

The Steelton-Highspire School Board met on the above date for the purpose of planning and developing the agenda for the regular meeting of May 15, 2019 with the following members present: Ms. Karen Harris; Ms. Culpepper; Mr. Derek Lewis; Ms. Paula Sviben; Ms. Mary Carricato; Ms. Janice Elliott; Mr. Calvin Johnson; Ms. Bowman and Ms. Rachel Slade. Also present were Dr. Travis Waters, Superintendent; Ms. Kayla Rost, Assistant to the School Solicitor; Mr. Mick Iskrac, Jr., Assistant to the Superintendent; Mr. Michael Simonetti, Business Manager; Ms. Kate Gallagher, Senior High Principal; Mr. Terry Martin, Junior High Principal;. Attached is a copy of a list of names of the members of the public who were present.

Ms. Slade called the meeting to order at 6:33 PM

The meeting opened with the “Pledge of Allegiance to the Flag”.

Executive Session

Announcement of executive session meeting prior to the meeting in regards to Personnel and legal issues.

PUBLIC COMMENT

Ms. Carricato: With the budget, what changed since our last meeting? The Safety Grant came out. Ms. Sviben: Salary increases are the same, .5 tax increases are the same. Ms. Carricato: But it never went back to the committee for discussion. A discussion ensued regarding what was proper protocol for action items. Ms. Slade asked what the committee wants to talk about with the budget. Ms. Elliott: The tax increase and the 3 percent salary increase for administrators at the discretion of the board. Discussion ensued how things were done in the past. During the budget committee meeting what did they negotiate? Discussion ensued who was on the budget committee and what was agreed on. Mr. Johnson: since I am on the budget committee why don't we put this up for a vote and get it over with. We can't just keep arguing over this. It did vote and it was denied. Has to go back to the committee. A budget committee is going to be scheduled. They want to put an ad in the newspaper about a preliminary budget meeting within 48 hours. When you have these committee meetings the only committee that comes back with any information is the athletic committee. When I say “does negotiation have anything to report, don't just say you had a meeting.” Say what was discussed so we all have something to say. So, when it is brought to our attention as when he brought it up in his presentation, it's not a big shock. The committee okayed .5 that is why he brought it here. What I heard he suggested 1.5; but, was knocked down to .5 and the committee members were okay with that and that is why he brought it to the board. Discussion continued when the budget committee met and who was in attendance, who was on the committee and when some members were taken off without notification. Discussion continued about the results of the last vote on the preliminary budget. Discussion continued who attended the budget committee meetings and who did not and one person cannot speak for the whole committee. January 30th meeting didn't happen because only 1 member was present. Members need to make sure committee meetings have enough members. Everyone doesn't always show up, even for board meetings. Will they be fined if they do something wrong? They don't think so. The committee does not run the board. Discussion continued of the results of the vote. April 17th was voted 3 no and 3 yes so it didn't pass. The

proposed budget is not finalized today, they have 30 days to decide. Dr. Waters said they can do a final budget the following week. Ms. Sviben: Should we make the motions to approve the proposed budget without the tax increase and publish it that way? No. Then we are beating a dead horse here because it is not going to change anyone's minds. Discussion continued with what the state had recommended for a tax increase per year. It was scheduled for 1% this year. This is the 3rd year. It was .5 a year before that. Discussion continued regarding the situation that the district is in as far as being land locked. We're not building any businesses to increase taxes to the school. We can't afford tax increases. Discussion continued regarding administrator increases. Discussion continued regarding different employment category wage increases. Teachers are getting 2.75%. Paras aren't getting a lot this year vs. the last few years. Ms. Elliott: Since we lost the safety grant I would like to see the difference. We are going to send the budget back to the committee. Discussion was agreement on a date for the budget committee meeting. Ms. Culpepper: can we come to an agreement when you take people off committees let the person that was on the committee know. Next budget committee meeting 5:30, Tuesday, May 14th, 2019.

PRESENTATION

Mr. Julian Dorsey of Eastern PA Youth Soccer Association, Grassroots Soccer Manager: My job is to go around and try and establish new soccer programs or help flounder new soccer programs so they can become sustainable. My request is the use of the media lab. We have a company called Stack Sports based out of Texas that is coming into the area to deliver a free training to Central Pennsylvania Soccer Associations to help them learn how to work with the software to be able to more efficiently register kids and through this registration process be able to help lower fees and get them registered faster. I am familiar with the area and worked with administration in the past. The facilities at the school are really dynamite. There are roughly 40 soccer clubs in the area. Ultimate passion is to build a soccer program starting at the elementary school. I run Soccer through Success. Currently the organization serves roughly 900 kids from Harrisburg to Philadelphia and I have been doing this over the past 12 years. Question was raised the School District that have soccer lines painted on the field people are renting the facility and paying a lot of money upward to \$10,000. Yes, so what I have been doing over the last year like with Susquehanna Township, they have a turf field and it is mainly used for football and it kind of sits there and they have track and stuff that goes on. A lot of the local area clubs say they need turf to rent. Soccer usually runs until November and it is getting cold, you can't play on the grass, and they are looking for places to possibly rent the facility to run programming and that is a revenue generator. Over the last several months Susquehanna has raised about \$10,000 in just field rentals; because, they have soccer lines and we've set up soccer programs that happen there and you know since we collect fees we are able to rent from them. So, again, if your field ended up with soccer lines and goals like that, you would be able to rent that which would be a revenue generator. Eastern PA services over 127,000 members across Pennsylvania setting up programs and things like that; so, that would be a way if that facility was accessible you could definitely attract people to rent the facility. Is it school based or suburban? Both. Can use after school funds and find local champions in the area to train and mentor. You don't want someone to come in to teach and leave. We're trying the mentorship component to engage people from your community. It will create jobs. Obesity is becoming an epidemic. A kid that is 10 will die on average, 5 years before their parents. Our programs are centered around health and wellness,

social skills. Another big component is parent engagement at least 2x per season. Hopefully it becomes another option for kids in Steelton. We try to cohesively mix with other athletics. It would be great to open the doors within our district. The request would be to use the media center this Friday. It won't interfere with the basketball game going on. Motion by Ms. Sviben to allow use of facility Friday night, Ms. Harris 2nd. Vote: Ms. Sviben, Mr. Lewis, Ms. Culpepper, Ms. Elliot, Ms. Carricato, Mr. Johnson, Ms. Harris, Ms. Bowman, Ms. Slade. (9 ayes, 0 nays) Mr. Dorsey is good to go with his approved request of the media center.

FOLLOW UP

Ms. Carricato motioned to approve minutes. Seconded by Mr. Johnson. Ms. Bowman, Ms. Harris, Mr. Johnson, Ms. Carricato, Ms. Elliot, Ms. Culpepper, Mr. Lewis, Ms. Sviben, Ms. Slade. (9 ayes, 0 nays) Motion carried.

Mr. Travis said there are a lot of things going on. School wants to increase their presence on social media. We do have a Twitter page. Have everyone friend us or like us to follow us. Last week myself and Erin Drayer took kids to ABC27 for a tour from the journalism class. They got to watch the 12pm news and meet the staff. Valerie sent an invitation to bring the journalism class back every year. Now the kids would like to do a newscast instead of announcements over the loud speaker. Also, last Thursday night we were at the mid-town Scholar bookstore and several students read poems from class. Ms. Heisey & Mr. Hartwick were honored. Last week, we took elementary color guard to a ceremony of a bridge named after Reuben Garnett Jr. and the kids did a great job. Patty Kim was there. Mr. George Czar (7th grade History teacher) and Grace Diaz (7th grade student) were awarded rotary student and teacher of the quarter from the rotary club. There was a band concert this past Sunday. It was band and elementary chorus. Before that Jada Wilds received a \$2500 scholarship from Breaking the Chainz. It will add up to \$10,000 over 4 years. She was accepted to 5 colleges and plans to attend California University of Pa. She has options because of working hard in the classroom. PSSAs just ended and getting ready to start Keystones. Tomorrow Salvation Army will be coming in for the junior high, it's like a career fair. Patty Kim will be here. We are having a faculty basketball game on Friday, it's a fundraiser. We would like to make that a yearly fundraiser. Finally on Saturday from 11am-2pm. we are having the kindergarten registration and career fair. A lot of resources will be here including Patty Kim, George Hartwick, and the senator.

Question posed who runs the Youtube channel. We purchased an Ipad to stream a lot of our stuff. Can we start a club for Youtube channel to get more content out? Mick said we need 1,000 subscribers on Youtube to keep it up so please share. The 4th & 5th grade teachers did a great video. We would like to get out what kids and teachers are doing to the parents. Let's highlight our kids. The video used for professional development by the 4th & 5th grade teachers, can it be uploaded to our district Facebook page? Yes. It's nice to be able to see it if you can't come. The kindergarten play is this Friday in 2 sections. There's a lot going on. We have kids going to districts to mid-Penn this week.

We had already approved Ms. Dorsey at the last meeting. He must have not known he was approved.

REVIEW OF REPORTS

CURRICULUM REPORT

Nothing to report.

FINANCE REPORT

Mr. Johnson: July 19th, 2020. Administration respectfully recommends the board of Dauphin 2019-2020 proposed budget. So moved. Second by Ms. Harris. Ms. Sviben no, Mr. Lewis aye, Ms. Calpepper aye, Ms. Elliot no, Ms. Carricato no, Mr. Johnson aye, Ms. Harris aye, Ms. Bowman aye, Ms. Slade aye. (*6 aye, 3 nays*) It didn't pass. What does it look like without the safety grant? Michael Simoneti reports that instead of having an ending fund of \$1.3 million, now it's -\$400,891. The good thing is we are still \$296, 248 revenue over expenses. Our fund balance will be negative. Without, it's not that much different in the red. It will increase negatively without it. Does it affect the following year? Yes it'll compound if we don't raise taxes the following year. If we get that other money, it could change it. We don't know if we'll get the grant another year.

Facilities Report

Facilities request: Ms. Carricato: Administration respectfully recommends that the board approves the facilities use by Andrew Erby to use the football field on May 18th to have a day with the Rollers so moved. Second by Ms. Elliot. Ms. Bowman, Ms. Harris, Mr. Johnson, Ms. Carricato, Ms. Elliot, Ms. Culpepper, Mr. Lewis, Ms. Sviben, Ms. Slade. (*9 ayes, 0 nays*) Motion passed.

Ms. Carricato: Administration respectfully recommends that the board approves the facilities use by Andrew Erby to use the football field on May 25th, June 19th, and July 17th for 7 on 7 tournament so moved. Second by Ms. Elliot. Ms. Sviben, Mr. Lewis, Ms. Culpepper, Ms. Elliot, Ms. Carricato, Mr. Johnson, Ms. Harris, Ms. Bowman, Ms. Slade. (*9 ayes, 0 nays*) Motion carried.

Ms. Carricato: Administration respectfully recommends that the board approves the use of gym by Mr. Martin on May 10th from 6-9pm so moved. Second by Mr. Johnson. Ms Bowman, Ms. Harris, Mr. Johnson, Ms. Carricato, Ms. Elliot, Ms. Culpepper, Mr. Lewis, Ms. Sviben, Ms. Slade. (*9 ayes, 0 nays*) Motion carried.

Action Items – Student Activities Report

No report.

PERSONNEL REPORT

No report.

TRANSPORTATION REPORT

No Report.

STUDENT ACTIVITIES REPORT

No Report.

PUPIL SERVICES REPORT

No Report.

PROPERTY AND SUPPLIES

Question posed: The Head of Crook Halifax Community who Cares, are they using the football field for their event or is it for our people? Dr. Waters said it's been a few years but they changed their name. Do we have a date for the Homecoming dance and football games? We have to wait for the schedule. It's usually the next to the last game for Homecoming and seniors. There are not a lot of home games. Senior night might be October 18th and Homecoming September 13th. Members are trying to pick a date.

SPECIAL PROJECTS REPORT

No report.

SOLICITOR'S REPORT

No report.

SCHOOL BOARD PRESIDENT'S REPORT

No report.

SUPERINTENDENT'S REPORT

No report.

Special Reports

- A. Athletic Association: He'll be attending the mid-Penn track this weekend to watch the sprinters win the race in Carlise.
- B. PSBA Representative: no report
- C. HACC: no report
- D. CAIU: no report
- E. Strategic: no report
- F. Buildings and Grounds: no report
- G. Discipline: no report
- H. Budget Planning: one is scheduled on Tuesday

- I. Policy: no report
- J. Negotiations: will be bringing AFSCME contracts to you in June for approval

PUBLIC COMMENT

Shawn Gold, 319 South Front St: We are looking to be put together an art foundation for art education of the children of Steelton community. We are working to develop the non-profit with Ms. Buchanon and Mr. Musser. The chief of police is on the board of directors, Brandon Flood. Doug Brown is working with us as well. The mayor is interested in being part of it too. We've been working with Salem Community College in NJ, a glass blowing school. This is our intention and would like to work the district. We are checking to see if there are any competing programs in the area and working on a feasibility study. It will be called "The Co-exist Art Foundation." We own the "Co-Exist Gallery" in Steelton. We want to be positive to the community. When are you looking to start? The non-profit takes a long time so it could be at least 6 months and we want to establish really good and professional curriculum. Once we have the foundation approved, then we'll establish fundraisers. Has anyone brought Jump Street up to you? They have been doing arts programs for years. No, it's not the same. Ivy Buchanon has looked into it. They are shorter periods of time. Ivy runs Helix that runs non-profits in the area. Will you be working with the art teachers here? I talked to Dorothy Shaffer. She said to get in touch with the elementary school principal. We are just in the very beginning stages. You can help direct it the way you want it to go. Is this open to Highspire students as well? It could be, but at first it'll just be Steelton until we get the blueprint laid out. Ivy explained that whenever you get outreaching communities, you have a problem with transportation. If we can get a small model established first, then we can branch out. The mayor was just here. We are looking to partner all the communities. We have a mobile hot-spot to unite the community. We want to have our own building in Steelton for the teachers. We'll have a full business plan and model to show you soon. This is just a vision in the beginning stages. We hope it'll inspire kids. A board member is concerned that if it's promoted through the school, that we shouldn't leave out Highspire kids. It's more involved than we thought for a coffee shop in the Lions Club. We want to get people into Steelton to build it up as a destination town. We've been making huge amounts of food and just giving it away to the community.

ADJOURNMENT

The meeting adjourned at 7:42 PM on a motion by Mr. Johnson. Second by Ms. Harris. All members present voted aye.

Michael Simonetti

Michael Simonetti, Acting Board Secretary