

MARIN COUNTY OFFICE OF EDUCATION

PERSONNEL
COMMISSION
2021-2022
ANNUAL REPORT





Recruitment

<u>ACTIVITY</u>	2021-2022	2020-2021	2019-2020
Position Recruitments	49	23	40
Applications	205	153	283
Applicants Screened	205	153	283
Applicants Examined	85	78	90
Applicants Hired	60	32	29
Employees Laid Off	0	44	15
Layoffs Rescinded	0	44	0

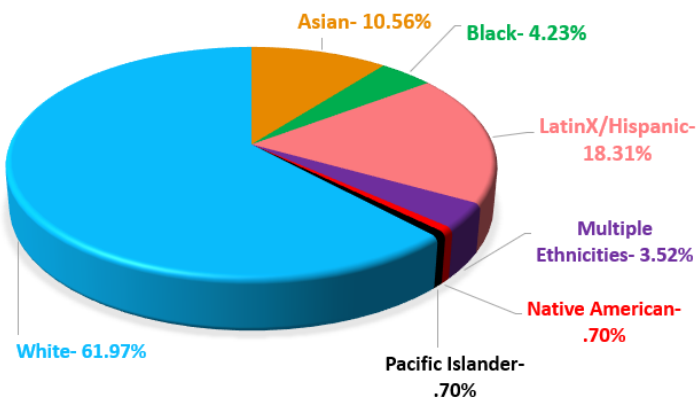
Classified Staff

Recruitment Activity

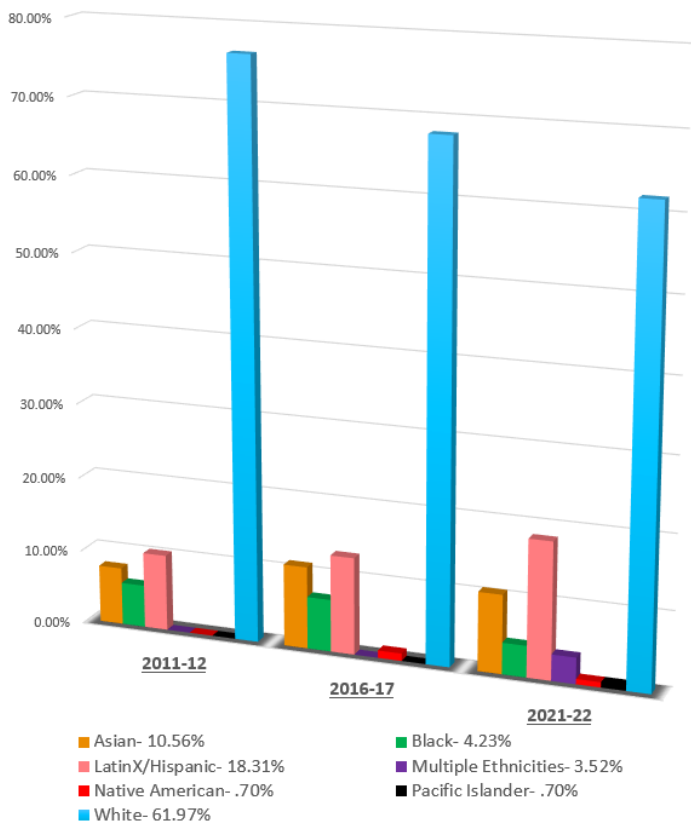
- Hosted 3 job fairs and attended 5 job fairs to recruit classified positions
- Held 25 information sessions
- Posted 100+ advertisements and started a program to share monthly emails to staff alerting them of our openings
- Created and shared 1500 recruitment cards and lawn signs

Total Classified Service Racial Composition

2021-22 ETHNICITY CHART



ETHNICITY COMPARISON CHART



The Marin County Office of Education Personnel Commission is composed of three members appointed for three-year staggered terms.

Arline Zerkel, Ed.D., Superintendent Appointee
Dr. Zerkel retired from the Marin County Office of
Education after 28 years of service.



Merit Principle Rules

What is a Merit System?

- Hiring and promoting employees on the basis of ability, with open competition in initial employment.
- Providing fair compensation.
- Retaining employees on the basis of performance. Correcting inadequate performance and separating those whose performance cannot be corrected.
- Training employees as needed for high quality performance.
- Assuring fair treatment of all applicants and employees in all aspects of personnel administration without regard to race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation, or national origin and with proper regard for their privacy and Constitutional rights as citizens.
- Protecting employees against political coercion and prohibiting use of official position to affect an election or nomination.

For More Information

The Personnel Commission meets at
3:30pm on the 4th Monday
of each month.

Tracee Edmunds, Senior Director of Personnel, acts as
Secretary to the Commission and issues and receives
all notification on its behalf.

Josie Chavez, Sr. Administrative Secretary

<https://www.marinschools.org/domain/157>

Contact us at 415.499.5854





MARIN COUNTY

OFFICE OF EDUCATION

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Mary Jane Burke

Marin County Superintendent of
Schools