



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, February 5, 2024 at 5:00pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of February, 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Dr. Kevin Driscoll Recognition
- Student World Language Trip to Spain 2025
- High School Program of Studies
- Ethics Training

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

- ML/BT Send/Receive Update

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of January 11, 2024 – January 31, 2024, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$800,455.34
Special Revenue Fund (20)	\$41,408.35
Capital Project Fund (30)	\$1,950.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$2,426,395.45
Total	\$3,270,209.14

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached December Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending December, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending December, as recommended by the Superintendent.*

5. Preschool Tuition Rates for 2024-2025

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Ivy Hall Preschool monthly tuition rates for 2024-2025, as recommended by the Superintendent:

Preschool 4 day/full day	\$1,204
Preschool 4 day/half day	\$726
Preschool 5 day/full day	\$1,451
Preschool 5 day/half day	\$872

6. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	NRT25	Autism	11/6/23	6/30/24	\$45,205.44	\$28,091.48

7. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
LearnWell Education	1/12/24	1/31/24	Home Instruction SID#: 6639	\$54.50 per hour	\$1,700
Patti MacQueen	1/23/24	3/1/24	Home Instruction SID #: 0386	\$50 per hour	\$3,000

8. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Anderson-Urriola, Alexis	MLHS/Virtual	6/3/24	AP Research Scoring	\$0
Baier, Stephanie	MLHS/Virtual	6/2/24 - 6/8/24	AP Reader CSA	\$0
Becht, Jennifer	LD/Virtual	1/22/24	Smart Strategies for Teaching Spelling	\$0
Becht, Jennifer	LD/Virtual	1/25/24	Virtual Roundtable for Professionals Serving Students who are Deaf or Hard of Hearing - Transition Planning	\$0
Lazeration, Julie	LD/Virtual	1/25/24	Virtual Roundtable for Professionals Serving Students who are Deaf or Hard of Hearing - Transition Planning	\$0
McNaboe, Tara	MLHS/MLHS	10/9/23	Right to Know	\$0
McNaboe, Tara	MLHS/Virtual	11/13/23	What's New with Gizmos?	\$0
IVY H/WW/BC				
Carlson, Erik	BC/Nashville, TN	7/15 - 7/17/24	National Principals Conference 2024	\$2,076
Carlson, Erik	BC/Freehold, NJ	2/21 - 3/13/24	School Safety Specialist Training	\$223
Distell, Jennifer	WW/Virtual	1/31/24	Helping Students with Developmental Language Disorder	\$279
Higgins, Patrick	WW/Monroe, NJ	1/9 - 2/27/24	NJPSA Leadership Institute	\$161
McCarthy, Megan	WW/Morris Plains, NJ	1/26/24	NJCGTP Annual Sharing Meeting	\$0
Miele-Motyka, Susan	BC/Montclair, NJ	3/12/24	NJECC Annual Education Technology Conference	\$146

9. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2023-2024 school year, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS Swim Team	Seoul Food - January 24 and January 27 Percentage of proceeds back to Swim Team	Banquet, senior gifts, coaches gear, and other items not covered by swim budget

10. Mountain Lakes High School HVAC Project (Grant G5-6764)

BE IT RESOLVED, that the Mountain Lakes Board of Education accept the Final Eligible Costs determination issued by the New Jersey Department of Education dated January 4, 2024, with a project cost of \$2,260,500, inclusive of a state share of \$904,200 pursuant to the Educational Facilities Construction and Financing Act of 2000; and

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education authorizes the execution and delivery of the Grant Agreement with the New Jersey Schools Development Authority; and

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education delegates the authority to the School Business Administrator for the supervision of the School Facilities Project, as recommended by the Superintendent.

B. MISCELLANEOUS

11. Mountain Lakes Education Association Memorandum of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement with the Mountain Lakes Education Association dated February 5, 2024, as a sidebar addendum to the collective bargaining agreement between the parties dated July 17, 2023, as recommended by the Superintendent.

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's /

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Hamming, Ashley	Resignation	SPS-LR-AID-U29-26	Paraprofessional (P/T)	LD	0.97	Step 4	\$21,642	2/27/23	2/7/24
Hodic, Catherine	Appointment	SEC-HS-PRIN-02	Administrative Assistant (10 month)	MLHS	1.0	Step 5	\$50,270 (pro-rated)	3/11/24 (or sooner, pending paperwork)	6/30/24

Urbanek, George	Appointment	SPS-LR-AID-U29-26	Paraprofessional (P/T)	LD	0.97	Step 5	\$ 22,325.82 (pro-rated)	2/29/24 (or sooner, pending paperwork)	6/30/24
IVY H/WW/BC									
Aporta, Emily	Appointment	TCH-WW-CST-01	Additional Prep – Sp. Ed. Planning (5394)	WW	1.1	MA/ Step 9	\$89,375 (pro-rated)	12/16/23	1/31/24
Doolittle, Christina	Appointment	TCH-BC-CST-03	Additional Class Coverage & Additional Prep (5318)	BC	1.3	MA/ Step 14	\$122,722 (pro-rated)	1/17/24	6/30/24
Comara, Mary	Appointment	TCH-BC-CST-02	Additional Class Coverage & Additional Prep (5318)	BC	1.3	MA+30/ Step 15	\$141,360.70 (pro-rated)	1/17/24	6/30/24
Major, Michelle	Appointment	TCH-BC-TCH-22	Additional Class Coverage (5318)	BC	1.2	MA+30/ Step 15	\$122,908.80 (pro-rated)	1/17/24	6/30/24
Pelliconi, Debbie	Appointment	TCH-BC-TCH-15	Additional Class Coverage (5318)	BC	1.2	MA/ Step 15	\$126,174 (pro-rated)	1/17/24	6/30/24

13. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
5182	MLOA (utilizing sick time) w/ benefits	Teacher	LD@BC	1.0	5/6/24	6/30/24
5182	FMLA/NJFLA (Unpaid w/benefits)	Teacher	LD@BC	1.0	8/26/24	11/15/24

14. Athletics / Extra Services (Schedule B Appointments) 1

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent (Please see attachment for Spring Sports)*:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Kenyon-Warren, Julie (OD)	Revise	Choreographer, Spring Musical	MLHS	Step 1	\$2,040	1/23/24	4/15/24
Stys, Alexandria (OD)	Rescind	Co-Choreographer, Spring Musical	MLHS	Step 1	\$1,020	1/31/24	1/31/24
Truesdale, Andrew (OD)	Appointment	Lacrosse Boys - Assistant Coach	MLHS	Step 4	\$6,404	3/1/24 (pending paperwork)	6/15/24
Ebersole, Erica	Rescind	Student Government	BC	Step 3	\$1,428	08/28/23	08/28/23

15. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Buckley, Coleen	Appointment	Session Leader - Survival ASL for the Mainstream Teacher	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Buriak, Makaila	Appointment	Session Leader - ASL Vocabulary within the Core Subjects	LD	N/A	N/A	\$100	1/29/24	1/29/24
Ciasulli, Keri	Appointment	Session Leader - Lesson Planning for Diverse Learners within the Lake Drive Program	LD	N/A	N/A	\$100	1/29/24	1/29/24
Ciasulli, Keri	Appointment	Session Leader - Zumba for Mental Health and Mindfulness	LD	N/A	N/A	\$50	1/29/24	1/29/24
Cottone, Margo	Appointment	Session Leader - Roles of the Lake Drive Program at MLHS	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
DeTrolio, Alyssa	Appointment	Session Leader - HIB vs Code of Conduct	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Feltmann, Steven	Appointment	Session Leader - American Heart Association Heartsaver CPR/AED	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Gates, Kristin	Appointment	Session Leader - Roles of the Lake Drive Program at MLHS	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Geveke, Diane	Appointment	Session Leader - How to Use Canvas	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Gonzalez, Maria	Appointment	Session Leader - Art Mindfulness	LD	N/A	N/A	\$50	1/29/24	1/29/24
Kassel-Petrocco, Janice	Appointment	Session Leader - Using Planbook.com for Student Centered Speech-Language Therapy Lesson Planning	LD	N/A	N/A	\$100	1/29/24	1/29/24
Mackey, Jeannette	Appointment	Session Leader - HS Deaf Ed Dept Planbook Workshop	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Mackey, Jeannette	Appointment	Session Leader - HS Deaf Ed Dept Bedrock Collaborative	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Melfi, Nicole	Appointment	Session Leader - Lesson Planning for Diverse Learners within the Lake Drive Program	LD	N/A	N/A	\$100	1/29/24	1/29/24
Oravec, Mary Kelly	Appointment	Session Leader - Using Technology in the Itinerant Session	LD	N/A	N/A	\$50	1/29/24	1/29/24
Oravec, Mary Kelly	Appointment	Session Leader - Using the SCRIPT Program in the Itinerant Session	LD	N/A	N/A	\$50	1/29/24	1/29/24
Oravec, Mary Kelly	Appointment	Session Leader - SPICE for Life 2	LD	N/A	N/A	\$50	1/29/24	1/29/24
Oravec, Mary Kelly	Appointment	Session Leader - Standardizing the Itinerant Session	LD	N/A	N/A	\$50	1/29/24	1/29/24
Peterson, Danielle	Appointment	Session Leader - What is Wingman? How Can This Help Our Students and Staff?	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Preston, Allison	Appointment	Session Leader - American Heart Association Heartsaver CPR/AED	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Schutz, Michael	Appointment	Session Leader - AP Social Studies Rubric - Best Practices	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Searles, Raymond	Appointment	Session Leader - Best Practices for Writing College Rec's	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Suarez, Jennifer	Appointment	Session Leader - American Heart Association Heartsaver CPR/AED	MLHS	N/A	N/A	\$50	1/29/24	1/29/24

*AGENDA OF BOARD OF EDUCATION MEETING
February 5, 2024*

Suarez, Jennifer	Appointment	Session Leader - What is Wingman? How Can This Help Our Students and Staff?	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
Wendler, Sharon	Appointment	Session Leader - LD Para Training	LD	N/A	N/A	\$50	1/29/24	1/29/24
Wojcik, Luann	Appointment	Session Leader - American Heart Association Heartsaver CPR/AED	MLHS	N/A	N/A	\$50	1/29/24	1/29/24
IVY H/WW/BC								
Buzzelli, Vince	Appointment	Pops Café Concert	BC	N/A	N/A	\$100	3/27/24	3/27/24
Carlson, Erik	Appointment	Session Leader - Teaching and Managing Students with ADD/ADHD	BC	N/A	N/A	\$100	1/29/24	1/29/24
Duffy, Annie	Appointment	Session Leader - FM (Frequency Modulated) Training: Deaf/HH Equipment Usage in the Classroom	WW	N/A	N/A	\$50	1/29/24	1/29/24
Higgins, Patrick	Appointment	Session Leader - Empower ED: Harnessing AI for Teacher Efficiency	WW	N/A	N/A	\$50	1/29/24	1/29/24
Hughes, Melissa	Appointment	Pops Café Concert	BC	N/A	N/A	\$100	3/27/24	3/27/24
Lawrey, Michelle	Appointment	Session Leader - Deaf Education and ASL Presentation	BC	N/A	N/A	\$50	1/29/24	1/29/24
Lorber, Amy	Appointment	Session Leader - Elementary Classroom Leadership: Strategies for Attention, Accountability, & Behavior Management	WW	N/A	N/A	\$50	1/29/24	1/29/24
McNeill, Nicole	Appointment	Session Leader - Nurturing Well-Being Through Wildwood Yoga Studio	WW	N/A	N/A	\$100	1/29/24	1/29/24
Merian, Debra	Appointment	Title 1- Academic Support Instructor	BC	N/A	N/A	\$50/hr. (not to exceed 22 hrs.)	2/6/24	5/15/24
Meyer, Jeanette	Appointment	Session Leader - Optimizing Elementary Scheduling	WW	N/A	N/A	\$50	1/29/24	1/29/24
O'Boyle, Christa	Appointment	Session Leader - Crafting Engaging Lessons: Best Practices for Meaningful Learning Activities	WW	N/A	N/A	\$50	1/29/24	1/29/24
Olearchik, Nicole	Appointment	Session Leader - ASL Strategies for Elementary Educators	WW	N/A	N/A	\$50	1/29/24	1/29/24
Palazzolo, Lindsey	Appointment	Curriculum Migration - Math 1	WW	N/A	N/A	\$300	2/6/24	6/30/24
Palazzolo, Lindsey	Appointment	Curriculum Migration - ELA-Reading K	WW	N/A	N/A	\$300	2/6/24	6/30/24
Palazzolo, Lindsey	Appointment	Curriculum Migration - ELA - Writing K	WW	N/A	N/A	\$300	2/6/24	6/30/24
Palazzolo, Lindsay	Appointment	Session Leader - Mastering Lesson Planning: Integrating Generative AI for Success	WW	N/A	N/A	\$50	1/29/24	1/29/24
Perez, Ryan	Appointment	Session Leader - FM (Frequency Modulated) Training: Deaf/HH Equipment Usage in the Classroom	WW	N/A	N/A	\$50	1/29/24	1/29/24
Pelliconi, Debbie	Appointment	Title 1- Academic Support Instructor	BC	N/A	N/A	\$50/hr. (not to exceed 22 hrs.)	2/6/24	5/15/24
Shaffer, Deliriz	Appointment	Curriculum Migration - Math K	WW	N/A	N/A	\$300	2/6/24	6/30/24
Shaffer, Deliriz	Appointment	Curriculum Migration - Science K	WW	N/A	N/A	\$300	2/6/24	6/30/24

16. Substitutes, Volunteers and Intern Appointments *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Cabana, Mike (OD)	Appointment	Lacrosse Boys - Volunteer	MLHS	N/A	3/1/24	6/15/24
Hamming, Ashley	Appointment	Interpreter Internship	Lake Drive @ MLHS	N/A	2/7/24	5/24/24
Hamming, Ashley	Appointment	Substitute	LD	Board Approved Rate	2/22/24 (or sooner pending paperwork)	6/30/24
Hughes, Melissa	Revise	Substitute (LTS 5303)	BC	\$190/day	1/2/24	3/8/24
Humphreys, Ryan	Appointment	Lacrosse Boys - Volunteer	MLHS	N/A	3/1/24	6/15/24
Kane, Greg (OD)	Appointment	Baseball - Volunteer	MLHS	N/A	3/1/24	6/15/24
Luzzi, Frank (OD)	Appointment	Baseball - Volunteer	MLHS	N/A	3/1/24	6/15/24
Minitier, Kelly	Appointment	Substitute	DW	Board Approved Rate	2/6/24	6/30/24
Minick, Casey	Appointment	Substitute	DW	Board Approved Rate	2/6/24	6/30/24
Stanzione, Mark (OD)	Appointment	Golf Boys - Volunteer	MLHS	N/A	3/1/24	6/15/24
Stewart, Kevin (OD)	Appointment	Baseball - Volunteer	MLHS	N/A	3/1/24	6/15/24

17. Field Trips *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	East Rutherford, NJ	Jets Business Day	4/16/24
IVY H/WW/BC			
BC	Livingston, NJ	Heritage Quiz Bowl Tournament	2/10/24
BC	Edison, NJ	NJ Middle State Quiz Bowl Championship	3/2/24
BC	New York, NY	The Lion King	3/6/24

18. Tuition Reimbursement *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
DeGenaars, Gioia	MLHS	TCNJ	Introduction to Research - Data Base Decision Making/1244-EDFN508-9LC	3

IVY H/WW/BC				
Doolittle, Christina	BC	UCSD	Character Education for the 21st Century/ EDUC40129	5
Doolittle, Christina	BC	UCSD	Classroom Management Survival Course/ EDUC41473	5

B. CURRICULUM / SPECIAL SERVICES

19. Title I Academic Support Program *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Title I Academic Support Program at Briarcliff Middle School from February 6, 2024 – May 15, 2024, as recommended by the Superintendent.

20. New Course Approval

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following courses for the 2024-2025 school year, as recommended by the Superintendent:

School	Course Title	Duration
DISTRICT		
MLHS	Human Development & Sport	Syracuse University Dual Enrollment
MLHS	Aviation & Aerospace	Full Year
MLHS	Contemporary Crafts	Semester

C. MISCELLANEOUS

21. Program of Studies

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the High School Program of Studies for the 2024-2025 school year as presented by the administration, as recommended by the Superintendent.*

22. Course of Studies *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the Briarcliff Course of Studies for the 2024-2025 school year as presented by the administration, as recommended by the Superintendent.*

23. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #008-2324-MLHS reported the Board of Education on January 22, 2024, and discussed in Executive Session, as recommended by the Superintendent.

24. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident Case #003-2324-BC reported the Board of Education on January 22, 2024, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of February, 2024 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

▲ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders. Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board