

**NOTICE OF PUBLIC MEETING
ON SUPERINTENDENT'S CONTRACT**

Pursuant to Indiana Code § 20-26-5-4.3

The Board of School Trustees of Hamilton Southeastern School Corporation, Hamilton County, Indiana (the "Board"), being the governing body of Hamilton Southeastern School Corporation, Hamilton County, Indiana (the "Corporation") will hold a public meeting for the purpose of receiving public comment on a proposed superintendent contract as provided by Ind. Code §20-26-5-4.3. The public meeting will be held on February 21, 2024 at 6:00 p.m. at the Hamilton Southeastern Central Office, 13485 Cumberland Road, Fishers, IN 46038.

This notice will be posted on the Corporation's website, along with a complete copy of the proposed contract. After the public meeting, the Board will consider the public's input, and then the Board anticipates it will vote on the proposed contract at a future Board meeting.

Summary of Proposed Contract Terms

1. Length: The Contract will run for 3 years, commencing February 28, 2024, and ending on February 28, 2027.
2. Actual monetary value for each year of the contract consists of a base salary in the amount of \$215,270 annualized. The Board, in its sole discretion, may increase the salary of the Superintendent on an annualized basis depending on the results of the Board's evaluation of the Superintendent. This increase may not exceed \$20,000.
3. Retirement benefits:
 - a. 403(b) and 457(b) Plan Contribution: The Corporation will contribute the maximum contribution the Superintendent can make to each plan. For 2024, the Corporation's annualized contribution to the retirement plans will be approximately \$2,541.50 per pay period, as directed by the Superintendent.
4. Superintendent may participate in the Corporation's insurance plans under the same terms and conditions applicable to all other full-time administrators employed by the Corporation.
5. The Superintendent shall be entitled to 10 sick days, 4 personal days, and 4 weeks of vacation each year.
6. Life insurance: Superintendent shall have the right to elect term life insurance (in the amount of 2 times base salary) and the Corporation shall pay the premiums for said policy.
7. Automobile allowance: Superintendent will receive \$1,000 monthly as additional basic salary in lieu of an auto allowance or mileage reimbursement.
8. Technology allowance: the Corporation agrees to provide Superintendent with a monthly technology allowance of \$100.
9. Administrative Benefits: Any other benefit Corporation makes available to other certified administrative employees.
10. In light of the unique nature of the professional duties of Superintendent, the Corporation shall, at its expense, provide to the Superintendent a complete medical examination of Superintendent once each year.

11. Any appropriate, reasonable business and professional expenses incurred on behalf of the Corporation. Appropriate expenses shall include the cost of membership and participation in professional associations of school leaders, community organizations, and travel, meal, and accommodation expenses related to the Superintendent's attendance at preapproved conferences and activities.

Board of School Trustees of
Hamilton Southeastern School Corporation