The annual reorganization meeting of the Board of School Directors of the Steelton-Highspire School District was held on the above date. The following members were present: Ms. Natalie Bowman; Ms. Mary J. Carricato; Ms. Janice Elliott; Mr. Derek Lewis; Mr. Samuel Petrovich; Mr. John Salov; Ms. Rachel M. Slade; Mr. Robert Spizzirri and Ms. Natashia Woods. Also present were Mr. Travis Waters, Interim Active Superintendent; Mr. Vincent Champion, School Solicitor; Ms. Cynthia Craig, Business Manager; Ms. Sheri Woodall, High School Assistant Principal; Mr. Scott Smith, Elementary Assistant Principal; Mr. Willie Slade, Athletic Director; and Ms. Debora Kagarise Board Secretary.

Attached is a copy of a list of names of the members of the public who were present.

Ms. Kagarise called the meeting to order at 6:30 P.M.

The meeting opened with the "Pledge of Allegiance to the Flag".

ELECTION OF A TEMPORARY CHAIRPERSON

Mr. Spizzirri made the motion for Mr. Derek Lewis to serve as Temporary Chairperson. Second by Ms. Slade. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

ELECTION OF PRESIDENT

Mr. Lewis called for nominations for the office of President. Mr. Spizzirri nominated Ms. Carricato for President. Second by Mr. Petrovich. Ms. Bowman nominated Ms. Slade for President. Second by Mr. Lewis. Mr. Lewis closed nominations for President. Ballots were cast and counted. Ms. Carricato with six (6) votes and Ms. Slade with three (3) votes. Mr. Lewis announced Ms. Carricato as the Board President.

ELECTION OF VICE PRESIDENT

Ms. Carricato called for nominations for the office of Vice President. Mr. Lewis nominated Ms. Slade for Vice President. Second by Ms. Bowman. Mr. Petrovich nominated Mr. Spizzirri for Vice President. Second by Mr. Salov. Ms. Carricato closed the nominations for Vice President. Ballots were cast and counted. Ms. Slade with five (5) votes and Mr. Spizzirri with four (4) votes. Ms. Carricato announced Ms. Slade as the Board Vice President.

EXECUTIVE SESSION CALLED

An executive session was called at 6:37 P.M. to discuss personnel matters and matters of confidentiality. The meeting reconvened at 7:20 P.M.

ELECTION OF TREASURER

Ms. Carricato called for nominations for the office of Treasurer. Mr. Lewis nominated Mr. John Salov for President. Second by Mr. Spizzirri. With no other nominations, Ms. Carricato closed the nominations for Treasurer. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

APPOINTMENTS

Ms. Carricato will bring the appointments for Delegate to Harrisburg Area Community College, the Alternate Delegate; Representative to the Capital Area Tax Bureau and Representative to the Pennsylvania School Boards Association and Assignments for the Committees forward at the January 4, 2016 Board Planning Meeting.

2016 SCHOOL BOARD MEETINGS AND REORGANIZATION MEETING DATES

The following 2016 School Board Meeting dates were approved on a motion by Mr. Spizzirri. Second by Ms. Slade. All members present voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

All meetings will commence at 6:30 p.m. on the following dates:

January 14, 2016	May 19, 2016	September 22, 2016
February 18, 2016	June 16, 2016	October 20, 2016
March 17, 2016	August 18, 2016	November 17, 2016
April 14, 2016		December 1, 2016

2016 AGENDA BUILDING & PLANNING SESSIONS AND ATHLETIC ASSOCIATION MEETINGS DATES

The following 2016 School Board Agenda Building & Planning and Athletic Association Meeting dates were approved on a motion by Mr. Petrovich. Second by Mr. Salov. Mr. Lewis questioned all meetings being publicized, it was confirmed meetings will be on website as well. All members present voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

All meetings will commence at 6:30 p.m. on the following dates:

January 4, 2016	May 9, 2016	September 12, 2016
February 8, 2016	June 6, 2016	October 10, 2016
March 7, 2016	August 8, 2016	November 7, 2016
April 4, 2016		

(Dates in bold – Athletic Meetings)

ADJOURNMENT OF REORGANIZATION MEETING

The annual reorganization meeting adjourned at 7:24 p.m. on a motion by Mr. Petrovich. Second by Mr. Spizzirri. All members present voted aye.

Debora Kagarise

Debora Kagarise, Board Secretary

The Steelton-Highspire School Board met on the above date with the following members present: Ms. Natalie Bowman; Ms. Mary J. Carricato; Ms. Janice Elliott; Mr. Derek Lewis; Mr. Samuel Petrovich; Mr. John Salov; Ms. Rachel M. Slade; Mr. Robert Spizzirri and Ms. Natashia Woods. Also present were Mr. Travis Waters, Interim Active Superintendent; Mr. Vincent Champion, School Solicitor; Ms. Cynthia Craig, Business Manager; Ms. Sheri Woodall, High School Assistant Principal; Mr. Scott Smith, Elementary Assistant Principal; Mr. Willie Slade, Athletic Director; and Ms. Debora Kagarise Board Secretary.

Attached is a copy of a list of names of the members of the public who were present.

Ms. Carricato, President called the meeting to order at 7:24 p.m.

PUBLIC COMMENT (Agenda Items)

There was no Public Comment

APPROVAL OF MINUTES

Mr. Lewis made a motion to approve the November 9, 2015, Planning Meeting minutes. Second by Ms. Slade. All members present voted aye on roll call (9 ayes, 0 nays, 0 abstentions, 0 absent)

Mr. Spizzirri made a motion to approve the November 19, 2015, Legislative Meeting minutes. Second by Mr. Lewis. All members present voted aye on roll call (9 ayes, 0 nays, 0 abstentions, 0 absent)

FINANCE REPORT

2016-2017 PROPOSED STEELTON-HIGHSPIRE SCHOOL DISTRICT GENERAL FUND BUDGET

Mr. Salov made a motion to adopt the attached 2016-2017 Proposed Steelton-Highspire School District General Fund Budget to be submitted to the state January 5, 2016. Second by Mr. Spizzirri. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

PROPERTY TAX EXONERATIONS

Mr. Salov made a motion to approve the Property Tax for Property ID 60-012-013-000-0000 exoneration effective January 1, 2016. Second by Mr. Lewis. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

PERSONAL TAX EXONERATIONS

Mr. Salov made a motion to approve exonerations for personal taxes as presented for Highspire and Steelton on attached reports persons applying for exoneration of the \$200.00 Occupation Tax for 2015-2016. Second by Mr. Lewis. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

ATHLETIC PROGRAM FUNDRAISER

Mr. Salov made a motion to approve the request from Mr. Willie Slade, Athletic Director to establish a fundraiser for the press box renovations. Second by Mr. Lewis. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

PERSONNEL REPORT

APPOINTMENT

Mr. Petrovich made a motion to approve the appointment of Ms. Rachel Moyer as Para Educator at a rate of \$9.15 per hour, effective December 1, 2015. Second by Mr. Spizzirri. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent) Mr. Petrovich made a motion to amend the amount to \$9.25. Second by Ms. Slade. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

F.M.L.A. RETURN DATE CHANGE

Mr. Petrovich made a motion to approve the request from Dr. Wendy Reisinger to change her return date from FMLA Leave from December 22 to January 4, 2016. Second by Mr. Spizzirri. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

RESIGNATION

Mr. Petrovich made a motion to accept the resignation of Ms. Colleen Ingersoll, Financial Services Administrator, effective December 14, 2015. Second by Ms. Slade. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

ELEMENTARY INTERIM POSITIONS

Mr. Petrovich made a motion to approve Mr. Scott Smith as Acting Elementary Principal effective on the first day of Ms. Montiel's FMLA. Second by Mr. Spizzirri. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

Mr. Petrovich made a motion to approve Ms. Megan Byrnes as Acting Assistant Elementary Principal, effective on the first day of Ms. Montiel's FMLA. Second by Ms. Slade. All members voted age on roll call. (9 ages, 0 nays, 0 abstentions, 0 absent)

TEMPORARY APPOINTMENT

Mr. Petrovich made a motion to approve Mr. Dushawn Beecher, as a 45-day Temporary One-on-One Paraprofessional at \$9.25 an hour, for a special education student being placed at Hilltop Diagnostic. Second by Mr. Spizzirri. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

ATHLETIC APPOINTMENT

Mr. Spizzirri made a motion to approve Mr. Michael Sunajko, as Boys Basketball Ticket Seller for the 2015-2016 season, at a rate of \$25.00 per game, effective pending receipt of all clearances. Second by Ms. Slade. Mr. Petrovich abstained, Mr. Sunajko is a relative. All other members present voted aye on roll call. (8 ayes, 0 nays, 1 abstention, 0 absent)

TRANSPORTATION REPORT

Mr. Spizzirri presented the approved field trips.

Date Of	<u>Group</u>	Destination	Advisor/
<u>Trip</u>			Chaperones
12/17/15	Six art students	Palmyra HS, Critical Media	Mr. Chyr
	Grades 11&12	Literacy Workshop	
1/14/16	Autism Support Gr. 6-9	Farm Show Complex	Ms. Hipple
5/12/16	Autism Support Gr. 6-9	Lake Tobias	Ms. Hipple

STUDENT ACTIVITIES REPORT

FUNDRAISERS

Mr. Lewis made a motion to approve the following fundraiser. Second by Ms. Slade. All members present voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

<u>Club/Group</u>	<u>Date</u>	Type of Funding
		Selling Roller Gear (t-shirts,
Cheerleading	12/8/15-2/4/16	sweatshirts and shirts)
		\$1.00 - 3 Point Shot to win medium
PBIS	12/8/15 - 2/4/16	Naples Pizza

PUPIL SERVICES REPORT

ACCEPTANCE OF GRANTS

Ms. Slade made a motion to accept a grant from Arcelor Mittal in the amount of \$7500.00, to support technology enhancing science career initiatives of SHSD for 2015-2016. Second by Mr. Lewis. All members present voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

Ms. Slade made a motion to accept a grant from Community Health in the amount of \$2500.00, to fund the school to table initiative of SHSD for 2016. Second by Mr. Salov. All members present voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

SUPERINTENDENT'S REPORT

CONFERENCE REQUEST

Ms. Slade made a motion to approve the following conference requests. Second by Mr. Spizzirri. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

Conference	<u>Name</u>	Date	Amount
Ed Camp Conference, NYC	Tanya Sepela Sarah Barrie Scott Harvey Pete Boyajian Kara Schwenk Joseph Davis Bernadette Rhodes Christopher Chyr Benjamin Hassinger Dustin Owen Robyn St. Hilaire Lisa Carricato	January 9-10, 2016	\$110 ea. (Title II funded)
Ed Camp Conference, NYC	Sheri Woodall	Jan 9, 2016	\$95.00 (Title II funded)
PBIS Coaches Conference, PaTTAN, Harrisburg	Allison Moyer	Jan 28, 2016	Sub for one day

ACCEPTANCE OF DONATIONS

Ms. Slade made a motion to accept the following donations. Second by Mr. Spizzirri. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

(ROLL CALL VOTE)

<u>Name</u>	<u>Amount</u>	<u>Program</u>
Ms. Heather Reddick	\$50.00	Cheerleaders
Mr. Travis Waters	\$300.00	Football Team
Ms. Janet Baderak (Class of 1966)	\$580.00	Adopt A Classroom – Jessica Cree
Ms. Barbara Nelson	\$500.00	Adopt A Classroom – Barbara Nicholas
Mr. David Wallace	\$250.00	Adopt A Classroom – Megan Byrnes
St. Aloysius Club	\$250.00	Boys Basketball Team
St. Aloysius Club	\$100.00	Press Box Fundraiser
Dr. Jacqueline Jackson	\$25.00	Press Box Fundraiser
Mr. John Emrich	\$25.00	Press Box Fundraiser
Mr. Joel Mayon	\$50.00	Press Box Fundraiser

STUDENT EXPULSION

Mr. Spizzirri made a motion to approve the Admission of Fact and Waiver of Expulsion Hearing dated November 19, 2015, for student number # 151600701. A copy is on file in the Administration Office. Second by Ms. Slade. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

Mr. Petrovich made a motion to approve the 2016-2017 and 2017-2018 PIAA Classification Parameters for participation in enrollment for all sports with the exception of boys basketball, where the recommendation is to play up in classification from 2A to 3A. Second by Ms. Slade. Mr. Lewis questioned and Mr. Petrovich confirmed the change in classification. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

Ms. Slade made a motion to approve purchasing three (3) Ford ten passenger vans, not to exceed \$32,000. 00 each with extended warranty. Second by Mr. Spizzirri. Ms. Craig explained the rational for purchasing the vans as cost savings, without additional costs to the budget. She clarified for Mr. Lewis that there will be a savings. All members voted aye on roll call. (9 ayes, 0 nays, 0 abstentions, 0 absent)

Mr. Waters reported two PBIS Award Assemblies, open to the public, will take place on December 18, grades 4-6 from 9:30-10:30 and grades 1-3 from 1:30-2:15 p.m. in the high school auditorium. The holiday concert will be held this Sunday in high school auditorium.

Mr. Slade, Athletic Director, announced the beginning of winter sports. Ms. Slade announced the girls will play on Saturday at Lebanon Catholic.

BOARD ROUND TABLE

Mr. Petrovich and Ms. Slade congratulated girls' volleyball and boys' football for a successful season. Mr. Petrovich complimented the growing numbers in both bands and cheerleaders this year. They wished both boys and girls basketball teams the best of luck this year. Ms. Slade stated cheerleading looks like they are on the way to competition mode, the first time in quite a few years.

Mr. Spizzirri welcomed the new board members.

Ms. Slade congratulated the three new board members who are women.

Ms. Bowman thanked everyone for support and words of encouragement. She stated her promise to the public is with their help she will do what she can to get things back to the way it should be.

Mr. Salov congratulated the new board members, Mr. Smith and Ms. Byrnes in their new positions. Mr. Salov agrees with the cheerleading disciplinary rules regarding school attendance.

Mr. Lewis congratulated new board members and wished everyone a Merry Christmas and Happy New Year.

Ms. Woods and Ms. Elliott both thanked everyone who voted for them and wished everyone a Merry Christmas and Happy New Year.

Ms. Carricato congratulated new board members, as well as Ms. Slade. She commented on the huge turn around with the cheerleading, giving compliments to Ms. House for her much needed discipline with the squad. She also wished everyone a Merry Christmas.

PUBLIC COMMENT (ANY TOPIC)

Mr. John Hoerner, 436 Second Street, Highspire, as Mayor of Highspire and for the Borough of Highspire he thanked the newly elected and incumbents for their dedication, service and commitment to the school district, wishing them well this year.

ADJOURNMENT

The meeting adjourned at 7:50 p.m. on a motion by Ms. Slade. Second by Mr. Salov. All members present voted aye.

Debora Kagarise

Debora Kagarise, Board Secretary