

Steelton, Pennsylvania  
February 6, 2017

The Steelton-Highspire School Board met on the above date for the purpose of planning and developing the agenda for the regular meeting of February 16, 2017 with the following members present: Ms. Mary J. Carricato, President; Mr. Robert Spizzirri, Vice President; Ms. Natalie Bowman; Ms. Janice Elliott; Mr. Derek Lewis; Mr. Samuel Petrovich; Mr. John Salov and Ms. Natasha Woods. Absent was Ms. Rachel M. Slade. Also present were Mr. Travis Waters, Superintendent; Mr. Vincent Champion, School Solicitor; Mr. Mick Iskrick, Jr., Assistant to the Superintendent; Ms. Cynthia Craig, Business Manager; Ms. Sheri Woodall, High School Principal; Mr. Scott Smith, Elementary Principal; Mr. Willie Slade, Athletic Director; Mr. Joseph Zimmerman, Director of Buildings and Grounds and Ms. Debora Kagarise, Board Secretary.

Attached is a copy of a list of names of the members of the public who were present.

Ms. Carricato called the meeting to order at 6:38 P.M.

The meeting opened with the “Pledge of Allegiance to the Flag”.

#### **ANNOUNCEMENT OF EXECUTIVE SESSION**

Ms. Carricato announced an Executive Session was held prior to tonight’s meeting to discuss personnel and litigation.

#### **PUBLIC COMMENT (Action Items)**

Ms. Maria Crawford, Capital Area Extreme and Ms. Brianna Welsh, EPIC Brands brought their request for facilities usage to the board. Both Ms. Crawford and Ms. Welsh explained the cheerleading competition event, February 18, 2017 will need to use HS main gym, aux. gym, cafeteria (without kitchen area), both locker rooms, rest rooms, hallways and lobby with set up late evening February 17. Ms. Crawford provided agenda of the event. They requested access to the sink in the faculty room. Both Ms. Crawford has submitted required insurance, Ms. Welsh EPIC has not submitted insurance, but explained Administration is to receive the document tomorrow. Mr. Slade confirmed there are no conflicts for athletics events.

#### **PRESENTATIONS**

Mr. Bob Welsh, School to Table Program, explained their scientists have gone to the next step with a patent, requiring collection of data in a year-long research of growing in a controlled light container through Messiah College. The forty foot container will be located on the backside of the greenhouse. Students will be able to meet the scientists and food grown in the container will be donated to the students to sell. The outside canvas will also be donated to the school. Mr. Waters explained the borough will be beginning a farmers market, another opportunity for students to sell produce. Mr. Zimmerman questioned the container to be energized, Mr. Welsh will have his staff contact Mr. Zimmerman regarding the need for a separate line of electric and stated his project would incur the costs.

Ms. Sheri Woodall and Ms. Koller presented their proposals for Science Department curricular changes for next year. Ms. Woodall explained the additional environmental science course in ninth grade will assist with low Keystone scores in biology, and will align with the maths in more rigorous physics and chemistry courses. Ms. Koller, Chemistry, expressed her concerns with current chemistry courses and different sciences.

Ms. Woodall reported a goal for leadership to be distributed to teachers and announced the teachers responded with twelve new elective courses. Mr. Boyajian, Social Studies and Ms. Drayer, English presented their proposals for next year. They explained students are enrolled into intervention courses, intended to provide remediation skill to be successful in satisfactorily completing the Algebra, Biology and Literature Keystone Exams. Both Ms. Drayer and Mr. Boyajian explained current intervention courses are lacking student's interests. Both explained their expectations for students to be more engaged with new courses, as changes will allow creative thinking, incorporating sports literature, financial planning and practical law as a few examples. The teachers stated the changes will be cost effective versus the current computer courses. Attorney Champion offered his assistance in practical law course. Mr. Waters applauded all of the teachers who worked on pulling together ideas and plans.

### **ACTION ITEMS**

Mr. Lewis made a motion to accept the resignation of Ms. Kristy Panebaker, Second Grade Teacher, effective March 20, 2017, or released upon the position being filled. Second by Mr. Spizzirri. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Ms. Elliott made a motion to accept the resignation of Ms. Stacey Henderson, Business Office Confidential Secretary, effective February 1, 2017. Second by Mr. Spizzirri. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Mr. Lewis made a motion to accept the retirement of Mr. Anthony Wolfe, Biology Teacher, effective December 9, 2016. Second by Ms. Bowman. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Ms. Elliott made a motion to approve the change in status for Mr. Nate Williams from custodian part-time to Seasonal/Substitute Facilities I Part-Time, effective January 23, 2017. Second by Mr. Spizzirri. After discussion of the change in status position and specifics in the Facilities CBA, Mr. Spizzirri made a motion to table motion. Second by Ms. Bowman. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Mr. Lewis made a motion to approve the appointment of Ms. Malonda Bowman to the position of Part-time Facilities I Worker, effective February 6, 2017, at a pay rate of \$8.25/hour. Ms. Bowman will continue in her current position as Paraprofessional. Second by Mr. Spizzirri. Mr. Petrovich raised concerns with Facilities CBA title of positions. Ms. Carricato, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call.

Ms. Bowman abstained her vote for family member. (7 ayes, 0 nays, 1 abstention, 1 absent)  
Mr. Lewis made a motion to amend the language in the motion to remove the word “night” from the position title. Second by Ms. Elliott. Ms. Carricato, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. Ms. Bowman abstained her vote for family member. (7 ayes, 0 nays, 1 abstention, 1 absent)

Mr. Spizzirri made a motion to approve the appointment of Mr. Matthew Ballistreri to the position of Play Director, 2017 Spring Play, effective February 6, 2017 at a supplemental salary of \$2,207.00. Second by Mr. Salov. Mr. Lewis questioned the probability of the students having enough time by the scheduled date, Ms. Woodall announced the date for the spring play will have to be moved. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Mr. Lewis made a motion to appointment of Ms. Rebekah Randolph to the position of Assistant Play Director, 2017 Spring Play, at a stipend pay of \$1148.00. Second by Ms. Elliott. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Ms. Elliott made a motion to approve a request from Ms. Denise Galinac, K-4 Paraprofessional, for intermittent F.M.L.A. to begin January 30, 2017 for the remainder of the 2016-2017 school year. Second by Mr. Spizzirri. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Ms. Elliott made a motion to approve the appointment of Ms. Chelsi Bauer, Elem K-6, as Day-to-Day substitute for the 2016-2017 school year. Second by Ms. Woods. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

Mr. Spizzirri made a motion to approve the request from Capital Area Extreme and EPIC Brands for the use of HS Main Gym, Aux. Gym, Cafeteria area, locker rooms and hallways for an event on February 18, 2017 from 8 a.m. to 5 p.m., pending insurance. Second by Ms. Woods. Ms. Carricato, Ms. Bowman, Ms. Elliott, Mr. Lewis, Mr. Petrovich, Mr. Salov, Mr. Spizzirri and Ms. Woods voted aye on roll call. (8 ayes, 0 nays, 0 abstention, 1 absent)

## **REVIEW OF BOARD REPORTS**

### **Curriculum Report**

Science Curriculum for grades 7-12; secondary course electives will be brought forward for approval at the Legislative Meeting on February 16, 2017.

### **Financial Report**

Financial reports for January 2017 General Fund, Cafeteria Fund, Student Activities Fund and Athletic Fund; Keystone Collection Tax Collector and CAIU General Operating Budget will be brought forward for approval at the Legislative Meeting on February 16, 2017.

### **Personnel Report**

Requests for retirement; change in CBA Schedule A; FMLA, uncompensated leave and baseball season appointments will be brought forward for approval at the Legislative Meeting on February 16, 2017.

### **Property and Supplies Report**

Facilities Usage Reports and required requests. (Mr. Lewis requested for the message board to list more activities) will be brought forward for approval at the Legislative Meeting on February 16, 2017.

### **Transportation**

Field trip requests will be brought forward for approval at the Legislative Meeting on February 16, 2017.

### **Student Activities Report**

Fundraiser requests will be brought forward for approval at the Legislative Meeting on February 16, 2017.

### **Superintendent's Report**

CAIU WAN WIRT Contract; WorkKeys MOU; Conference Requests and Acceptance of Donations will be brought forward for approval at the Legislative Meeting on February 16, 2017.

Mr. Waters thanked Mr. Iskric for the idea for High School art students to exhibit their work in the Board Room and complemented the students; he anticipates elementary to also contribute to the exhibit. They are working with both boroughs to also exhibit students' art in their buildings. Mr. Waters announced James Crummel, ABC 27 will spotlight Operation Recognition airing on Feb. 10 at 5:30. Also, February 16, PBS will be featuring Aquaponics program, he will announce dates for airing when available.

## **SPECIAL REPORTS**

### **Athletic Association**

Mr. Lewis announced a meeting is scheduled for February 21, at 6:00 PM, with the Athletic Director and Principals. Mr. Slade reported on the winter sports ending with teams on the road to semi-finals, girls will play at Wayesboro, and boys are sixth seed at Bishop-McDevitt.

### **PSBA Representative**

There was nothing to be reported.

### **Capital Area IU**

Mr. Salov reported all payments are current.

### **HACC**

Mr. Spizzirri reported a meeting was held February 1; new agreement will be brought to next month's budget meeting.

### **Strategic Planning**

There was nothing to be reported.

### **Buildings and Grounds**

Mr. Lewis informed everyone an evaluation of press box is scheduled for February 21 at 11:00.

**Discipline Committee**

Ms. Woods announced a meeting is scheduled for February 22 at 5:30 PM.

**Budget Committee**

Mr. Salov stated everyone's anticipating an update in March from the State.

**Policy Committee**

There was nothing to be reported.

**PUBLIC COMMENT**

Ms. Nadine Bosnyak, Phys. Ed & Health Teacher, brought her concerns before the board regarding retirement and health insurance costs.

**ADJOURNMENT**

The meeting adjourned at 7:40 p.m. on a motion by Mr. Lewis. Second by Mr. Spizzirri. All members voted aye.

*Debora Kagarise*  
Debora Kagarise, Board Secretary