

Steelton, Pennsylvania
January 9, 2017

The Steelton-Highspire School Board met on the above date for the purpose of planning and developing the agenda for the regular meeting of January 19, 2017 with the following members present: Ms. Mary J. Carricato, President; Mr. Robert Spizzirri, Vice President; Ms. Natalie Bowman; Ms. Janice Elliott; Mr. Derek Lewis; Mr. Samuel Petrovich; Mr. John Salov; Ms. Rachel M. Slade and Ms. Natashia Woods. Also present were Mr. Travis Waters, Superintendent; Mr. Mick Iskric, Jr., Assistant to the Superintendent; Ms. Sheri Woodall, High School Principal; Mr. Scott Smith, Elementary Principal and Ms. Debora Kagarise, Board Secretary.

Attached is a copy of a list of names of the members of the public who were present.

Ms. Carricato called the meeting to order at 6:30 P.M.

The meeting opened with the “Pledge of Allegiance to the Flag”.

MOMENT OF SILENCE

Ms. Carricato requested a moment of silence in the passing of alumni Mayor John Hoerner, Ms. Natalie Vaupel-Santiago, Mr. Bruce Spencer and Mr. James Crouse. Ms. Slade requested to add Ms. Clara Terry.

ANNOUNCEMENT OF EXECUTIVE SESSION

Ms. Carricato announced an Executive Session was held prior to tonight’s meeting.

PUBLIC COMMENT (Action Items)

There were no public comments.

PRESENTATION

Ms. Lyn Clark, Co-Chair Roller Education Foundation, brought her request to the board for the use of the HS Gym for a fundraising basketball game to be held on March 21, 2017 from 6:30-8:30 PM. The Harlem Wizards will compete against “The Steamrollers” composed of the teachers, substitutes, Mr. Waters and Mr. (Duke) Freeman McKamey. Coach Erby will referee and Mr. Gaffey will coach. Ms. Clark reported the Wizards’ team has the required waiver of insurance. Pre-sale ticket prices will be \$5.00 for children, \$10.00 for adults, sold in the school offices, and an extra \$1.00 for tickets at the door; Ms. Clark reported she has ordered 1600 tickets. T-shirts will be sold for front seats and volunteers will take care of concession stand. The Foundation will pay \$5000.00 for the Wizards and Mr. Gaffey has donated \$500.00 to cover the seven required hotel rooms. The Wizards will hold a rally during the day for students in the elementary gym.

ACTION ITEMS

Mr. Spizzirri made a motion to approve the Roller Foundation for the use of facilities to hold a fundraising basketball game in the HS Gym on March 21, 2017, for the Harlem Wizards to play SH educators "The Steamrollers" at no cost. Second by Mr. Lewis. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Ms. Slade made a motion to approve the Admission of Fact and Waiver of Expulsion Hearing for Student #161700401 dated December 9, 2016. A copy is on file in the Administration Office. Second by Mr. Spizzirri. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to approve the Admission of Fact and Waiver of Expulsion Hearing for Student #161700801 dated December 20, 2016. A copy is on file in the Administration Office. Second by Ms. Elliott. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Ms. Slade made a motion to approve the attached Memorandum of Understanding for the Dauphin County Online Consortium. Member Districts will be Central Dauphin S.D.; Dauphin County Technical School; Derry Township S.D.; Halifax Area S.D.; Lower Dauphin S.D.; Middletown Area S.D.; Millersburg Area S.D. and Steelton-Highspire S.D. There is no charge associated with this agreement. Second by Mr. Lewis. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Lewis made a motion to approve the Athletics fundraiser held on December 20, 2016, Dress Down Day for Philadelphia trip. Second by Ms. Slade. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to approve the attached Collective Bargaining Agreement between AFSCME Facilities Workers and the Steelton-Highspire School District. The agreement will be effective June 30, 2016 through July 1, 2019. Second by Ms. Elliott. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to approve the attached Collective Bargaining Agreement between AFSCME Secretaries and Para-Educators and the Steelton-Highspire School District. Second by Ms. Elliott. Ms. Carricato thanked the negotiations team for their efforts for the past year. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr.

Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to approve the request from Ms. Samantha Neidlinger to return from F.M.L.A. effective January 3, 2017. Ms. Neidlinger has presented a physician's permission certificate for her to return before the approved February 6, 2017. Second by Ms. Elliott. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Ms. Slade made a motion to approve the change in status for Ms. Stefanie D'Amore from Long Term Substitute to Day-to-Day Substitute teacher, effective January 9, 2017. Ms. D'Amore's position as LTS ended on December 22, 2016. Second by Mr. Spizzirri. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to approve the appointment of Ms. Michelle Fisher as Elementary Special Education teacher, effective pending release from current employer, at a pro-rated salary of Step 5, \$51,511.00. Second by Ms. Elliott. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to approve Debra Manning as Para substitute, Sarah Arney and Lisa Smith as teacher substitutes for the 2016-2017 school year. Second by Ms. Woods. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Petrovich made a motion to accept the resignation of Mr. Joseph Pilsitz, Baseball Head Coach, effective January 8, 2017. Second by Mr. Salov. Ms. Slade asked for a reason for the resignation, it was unclear of the exact reason. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. Ms. Slade voted nay. (8 ayes, 1 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to appoint Mr. Brad Harris to Basketball Security for the 2016-2017 Winter Season at a rate of pay of Varsity \$50.00/game Jr. High \$35.00/game. Second by Ms. Elliott. After discussion and concerns, Mr. Petrovich made a motion to table the motion for further review. Second by Mr. Spizzirri. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Ms. Slade made a motion to approve the Compensation Plan Guidelines and duties for collection of Current Real Estate Taxes for the Steelton-Highspire School District. Second by Mr. Salov. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

Mr. Spizzirri made a motion to approve the educational trip for students to attend a basketball game in Philadelphia and to meet with Philadelphia 76er's executives to learn about possible careers on Wednesday, January 11, 2017. Ms. Carricato added to the motion, without cost to the district with Steelton Police Department funding the trip with an officer attending. Second by Ms. Elliott. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Ms. Slade, Mr. Spizzirri, and Ms. Woods voted aye on roll call. (9 ayes, 0 nays, 0 abstention, 0 absent)

REVIEW OF BOARD REPORTS

Financial Report

Financial reports for December 2016 General Fund, Cafeteria Fund, Student Activities Fund and Athletic Fund and 2017 Tax Collectors Compensation will be brought forward for approval at the Legislative Meeting on January 19, 2017.

Personnel Report

Various personnel items will be brought forward for approval at the Legislative Meeting on January 19, 2017. Mr. Petrovich and Ms. Carricato stated names and some athletic positions will need to be revised. Mr. Lewis asked about spring athletic schedules.

Property and Supplies Report

Facilities Usage Report for January and usage requests will be brought forward for approval at the Legislative Meeting on January 19, 2017.

Transportation Report

Field trips requests will be brought forward for approval at the Legislative Meeting on January 19, 2017.

Student Activities Report

Fundraiser requests will be brought forward for approval at the Legislative Meeting on January 19, 2017. Ms. Woods requested adding another column to fundraising chart to list the person in charge; specific location was questioned for vendor sale fundraiser.

School Board President's Report

Board Committee Assignments will be brought forward at the Legislative Meeting on January 19, 2017.

Superintendent's Report

Donations and Conference Requests will be brought forward for approval at the Legislative Meeting on January 19, 2017.

Mr. Waters expressed his thanks the community for their generosity and support, LCBC church for painting boys' locker room and donated labor and all supplies; First Baptist Church in Steelton, Pastor Thomas, donated twenty \$50.00 gift cards to students' families; Harrisburg University donated office chairs and cubicles, in excellent condition, valued at \$20,000. Mr. Waters reported community organizations volunteering have begun in the district, Junior Achievement; Big Brother/Big Sister; Rollerpacks and 4H Club. He also announced upcoming events in the district Science Club, Harrisburg Promise, junior high students are taking the leadership role with seventh grade anti-bullying presentations, Walk AThon, Literacy Night and fundraisers. Mr. Waters congratulated Ms. Kia Smith and Ms. Walk named student and teacher of the quarter and Coach Erby nominated Coach of the Year.

Mr. Lewis thanked Ms. Woodall and staff who attended the funeral of his daughter's grandmother.

SPECIAL REPORTS

Athletic Association

Mr. Lewis requested a schedule for fall games.

PSBA Representative

There was nothing to be reported.

Capital Area IU

There was nothing to be reported.

HACC

Mr. Spizzirri reported a meeting will be held on February 1.

Strategic Planning

There was nothing to be reported.

Buildings and Grounds

There was nothing to be reported.

Discipline Committee

There was nothing to be reported.

Budget Committee

There was nothing to be reported.

Policy Committee

There was nothing to be reported.

PUBLIC COMMENT

There were no public comments.

ADJOURNMENT

The meeting adjourned at 7:21 p.m. on a motion by Ms. Slade. Second by Mr. Spizzirri. All members voted aye.

Debora Kagarise

Debora Kagarise, Board Secretary