The Steelton-Highspire School Board met on the above date for the purpose of planning and developing the agenda for the regular meeting of February 21, 2018 with the following members present: The following members were present: Ms. Danae House; Ms. Karen Harris; Ms. Janice Elliott; Mr. Derek Lewis; Mr. Calvin Johnson; Ms. Rachel Slade; Ms. Joyce Culpepper; and Ms. Mary Carricato. Also present were Mr. Travis Waters, Superintendent; Mr. Vincent Champion, School Solicitor; Mr. Mick Iskric, Jr., Assistant to the Superintendent; Mr. Michael Simonetti, Business Manager; and Ms. ShaQuita Burton, Board Secretary. Attached is a copy of a list of names of the members of the public who were present.

Ms. Slade called the meeting to order at 6:45 PM

The meeting opened with the "Pledge of Allegiance to the Flag".

ANNOUNCEMENT OF EXECUTIVE SESSION

Ms. Slade announced an Executive Session was held prior to the meeting to discuss personnel and litigation.

PUBLIC COMMENT (Action Items)

None

PRESENTATION

Ms. Barbara Barksdale did a presentation on the Hygienic School for colored children located here in Steelton on Bailey and Adam Streets. She is trying to do a memorial for the people and kids who went to the school. She asking for donations from the school board to help support the cause to get a marker they are trying to put up to honor the school. The memorial will go in the same place where the school was located.

Ms. Jennifer Morrison was the second presentation for the night. Ms. Morrison's would like to take trips abroad with students from the high school, using the Educational Tours company.. She would like to take about 10 kids that are in 10th-12th grade, with good behavior and great grades,, the cost is \$2300/child. For every 5 kids the company we chose to go with will pay for the chaperone. The first trip we are looking to first is Costa Rica, not asking for money from the school board but will do a lot of fundraising. We will do group fundraisers and develop amongst the kids that are all going. We will also do individual fundraisers as well. The company we chose will also start a gofundme page for each student. There is liability insurance. The trip is flexible as far as the length of the trip for \$2300 amount that is for an 8 nights and 7 days. Plans are to take the trip Easter break 2019. Educational Tours will give the chaperones a free trip to show them what the trip will be like before they actually take the trip.

Ms. Megan Byrnes and Mr. Travis Water did a presentation on Early childhood education. Mr. Waters that the presentation is going to be recorded because it will be sent to the PA Dept of Education. The presentation is centered around offering full day kindergarten next year. We did studies to recently received \$1 million empowerment money and we would like to use this money investing in our children's early education. Our enrollment is up and so is our poverty rate at a 91%, we did studies to

figure out how we can help our children. Along with poverty is brain development, language development, and exposure our children are not getting. All the research shows that once a child has a problem reading it is hard to change a student s brain before 2nd grade. A lot of time the resources goes to secondary level after the damage is done, but if we start early then we will have to put less money in the secondary level. We can put money into our children in the 3-5 age group. On a long term solution we can cut cost in any other areas. As a school district and community we talked about quarterly 0-3 year olds parenting groups, so we can try to help educate the parent for what their child needs to be doing before they get to school. We had a budget meeting recently and we are putting 3 kindergarten teachers for full day kindergarten, we are better financially now than before, therefore we can help our children before it is too late now we are trying to change them. We pray that we can get to our kids early.

Follow Up

Mr. Waters mentioned that we are now looking a two community rooms one in Steelton and one in Highspire which was the outcome from the Stakeholders meeting we had. We also sent out letters to the community to see what they felt as though they would be interested in. We also talked dcls to do a forum to listening program. We also talked about a blue zone and we sent out invitations to people who we thought would be interested in the blue zone.

ACTION ITEMS

Personnel

Job Description

Ms. Carricato made a motion to approve the job description for Parent Involvement/Engagement Coordinator. The motion was second by Ms. Elliott. All the members present voted yes and the motion carried.

Resignation

Ms. Elliott made a motion to approve the resignation of Mr. Rockie Long as Assistant Baseball Coach. The motion was second by Mr. Johnson. All the members present voted yes and the motion carried.

Appointments

Mr. Johnson made a motion to approve the following candidates to the position of the Parent Involvement/Engagement Coordinator:

Name	Grade Level	Stipend
Alexis Washington	K-3	\$750
Roxanne Brougher	K-3	\$750
Ciera Dent	4-6	\$1500
Angela Henderson	7-9	\$750
Stephanie Hubbard	7-9	\$750

The motion was second by Ms. Carricato. All the members voted yes and the motion carried.

Ms. Elliott made a motion to approve the appointment of Duquesne Freeman-McKamey as long term substitute for secondary Spanish at a salary of \$40,272, Step B-1 (pro-rated). The motion was second by Ms. Carricato. All the members present voted yes and the motion carried.

Ms. Elliott made a motion to approve the appointment of Keenan Sweigart as long term substitute for ESL-District at a salary of \$40,272, Step B-1 (pro-rated). The motion was second by Mr. Johnson. All the members present voted yes and the motion carried.

SPECIAL PROJECTS

Ms. Carricato made a motion to approve the district automation system upgrade with NRG Building Service, Inc. to provide repairs and upgrades to the heating and cooling hardware and software systems at both the elementary and high school. The motion was second by Mr. Johnson. All the members present voted yes and the motion carried.

FINANCE REPORT

Financial reports for January 2018 General Fund, Cafeteria Fund, Student Activities Fund, and Athletic Fund will be brought forward for approval at the Legislative Meeting on February 21, 2018.

PERSONNEL REPORT

Athletic Appointments and Supplemental contracts will be brought forward for approval at the Legislative Meeting on February 21, 2018.

PROPERTY & SUPPLIES REPORT

A removal of supplies will be brought forward for approval at the Legislative Meeting on February 21, 2018.

TRANSPORTATION REPORT

Field trips are for approval at the Legislative Meeting on February 21, 2018.

STUDENT ACTIVITIES REPORT

Fundraisers will be brought forward for approval at the Legislative Meeting on February 21, 2018.

Mr. Waters stated that we wanted to look at eligibility for student athletes. Based on PIAA eligibility you have children who don't take the academics seriously and they do what hey have

to do play the sport but their senior year they can't get in to school because of their grades. We are looking to make our standards higher.

PSBA

PSBA report would like us to discuss the principles and adopt them. Once we adopt them and sign them we can agree to it and send it back they will send us a poster to hang around the school. The Board will discuss this during their retreat.

PUPIL SERVICES REPORT

No content.

SPECIAL PROJECTS REPORT

No content.

SCHOOL BOARD PRESIDENT'S REPORT

No content.

SUPERINTENDENT'S REPORT

Approval for conference request and donations will be brought forward for approval at the Legislative Meeting on February 21, 2018.

Last spring we talked about NRG and updating our cameras. Last week at the Middletown game we had a scenario and we were able to zoom in our cameras and see what happened and pin point the issues.

Stakeholders meeting we held, there was a great turn out. We also developed a District Resources sheet. We are meeting with Mount Zion to try and see how we can have research center and safe zone walk. We also are trying to get a Student Forum together to hear what the students want. Next week you will hear presentation on Full-Day Kindergarten. District received a \$1 million dollar grant to advocate money from the State Legislator.

PUBLIC COMMENT

None.

ADJOURNMENT

The meeting adjourned at 7:54 PM on a motion by Mr. Johnson. Second by Ms. Culpepper. All members present voted aye.

ShaQuita Burton, Board Secretary