with different core classes and has received different trainings from Lead4ward.

Technology has been updated in the district with the projectors in all instructional classrooms. Monies has been added to campus budgets where the needs assessment indicated a need. The district uses many programs to monitor students growth such as TPRI, MClass, Renaissance learning for reading and math, and DIBELS tests.

Student demographic groups including All Students, African American, Hispanics, White, Male, Female, Economically Disadvantaged, Special Education, At Risk, Deaf, ESL, GT, Migrant, Title I, and CATE were analyzed. Disaggregated data from assessment instruments including STAAR, TPRI, ITBS, Teacher evaluations, EOCs, TELPAS, and report cards were reviewed. The district needs to continue to strengthen and improve the implementation of RtI strategies. Reading and ELAR STAAR scores were the highest for the majority of the groups. CATE courses need to be offered in sequential order. The district will strive to maintain small class size and use differentiated classroom strategies to meet the needs of diverse learners.

#### Curriculum, Instruction, and Assessment Strengths

RTI and Title Intervention programs are the content area strengths in the district. An early intervention program in the lower grades has led to higher reading levels in the upper grades. The use of software programs such as Accelerated Reader and Study Island help to support these content areas. District staff in these content areas are experienced and highly qualified. Professional development opportunities are offered to all staff in the district to keep them up-to-date in their content areas. Region III ESC offers workshops during the school year, online, by NET3, and during the summer. Stipends for summer attendance was offered by the district and by Region III ESC.

The district RtI Team is well organized and meets on a continuing basis throughout the school year.

### **Parent and Community Engagement**

#### Parent and Community Engagement Summary

The district will continue to train teachers in differentiated instruction, ESL strategies, and Inclusion strategies to be used with all students.

District and Campus RtI teams will continue to identify students needing interventions throughout the school year.

Campuses are giving six weeks tests in all tested areas, and are analyzing the data to find weak areas. The implementation of 6th week tests will help to ensure teachers are following the district scope and sequence, identify students needing assistance, and act as an early predictor of STAAR success.

Onsite training for all teachers was provided at the beginning of the school year by Mary Beth Matula of Region III ESC using the TAG program in DMAC.

#### Parent and Community Engagement Strengths

There are many parents in the district who support student activities as well as support student academic programs. Booster clubs and/or Parent-Teacher organizations are active on most campuses. A majority of these are parents of students who consistently do well in academics and athletics. It is more difficult to get participation into the development, modifications, and evaluations of federal programs and to get parents and community members who are willing to actively participate on campus and district site-based committees.

### **School Context and Organization**

#### School Context and Organization Summary

Yoakum ISD is currently made up of 5 campuses: Yoakum High School (grades 9-12), Yoakum Junior High School (grades 6-8), Yoakum Intermediate School (grades 3-5), Yoakum Primary School (grades 1-2) Yoakum Primary Annex (grades PreK - Kindergarten) Yoakum ISD supports the campuses in the district by providing funds for implementing several special programs to meet the needs of the diverse population of students attending the district. These special programs include the following:

**Dyslexia Program** – This program is designed to enable students to master and retain the reading strategies necessary to manage the difficulties associated with Dyslexia. The District provides a Dyslexia Facilitator to aid the campuses. Campuses use the Wilson Reading Program for identified dyslexic students.

**Gifted/Talented Program** – This State funded program is intended to offer enrichment opportunities to students who perform or show the potential to perform at a remarkably high level of accomplishment when compared to others of the same age. Students may be nominated for GT screening by parents, teachers, and/or community members. After being nominated, parents are notified and asked permission to allow the identification process to continue, following District GT guidelines. Identified students in Kindergarten through Second Grade are placed in a talent pool and officially identified at the end of second grade as G/T upon reevaluation and participation in the selection process. Students in grades K-5 are served by a pullout GT program. Students from grades 6 -12 will be served with the Pre-Ap, and AP classes

**Pre-Kindergarten** – Pre-Kindergarten education is a state program for students whose home environment or limited English might impede their success in school and in life. The Pre-Kindergarten program stresses intensive language development. It focuses on learning activities that prepare children for the language requirements of Kindergarten. The district has made Pre-K available for all students. Pre-K teachers coordinate with the Head Start Program. Head Start is a Federal program for economically disadvantaged preschool children. This cooperation allows students from the community a full day of school to address their developmental and academic needs before the high expectations of Kindergarten.

State Compensatory Intensive Accelerated Instruction – This program is designed to complement the Title I, Part A program by providing supplementary services that improve and enhance the regular educational program for students who meet one or more of the state's criteria for being in an at-risk situation. Programs and services paid for with these funds must be limited to students who meet one or more of the state at-risk criteria and is supplemental to the regular education program. Funds are used for additional positions to lower pupil-teacher ratios and tutorials.

**Response to Intervention-** Yoakum Campuses RtI Teams meets throughout the year to identify and monitor the progress of students identified on each campus as needing interventions to the regular instruction at Tier II and/or Tier III. These students receive additional time during the regular school day with a highly qualified teacher/paraprofessional. Professional development has been held to assist teachers in differentiating instruction, inclusion strategies, and offering research-based strategies in the regular classroom at Tier I.

**Title III ESL(Federal Funds) and State ESL** - These ESL Programs are both supplemental and are designed to reach LEP (Limited English Proficient) students at their levels of English proficiency and rapidly build their ability to become competent in speaking, comprehending, reading, and writing English so they may achieve their best potential in and out of the classroom. Rice CISD participates in a shared services arrangement with Region III ESC.

Title I Part A – Improving Basic Programs Operated by Local Educational Agencies - Some of the services provided to students include extended year instruction, computer assisted instruction, instructional paraprofessionals/aides, and funds to increase parent involvement activities.

**Special Education** – This program is funded by local, state, and federal funds. It provides special services for students with disabilities. Programs available for students with disabilities include PPCD (Pre-school Program for Students with Disabilities) – for students 3 – 6 years, Resource, Life Skills, Behavior Adjustment, Inclusion, Speech Therapy, Diagnostic Services, and Counseling Services. In addition to these programs, Occupational/Physical Therapy and assistive devices for the visually impaired, auditory impaired and handicapped students are provided.

Recognizing that the district had an over-representation of minorities in Special Education and a higher percentage of students being served in Special Education than the state average, Yoakum ISD has implemented several new initiatives and worked to strengthen initiatives that were already in place in the district during the last few years.

Special Education staff in the district attended a training session on TAKS Alt at Region III ESC in November of 2010. All staff administering the TAKS ALT completed the required online training module prior to the testing window last year. This year, staff will be required to attend training on the STAAR Alt tests which will begin implementation in the Spring semester 2012.

#### School Context and Organization Strengths

Over the years the RTI program has proved successful. Although, we are still overindentifed in certain areas, we have see an gradual decrease in the number of students in Special Education.

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- State and federal planning requirements

#### **Accountability Data**

• Texas Academic Performance Report (TAPR) data

#### **Student Data: Assessments**

- STAAR End-of-Course current and longitudinal results, including all versions
- STAAR released test questions
- Running Records results
- Observation Survey results

#### **Student Data: Student Groups**

• Dyslexia data

#### **Student Data: Behavior and Other Indicators**

- Annual dropout rate data
- Attendance data
- Discipline records
- Violence and/or violence prevention records
- Tobacco, alcohol, and other drug-use data

#### **Employee Data**

- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data

#### Parent/Community Data

• Parent engagement rate

#### Support Systems and Other Data

• Budgets/entitlements and expenditures data

# Goals

Goal 1: All Yoakum Junior High students will meet or exceed state assessment standards by the year 2025.

Performance Objective 1: By the spring of 2025, Science STAAR scores will increase by 10%.

Evaluation Data Sources: Results of STAAR test.

Strategy 1 Details		Rev	views	
Strategy 1: Provide classroom supplies and materials for daily instruction.		Formative		Summative
Strategy's Expected Result/Impact: Improved engagement and achievement.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Science teachers, principal				
Strategy 2 Details		Rev	views	
Strategy 2: Analyze prior year's STAAR test to determine weaknesses in both student populations and teaching strategies.		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Science teachers				
Strategy 3 Details		Rev	views	
Strategy 3: Analyze 8th grade released test to find areas that need to be emphasized more.	Formative			Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Science Teachers				
Strategy 4 Details		Rev	views	
Strategy 4: Provide staff development for new science teaching strategies.		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal Science Teachers				
Science Teachers				
Strategy 5 Details		Rev	views	
Strategy 5: Use daily "bell-ringers" concentrated on STAAR objectives.		Formative		Summative
Strategy's Expected Result/Impact: workbooks, internet	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Science teachers				

Strategy 6 Details		Rev	views	
Strategy 6: Administer 6 weeks tests using DMAC in 6th, 7th, and 8th grades.		Formative		
<ul> <li>Strategy's Expected Result/Impact: Results of tests</li> <li>Staff Responsible for Monitoring: Science Teachers</li> <li>Funding Sources: - 199 General Fund - \$127,455, - State Comp Ed (SCE) - \$11,030</li> </ul>	Nov	Jan	Mar	June
Strategy 7 Details		Rev	views	
Strategy 7: Meet every 6 weeks as a department to ensure vertical alignment.		Formative		Summative
Strategy's Expected Result/Impact: STAAR results Staff Responsible for Monitoring: Principal	Nov	Jan	Mar	June
No Progress Accomplished -> Continue/Modify	X Disco	ntinue	I	-

#### Performance Objective 2: By the spring of 2025, the number of students passing the social studies STAAR test will increase by 10%

Evaluation Data Sources: Results of STAAR test.

Strategy 1 Details	Reviews			
Strategy 1: Provide classroom supplies and materials for daily instruction.		Formative		
Strategy's Expected Result/Impact: Improved engagement and achievement.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Social studies teachers, principal				
Strategy 2 Details		Rev	views	
Strategy 2: Analyze prior year's STAAR test to determine weaknesses in both student population (African American,		Formative		Summative
Hispanic, White, Economically disadvantaged, Special Education, ESL, migrant, AT-Risk, 504, and G/T) and teaching strategies.	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: Results of STAAR tests				
Staff Responsible for Monitoring: Social Studies teachers				
Strategy 3 Details		Rev	views	
Strategy 3: Analyze 8th grade released test to find areas that need to be emphasized more		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Social Studies teachers				
Strategy 4 Details		Rev	views	
Strategy 4: Provide staff development for new teaching strategies		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal, Curriculum director, Social Studies teachers				
Strategy 5 Details	Reviews			
Strategy 5: Meet every 6 weeks as a department to ensure vertical alignment		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal				
Funding Sources: - 199 General Fund - \$134,014, - Title 2 Part A - \$38,987				

Strategy 6 Details		Reviews				
Strategy 6: Administer 6 weeks test using DMAC		Formative		Summative		
Strategy's Expected Result/Impact: results of tests. Staff Responsible for Monitoring: Social Studies teachers	Nov Jan M	Nov Jan Mar				
Funding Sources: - 199 General Fund - \$134,014, - Title 2 Part A - \$38,987						
Strategy 7 Details		Rev	views			
Strategy 7: Use daily "bell-ringers" concentrated on STAAR objectives.	Formative			ve Summative		
Strategy's Expected Result/Impact: STAAR results	Nov	Nov Jan Mar				
Staff Responsible for Monitoring: Social Studies teachers						
Funding Sources: - 199 General Fund - \$134,014, - Title 2 Part A - \$38,987						
Strategy 8 Details		Rev	views			
Strategy 8: Use Lowman curriculum in 7th and 8th grade with some elements introduced in other grades.		Formative Sum				
Strategy's Expected Result/Impact: Improved STAAR scores	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Social Studies Teachers						
No Progress Accomplished -> Continue/Modify	X Disco	ntinue				

#### Performance Objective 3: By the spring of 2025, the number of students passing the ELAR STAAR will increase 10%.

**Evaluation Data Sources: STAAR results** 

Strategy 1 Details		Reviews		
Strategy 1: Provide classroom supplies and materials for daily instruction.		Formative		Summative
Strategy's Expected Result/Impact: Increased engagement and achievement	Nov	Jan	Mar	June
Staff Responsible for Monitoring: ELAR teachers, principal				
Strategy 2 Details		Rev	views	
Strategy 2: Analyze released tests to find areas that need to be emphasized more.		Formative		Summative
Strategy's Expected Result/Impact: results of STAAR test	Nov	Jan	Mar	June
Staff Responsible for Monitoring: ELAR teachers, curriculum director				
Strategy 3 Details		Rev	views	
Strategy 3: Analyze prior year's STAAR test results to determine weaknesses in both student populations(African	Formative			Summative
American, Hispanic, White, Economically disadvantaged, Special Education, ESL, migrant, AT-Risk, 504, and G/T) and teaching strategies	Nov	Jan	Mar	June
Strategy's Expected Result/Impact: STAAR results				
Staff Responsible for Monitoring: ELAR teachers, curriculum director				
Strategy 4 Details		Rev	views	
Strategy 4: Provide staff development for new teaching strategies		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal, curriculum director, ELAR teachers				
Strategy 5 Details	Strategy 5 Details			
Strategy 5: Meet every 6 weeks as a department to ensure vertical and horizontal alignment.		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal, teachers				
Funding Sources: - 199 General Fund - \$102,508, - State Comp Ed (SCE) - \$59,709				

Strategy 6 Details		Rev	views	
Strategy 6: Administer 6 weeks test using DMAC		Formative		Summative
Strategy's Expected Result/Impact: results of tests	Nov	Jan	Mar	June
Staff Responsible for Monitoring: ELAR teachers				
Funding Sources: - 199 General Fund - \$102,508, - State Comp Ed (SCE) - \$59,709				
Strategy 7 Details		Rev	views	
Strategy 7: Use daily "bell-ringers" concentrated on STAAR objectives		Formative		Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: ELAR teachers				
Funding Sources: - 199 General Fund - \$102,508, - State Comp Ed (SCE) - \$59,709				
Strategy 8 Details		Rev	views	
Strategy 8: Continue using Reading accommodations and strategies for students with dyslexia.	Formative			Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: ELAR teachers, M. Zimmerman (RBD teacher)				
Strategy 9 Details		Rev	views	
Strategy 9: Encourage 6th, 7th, and 8th grade student participation in writing contests and spelling bee.		Formative		Summative
Strategy's Expected Result/Impact: Lists of students entering contests.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: ELAR teachers				
Funding Sources: - 199 General Fund - \$139,618, - State Comp Ed (SCE) - \$6,487				
Strategy 10 Details		Rev	views	
Strategy 10: Hold before-school and recess tutoring for select students.	Formative			Summative
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June
Staff Responsible for Monitoring: ELAR teachers				
Strategy 11 Details		Rev	views	
Strategy 11: All students will participate in a ELAR advisory class 30 minutes per week.		Formative		Summative
Strategy's Expected Result/Impact: To increase ELAR understanding and increase ELAR STAAR scores Staff Responsible for Monitoring: all staff	Nov	Jan	Mar	June



#### Performance Objective 4: By the spring of 2025, the number of students passing the Math STAAR will increase by 10%.

Evaluation Data Sources: Results of STAAR test

Strategy 1 Details		Reviews			
Strategy 1: Provide classroom supplies and materials for daily instruction.		Formative		Summative	
Strategy's Expected Result/Impact: Increased engagement and achievement	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Math teachers, principal					
Strategy 2 Details		Rev	views		
Strategy 2: Analyze released 6th, 7th, and 8th grade STAAR tests to find areas than need to be emphasized more		Formative		Summative	
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Math teachers					
Strategy 3 Details		Rev	views		
Strategy 3: Analyze prior year's STAAR results to determine weaknesses in both student populations (African American,	Formative			Summative	
Hispanic, White, Economically disadvantaged, Special Education, ESL, migrant, AT-Risk, 504, and G/T) and teaching	Nov	Jan	Mar	June	
strategies. Strategy's Expected Result/Impact: STAAR results					
Strategy's Expected Result/Impact: STAAK results Staff Responsible for Monitoring: Math teachers, curriculum director					
Start Responsible for Monitoring. Main cachers, currentum uncetor					
Strategy 4 Details		Rev	views	•	
Strategy 4: Provide staff development for new teaching strategies		Formative		Summative	
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Principal, curriculum director, math teachers					
Strategy 5 Details	Reviews		Reviews		
Strategy 5: Meet every 6 weeks as a department to ensure vertical alignment		Formative		Summative	
Strategy's Expected Result/Impact: STAAR results	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Principal, teachers					
Funding Sources: - 199 General Fund - \$165,673, - State Comp Ed (SCE) - \$64,582					

Strategy 6 Details		Rev	views	
Strategy 6: Use daily "bell-ringers" concentrated on STAAR objectives		Formative		
<ul> <li>Strategy's Expected Result/Impact: STAAR results</li> <li>Staff Responsible for Monitoring: Math teachers</li> <li>Funding Sources: - 199 General Fund - \$165,673, - State Comp Ed (SCE) - \$64,582</li> </ul>	Nov	Nov Jan	Mar	June
Strategy 7 Details		Rev	views	
Strategy 7: All students will participate in a math advisory time for 30 minutes per week.		Formative		Summative
Strategy's Expected Result/Impact: Raise math understanding and Math STAAR scores Staff Responsible for Monitoring: all staff	Nov	Jan	Mar	June
No Progress Accomplished -> Continue/Modify	X Disco	ntinue		

#### Performance Objective 5: Promote positive Self-Esteem among all student groups

**Evaluation Data Sources:** Increased pride in school work

Strategy 1 Details		Rev	views			
Strategy 1: Display by departments in-school projects by African American, Hispanic, Asian, White, Economically	Formative			1 5 5 1 1 1 5		Summative
Disadvantaged, Special Education, ESL, Migrant, At-Risk, 504, and G/T students on a regular basis.	Nov	Jan	Mar	June		
Strategy's Expected Result/Impact: Projects displayed on bulletin board in hallway						
Staff Responsible for Monitoring: classroom teachers						
Strategy 2 Details		Rev	views			
Strategy 2: Birthdays announced daily over intercom		Formative		Summative		
Strategy's Expected Result/Impact: copy of announcements	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Secretary						
Strategy 3 Details		Rev	views			
Strategy 3: Awards ceremony held at end of school year honoring outstanding students for their accomplishments.	Formative			Summative		
Strategy's Expected Result/Impact: Agenda of Awards ceremony.	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor, PEIMS secretary, Computer Teacher						
Strategy 4 Details		Rev	views			
Strategy 4: Continue the monitoring of positive student interaction through the use of a bully-report system		Formative		Summative		
Strategy's Expected Result/Impact: Awareness regarding student problems and the resolution of the problems.	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Assistant Principal, counselor						
Strategy 5 Details		Rev	views			
Strategy 5: C.A.R.E. Tickets will be distributed to deserving students to encourage better behavior and responsibility.	nsibility. Formative		Summative			
Staff Responsible for Monitoring: PBIS team	Nov	Jan	Mar	June		
No Progress Accomplished - Continue/Modify	X Discon					

#### Performance Objective 6: Provide Staff Development to Improve All Student Achievement

Evaluation Data Sources: Increased scores on STAAR tests

Strategy 1 Details		Reviews		
Strategy 1: Faculty will attend professional development based on campus needs		Formative		Summative
Strategy's Expected Result/Impact: Certificates of attendance	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal, curriculum director				
Strategy 2 Details		Rev	views	
Strategy 2: Provide inservice on DMAC for all staff		Formative		Summative
Strategy's Expected Result/Impact: DMAC TAG system used for 6 weeks tests.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Curriculum director				
Strategy 3 Details		Re	views	
Strategy 3: Provide inservice for 504/special education modification implementation for new teachers		Formative		
Strategy's Expected Result/Impact: Sign-in sheets of modifications	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Special Education teachers, Counselor				
Funding Sources: - 199 General Fund - \$129,247				
Strategy 4 Details		Rev	views	
Strategy 4: Provide inservice on T-Tess for all new employees		Formative		Summative
Strategy's Expected Result/Impact: Sign-in sheet	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Curriculum director, Principal, Assistant Principal				
Strategy 5 Details		Reviews		
Strategy 5: Technology updates on newly acquired equipment, software, and web-based programs		Formative		Summative
Strategy's Expected Result/Impact: Use of new technology in the classroom	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Technology director				



Performance Objective 7: By the spring of 2025, Yoakum Junior High will establish a wellness program for all students.

Strategy 1 Details		Rev	views		
Strategy 1: Yoakum Junior High will provide physical education classes	l education classes Formative	r High will provide physical education classes Formative			Summative
Strategy's Expected Result/Impact: Increased level of physical fitness Staff Responsible for Monitoring: Physical Education teachers	Nov	Jan	Mar	June	
Funding Sources: - 199 General Fund - \$157,147					
Strategy 2 Details		Rev	views		
Strategy 2: Yoakum Junior High will offer foods of nutritional value through the food service department		Formative		Summative	
Strategy's Expected Result/Impact: Lunch menu	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Cafeteria Manager					
Strategy 3 Details		Rev	views		
Strategy 3: Yoakum Junior High School will offer a Health class for high school credit promoting good student nutrition,		Formative		Summative	
student abstinence, and warning of drug and alcohol abuse	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: Number of students enrolled in Health class. Staff Responsible for Monitoring: Health teacher					
Funding Sources: - 199 General Fund - \$6,990					
Strategy 4 Details		Rev	views		
Strategy 4: Yoakum Junior High will offer a Gardening/Nutrition class to encourage self-sustainability.		Formative		Summative	
Strategy's Expected Result/Impact: Number of students enrolled in Gardening class. Staff Responsible for Monitoring: Gardening instructor	Nov	Jan	Mar	June	

Performance Objective 8: By the spring of 2025, Yoakum Junior High will provide an enrichment curriculum for all students.

Strategy 1 Details	Reviews			
Strategy 1: Provide materials for student engagement and instruction of beginning skills	Formative			Summative
Strategy's Expected Result/Impact: Number of students enrolled in Fine Arts Staff Responsible for Monitoring: Art teacher, band director	Nov	Jan	Mar	June
Funding Sources: - 199 General Fund - \$99,699				
Strategy 2 Details		Rev	iews	
Strategy 2: Fine Arts classes will use multimedia in classrooms	Formative			Summative
Strategy's Expected Result/Impact: Student/teacher evaluation of material.	Nov Jan		Mar	June
Staff Responsible for Monitoring: Art teacher, band director				
Strategy 3 Details	Reviews			
Strategy 3: In-school display of student accomplishmentsArt exhibit, band concerts, shop projects, and class projects		Formative		Summative
Strategy's Expected Result/Impact: Public notification of contests/concerts	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Art teacher, band director				
Funding Sources: - 199 General Fund - \$99,699				
Strategy 4 Details	Reviews			
Strategy 4: Students will compete in out of district art contest(s)	Formative Summ			
Strategy's Expected Result/Impact: Number of entries in art contest	Nov	1 1		June
Staff Responsible for Monitoring: Art teacher				
Funding Sources: - 199 General Fund - \$53,174				

Strategy 5 Details	Reviews					
Strategy 5: Students will participate in UIL band contests		Formative		Summative		
Strategy's Expected Result/Impact: Contest results	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Band director						
Funding Sources: - 199 General Fund - \$46,525						
Strategy 6 Details		Rev	iews			
Strategy 6: Students will participate in UIL contests.	Formative S			Summative		
Strategy's Expected Result/Impact: Contest results	Nov Jan Mar			June		
Staff Responsible for Monitoring: Principal, UIL coordinator						
Strategy 7 Details	Reviews			Reviews		
Strategy 7: Yoakum Junior High School will build and maintain a student council.	Formative			Summative		
Strategy's Expected Result/Impact: Number of students involved in student council	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Student Council Sponsor						
Strategy 8 Details		Rev	iews			
<b>Strategy 8:</b> Yoakum Junior High School will sponsor a robotics club through the science and computer departments.		Formative		Summative		
Strategy's Expected Result/Impact: number of students involved in robotics club.	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: Robotics sponsors						
Strategy 9 Details	Reviews					
Strategy 9: Yoakum Junior High will initiate a National Junior Honor Society for 7th and 8th grade students.	Formative			Summative		
Strategy's Expected Result/Impact: Increased GPA of students	Nov	Jan	Mar	June		
Staff Responsible for Monitoring: NJHS Sponsor						
No Progress Accomplished -> Continue/Modify	X Disco	ntinue	1	1		

Performance Objective 9: Promote involvement and open communication between teachers, parents, school, community, and all students.

**Evaluation Data Sources:** Students and teachers will be better informed of school happenings.

Strategy 1 Details		Reviews			
Strategy 1: School calendar will be kept updated on school website		Formative		Summative	
Strategy's Expected Result/Impact: Increase in the number of "hits" to Junior High site	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Principal					
Strategy 2 Details		Rev	views		
<b>Strategy 2:</b> School activities involving all students will be publicized through the media, the YJH website, and Facebook.		Formative		Summative	
Strategy's Expected Result/Impact: Promote positive student experience through the publication of student activities	Nov	Nov Jan	Mar	Jan Mar	June
Staff Responsible for Monitoring: Principal, Secretary, Assistant Principal, Counselor					
Strategy 3 Details	Reviews				
rategy 3: Hold orientation/open house for all students and parents prior to the first day of school. Publicize orientation         rough local media.         Strategy's Expected Result/Impact: Sign in sheets from teachers.	Formative Sumr				
	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor					
Strategy 4 Details		Rev	views		
Strategy 4: Use Remind.com to keep parents and students informed of school activities		Formative		Summative	
<b>Strategy's Expected Result/Impact:</b> Improved attendance, communication with families, and homework completion.	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Principal, teachers, coaches, band director					
Strategy 5 Details	Reviews				
Strategy 5: Hold faculty meetings as needed	Formative			Summative	
Strategy's Expected Result/Impact: Improved communication for all staff/faculty of upcoming events and opportunities for providing input	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Principal, assistant principal, counselor					

Strategy 6 Details		Reviews			
Strategy 6: Hold parent/teacher conferences as needed.		Formative		Summative	
Strategy's Expected Result/Impact: Parent contact documentation.	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Teachers, Principal, assistant principal, counselor					
Strategy 7 Details	Reviews				
Strategy 7: Use Blackboard Automated caller to inform parents about upcoming events and absences daily.	Formative			Summative June	
Strategy's Expected Result/Impact: Parents will be made aware of events at Junior High and also aware that their	Nov Jan Mar			June	
student is absent from school.					
Staff Responsible for Monitoring: PEIMS secretary					
Strategy 8 Details		Rev	iews		
Strategy 8: Increase awareness of Parent Portal and of setting parent expectations within the portal.		Formative		Summative	
Strategy's Expected Result/Impact: Parents can immediately address grades that fall below their set expectations.	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: D. Brandt (PEIMS)					
No Progress Accomplished - Continue/Modify	X Disco	ntinue	1		

#### Performance Objective 10: Monitor progress of all at-risk students

**Evaluation Data Sources:** Results of STAAR tests

Strategy 1 Details	Reviews			
Strategy 1: Provide instructional services and programs to at-risk population through SCE program	Formative			Summative
Strategy's Expected Result/Impact: Increase in number of students passing STAAR test.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Principal, counselor, teachers				
Funding Sources: - State Comp Ed (SCE) - \$223,122				
Strategy 2 Details		Rev	views	
Strategy 2: Offer extra assistance to at-risk population through the GCS lab and tutorials (morning and afternoon)	Formative			Summative June
Strategy's Expected Result/Impact: Increase in number of students passsing STAAR test.	Nov Jan Mar			
Staff Responsible for Monitoring: GCS teachers and aides, Principal, classroom teachers, counselor.				
Funding Sources: - State Comp Ed (SCE) - \$223,122				
No Progress Accomplished -> Continue/Modify	X Discon	tinue		·

#### Performance Objective 11: Promote a safe school environment

Evaluation Data Sources: Fewer discipline incidents school-wide.

Strategy 1 Details		Reviews			
Strategy 1: Continue no-locker concept		Formative		Summative	
Strategy's Expected Result/Impact: record of fewer hall incidents	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Assistant principal					
Strategy 2 Details		Rev	views		
Strategy 2: Only clear or mesh backpacks allowed		Formative		Summative	
Strategy's Expected Result/Impact: Fewer incidents with illegal items brought to campus	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Assistant Principal					
Strategy 3 Details		Reviews			
Strategy 3: Update/revise/enforce dress code		Formative			
Strategy's Expected Result/Impact: Fewer classroom distractions due to clothing/grooming	ed Result/Impact: Fewer classroom distractions due to clothing/grooming Nov	Jan	Mar	June	
Staff Responsible for Monitoring: All staff and faculty					
Strategy 4 Details		Reviews			
Strategy 4: Continue concept of drug-free school and communities, including visits by drug dog		Formative		Summative	
Strategy's Expected Result/Impact: Decrease in drug related referrals	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Assistant Principal, Principal					
Strategy 5 Details		Reviews			
Strategy 5: Use fire drills and lock-down drills		Formative			
Strategy's Expected Result/Impact: Compliance to safety regulations	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: Principal					

Strategy 6 Details	Reviews			
Strategy 6: Bullying prevention meeting and training through Eduhero		Formative		Summative
Strategy's Expected Result/Impact: Fewer incidences of bullying reported Staff Responsible for Monitoring: Counselor	Nov	Jan	Mar	June
Strategy 7 Details		Rev	views	
Strategy 7: Keep all classroom doors locked throughout the school day.	Formative			Summative
Strategy's Expected Result/Impact: Doors are locked and students and classrooms are more secure. Staff Responsible for Monitoring: All staff	Nov	Nov Jan Mar		
Strategy 8 Details		Rev	views	
Strategy 8: Continue to use Ascender software to record and manage student behavior		Summative		
Strategy's Expected Result/Impact: Efficient communication of discipline issues and reliable record keeping Staff Responsible for Monitoring: Principal, Assistant Principal, Special Programs Coordinator	Nov	Jan	Mar	June
Strategy 9 Details	Reviews			
Strategy 9: Keep all exterior doors locked except for main entrance to the office.		Formative		Summative
Strategy's Expected Result/Impact: School buildings are more secure Staff Responsible for Monitoring: All Staff	Nov	Jan	Mar	June
Strategy 10 Details	Reviews			
Strategy 10: Utilize cameras throughout the campus to monitor activity		Formative		Summative
Strategy's Expected Result/Impact: Discipline incidents will decrease. Staff Responsible for Monitoring: Assistant Principal	Nov	Jan	Mar	June
Strategy 11 Details		Rev	views	
Strategy 11: Utilize Vape detectors to monitor and deter vape use and possession		Formative		Summative
Strategy's Expected Result/Impact: Reduced incidents of vape use and possession Staff Responsible for Monitoring: administration	Nov	Jan	Mar	June
Strategy 12 Details		Rev	views	
<b>Strategy 12:</b> Staff will be have trainings on youth suicide, procedures for identifying sexual abuse, sex trafficking, and		Formative		Summative
trauma informed care policies. These will be done through eduhero and staff trainings. <b>Strategy's Expected Result/Impact:</b> Increased awareness and improved student safety <b>Staff Responsible for Monitoring:</b> counselor	Nov	Jan	Mar	June

Strate	gy 13 Details			Reviews			
Strategy 13: Use Raptor technology to do background che	cks on all visitors before enter	ring building.		Formative		Summative	
Strategy's Expected Result/Impact: Increased stude Staff Responsible for Monitoring: front desk person	-		Nov	Jan	Mar	June	
No Progress	Accomplished	Continue/Modify	X Discon	Discontinue			

### Performance Objective 12: Monitor the progress of all special population students at Yoakum Junior High.

**Evaluation Data Sources:** Results of STAAR tests

Strategy 1 Details		Reviews			
Strategy 1: Continue to provide enrichment activities for identified G/T students.	Formative			Summative	
<b>Strategy's Expected Result/Impact:</b> 100% of G/T students will master all objectives in reading, math, and writing. <b>Staff Responsible for Monitoring:</b> G/T teachers	Nov	Jan	Mar	June	
Funding Sources: - 199 General Fund - \$16,759					
Strategy 2 Details		Rev	views		
Strategy 2: Continue to assign EB students to a certified ESL teacher in English class	Formative			Summative	
Strategy's Expected Result/Impact: Pass RPTE in 2025	Nov Jan		Mar	June	
Staff Responsible for Monitoring: Counselor					
Strategy 3 Details		Rev	views		
Strategy 3: Provide materials for instruction and continue to monitor EB student grades		Formative		Summative	
Strategy's Expected Result/Impact: Report Cards	Nov	Jan	Mar	June	
Staff Responsible for Monitoring: ESL teachers, Counselor, LPAC committee					
Strategy 4 Details		Rev	views		
Strategy 4: Provide the regular education teacher with materials, instructional support, and parent contact for students who		Formative		Summative	
are not being successful in the regular classroom with modifications	Nov	Jan	Mar	June	
Strategy's Expected Result/Impact: Special Education students will show progress on STAAR tests Staff Responsible for Monitoring: Special Education teachers					
Funding Sources: - 199 General Fund - \$148,969					

Strategy 5 Details		Reviews			
Strategy 5: Utilize Reading strategies and accommodations to help students with Dyslexia.		Formative			
<ul> <li>Strategy's Expected Result/Impact: Pre-test and Post-test</li> <li>Staff Responsible for Monitoring: Dyslexia teacher</li> <li>Funding Sources: - 199 General Fund - \$5,504</li> </ul>	Nov	Nov Jan Mar			
Strategy 6 Details Strategy 6: Continue to provide support services to 504 students		Reviews Formative			
Strategy's Expected Result/Impact: Report cards Staff Responsible for Monitoring: Counselor, Dyslexia teacher, nurse	Nov	Jan	Mar	June	
No Progress Accomplished -> Continue/Mod	dify X Discor	itinue			

Performance Objective 13: Yoakum Junior High will maintain a dropout rate of 0% and achieve 97% attendance rates for all student group populations.

Evaluation Data Sources: Greater attendance which will result in fewer lost hours of classroom learning.

	Mar Mar eviews	Summative June
Re		June
	eviews	
	eviews	
	eviews	
Formative	Summative	
Jan	Mar	June
Re	eviews	
Formative	;	Summative
Jan	Mar	June
v	Re Formative	Reviews Formative v Jan Mar

Performance Objective 14: Yoakum Junior High will continue to increase the use of technology throughout the curriculum each year

Evaluation Data Sources: Increasing technology in the classroom will result in better student engagement.

Strategy 1 Details		Reviews		
Strategy 1: Align TEKS and STAAR: incorporate technology into all subject areas		Formative		Summative
Strategy's Expected Result/Impact: Improved STAAR scores	Nov	Jan	Mar	June
Staff Responsible for Monitoring: YJH staff				
Strategy 2 Details		Re	views	
Strategy 2: Continue implementation of technology Apps classes and update as necessary	Formative			Summative
Strategy's Expected Result/Impact: Increases use and mastery of software programs by students for school lessons/ projects.	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Technology teacher				
Funding Sources: - 199 General Fund - \$35,717				
Strategy 3 Details		Re	views	
Strategy 3: Teachers will use multimedia presentations in their classroom instruction		Formative		Summative
Strategy's Expected Result/Impact: presentations in the classroom; lesson plans	Nov	Nov Jan		ar June
Staff Responsible for Monitoring: YJH staff				
Strategy 4 Details		Re	views	
Strategy 4: Provide staff development for technology applications	Formative Su			Summative
Strategy's Expected Result/Impact: Student and teacher projects	Nov	Jan	Mar	June
Staff Responsible for Monitoring: Technology teacher; technology director				
No Progress Accomplished - Continue/Modify	X Disco			

# **Campus Funding Summary**

	199 General Fund								
Goal	Objective	Strategy	Resources Needed	Account Code	Amount				
1	1	6			\$127,455.00				
1	2	5			\$134,014.00				
1	2	6			\$134,014.00				
1	2	7			\$134,014.00				
1	3	5			\$102,508.00				
1	3	6			\$102,508.00				
1	3	7			\$102,508.00				
1	3	9			\$139,618.00				
1	4	5			\$165,673.00				
1	4	6			\$165,673.00				
1	6	3			\$129,247.00				
1	7	1			\$157,147.00				
1	7	3			\$6,990.00				
1	8	1			\$99,699.00				
1	8	3			\$99,699.00				
1	8	4			\$53,174.00				
1	8	5			\$46,525.00				
1	12	1			\$16,759.00				
1	12	4			\$148,969.00				
1	12	5			\$5,504.00				
1	13	3			\$95,376.00				
1	14	2			\$35,717.00				
Sub-Total									
			State Comp Ed (SCE)						
Goal	Objective	Strategy	Resources Needed	Account Code	Amount				
1	1	6			\$11,030.00				

State Comp Ed (SCE)							
Goal	Objective	Strategy	Resources Needed Account Code	Amount			
1	3	5		\$59,709.00			
1	3	6		\$59,709.00			
1	3	7		\$59,709.00			
1	3	9		\$6,487.00			
1	4	5		\$64,582.00			
1	4	6		\$64,582.00			
1	10	1		\$223,122.00			
1	10	2		\$223,122.00			
Sub-Total							
Title 2 Part A							
Goal	Objective	Strategy	Resources Needed Account Code	Amount			
1	2	5		\$38,987.00			
1	2	6		\$38,987.00			
1	2	7		\$38,987.00			
Sub-Total							