

**Memorandum of Understanding
Between
the Mead School District and
the Mead Classified Public Employees Association (MCPEA)**

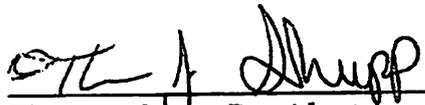
The purpose of this letter of agreement is to set forth the following agreement between the Mead Classified Employees Association and the Mead School District #354.

Currently, there are two Itinerant Trainer positions classified as Custodian IV employees. Only one of these positions is currently in use. Therefore, the second Itinerant Trainer position will remain unfilled as it has been identified as unneeded. Instead, another district-wide itinerant classified as Custodian II will be filled in its place.

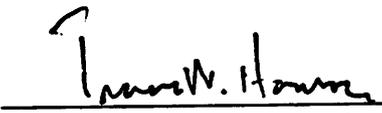
Currently, there are two Morning itinerant positions classified as Custodian IIs. As these positions work day shifts they are continually in a position of rating up. Therefore, these two positions will be reclassified as Custodian IIIs to remove the need for rate-ups.

This Letter of Agreement shall be retroactive to January 1, 2024, shall remain in effect until August 31, 2024, and shall be attached to the current Collective Bargaining agreement.

Dated: 1-24-24



Thomas Shupp, President
Mead Classified Public Employees Association



Travis W. Hanson, Superintendent
Mead School District #354