AGENDA

Glen Cove Board of Education
Board of Education
BOE MEETING
Wednesday, February 7, 2024, 7:30 pm - 9:00 pm
Glen Cove High School

Via Livestream: www.glencoveschools.org

I. Opening Ceremony

A. Salute to Flag

B. Roll Call

II. Approval of Minutes of the Board of Education Meeting

Minutes of January 17, 2024 - Presented by District Clerk

III. Committee Reports

A. Audit Committee

1. Maureen Jimenez
2. Lynn James
3. Meghan Lavine

B. Policy Committee

1. Angela Raimo
2. Anne Markoulis
3. Lia Leone

C. Facilities Report

Victoria Galante

IV. Superintendent Report

A. Updates

1. Budget Presentation
2. K-5 Math Update on New Program & Impact on K-12 Math Curriculum

V. Student Board Member Report

VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

VII. Instructional Report

A. Committee on Special Education

B. Committee on Preschool Special Education

VIII. Business Affairs

A. Finance

1. Treasurer's Report - Month of November
2. Financial Reports
    a. Bank Reconciliations - Month of November
    b. Revenue Budget Status Report - Month of November
    c. Appropriation Budget Status Report - Month of November
    d. Register of Bills - Month of November
    e. Check Registers - Month of November

B. Operations

1. Field Trip - DECA
2. Donation - Glen Cove Education Foundation
3. Donation - Vinyl Backing for Display Case
4. Donation - Sheet Music
5. Contract - Health and Allied Services
6. Donation - Books
7. Budget Transfers
8. Donation - GCHS Booster Club
9. Excessing of Books
10. Approval of Corrective Action Plan

IX. Personnel

A. Certified

1. Appointment of Mentor Teacher
2. Change in Status
3. Appointment of Regular Substitute Teachers
4. Appointment of Permanent Substitute Teacher
5. Appointment of 6th Period Class Teacher
6. Appointment of Club Advisor
7. Appointment of Spring Coaches
8. Requests for Leave of Absence
9. Rescission of Appointments
10. Retirements

B. Classified

1. Appointment of School Monitor
2. Appointment of Security Guard

3. Appointment of Per Diem Substitute Food Service Helper
4. Appointment of Adult Education Program Teachers (Spring Semester)
5. Change in Hours
6. Requests for Leave of Absence
7. Rescission of Appointment
8. Resignation
9. Retirement
10. Termination

X. Unfinished Business

A. Second Reading and Adoption of Policy #8130.2

XI. New Business

XII. Board Comments

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

XIV. Executive Session (if necessary)

XV. Adjournment

VII. Instructional Report

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings and approves the authorization of funds to implement the special education programs and services.

VII. **Instructional Report**

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings.

VIII. **Business Affairs**

B. Operations

1. Approval of Field Trip – DECA State Championship

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the DECA trip to the State Championship in Rochester, New York on March 6, 2024 through March 8, 2024.

VIII. **Business Affairs**

B. Operations

2. Donation – Glen Cove Education Foundation

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of $25,000 from the Glen Cove Education Foundation to the Glen Cove School District to be used towards the purchase and installation of a new scoreboard for the new turf field as outlined on the attached.

VIII. **Business Affairs**

B. Operations

3. Donation – Vinyl Backing for Display Case

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of vinyl backing for the red and green games display case from Anne Markoulis and Angelina Stone to the Glen Cove School District as outlined on the attached.

VIII. **Business Affairs**

B. Operations

4. Donation – Sheet Music

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of sheet music from Sylvie Di Saverio to the Glen Cove School District's Fine and Performing Arts Department as outlined on the attached.

VIII. **Business Affairs**

B. Operations

5. Contract – Health and Allied Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for the 2023-2024 Health and Allied Services and authorizes the President of the Board of Education to sign such contract upon approval.

District	Address	School/No. of Students	Services
Floral Park-Bellerose School District	One Poppy Place Floral Park, NY 11001	3 Students – Our Lady of Victory	Health and Allied Services

VIII. **Business Affairs**

B. Operations

6. Donation – Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of $629.09 from an anonymous donor to Landing School for the purchase of books for each 5th grade student in honor or Women's History Month.

VIII. **Business Affairs**

B. Operations

7. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2023.2024** budget transfers.

BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A1620.467.00.02	Equipment Repair	$60,000.00	
A1621.402	Architect Services		$60,000.00
TOTAL		**$60,000.00**	**$60,000.00**

To transfer funds as requested to cover emergency work done with the waterline break at Thayer House. Work was done by Maccarone Plumbing.

VIII. **Business Affairs**

B. Operations

8. Donation – Booster Club

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of $10,000.00 from the GCHS Booster Club to be used specifically for the purchase of new scoreboards for the high school gymnasium.

VIII. **Business Affairs**

B. Operations

9. Excessing of Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following books. The books will be donated to The Book Fairies organization as they are no longer aligned to our curriculum and/or are in poor condition.

Titles	**ISBNs**	**Quantity to Excess**
Johnny Tremain Esther Forbes	0-440-94250-0	155
Lyddie Katherine Paterson	978-0-140-34981-8	96
Jacob I have Loved Katherine Paterson	0-06-440368-8	87
Nothing but the Truth Avi	0-380-71907-X	36
My Brother Sam is Dead Collier and Collier	978-0-439-78360-6	77
The Ear, Eye and the Arm Nancy Farmer	0-14-037641-0	90
Charlie Skedaddle Patricia Beatty	0-8167-1317-0	36
We Beat the Streets (The Three Doctors)	978-0-14-240627-4	36
The Education of Little Tree Forrest Carter	0-8263-0879-1	11
Calico Captive Elizabeth George Speare	0-440-41156-4	16
The Winter Room Gary Paulsen	0-440-40454-1	46
The Rifle Gary Paulsen	0-15-205839-7	63
Bull Run Paul Fleischman	978-06-440588-1	178
The Witch of Blackbird Pond Elizabeth George Speare	978-0-440-99577-7	75

I Survived The Shark Attacks of 1916 Lauren Tarshis	978-0-545-20695-2	22
I Survived The Battle of Gettysburg, 1863 Lauren Tarshis	978-0-545-45936-5	4
I Survived The Japanese Tsunami, 2011 Lauren Tarshis	978-0-545-45937-2	5
Who was Rosa Parks? Yona Zeldis McDonough	978-0-448-45442-9	1
Who was Anne Frank? Ann Abramson	978-0-448-44482-6	5
Fairy Tale Reform School: Switched	978-338-28890-2	12
Tree Shaker: The Life of Nelson Mandela	978-1-59643-533-9	15
The Chocolate War	0-44094459-7	5
Hatchet	978-0-545-46220-4	5
The Chronicles of Narnia: The Horse and His Boy	0-590-25477-4	7
The Chronicles of Narnia: Prince Caspian	978-0-545-10999-4	8
The Chronicles of Narnia: The Voyage of the Dawn Treader	978-0-590-25479-3	10
The Pigman	0-06-075735-3	110

VIII. **Business Affairs**

B. Operations

10. Approval of Corrective Action Plan

RESOLVES, on the recommendation of the Superintendent of Schools, the Board of Education approves the Corrective Action Plan as developed in response to the June 30, 2023 Management Letter issued by the District's external auditors, which will be implemented during the 2023 – 2024 school year.

Book	Policy Manual
Section	8000 Support Services
Title	WORKPLACE VIOLENCE PREVENTION
Code	8130.2

The School District is committed to the safety and security of its employees, students, visitors, contractors, and members of the surrounding communities. All employees are responsible for fostering an environment of mutual respect for each other as well as students, visitors, contractors and members of the community, following all policies, procedures and practices, and for assisting in maintaining a safe and secure work environment. As required by Labor Law §27-b, to proactively address the potential for workplace violence, the School District will develop a Workplace Violence Prevention Program (WVPP) to comply with the law and its implementing regulations, and will not tolerate any act of, or threats of, workplace violence.

Workplace Violence is defined as any physical assault or act of aggressive behavior occurring where a public employee performs any work-related duty in the course of their employment including but not limited to an attempt or threat, whether verbal or physical, to inflict physical injury upon an employee; any intentional display of force which would give an employee reason to fear or expect bodily harm; intentional and wrongful physical contact with a person without their consent that entails some injury; or stalking an employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has arisen through and in the course of employment.

Acts of violence against the School District's employees where any work-related duty is performed will be thoroughly investigated and appropriate action will be taken, including involving notifying law enforcement authorities when warranted. Any person who makes threats, exhibits threatening behavior, or engages in violent acts on School District property will be removed from the School District's premises, as quickly as possible. Any individual found to be in violation of this policy will receive appropriate disciplinary action up to and including termination. Any disciplinary action will be in accordance with applicable laws, rules, regulations and collective bargaining agreements. Any employee of an outside contractor found to be in violation of this policy may result in suspension and/or termination of any business relationship (including existing contracts) and criminal prosecution of those involved.

The School District recognizes that its employees play an important role in identifying and reports acts, or threats of, workplace violence. Therefore, information pertaining to the identification and reporting of workplace violence will be disseminated to the School District's employees.

To address the potential for workplace violence and to comply with the requirements of the New York State Workplace Violence Prevention Law, the School District's WVPP will include, but not be limited to:

1. Risk Evaluation: The School District will perform a risk evaluation of its facilities to determine the presence of factors or situations that might place employees at risk from occupational assaults and/or other forms of workplace violence. The results of this evaluation will be incorporated into the School District's written WVPP and reviewed annually by the School District's administrative staff.

2. Written Workplace Violence Prevention Program (WVPP): The WVPP will be distributed to all employees. In addition, a copy of the WVPP will be maintained in the office of the Superintendent of Schools.
3. Training and Information: The School District will provide training and information to employees, at the time of initial hiring and annually thereafter, of the New York State Workplace Violence Prevention Law, the workplace risk factors identified in the School District's Risk Evaluation, and the location and availability of the School District's WVPP.
4. Review: The Superintendent of Schools or their designee will review workplace violence incident reports at least annually to identify trends in the types of incidents reported, if any, and reviewing the effectiveness of the mitigating actions taken.

Adoption Date: NEW POLICY