

Trinity Basin Preparatory
HPA West
2023-2024 Improvement Plan

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Comprehensive Needs Assessment

Priority Problem Statements

Goals




Goal 1: Provide all students equitable access to grade level instruction through high impact learning.

Performance Objective 1: 1.1.A Building and Implementing Strong Foundations Framework: Math, Literacy, Early Childhood and Tech Prep

Strategy 1 Details	Reviews			
Strategy 1: 1. Teachers will effectively implement whole group instruction and then differentiate instruction in a small group setting for all learners in a classroom. 2. Teachers will help students make connections to the outside world with PBL approaches.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 1: Provide all students equitable access to grade level instruction through high impact learning.

Performance Objective 2: 1.1.B Ensure full implementation of Aligned HQIM Curricular Materials and Resources

Strategy 1 Details	Reviews			
Strategy 1: Teachers will use Amplify and Eureka with fidelity.	Formative			Summative
	Nov	Jan	Mar	June
 No Progress  Accomplished  Continue/Modify  Discontinue				





Goal 1: Provide all students equitable access to grade level instruction through high impact learning.

Performance Objective 3: 1.2A Develop and Implement Yearly Professional Learning Scope and Sequence (PD Plan) for Campus

Strategy 1 Details	Reviews			
Strategy 1: 1. Establish grade level team leads, and content Mentor teachers to help with CBPLs. -Teachers will annotate lesson plans, and model instruction in front of team members to improve instructional methods. 2. PD in staff meetings and through smore communication	Formative			Summative
	Nov	Jan	Mar	June
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Goal 1: Provide all students equitable access to grade level instruction through high impact learning.

Performance Objective 4: 1.2B Implement an Effective Observation and Coaching Plan

Strategy 1 Details	Reviews			
Strategy 1: 1. Immediate feedback given through post observation meetings with teacher. 2. TTESS Observations and High Quality Impact Walk Throughs.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 1: Provide all students equitable access to grade level instruction through high impact learning.

Performance Objective 5: 1.3A Create an Effective Classroom Environment- Environmental Checklists

Strategy 1 Details	Reviews			
Strategy 1: 1. Teachers will focus on instruction being student centered with a vertical instruction approach. 2. Teachers will make sure district given environmental checklists are followed and correct items/posters are in the room. 3. Teachers will have an organized, minimalistic classroom that allows for movement in the classroom.	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Goal 1: Provide all students equitable access to grade level instruction through high impact learning.

Performance Objective 6: 1.3B Increase Student Engagement & Overall Student Experience - Unit/Module Focus Elements; TBP High Impact Rubric for Strong Instruction/Deep Engagement

Strategy 1 Details	Reviews			
Strategy 1: 1. Administrative team will conduct High Quality Instructional Walk Throughs and then meet with teachers over the walk through. 2. Admin and teachers will examine data to ensure strong instruction and deep engagement.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 2: Ensure Student Academic Growth and Achievement, Post-secondary and Future Readiness

Performance Objective 1: 2.1A Diverse Learner Framework - Set expectation of understanding who are our students, where do they need support and planning for that support.

- Evaluation Data Sources:**
1. Data meetings will be conducted with teachers by Admin to go over assessment results, review low performing TEKS.
 2. CBPLs will entail a focus on assessment results and what TEKS need to be revisited and how they will be retaught.

Goal 2: Ensure Student Academic Growth and Achievement, Post-secondary and Future Readiness





Performance Objective 2: 2.1.B Implement MTSS Response Plan - district and campus respond to learning needs through small group, accelerated instruction, high dosage tutoring and special programs quality support.

Evaluation Data Sources: 1. Classroom teachers, SPED teachers, IAs will differentiate instruction through small groups.

2. Students in Tier 2 and Tier 3 will meet with classroom teachers during AI to close academic gaps through differentiated instruction.





Goal 2: Ensure Student Academic Growth and Achievement, Post-secondary and Future Readiness

Performance Objective 3: 2.2A Data Driven Instruction and Protocols - Campus, Teacher, and Student

Strategy 1 Details	Reviews			
Strategy 1: 1. Teachers will focus on low performing TEKS that are analyzed during weekly CPBLs. -Mentor teachers will work with their mentees to differentiate instruction. 2. Teachers and Administrators will look at data from Map, mClass, iXL, TBAs, etc. to drive instruction	Formative			Summative
	Nov	Jan	Mar	June
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Goal 2: Ensure Student Academic Growth and Achievement, Post-secondary and Future Readiness

Performance Objective 4: 2.3A Ensure All Students are Working Towards Postsecondary Readiness - 6th-8th Grade

Strategy 1 Details	Reviews			
Strategy 1: Establish a committee for a STEAM night at school that allows parents and their students to explore activities together that enhance various skills.	Formative			Summative
	Nov	Jan	Mar	June
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



Goal 2: Ensure Student Academic Growth and Achievement, Post-secondary and Future Readiness

Performance Objective 5: 2.4.A PreK - 5th grade Exploratory Electives focused on durable skills, technology application and STEAM - Prepare Future Ready Students

Strategy 1 Details	Reviews			
Strategy 1: 1. Specials will incorporate STEAM aspects through lesson planning and classes. 2. Hold a STEAM summer camp.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 1: 3.1A Welcome All Families

Strategy 1 Details	Reviews			
Strategy 1: 1. Meet the Teacher Night prior to the start of school. 2. Five parent-engagement activities will take place in the evenings throughout the school year. - Fall/Spring Open House, Literacy Night, Holidays Around the World, Steam Night 3. The Admin team will provide tours to prospective families.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 2: 3.1.B Implement effective to way communication using multiple methods to support students and parents.

Strategy 1 Details	Reviews			
Strategy 1: 1. Weekly newsletters will be sent out to parents by teachers and principal 2.. Two parent-teacher conferences will take place (Fall/Spring) 3. Social Media will be utilized to share upcoming events and what is occurring at school.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 3: 3.1.C Provide expectations on sharing student progress with parents

Strategy 1 Details	Reviews			
<p>Strategy 1: 1. Two parent-teacher conferences will take place (Fall/Spring)</p> <p>2. Map, mClass, and iXL data will be sent home to parents by teachers.</p> <p>3. Parents will receive progress reports and report cards showing student academic progress.</p>	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 4: 3.2.A Implement Articulated Student and Staff Culture Plans with key components that must encompass diversity, equity and inclusion elements with defined criteria of strong routines and plan to practice on campus and ongoing inspections.

Strategy 1 Details	Reviews			
<p>Strategy 1: 1. School counselor will conduct PD on what trauma-informed teaching should look like, and various methods to implement into the classroom.</p> <p>2. Hold parent university nights such as bullying, cyberbullying, etc.</p>	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 5: 3.2.B. Create, Implement and Sustain Strong Staff Culture, Routines and Procedural Expectations

Strategy 1 Details	Reviews			
<p>Strategy 1: 1. Expectations will be conveyed through weekly smore and weekly staff meetings.</p> <p>2. Hold team building meetings and activities such as dinners out, stock the fridge, secret Santa, You got Booed, etc.</p> <p>3. Teacher and Staff member of the month that are nominated by peers.</p> <p>4. Open door policy between admin and teachers.</p>	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 6: 3.3A Implement Strong Counseling Support through classroom guidance and As-Needed Supports for all PK-8th graders.

Strategy 1 Details	Reviews			
Strategy 1: 1. School Counselor will meet and conduct SEL classes with homerooms. 2. School Counselor will pull small groups such as anger management, grief, etc. 3. School Counselor will be available for emergency mental/emotional support for teachers and students.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 7: 3.3B Implement HHM physical and mental health resources across all campuses focus on parent education as well.

- Evaluation Data Sources:**
1. PE / dance teacher will focus on teaching the importance of physical activity and the impact a good diet and adequate nutrition has on entire body.
 2. School nurse will teach classes on living a healthy lifestyle and good hygiene.
 3. School counselor will meet with students and conduct SEL groups.
 4. Parent University nights on SE topics.





Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 8: 3.3C Daily Check-In for Student Health Check

Strategy 1 Details	Reviews			
Strategy 1: 1. Rhythm will be used daily by teachers and staff. 2. Students will be greeted by teachers and staff daily.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 9: 3.3D Implement Campus Programs & Systems that target nutritional, physical, and socio-emotional well being of students.

Strategy 1 Details	Reviews			
Strategy 1: 1. Students will be given the opportunity to eat a free nutritious breakfast and lunch daily. 2. PE / dance teacher will focus on teaching the importance of physical activity and the impact a good diet and adequate nutrition has on entire body.	Formative			Summative
	Nov	Jan	Mar	June
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Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 10: 3.4A Build Strong Staff Recruitment, Retention and Wellbeing Plans through campus committees

Strategy 1 Details	Reviews			
Strategy 1: 1. Admin will establish open door policy to meet with teachers 2. Sunshine committee will be formed to set establish staff gatherings 3. Teacher of the "6 weeks" will be recognized each grading period and determined by admin. 4. Wise at Work will be encouraged to help teachers mentally and emotionally.	Formative			Summative
	Nov	Jan	Mar	June
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 3: Foster and Sustain Safe and Strong School Culture and Environment

Performance Objective 11: 3.5A Build and Sustain Strong Community Partners - Campus Advisory Committee consisting of Community Partners focused on developing and growing Programs that offer leadership training opportunities for students and resources for families.

Strategy 1 Details	Reviews			
Strategy 1: 1. PTO will establish spirit night at local businesses for teachers, parents and staff to gather and eat a meal together 2. Local food trucks will be invited to attend parent engagement nights	Formative			Summative
	Nov	Jan	Mar	June
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				