DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

Meeting of the Dudley-Charlton Regional School Committee
Wednesday, January 10, 2024, at 7:00 PM
Shepherd Hill Regional High School
68 Dudley-Oxford Road
Dudley, MA 01571

MINUTES

I. Call Meeting to Order

The meeting was called to order at 7:00 PM

In attendance:

Cathleen Carmignani, Chair	Jeanne Costello, Vice-Chair
Jaime Dell'Ovo	Nicole Enberg
Caitlynn Panczyk	Kelly Szela (arrived at 7:52 PM)

II. Pledge of Allegiance

III. Moment of Silence

IV. Consent Agenda Items

a. Approval of the Warrant (Voucher #1040-1044)
b. Approval of Minutes Regular Meeting – December 13, 2023

A motion by C. Panczyk, second by N. Enberg to approve the consent agenda items was passed unanimously.
C. Carmignani – Yes
J. Costello – Yes
J. Dell'Ovo – Yes
N. Enberg – Yes
C. Panczyk – Yes

V. Communications

J. Dell'Ovo shares that the Dudley Charlton Education Foundation (DCEF) will be holding their second annual Hero's Among Us event on April 24, 2024, at the Southbridge Convention Center.

Superintendent Lamarche shares that land surveyors will be in the Charlton area to review areas for a substation. He has asked that the town let us know the exact dates this will take place so the Charlton schools may be made aware.

J. Costello shares the Dudley Charlton Special Education Parents Advisory Council will meet January 16, 2024, at 7:00 PM at Charlton Middle School.

VI. Student Representative Report – Sofia Poplawski

The SHRHS Drama Club performed *Tim for Mayor*, a play written and directed by SHRHS student Harry Kennan.
The boys' basketball team won their game against Wachusett on Tuesday, January 9, 2024.
Midterms for the High School start tomorrow, Thursday, January 11, 2024.
The Central National Choir Festival will be held February 3, 2024.

VII. Superintendent's Report

Superintendent Lamarche shares a memo from January 9, 2024, providing details on the FY25 planning process.

VIII. Public Comment

There was no public comment this evening.

IX. New Business

A. Report of the Dir. of Finance and Operations - Dir. Mathieu

a. Fiscal Year 2024 Budget Update

Revenue

The revenue used in the FY24 budget projection for regional transportation was based on the House version, which had anticipated 100% reimbursement. However, it appears this revenue source is currently overstated. Based on the FY23 End-of-Year report, the shortfall is estimated at $322,152. Surplus revenue is reserved in the Regional Transportation Revolving account. The FY21 surplus was used to support the FY23 budget, the FY22 surplus was used to support the FY24 budget. The FY23 surplus resulted in $294,498 available funds. With this in mind, the result is that the district will have no reserve to use to support the FY25 transportation budget, leaving the district short of level funding in the area of transportation.

Expenditures

The district had no choice but to make personnel reductions after the state enforced a 1/12 budget due to not having a balanced budget as of June 30, 2023, thus affecting the unemployment budget which now needs to be adjusted. Based on the trend from September forward, it appears that an additional $51,889 appropriation into the account should be sufficient. Right now, the total in the account is $109.539. The district also faced $200,000 in reductions as voted by the School Committee. To do so, the position of the Assistant Superintendent was cut, as well as reducing the DCRSD professional development account by $30,000 and the state assessment for Charter Schools by $105,000.

b. Capital Plan Phase I Update – Architectural Review

Although the towns voted against SHRHS participating in the Massachusetts School Building Authority (MSBA) program for renovation or replacement, repairs still need to be made. A quote for an architectural review was submitted by Habeeb and Associates for $20,000.

The original budget for the project was $125,000, but with the additional services required for the review, the new expense total is $145,000, still well below the $7.5 million authorization.

A motion by C. Panczyk, second by K. Szela to include Shepherd Hill Regional High School in the architectural review was passed unanimously.

C. Carmignani – Yes
J. Costello – Yes
J. Dell'Ovo – Yes
N. Enberg – Yes

C. Panczyk – Yes
K. Szela – Yes

c. Disposal of Surplus Equipment
The district is looking to declare seven Risograph copiers as surplus equipment and dispose of them. The machines have been replaced with newer machines.

A motion by K. Szela, second by J. Dell'Ovo to declare the seven Risograph copiers as surplus equipment for disposal was approved unanimously.
C. Carmignani – Yes
J. Costello – Yes
J. Dell'Ovo – Yes
N. Enberg – Yes
C. Panczyk – Yes
K. Szela – Yes

B. Report of the Acting Assistant Superintendent/DES Principal – Friday, January 12, 2024 Professional Development Day – Kelly True
Acting Assistant Superintendent True breaks down what the upcoming Professional Development Day will offer on Friday, January 12, 2024, including a large focus on restrictive environments.

C. Dudley-Charlton RSD Fiscal Year 2025 User Fees
a. Prekindergarten Tuition
Last updated in 2018, the subcommittee agrees to increase the fees by a possible $200.00, bringing the two half days to a total of $1,200.00 (currently $1,000.00) and the four half days to a total of $2,400.00 (currently $2,000.00)

b. Athletic Fees
The subcommittee discussed adjusting athletic fees by $50.00 (increasing the total to $200.00 instead of the current $150.00). Also agreed upon was instituting a fee at the middle school level, at potentially a $50.00 per sport, with a universal family cap of $650.00. Athletic fees were last increased in 2013.

c. SHRHS Student Parking Fees
The last time the parking fees were increased was 2018. The subcommittee is currently not in agreement about whether or not the parking fees should be changed, so further discussion is needed on that particular topic.

D. DCRSD School Committee Subcommittee Updates
a. Budget and Finance
No updates were provided during this particular time as the chair of the subcommittee already spoke on fees earlier in the meeting.

b. Capital Outlay and Safety
The subcommittee is finalizing items concerning the new roofs and will be revisiting the topic of school reviews soon.

c. Policy Review
   1. JICH – Alcohol, Tobacco and Drug Use by Students Prohibited – (Amend) - Distribution
   2. JIC – Student Discipline - (Amend) – Distribution
   3. BE – School Committee Meetings – (Amend) - Distribution
   4. BHE – Use of Electronic Messaging by School Committee Members – (Amend) – Distribution

   The Policy review Subcommittee meeting needed to be rescheduled and will now be taking place on January 12, 2024. An update will be available after.

X. Executive Session: To discuss strategy with respect to collective bargaining **[Dudley-Charlton Paraprofessionals Association]** or litigation **[MCAD]** if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares, only to reconvene into regular session, to take votes if necessary, and adjourn.

A motion by J. Dell'Ovo, second by N. Enberg to enter into executive session at 8:41 pm was passed unanimously by roll-call vote.
C. Carmignani – Yes
J. Costello – Yes
J. Dell'Ovo – Yes
N. Enberg – Yes
C. Panczyk – Yes
K. Szela – Yes

The School Committee returned from Executive Session at 9:04 PM

XI. Adjourn

A motion by N. Enberg, second by J. Dell'Ovo to adjourn the meeting at 9:06 PM was passed unanimously.
C. Carmignani – Yes
J. Costello – Yes
J. Dell'Ovo – Yes
N. Enberg – Yes
C. Panczyk – Yes
K. Szela – Yes

The items listed, which may be discussed at the meeting, are those reasonably anticipated by the chair. Not all items listed may, in-fact be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law. The School Committee may vote on all items listed on this agenda.

"…to advance the knowledge and well-being of our children and our community."

2023-2024 School Committee Goals

Fiscal Responsibility

● *The Dudley-Charlton School Committee will revise its Capital Plan to reflect the needs for Shepherd Hill Regional High School.*
● *The Dudley-Charlton School Committee will continue its commitment to seeking cost-saving opportunities to ensure a sustainable budget for FY25.*
● *The Dudley-Charlton School Committee will seek input on budget priorities from staff, students, and community members and will educate the constituents on all aspects of the budget development process.*
● *The Dudley-Charlton School Committee will commission an operational audit during the 2023-2024 school year.*

Enhance Educational Excellence

● *The Dudley-Charlton School Committee will seek to maintain the integrity of a comprehensive educational experience for all students.*
● *The Dudley-Charlton School Committee will ensure that students have access to modern equipment and technologies.*

Enhance Community Outreach and Stakeholder Engagement

● *The Dudley-Charlton School Committee will increase outreach to our communities by strengthening our working relationships with local boards and expanding our presence at school and community events.*
● *We will continue to provide opportunities for all stakeholders to be cognizant of the resources available to our students and families within the district, as well as any major initiatives within the District.*

Next Meeting Dates

School Committee Meeting: Wednesday, January 24, 2024, 7:00 PM Charlton Middle School
Budget and Finance Subcommittee: Wednesday, January 24, 2024, 1:00 PM – Video Conference
Policy Review Subcommittee: Friday, January 12, 2024, 8:00 AM – District Office
Curriculum Subcommittee for Teaching and Learning: TBD – Video Conference
Capital Outlay/Safety Subcommittee: Wednesday, January 24, 2024, 3:00 PM – Video Conference

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Future Agenda Items: Update DCRSD User Fees (January), Fiscal Year 2025 Budget Workshop (January), FY24 Budget Update (January)

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Agenda

I. **Call Meeting to Order**
II. **Pledge of Allegiance**
III. **Moment of Silence**
IV. **Consent Agenda Items**
   a. Approval of the Warrant (Voucher #1040-1044)
   b. Approval of Minutes Regular Meeting – December 13, 2023
V. **Communications**
VI. **Student Representative Report – Sofia Poplawski**
VII. **Superintendent's Report**
VIII. **Public Comment**
IX. **New Business**

A. Report of the Dir. of Finance and Operations - Dir. Mathieu
   a. Fiscal Year 2024 Budget Update
   b. Capital Plan Phase I Update – Architectural Review
   c. Disposal of Surplus Equipment

B. Report of the Acting Assistant Superintendent/DES Principal – Friday, January 12, 2024 Professional Development Day – Kelly True

C. Dudley-Charlton RSD Fiscal Year 2025 User Fees
   a. Prekindergarten Tuition
   b. Athletic Fees
   c. SHRHS Student Parking Fees

D. DCRSD School Committee Subcommittee Updates
   a. Budget and Finance
   b. Capital Outlay and Safety
   c. Policy Review
      1. JICH – Alcohol, Tobacco and Drug Use by Students Prohibited – (Amend) - Distribution
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XI. **Adjourn**

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Dudley-Charlton Regional School District
68 Dudley-Oxford Road
Dudley, MA 01571

Fiscal Year 2025 Planning

January 9, 2024

Honorable Town Administrators and representative Selectboard members,

While fiscal year 2025 does not reflect the extraordinary, compounding increases in fixed costs faced by the School District and local communities last year, the increased cost of doing business in the public sector for fiscal year 2025 will not reflect a return to the practice of minimal increases to assessments.

As a District, the fixed costs are year-to-year. DCRSD has reduced staff over the years in an effort to meet the demand of increased fixed costs while maintaining the student experience as expected by the two communities. This continues to be a flawed practice for sustaining a continuum of continuous improvement, especially post pandemic.

Reductions in Personnel FY2021-2024

1.0 FTE DO STEAM Director
5.0 FTE SHRHS Teachers
1.0 FTE Kindergarten Teacher
5.0 FTE Middle School Teachers
1.0 FTE Middle School Librarian
3.7 FTE Elementary Teachers
1.0 FTE DO Data Specialist
1.0 FTE Assistant Superintendent
1.0 FTE School Nurse

19.7 FTE

($1,500,000)

The DCRSD administration will continue to meet community expectations while maintaining the best experience possible for the children of Charlton and Dudley. The administrative team understands, without an available grant, the only fiscally prudent model available to maintain a path of continuous improvement relies heavily on a reduction of equal value to pursue what is next, innovative and needed for our students. Additionally, the tried-and-true model of attrition to help balance the budget will have to continue.

Fiscal Year 2025 Planning

"WHY" the need for continued support for the Fiscal Year 2025 DCRSD Operating Budget

FY24 - Fixed Cost Increases -	$3,663,183
Contractual Obligations -	$1,303,877
Employee Benefits & Insurance -	$493,470
Line Items – Utilities -	$435,836
Transportation -	$550,000
Restoration/ESSER Transition -	$150,000
Out of District Tuitions -	$655,000
Technology -	$75,000

FY25 - Fixed Cost Increases -	$2,606,674
Contractual Obligations -	$1,350,754
Employee Benefits & Insurance -	$750,920
Line Items – Utilities -	negligible
Transportation -	$128,000
ESSER Transition -	$156,000
Out of District Tuitions -	negligible
Technology -	$221,000

FY24 Fixed Cost Increases	**$3,663,183**
FY25 Fixed Cost Increases	**$2,606,674**
Variance of	**($1,056,509)**

FY25 Fixed Cost Increases	**$2,606,674**
FY25 Target Increase (3.52%)	**$2,000,000**
Variance of	**($606,674)**

Respectfully submitted in partial fulfillment of FY2025,

Steven M. Lamarche

Superintendent of Schools

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

TO: School Committee Members
FROM: Richard J. Mathieu, Director of Finance and Operations
CC: Steven Lamarche, Superintendent
DATE: January 8, 2024
SUBJECT: Finance Director Update – January 10, 2024

Disposal of Surplus Equipment

The District is looking to declare the seven (7) Risograph copiers listed below as surplus equipment and dispose of them. We have replaced these with new machines at the two middle schools (one per school).

School	Risograph Model	Risograph ID#	Purchase Date
Charlton Elementary School	RZ220	82551480	5/22/2008
Mason Road School	EZ220	79709611	3/1/2010
Dudley Elementary School	EZ220	79709609	3/1/2010
Heritage School	RZ220	82547457	6/7/2007
Charlton Middle School	RZ220	81909797	6/1/2006
Dudley Middle School	RZ220	82546842	6/7/2007
Shepherd Hill	RZ220	81909786	6/1/2006

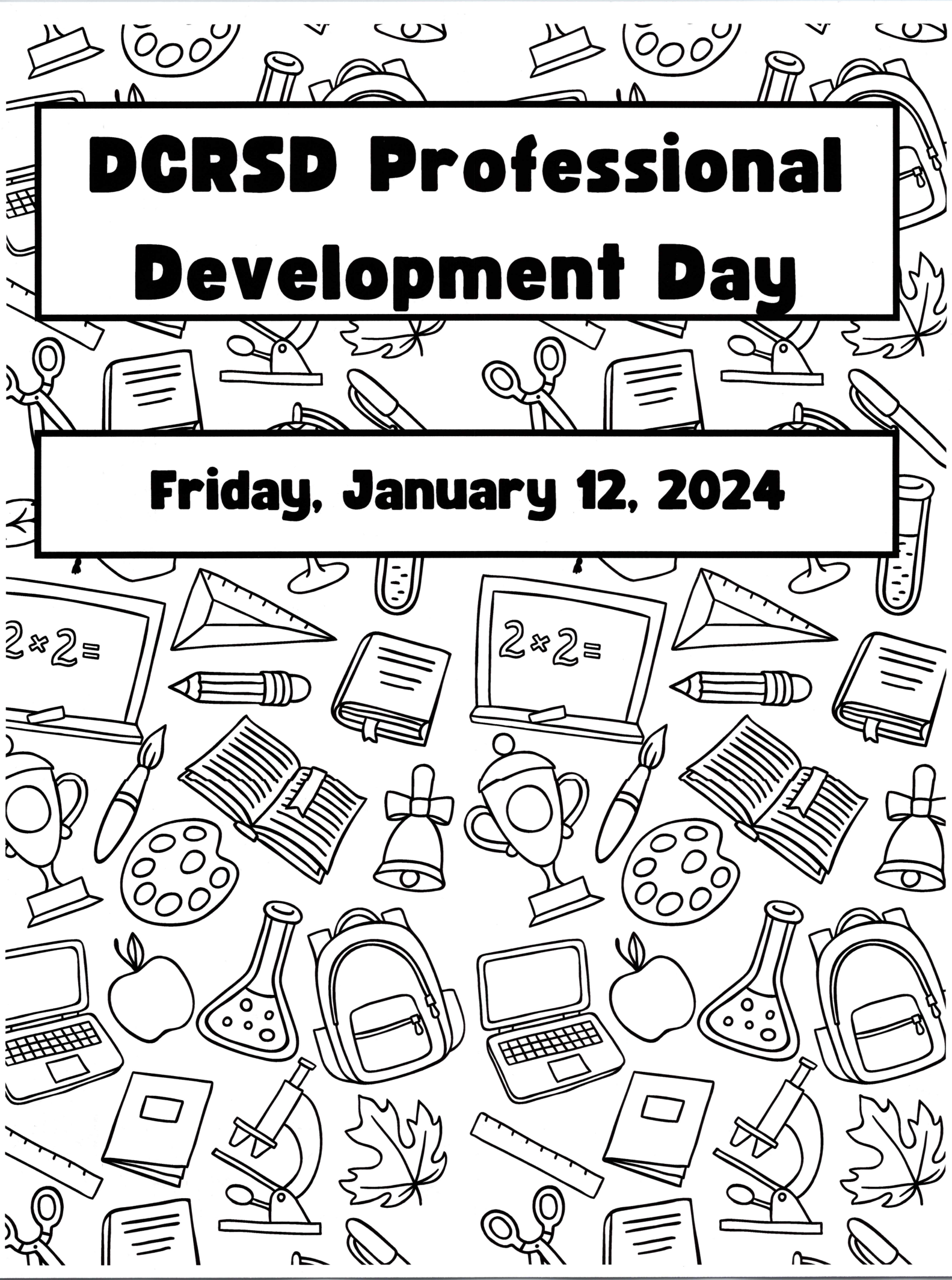
Capital Outlay and School Safety Subcommittee – Architectural Review

When the capital expenditure plan was initially put together, the expectation was that the Shepherd Hill Regional High School would be part of the Mass. School Building Authority (MSBA) program for renovation or replacement. Unfortunately, this did not come to fruition. The votes against participation in the MSBA program did not remove the need for repairs at Shepherd Hill. As a result, the option of providing an architectural review for Shepherd Hill was included in the procurement of a firm to perform the architectural review. This service was quoted at $20,000 by Habeeb and Associates, the successful respondent in the procurement process. After some discussion, the Capital Outlay and School Safety Subcommittee thought it was appropriate to bring this additional expense to the full School Committee for consideration.

The original budget for this project was $125,000. The additional services for this review at Shepherd Hill was quoted at $20,000. So by including Shepherd Hill the total expense would be $145,000, which still leaves the overall expenses from the capital plan well below the $7.5million authorization. Given the need for this at Shepherd Hill, this seems like a logical approach. The School Committee is requested to vote on the inclusion of Shepherd Hill in the architectural review.

Payroll Implementation

The District has successfully transitioned to the new School ERP PRO (Infinite Visions) software platform. Congratulations should be extended to Diane Wilson, Mary Ellen Cerbone, Aryn Clarke and Erin Glenn for their perseverance in ensuring this project was not delayed any further, and that the District hit the goal of a smooth transition at calendar year-end.


DCRSD Professional Development Day
Friday, January 12, 2024
2+2=
2+2=

EVERYTHING YOU NEED TO KNOW!

There are a lot of moving parts for today, but 2 things are definitely the same for everyone:

1. **Your work day is 8am-3pm. Every person with a professional contract is scheduled to work 8am-3pm on Professional days.**
   a. **Paraprofessionals are scheduled to work 8:30am-3pm**
2. **Lunch for everyone is 11:30-12:30 on your own. This will hopefully give you enough time to eat and then make your way to your afternoon session.**

Morning Sessions:

<u>Least Restrictive Environment (All General Education Teachers)</u>

This presentation will begin at 8:30am (You have to be at work at 8am, but your first session doesn't start until 8:30am. You can collaborate with colleagues, check and answer emails, etc). This course will run from 8:30am-11:30am in the following spaces:

1. **All Middle School Staff (both Charlton and Dudley) will meet in the Charlton Middle School cafeteria**
2. **All Elementary Staff will meet in the Dudley Middle School cafeteria**
3. **All Shepherd Hill Staff will meet in the SHRHS cafeteria**

<u>Special Education and the New IEP (All Special Education and Related Service Providers)</u>

This presentation will begin promptly at 8:00am and will run until 11:30am. It will be held in the Dudley Elementary cafeteria.

<u>CPR Certification (PE/Health teachers only)</u>

This training has 2 parts. The first part is a self paced introductory course that is taken online. All PE/Health teachers will complete this portion of training in the morning. You will be receiving links and more information from your instructors.

<u>Accepted Proposals (Only staff that has submitted a proposal)</u>

All staff who are part of an accepted proposal should check in wth their proposal sponsor for details on where and when.

Afternoon Sessions:
All afternoon sessions are scheduled to run 12:30pm-3:00pm.

UDL Training with Tara Trainor:
This presentation will be held in the Dudley Middle School library. Please bring a manual from any subject or a few lesson plans with you to this meeting.

Building Thinking Classrooms with Norma Borenstein Gordon:
This presentation will be held in room 100 at SHRHS (across from main office). You will be receiving a copy of the book this week via courier.

Executive Functioning with Braintracks:
This presentation will be held in the Heritage Elementary School auditorium. Just bring yourself (and probably a pen!).

Artificial Intelligence in the Classroom with the Kurloweics Group:
This presentation will be held in the Charlton Middle School library. Just bring yourself (and probably a pen!)

CPR Training for PE/Health:
This course will meet in the Shepherd Hill Library. Please be sure to have completed your morning training course online.

Continuation of Paraprofessional Online Training:
If you elected to continue working on your training site, you will do so according to the paraprofessional specific document that was sent out on Friday.

Renaissance STAR Math and Freckle Training:
This training is scheduled to be online and can be accessed using this link.

Read/Write for Google and Orbit Note with Texthelp:
This training is scheduled to be online and can be accessed using this link.

Accepted Proposals (Only staff that has submitted a proposal)
All staff who are part of an accepted proposal should check in wth their proposal sponsor for details on where and when.

I can't thank you enough for the thinking and collaboration that went into making the 12th a (hopeful) success.

I enjoyed reading the proposals and am looking forward to reading over your artifacts from the day. Please don't forget to submit your deliverable to both myself and your building Principal by the end of the day.

All staff with the exception of Secretaries, Custodians, and Kitchen Staff must fill out a Professional Learning Feedback/Exit Ticket form:
https://forms.gle/tB4z5spfagG31HBa6

Filling out the feedback form helps the Professional Development Committee and myself plan days that move our individual professional needles forward. Please don't skip this step - we need your input!

I hope everyone has a wonderfully productive day! If there are any questions or concerns, please let me know!


Paraprofessional
TRAINING
January 12, 2024

THE DAY'S OVERVIEW

Work Day

Your work day is scheduled to start at 8:30am and end at 3:00pm. Report to your own building for the AM training.

Training 8:30-10:30am

Find a comfortable spot to work and grab a chromebook or use a desktop computer. You will be visiting the https://www.masterteacher.com/paraeducator-online-training site and using your credentials (emailed to you) to log in. if you use the link above, there is a big blue button at the top center for "elearning login"
Once you are logged in, you will have MANY, MANY options for courses. Make sure you take your time and look for courses that are specific to the amazing and hard work you already do each day. You will need to complete a minimum of two courses for the morning session (45 minutes each).

Collaboration 10:30-11:30am

Coursework should between 8:30-10:30. At 10:30, please meet together in a convenient location (a classroom?) and discuss the following in pairs or 3s:

1. What courses did you take?
2. What were the biggest take-aways from your coursework?
3. What is something you can try on Monday?
4. If you are continuing with training on the site this afternoon, what are you planning on taking? If you are attending a session, which one?

LUNCH: 11:30-12:30pm on your own!

Afternoon Session 12:30-3:00pm

Some of you will be traveling to your afternoon session at another school. If you are staying put and continuing with online training, please complete two more courses for the afternoon between 12:30-2:30. At 2:30, find a partner to share with!

You will receive an email from support@masterteacher.net that looks something like this:

Subject: Welcome to the Master Teacher Online Training application

Rachel, welcome to the Master Teacher Online Training application. An administrator for Master Teacher has added you to the system as a Reseller Administrator and Publisher. The system can be reached at portal.masterteacher.net/ with the username of ryates@masterteacher.com. You must except the invitation below to create a password and access the system:
Invite Link: Accept Invitation
system: https://portal.masterteacher.net/
username: ryates@masterteacher.com
Please do not reply to this email. Replies to this message are routed to an unmonitored mailbox.
Thanks,
The Master Teacher Online Training Team

Please follow the prompts to set up your account so you are ready to rock and roll for Friday!

Any questions or problems with setting up your account, let me know!

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
1/3/2024 6:35:55	Charlton Elementary Sch	No	Yes	No	No	Advanced UDL with Tara Trainor
12/15/2023 13:46:41	Charlton Elementary Sch	No	No	Yes	No	Advanced UDL with Tara Trainor
12/18/2023 13:10:48	Charlton Elementary Sch	Yes	No	No	No	Building Thinking Classrooms with Norma Gordon
12/21/2023 12:14:23	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 11:30:30	Charlton Elementary Sch	Yes	Yes	Yes	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 9:18:41	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 18:16:03	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 17:33:01	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/17/2023 20:18:55	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/18/2023 12:51:01	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 16:30:04	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 15:06:06	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/18/2023 12:50:49	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/18/2023 12:46:36	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/18/2023 12:46:37	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 13:14:21	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/16/2023 18:16:35	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/18/2023 12:49:01	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/21/2023 12:15:18	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 14:47:05	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 14:47:20	Charlton Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 13:50:14	Charlton Elementary Sch	No	Yes	No	No	Executive Function Training with Braintracks
12/20/2023 22:34:31	Charlton Elementary Sch	Yes	No	No	No	Executive Function Training with Braintracks
12/16/2023 23:14:41	Charlton Elementary Sch	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/3/2024 13:32:08	Charlton Elementary Sch	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/3/2024 14:04:00	Charlton Elementary Sch	No	No	Yes	No	I am submitting a Proposal
1/2/2024 15:25:31	Charlton Elementary Sch	No	No	No	No	I am submitting a Proposal
1/2/2024 13:21:53	Charlton Elementary Sch	No	No	No	No	I am submitting a Proposal
12/24/2023 15:06:11	Charlton Elementary Sch	No	No	Yes	No	I am submitting a Proposal
1/2/2024 15:26:45	Charlton Elementary Sch	No	No	Yes	No	I am submitting a Proposal
12/15/2023 14:12:36	Charlton Elementary Sch	No	No	No	No	I am submitting a Proposal
1/2/2024 13:21:51	Charlton Elementary Sch	No	No	No	No	I am submitting a Proposal
12/18/2023 13:39:09	Charlton Elementary Sch	No	No	Yes	No	I am submitting a Proposal
1/2/2024 13:16:51	Charlton Elementary Sch	No	No	Yes	No	I am submitting a Proposal
1/2/2024 15:42:48	Charlton Elementary Sch	Yes	No	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
1/2/2024 15:11:55	Charlton Elementary Sch	No	No	Yes	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:02:44	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/19/2023 15:10:42	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/19/2023 15:10:42	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 13:28:07	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 15:09:13	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 15:27:57	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 13:36:34	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 13:35:14	Charlton Elementary Sch	No	No	Yes	No	Renaissance Training: STAR Math and Freckle
12/15/2023 15:05:20	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 13:44:30	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 23:42:03	Charlton Elementary Sch	Yes	No	No	No	Renaissance Training: STAR Math and Freckle
12/18/2023 10:05:46	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:32:56	Charlton Elementary Sch	No	No	Yes	No	Renaissance Training: STAR Math and Freckle
1/2/2024 13:35:55	Charlton Elementary Sch	No	No	Yes	No	Renaissance Training: STAR Math and Freckle
12/15/2023 15:12:24	Charlton Elementary Sch	No	No	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:51:59	Charlton Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:40:28	Charlton Middle School	No	Yes	No	No	Advanced UDL with Tara Trainor
1/3/2024 15:34:31	Charlton Middle School	No	Yes	No	Yes	Building Thinking Classrooms with Norma Gordon
12/15/2023 15:42:05	Charlton Middle School	No	No	No	No	Building Thinking Classrooms with Norma Gordon
12/18/2023 8:47:39	Charlton Middle School	No	Yes	No	No	Building Thinking Classrooms with Norma Gordon
1/2/2024 10:54:30	Charlton Middle School	No	Yes	No	No	Building Thinking Classrooms with Norma Gordon
12/15/2023 14:50:23	Charlton Middle School	No	Yes	No	No	Building Thinking Classrooms with Norma Gordon
1/2/2024 10:39:38	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/17/2023 8:56:46	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 13:18:42	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 12:19:50	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 10:29:02	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 8:09:23	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 10:29:29	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/20/2023 12:34:56	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/20/2023 10:55:03	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/1/2024 15:28:10	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 17:40:35	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 10:29:26	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/20/2023 10:59:24	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 8:42:54	Charlton Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 13:24:09	Charlton Middle School	No	Yes	No	No	Executive Function Training with Braintracks
1/3/2024 7:28:42	Charlton Middle School	Yes	No	No	No	Executive Function Training with Braintracks

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/18/2023 10:01:34	Charlton Middle School	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 17:03:28	Charlton Middle School	No	No	Yes	No	Executive Function Training with Braintracks
12/19/2023 11:35:39	Charlton Middle School	No	No	Yes	No	Executive Function Training with Braintracks
12/19/2023 11:45:28	Charlton Middle School	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 20:18:15	Charlton Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/2/2024 13:35:37	Charlton Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/15/2023 15:16:15	Charlton Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/15/2023 13:59:36	Charlton Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/15/2023 14:02:36	Charlton Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/3/2024 10:04:34	Charlton Middle School	No	No	Yes	No	I am submitting a Proposal
1/2/2024 16:00:15	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
12/19/2023 9:17:53	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
12/17/2023 17:06:17	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
1/2/2024 14:17:42	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
12/19/2023 9:19:31	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
12/17/2023 12:18:18	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
12/15/2023 13:21:40	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
12/15/2023 18:49:49	Charlton Middle School	No	Yes	No	No	I am submitting a Proposal
12/15/2023 14:17:11	Charlton Middle School	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/17/2023 18:48:16	Charlton Middle School	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 14:10:52	Charlton Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 13:40:16	Charlton Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/18/2023 7:59:25	Charlton Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 13:19:40	Charlton Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/18/2023 7:56:13	Charlton Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 14:27:23	Charlton Middle School	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/15/2023 16:36:22	Charlton Middle School	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 14:20:36	Charlton Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/18/2023 7:54:25	Charlton Middle School	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/20/2023 15:31:25	Charlton Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 15:50:21	Charlton Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:24:55	Charlton Middle School	No	No	Yes	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:57:27	Charlton Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:22:04	Charlton Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 14:06:43	Charlton Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 13:09:43	Charlton Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:26:30	Charlton Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:32:05	Charlton Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 17:02:54	Charlton Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 14:32:35	Charlton Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/30/2023 22:58:06	Dudley Elementary Schoc	No	Yes	No	No	Advanced UDL with Tara Trainor
12/17/2023 9:57:45	Dudley Elementary Schoc	No	Yes	No	No	Advanced UDL with Tara Trainor
12/17/2023 9:57:50	Dudley Elementary Schoc	No	Yes	No	No	Advanced UDL with Tara Trainor
12/15/2023 13:57:32	Dudley Elementary Schoc	Yes	No	Yes	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 8:55:17	Dudley Elementary Schoc	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 11:25:38	Dudley Elementary Schoc	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 12:33:55	Dudley Elementary Schoc	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 12:34:56	Dudley Elementary Schoc	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 12:35:17	Dudley Elementary Schoc	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/17/2023 8:26:16	Dudley Elementary Schoc	No	Yes	No	No	Executive Function Training with Braintracks
12/15/2023 13:52:49	Dudley Elementary Schoc	No	Yes	No	No	Executive Function Training with Braintracks
12/15/2023 13:53:16	Dudley Elementary Schoc	No	Yes	No	No	Executive Function Training with Braintracks
1/2/2024 23:07:47	Dudley Elementary Schoc	Yes	No	Yes	No	Executive Function Training with Braintracks

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/15/2023 13:33:37	Dudley Elementary Schoc	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 13:59:51	Dudley Elementary Schoc	No	No	Yes	No	Executive Function Training with Braintracks
1/2/2024 14:23:16	Dudley Elementary Schoc	No	Yes	No	No	Executive Function Training with Braintracks
12/21/2023 11:59:50	Dudley Elementary Schoc	No	Yes	No	No	Executive Function Training with Braintracks
1/3/2024 8:27:04	Dudley Elementary Schoc	No	No	No	No	Executive Function Training with Braintracks
12/19/2023 8:31:22	Dudley Elementary Schoc	No	No	No	No	Executive Function Training with Braintracks
1/2/2024 13:44:13	Dudley Elementary Schoc	No	No	Yes	No	Executive Function Training with Braintracks
12/22/2023 12:16:56	Dudley Elementary Schoc	No	No	No	No	Executive Function Training with Braintracks
1/2/2024 13:42:35	Dudley Elementary Schoc	No	No	Yes	Yes	Executive Function Training with Braintracks
12/21/2023 13:38:12	Dudley Elementary Schoc	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 13:39:20	Dudley Elementary Schoc	No	No	No	No	Executive Function Training with Braintracks
1/3	Dudley Elementary Schoc	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 15:04:24	Dudley Elementary Schoc	No	Yes	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/15/2023 14:55:49	Dudley Elementary Schoc	No	No	No	No	I am submitting a Proposal
1/2/2024 12:22:04	Dudley Elementary Schoc	No	No	Yes	No	I am submitting a Proposal
12/20/2023 10:01:21	Dudley Elementary Schoc	No	No	No	No	I am submitting a Proposal
12/15/2023 16:14:27	Dudley Elementary Schoc	No	No	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 13:33:33	Dudley Elementary Schoc	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 13:47:30	Dudley Elementary Schoc	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:09:48	Dudley Elementary Schoc	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 15:02:01	Dudley Elementary Schoc	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:44:02	Dudley Elementary Schoc	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/18/2023 18:09:05	Dudley Elementary Schoc	No	No	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 15:05:38	Dudley Elementary Schoc	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 15:12:44	Dudley Elementary Schoc	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 13:21:48	Dudley Elementary Schoc	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:08:59	Dudley Elementary Schoc	Yes	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 14:49:34	Dudley Middle School	No	Yes	No	No	Advanced UDL with Tara Trainor
12/15/2023 13:20:11	Dudley Middle School	No	Yes	No	No	Advanced UDL with Tara Trainor
1/2/2024 15:25:36	Dudley Middle School	No	No	No	No	Building Thinking Classrooms with Norma Gordon
12/15/2023 15:29:50	Dudley Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
1/2/2024 15:32:56	Dudley Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 8:54:27	Dudley Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 18:53:50	Dudley Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/17/2023 17:35:07	Dudley Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/17/2023 18:05:10	Dudley Middle School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 13:27:29	Dudley Middle School	No	No	Yes	No	Executive Function Training with Braintracks
1/2/2024 13:25:55	Dudley Middle School	No	Yes	No	No	Executive Function Training with Braintracks
1/3/2024 14:30:24	Dudley Middle School	No	No	Yes	No	Executive Function Training with Braintracks
1/2/2024 13:24:48	Dudley Middle School	Yes	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 14:16:30	Dudley Middle School	No	Yes	No	No	Executive Function Training with Braintracks
12/15/2023 13:59:13	Dudley Middle School	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 13:30:03	Dudley Middle School	No	No	Yes	No	Executive Function Training with Braintracks
12/16/2023 12:54:01	Dudley Middle School	Yes	No	No	No	Executive Function Training with Braintracks
12/15/2023 14:01:32	Dudley Middle School	No	No	Yes	No	Executive Function Training with Braintracks
1/3/2024 8:38:20	Dudley Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/15/2023 14:04:20	Dudley Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/15/2023 16:24:49	Dudley Middle School	No	Yes	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/19/2023 14:45:40	Dudley Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/3/2024 8:46:10	Dudley Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/20/2023 7:30:37	Dudley Middle School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/3/2024 13:48:01	Dudley Middle School	No	Yes	No	No	I am submitting a Proposal
12/21/2023 11:13:49	Dudley Middle School	No	No	Yes	No	I am submitting a Proposal
1/3	Dudley Middle School	No	Yes	No	No	I am submitting a Proposal
12/15/2023 13:22:21	Dudley Middle School	No	Yes	No	No	I am submitting a Proposal
1/2/2024 13:18:14	Dudley Middle School	No	No	Yes	No	I am submitting a Proposal
1/3/2024 7:51:11	Dudley Middle School	No	No	No	No	I am submitting a Proposal
1/2/2024 15:35:59	Dudley Middle School	No	No	No	No	I am submitting a Proposal
12/15/2023 13:30:45	Dudley Middle School	No	Yes	No	No	I am submitting a Proposal
12/15/2023 13:51:23	Dudley Middle School	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
1/2/2024 11:12:13	Dudley Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/18/2023 11:18:02	Dudley Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
1/2/2024 11:15:08	Dudley Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/15/2023 13:39:10	Dudley Middle School	No	Yes	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
1/3/2024 7:53:45	Dudley Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/20/2023 14:02:06	Dudley Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:46:51	Dudley Middle School	No	No	Yes	No	The Use of AI in the Classroom with the Kurloweics Group
1/3/2024 7:59:58	Dudley Middle School	No	No	Yes	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:20:00	Dudley Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 10:19:14	Dudley Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:48:47	Dudley Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 18:30:54	Dudley Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:39:27	Dudley Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:47:09	Dudley Middle School	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 12:48:23	Dudley Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/19/2023 12:12:55	Dudley Middle School	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/17/2023 17:52:04	Heritage Elementary Sch	No	Yes	No	No	Building Thinking Classrooms with Norma Gordon
12/15/2023 13:41:16	Heritage Elementary Sch	No	Yes	No	No	Building Thinking Classrooms with Norma Gordon
12/15/2023 13:42:25	Heritage Elementary Sch	No	Yes	No	No	Building Thinking Classrooms with Norma Gordon
1/2/2024 14:33:43	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/22/2023 16:42:10	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 10:36:18	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/21/2023 18:03:49	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 16:32:21	Heritage Elementary Sch	Yes	No	Yes	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 11:26:19	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/22/2023 16:42:14	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/3/2024 8:57:55	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/30/2023 6:07:12	Heritage Elementary Sch	Yes	Yes	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 13:08:58	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/22/2023 17:43:24	Heritage Elementary Sch	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 13:40:21	Heritage Elementary Sch	No	Yes	No	No	Executive Function Training with Braintracks

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/22/2023 20:41:57	Heritage Elementary Sch	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 17:11:54	Heritage Elementary Sch	No	Yes	No	No	Executive Function Training with Braintracks
12/15/2023 13:40:15	Heritage Elementary Sch	No	No	Yes	No	Executive Function Training with Braintracks
12/16/2023 23:01:17	Heritage Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:37:52	Heritage Elementary Sch	No	No	Yes	No	Executive Function Training with Braintracks
12/16/2023 11:16:36	Heritage Elementary Sch	No	No	No	No	Executive Function Training with Braintracks
1/2/2024 11:38:33	Heritage Elementary Sch	No	No	No	No	Executive Function Training with Braintracks
12/15/2023 15:47:09	Heritage Elementary Sch	Yes	No	No	No	Executive Function Training with Braintracks
12/15/2023 21:26:58	Heritage Elementary Sch	No	Yes	No	No	Executive Function Training with Braintracks
1/2/2024 13:11:44	Heritage Elementary Sch	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/2/2024 13:54:52	Heritage Elementary Sch	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/3/2024 8:43:14	Heritage Elementary Sch	No	No	No	No	I am submitting a Proposal
1/3/2024 8:09:04	Heritage Elementary Sch	No	No	No	No	I am submitting a Proposal
1/3/2024 13:24:35	Heritage Elementary Sch	No	No	Yes	No	I am submitting a Proposal
1/3/2024 8:08:17	Heritage Elementary Sch	No	No	No	No	I am submitting a Proposal
12/18/2023 13:57:49	Heritage Elementary Sch	No	No	Yes	No	I am submitting a Proposal
1/2/2024 10:46:47	Heritage Elementary Sch	No	Yes	No	No	I am submitting a Proposal
45275.55766	Heritage Elementary Sch	No	Yes	No	No	I am submitting a Proposal
1/3/2024 8:06:45	Heritage Elementary Sch	No	No	No	No	I am submitting a Proposal
12/19/2023 11:52:04	Heritage Elementary Sch	No	No	No	No	I am submitting a Proposal
12/15/2023 14:49:30	Heritage Elementary Sch	No	No	Yes	No	I am submitting a Proposal
12/15/2023 14:35:46	Heritage Elementary Sch	No	No	Yes	No	I am submitting a Proposal
1/2/2024 17:30:04	Heritage Elementary Sch	No	No	No	No	I am submitting a Proposal
12/15/2023 13:22:39	Heritage Elementary Sch	No	Yes	No	No	I am submitting a Proposal
12/21/2023 12:55:18	Heritage Elementary Sch	No	No	Yes	No	I am submitting a Proposal
12/15/2023 14:29:14	Heritage Elementary Sch	No	Yes	No	No	I am submitting a Proposal
1/2/2024 14:45:14	Heritage Elementary Sch	No	No	Yes	No	I am submitting a Proposal
12/15/2023 13:30:39	Heritage Elementary Sch	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 13:48:20	Heritage Elementary Sch	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 16:17:32	Heritage Elementary Sch	No	No	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 18:57:13	Heritage Elementary Sch	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/18/2023 12:18:07	Heritage Elementary Sch	Yes	No	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 14:34:17	Heritage Elementary Sch	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
1/2/2024 17:44:25	Heritage Elementary Sch	Yes	No	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/15/2023 14:30:02	Heritage Elementary Sch	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/15/2023 14:46:14	Heritage Elementary Sch	Yes	No	No	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/17/2023 20:54:38	Heritage Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 14:35:51	Heritage Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 13:36:40	Heritage Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/15/2023 13:38:02	Heritage Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
1/3/2024 11:49:06	Heritage Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/18/2023 10:40:52	Heritage Elementary Sch	No	Yes	No	No	Renaissance Training: STAR Math and Freckle
12/17/2023 20:31:35	Heritage Elementary Sch	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/17/2023 16:50:38	Mason Road School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/1/2024 15:13:09	Mason Road School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 14:15:26	Mason Road School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 17:39:27	Mason Road School	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 14:47:54	Mason Road School	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 14:53:36	Mason Road School	No	No	No	No	Executive Function Training with Braintracks
12/15/2023 15:10:57	Mason Road School	No	Yes	No	No	Executive Function Training with Braintracks
12/15/2023 14:59:38	Mason Road School	No	No	No	No	Executive Function Training with Braintracks
1/2/2024 15:53:21	Mason Road School	No	Yes	No	No	Executive Function Training with Braintracks
12/15/2023 15:10:56	Mason Road School	No	Yes	No	No	Executive Function Training with Braintracks
12/21/2023 11:04:01	Mason Road School	Yes	No	No	No	Executive Function Training with Braintracks
12/18/2023 15:33:08	Mason Road School	No	No	No	No	Executive Function Training with Braintracks
12/15/2023 14:24:14	Mason Road School	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 14:28:38	Mason Road School	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 13:56:38	Mason Road School	No	No	No	No	Executive Function Training with Braintracks
12/15/2023 14:19:40	Mason Road School	No	Yes	No	No	Executive Function Training with Braintracks
12/15/2023 14:53:47	Mason Road School	No	No	No	No	Executive Function Training with Braintracks
1/3	Mason Road School	No	No	Yes	No	Executive Function Training with Braintracks
12/15/2023 13:40:57	Mason Road School	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/2/2024 13:38:33	Mason Road School	No	Yes	No	No	I am submitting a Proposal
12/15/2023 14:24:14	Mason Road School	No	No	Yes	No	Executive Function Training with Braintracks
1/2/2024 18:34:06	Mason Road School	Yes	No	No	No	I am submitting a Proposal

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
1/2/2024 13:59:13	Mason Road School	No	Yes	No	No	I am submitting a Proposal
1/2/2024 14:09:07	Mason Road School	No	Yes	No	No	I am submitting a Proposal
1/2/2024 15:25:32	Mason Road School	No	Yes	No	No	I am submitting a Proposal
1/2/2024 15:30:06	Shepherd Hill Regional H	No	Yes	No	No	Building Thinking Classrooms with Norma Gordon
12/18/2023 9:42:35	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 20:28:08	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/18/2023 11:18:04	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 13:08:10	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 15:53:44	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/20/2023 8:54:40	Shepherd Hill Regional H	Yes	No	Yes	No	Continuation of Paraprofessional Online Coursework from the Morning
12/15/2023 13:43:58	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/19/2023 11:01:12	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/17/2023 17:47:48	Shepherd Hill Regional H	Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
12/18/2023 9:17:36	Shepherd Hill Regional H	Yes	Yes	Yes	No	Continuation of Paraprofessional Online Coursework from the Morning
1/2/2024 15:50:25	Shepherd Hill Regional H	Yes	No	No	No	Executive Function Training with Braintracks
1/3/2024 8:42:24	Shepherd Hill Regional H	No	Yes	No	No	Executive Function Training with Braintracks
	Shepherd Hill Regional H	Yes	No	No	No	Executive Function Training with Braintracks
1/3/2024 7:30:28	Shepherd Hill Regional H	No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
12/18/2023 9:25:31	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/3/2024 13:42:55	Shepherd Hill Regional H	No	No	No	No	I am submitting a Proposal
1/3/2024 7:50:01	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/3/2024 12:54:09	Shepherd Hill Regional H	No	No	No	No	I am submitting a Proposal
1/2/2024 13:50:37	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 17:56:12	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 14:19:31	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 15:38:52	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/15/2023 14:39:11	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/22/2023 11:13:48	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/15/2023 13:23:32	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/15/2023 14:52:55	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 14:35:32	Shepherd Hill Regional H	No	No	No	No	I am submitting a Proposal
1/2/2024 11:46:53	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
1/2/2024 14:24:35	Shepherd Hill Regional H	No	No	No	No	I am submitting a Proposal
12/18/2023 14:05:03	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
12/15/2023 14:35:53	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
12/15/2023 14:31:35	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
1/3/2024 10:13:18	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 13:08:18	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/19/2023 8:30:36	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 16:37:48	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
12/17/2023 10:27:08	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 13:40:56	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/3/2024 9:53:57	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/15/2023 13:23:23	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/18/2023 9:24:11	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
12/16/2023 11:45:34	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
12/18/2023 7:29:10	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/3/2024 15:44:08	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
1/2/2024 13:10:17	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 14:19:59	Shepherd Hill Regional H	No	No	No	No	I am submitting a Proposal
12/18/2023 8:55:27	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 14:07:42	Shepherd Hill Regional H	No	No	No	No	I am submitting a Proposal
12/15/2023 13:29:40	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/3/2024 10:35:48	Shepherd Hill Regional H	No	No	No	No	I am submitting a Proposal
1/3/2024 13:52:54	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/18/2023 8:57:05	Shepherd Hill Regional H	No	Yes	No	No	I am submitting a Proposal
1/2/2024 10:56:57	Shepherd Hill Regional H	No	No	Yes	No	I am submitting a Proposal
12/15/2023 13:56:13	Shepherd Hill Regional H	No	No	Yes	No	Making Learning Accessible with Orbit Note and Read Write from TextHelp
12/18/2023 13:02:44	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 13:21:28	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 15:05:02	Shepherd Hill Regional H	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:28:40	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:21:20	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:19:05	Shepherd Hill Regional H	No	Yes	Yes	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:50:06	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:39:04	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
12/15/2023 14:08:43	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:23:56	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 16:29:02	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:57:32	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:18:10	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 13:05:53	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/3/2024 13:46:28	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:22:28	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/3/2024 8:13:17	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 14:13:25	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:48:01	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:39:58	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 14:27:55	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/20/2023 10:11:52	Shepherd Hill Regional H	No	No	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/2/2024 15:36:40	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
1/3/2024 8:37:26	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:24:05	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:18:51	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:28:46	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
12/15/2023 13:19:27	Shepherd Hill Regional H	No	Yes	No	No	The Use of AI in the Classroom with the Kurloweics Group
		Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
		Yes	No	No	No	Continuation of Paraprofessional Online Coursework from the Morning
		Yes				Continuation of Paraprofessional Online Coursework from the Morning
1/3						Executive Function Training with Braintracks
		No	No	No	Yes	I am a PE/Health Teacher and will be attending CPR Training
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
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1/4						I am submitting a Proposal

Timestamp	Your School Name	I am required to attend Paraprofessional Training online (All Paraprofessionals with the exception of Elementary Library Paraprofessionals)	I am required to attend the morning session on Least Restrictive Environment (all general education teachers, all levels, with the exception of UA, Foreign Language, Title I)	I am required to attend the morning session on the new IEP (all Special Education Teachers and Related Service Providers)	I am a health or PE teacher and will be completing CPR Training Pre-Work	First Choice
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal
		No	No	No	No	I am submitting a Proposal
1/4						I am submitting a Proposal
1/4						I am submitting a Proposal

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT

TO: **School Committee Members**

FROM: Steven Lamarche, Superintendent
Richard J. Mathieu, Director of Finance and Operations

DATE: **January 9, 2024**

SUBJECT: ***FY 2024 – Budget Message #7***

This is the first of two separate budget updates for the FY24 budget cycle. In this update revenues are addressed; additional expenses for unemployment incurred over the summer, and the $200,000 overall reduction voted by School Committee. In the second update any adjustments to payroll accounts will be made through transfers from one account to another.

Revenue

The revenue used in the FY24 budget projection for regional transportation was based on the House version, which had anticipated 100% reimbursement. Done with a conservative approach, it appears that this revenue source is currently overstated. While this was welcomed news at the time and helped to address even larger budget issues, we have to address this identified shortfall.

The state estimates revenues for transportation reimbursement based on previous years' information, but the actual is based on the annual end of year report submission. Based on the FY23 End of Year report submission and a 90% reimbursement from the state the shortfall is estimated at $322,152.

Surplus revenue from this line item is reserved in the Regional Transportation Revolving account, and used to support future budgets. The FY21 surplus was used to support the FY23 budget, the FY22 surplus was used to support the FY24 budget. The FY23 surplus resulted in available funds of $294,948.

The additional expected shortfall can be covered by additional revenue the District receives through the year, including a minimum aid supplement of $8,931 per month that started in August 2023. The recommended numbers are shown on the revenue page.

This will result in the District having no reserves to use to support the FY25 transportation budget. However, based on the increased expenses incurred in FY24, the District should expect to receive 81% (90% reimbursement for the 90% of our riders that qualify for reimbursement) of the $400,000 increase, resulting in a $324,000 increase in transportation reimbursement for FY25. This will still leave the District short of level funding in this area, but how much is dependent on the actual appropriations that occur as part of the FY25 state budget process.

Please note that regional transportation is subject to potential 9C cuts, but was spared in the initial round of reductions from this week.

Expenditures

With the state enforcing a 1/12 budget on the District due to not having a balanced budget as of June 30, 2023, the District had no choice but to make personnel reductions to ensure that the commitments at that time did not exceed the worse case scenario. This meant much uncertainty, and as a result of dramatic unemployment claims in July and August the unemployment budget needs to be adjusted. Based on the trend from September forward, it appears that an additional $51,899 appropriation into the account should be sufficient. The total of this account is now $109,539.

The District also had to identify the $200,000 in reductions voted by School Committee. As a result of not filling the Asst. Superintendent position, the savings from this one position accounted for roughly half of the expense. The additional reductions were achieved by reducing the district-wide professional development account by $30,000 and the state assessment for Charter Schools by $105,000.

All of these changes can be seen in the attached revenue summary pages and district-wide detailed pages.

DUDLEY-CHARLTON REGIONAL SCHOOL DISTRICT
STUDENT FEES HISTORY

	Athletics*	Parking	Preschool**
2004	100	100	500
2005	100	100	500
2006	100	100	550
2007	100	100	550
2008	100	100	600
2009	100	100	600
2010	100	100	600
2011	100	100	600
2012	100	100	600
2013	150	100	800
2014	150	100	800
2015	150	100	800
2016	150	100	800
2017	150	150	800
2018	150	200	1000
2019	150	200	1000
2020	150	200	1000
2021	150	200	1000
2022	150	200	1000
2023	150	200	1000

*$500 Maximum (per family, per year)
**Two half-days

Supplies and Materias		Misc Exp			Repaving	
$	226.24	$	13,591.60	Cameras	$	44,529.00
$	6,500.00	$	12,417.00	Cameras	$	4,032.65
$	4,945.00	$	9,975.00	Curbs	$	90,000.00
$	223.61	$	48,774.43	LED Lights	$	12,675.00
$	229.55				$	2,500.00
$	12,124.40				$	3,600.00
$	24,248.80	$	84,758.03		$	157,336.65

$	266,343.48

	Number of Role Models	Number of Students on IEP's	Number of Paraprofessionals
MRS M/W AM (Class 1)	9	3	1
MRS T/Th AM (Class 1)	9	2	1
MRS M/W AM (Class 2)	8	4	2
MRS T/Th AM (Class 2)	8	5	2
MRS M/W PM	8	1	1
MRS T/Th PM	8	2	1
CES Tues/Thurs AM	7	7	3
CES W/F AM	8	8	3
CES T/W/Th/F PM (Class 1)	6	6	3
CES T/W/Th/F PM (Class 2)	8	7	2
CES ILC T-F AM (Class 1)	0	6	3
CES ILC T-F AM (Class 2)	0	5	2
CES ILC T-F PM	0	7	2
Total	79	63	*26

MRS - 1.5 integrated PK teachers

CES - 1.5 integrated PK teachers; 1.5 ILC PK teachers

Goal is 15 students total - 8 role models and 7 students with disabilities (based on instructional grouping requirements)

*This is the total number of paraprofessionals when you add all of the sessions; the same paraprofessional is in multiple sessions so this number is misleading.

*CES has 8 PK paras

*MRS has 2.5 PK paras

Athletic Fee Information

School	HS Enrollment	HS Fees?	HS Fee Structure	Family Cap?	Waivers	MS Fees?	MS Fee Structure
Midland-Wachusett Interscholatic League							
Algonquin	1213	**Yes**	$150/sport/season	$900 per school year	unknown	unknown	unknown
Ayer-Shirley	394	**Yes**	$200/year	$500 per school year	unknown	**Yes**	$100/year
Bromfield (Harvard)	560	**Yes**	$260-$395/sport/season depending upon sport	unknown	unknown	**Yes**	$300/sport/season
Clinton	587	*NO*	-	-	-	*NO*	-
Fitchburg	1246	**Yes**	$50/sport/season	unknown	"70% are fully waived"	unknown	unknown
Gardner	804	*NO*	-	-	-	*NO*	-
Groton-Dunstable	680	**Yes**	$400/sport/season (~$750/season ice hockey; ~$525/season skii)	$1200 per school year	unknown	**Yes**	$210/sport/season ($1000 family cap per school year - *NOT* combined with HS family cap)
Hudson	808	**Yes**	$125/sport/season ($250/season ice hockey)	None	unknown	unknown	unknown
Leominster	1034	**Yes**	$150/sport/season ($250/season ice hockey) $75/sport/season (2nd student; same season as 1st)	None	Reduced lunch = $75/sport/season Free lunch = $50/sport/season	unknown	unknown
Littleton	480	**Yes**	$200/sport/season ($425/season surcharge for ice hockey)	$550 per school year	unknown	unknown	unknown
Lunenburg	440	**Yes**	$225/sport/season (1st student); $115/sport/season (2nd student; same season as 1st); $60/sport/season (3rd student; same season as 1st & 2nd) (ice hockey asseses extra fees)	$400 per season	unknown	unknown	unknown
Marlborough	1064	*NO*	-	-	-	*NO*	-
Maynard	316	**Yes**	$400/year 1st student; $200/year each additional family member	None	"Waivers available"	unknown	unknown
Murdock	263	**Yes**	$160 1st sport/1st student; $120 2nd sport/3rd sport/additional family members same season; $190 football & ice hockey	$500 per school year	Free/Reduced lunch (1st sport) = $120/sport/season Free/Reduced lunch (additional sports/family members = $80/sport/season	unknown	unknown
Narragansett (Templeton/Phillipston)	468	**Yes**	$100 1st sport / $50 2nd sport / $25 3rd sport	$500 per school year	unknown	unknown	unknown
Nashoba (Bolton/Lancaster/Stow)	831	**Yes**	$150/sport/season (ice hockey/ski/swim assess extra fees)	None	unknown	unknown	unknown
North Middlesex (Ashby/Pepperell/Townsend)	779	**Yes**	$245/sport/season	unknown	unknown	**Yes**	$100/sport/season

Oakmont (Ashburnham/Westminster)	658	**Yes**	$285/sport/season	None	unknown	unknown	unknown
Quabbin (Barre/Hardwick/Hubbardston/New Braintree/Oakham)	566	unknown	unknown	unknown	unknown	unknown	unknown
Shepherd Hill (Dudley/Charlton)	923	**Yes**	$150/sport/season	$500 per school year	Free/Reduced lunch = fullwaiver	*NO*	-
Shrewsbury	1823	**Yes**	$325/sport/season	$975 per school year	Reduced lunch = $150/sport/season Free lunch = $50/sport/season	unknown	unknown
Tahanto (Berlin/Boylston)	515	**Yes**	$250/sport/season	$600 per school year	unknown	unknown	unknown
Tyngsborough	414	**Yes**	$300 1st sport / $200 2nd sport / $100 3rd sport	None	unknown	unknown	unknown
Wachusett (Holden/Paxton/Princeton/Rutland/Sterling)	1930	**Yes**	$250/sport/season	$350 per school year	Reduced lunch = $175/sport/season	unknown	unknown
West Boylston	433	**Yes**	$225/sport/season ($125/sport/season for 2nd student-athlete in the same season)	$750 per school year	Reduced lunch = $60/sport/season Free lunch = full waiver	unknown	unknown
Westborough	1178	**Yes**	$200/sport/season	$600 per school year	unknown	unknown	unknown
Southern Worcester County League							
Auburn	841	*NO*	-	-	-	-	-
Bartlett	365	*NO*	-	-	-	-	-
Grafton	875	*NO*	-	-	-	-	-
Leicester	414	**Yes**	$100/sport/season	$300 per school year	Free/Reduced lunch = full waiver	**Yes**	$75/sport/season ($225 cap per school year)
Millbury	740	*NO*	-	-	-	-	-
Northbridge	513	**Yes**	$250/sport/season	None	unknown	unknown	unknown
Quaboag (Warren/West Brookfield)	354	**Yes**	$75/year	$150/year	unknown	*NO*	-
Southbridge	457	*NO*	-	-	-	-	-
Tantasqua (Brimfield/Brookfield/Holland/Sturbridge/Wales)	677	*NO*	-	-	-	-	-

NOTES:

- Athletic fees were first implemented by SC at Shepherd Hill prior to 2004-2005 academic year at a rate of $100/sport/season, with a family cap of $400 per school year

- An athletic fee increase at Shepherd Hill was implemented by SC prior to 2012-2013 academic year at a rate of $150/sport/season, with a family cap of $500 per school year (8 years after initial implementation of fees)

- We have not seen an increase in athletic fees for the last 10 years; athletic fees have never historically been assessed at the middle schools

- Total revenue generated by high school athletic fees, as found in Athletic Department records, are as follows:

2011-2012	$58,925.00	
2012-2013	$81,850.00**	(Increase in fees from $100pp to $150pp & $400 family cap to $500 family cap)
2013-2014	$79,725.00	
2014-2015	$65,025.00	
2015-2016	*missing*	
2016-2017	$59,660.00	
2017-2018	$58,650.00	
2018-2019	$31,300.00	
2019-2020	$11,250.00**	(COVID closures)
2020-2021	$50,350.00**	(Modified seasons due to COVID; reduced fees in Winter - $100pp & Fall II - $75pp)
2021-2022	$61,840.00	
2022-2023	$67,500.00	

- Using 2022-2023 registration numbers, we had approx. 585 registrations at Shepherd Hill, 206 registrations at Charlton Middle, and 162 registrations at Dudley Middle across 3 seasons of participation

- Accounting for roughly 15% free/reduced lunch waivers, this would bring overall PAID registrations to approx. 497 at SHRHS, 175 at CMS, and 137 at DMS

- Approximate fee increase proposals for Shepherd Hill are as follows:

497 registrations x $175 fee	$86,975.00 annually	These fee proposals do NOT take into consideration Unified Sports (which have not historically been assessed an athletic fee), cuts/quits/no shows who do not otherwise switch to a different team within a season (aka refunds), possible attrition due to increased fees, individuals meeting the family cap, etc.
497 registrations x $200 fee	$99,400.00 annually	
497 registrations x $225 fee	$111,825.00 annually	
497 registrations x $250 fee	$124,250.00 annually	

- Approximate fee implementation proposals for Charlton Middle and Dudley Middle are as follows:

175 registrations x $25 fee	$4,375.00 annually	137 registrations x $25 fee	$3,425.00 annually
175 registrations x $50 fee	$8,750.00 annually	137 registrations x $50 fee	$6,850.00 annually
175 registrations x $75 fee	$13,125.00 annually	137 registrations x $75 fee	$10,275.00 annually
175 registrations x $100 fee	$17,500.00 annually	137 registrations x $100 fee	$13,700.00 annually

A combined total of approx. $7,800.00 to $31,200.00 annually from both middle schools, NOT accounting for cuts/quits/no shows, refunds, attrition, an implemented family cap, etc.

FACTS FOR CONSIDERATION:

- Exploration of eliminating family cap? (Approx. 44% SHRHS student-athletes are multi-sport; approx. 29% CMS student-athletes are multi-sport; approx. 20% DMS student-athletes are multi-sport)

- Exploration of annual fee at middle school, as opposed to per sport/per season? (additional funds generated; possible attrition; increased participation at fixed cost...)

- Middle school athletic experience (vastly different than high school experience; shorter seasons; shorter games; fewer practices; increased likelihood of dropped games/seasons; lack of officials; etc.)

- Several schools listed above are junior/senior high schools, therefore 7th and 8th grade students are paying high school fees, but can participate on high school teams without waivers

Dudley-Charlton Regional School District
2023-2024 Initial Budget Summary

	FY23 Final Budget	FY23 Staff Changes	Increase (Decrease)	FY23 New Staffing	Proposed Budget Janaury 2024
SALARY					
08 DISTRICT SALARY TOTAL	**1,919,350.00**	150,000.00	(120,448.00)	-	**1,948,902.00**
10 MASON ROAD SCHOOL SALARY TOTAL	**2,375,622.00**	-	84,750.00	-	**2,460,372.00**
11 DUDLEY ELEMENTARY SCHOOL SALARY TOTAL	**2,941,686.00**	-	142,977.00	-	**3,084,663.00**
13 CHARLTON ELEMENtARY SCHOOL SALARY TOTAL	**3,432,230.00**	-	224,988.00	-	**3,657,218.00**
14 HERITAGE ELEMENTARY SCHOOL SALARY TOTAL	**4,160,328.00**	-	245,964.00	-	**4,406,292.00**
17 SHEPHERD HILL REGIONAL HIGH SCHOOL SALARY TOTAL	**7,827,977.00**	-	327,290.00	-	**8,155,267.00**
19 CHARLTON MIDDLE SCHOOL SALARY TOTAL	**5,765,261.00**	-	159,043.00	-	**5,924,304.00**
20 DUDLEY MIDDLE SCHOOL SALARY TOTAL	**4,952,526.00**	-	136,554.00	-	**5,089,080.00**
Subtotal	33,374,980.00	150,000.00	1,201,118.00	-	34,726,098.00
OTHER EXPENSE					
08 DISTRICT OTHER EXPENSE TOTAL	**15,827,865.00**	-	1,676,229.00	-	**17,504,094.00**
10 MASON ROAD SCHOOL OTHER EXPENSE TOTAL	**306,617.00**	-	32,303.00	-	**338,920.00**
11 DUDLEY ELEMENTARY OTHER EXPENESE TOTAL	**399,894.00**	-	35,694.00	-	**435,588.00**
13 CHARLTON ELEMENtARY OTHER EXPENSE TOTAL	**374,859.00**	-	35,236.00	-	**410,095.00**
14 HERITAGE ELEMENTARY OTHER EXPENSE TOTAL	**464,172.00**	-	57,575.00	-	**521,747.00**
17 SHEPHERD HILL REG. OTHER EXPENSE TOTAL	**1,329,941.00**	-	88,437.00	-	**1,418,378.00**
19 CHARLTON MIDDLE OTHER EXPENSE TOTAL	**553,740.00**	-	81,745.00	-	**635,485.00**
20 DUDLEY MIDDLE OTHER EXPENSE TOTAL	**527,735.00**	-	104,846.00	-	**632,581.00**
Subtotal	19,784,823.00	-	2,112,065.00	-	21,896,888.00
SUMMARY					
08 DISTRICT TOTAL	**17,747,215.00**	150,000.00	1,555,781.00	-	**19,452,996.00**
10 MASON ROAD SCHOOL TOTAL	**2,682,239.00**	-	117,053.00	-	**2,799,292.00**
11 DUDLEY ELEMENTARY SCHOOL TOTAL	**3,341,580.00**	-	178,671.00	-	**3,520,251.00**
13 CHARLTON ELEMENTARY SCHOOL TOTAL	**3,807,089.00**	-	260,224.00	-	**4,067,313.00**
14 HERITAGE ELEMENTARY SCHOOL TOTAL	**4,624,500.00**	-	303,539.00	-	**4,928,039.00**
17 SHEPHERD HILL REGIONAL HIGH SCHOOL TOTAL	**9,157,918.00**	-	415,727.00	-	**9,573,645.00**
CHARLTON MIDDLE SCHOOL TOTAL	**6,319,001.00**	-	240,788.00	-	**6,559,789.00**
DUDLEY MIDDLE SCHOOL TOTAL	**5,480,261.00**	-	241,400.00	-	**5,721,661.00**
DISTRICT OPERATING TOTAL	53,159,803.00	150,000.00	3,313,183.00	-	56,622,986.00
Operating	53,159,803.00	150,000.00	3,313,183.00	-	56,622,986.00
Capital	204,638.00	-	(6,000.00)	-	198,638.00
Capital One Time (Charlton)					1,500,000.00
DISTRICT GRAND TOTAL	53,364,441.00	150,000.00	3,307,183.00	-	58,321,624.00

Dudley-Charlton Regional School District

2023-2024 Budget - $200K Reduction from Level Service

	Revised Final Budget 2022-23	FY24 Budget $200K Reduction From Level Service 2023-24	FY24 Budget Final Updated Budget January 2024	FY24 Updated Budget 6/28/2023
EXPENSES				
Operating Budget	53,159,803	56,622,986	56,622,986	3,463,183
Capital Budget	204,638	1,698,638	1,698,638	1,494,000
Total Expenses	$ 53,364,441	$ 58,321,624	$ 58,321,624	4,957,183
REVENUES				
State Aid - Chapter 70	24,688,393	24,984,883	24,984,883	296,490
State Aid - Transportation	1,844,739	2,519,089	2,224,141	379,402
State Aid - Charter Reimbursement	100,000			(100,000)
Reserves - Annual	1,097,390	1,097,390	1,097,390	-
Reserves - One Time				-
Medicaid	200,000	200,000	200,000	-
Reserve for Sewer Charges				-
Reserves Transportation	252,396	240,936	240,936	(11,460)
Reserves Transportation Add'l			294,948	294,948
Reserves Transportation Add'l - Carryforward				-
Reserve & Donations for Capital	64,974	3,454	3,454	(61,520)
Sub Total	$ 28,247,892	$ 29,045,752	$ 29,045,752	797,860
Assessment to Towns	$ 25,116,549	$ 29,275,872	$ 29,275,872	4,159,323

2023-2024 Budget - $200K Reduction from Level Service

	Revised Final Budget 2022-23	FY24 Budget $200K Reduction From Level Service 2023-24	FY24 Budget Final Updated Budget January 2024	FY24 Updated Budget 6/28/2023
ASSESSMENTS TO TOWNS				
CHARLTON				
Operating Assessment	14,040,283	15,830,220	15,830,220	1,789,937
Transportation Assessment	925,777	898,862	898,862	(26,915)
Capital Assessment	80,023	108,799	108,799	28,776
Net Assessment	$ 15,046,083	$ 16,837,881	$ 16,837,881	$ 1,791,798
DUDLEY				
Operating Assessment	9,189,853	10,076,609	10,076,609	886,756
Transportation Assessment	820,972	774,997	774,997	(45,975)
Capital Assessment	59,641	86,385	86,385	26,744
Net Assessment	$ 10,070,466	$ 10,937,991	$ 10,937,991	$ 867,525
Total District Assessments	$ 25,116,549	$ 27,775,872	$ 27,775,872	2,659,323
One Time Assessments - Town of Charlton				
Feasibility Study	-			-
Capital Vote - September 2022 (voluntary)	-	1,500,000	1,500,000	1,500,000
	-	1,500,000	1,500,000	1,500,000
One Time Assessments - Town of Dudley				
Feasibility Study	-			-
	-	-		-

Dudley-Charlton Regional School District

2023-2024 Budget - $200K Reduction from Level Service

	Revised Final Budget 2022-23	FY24 Budget $200K Reduction From Level Service 2023-24	FY24 Budget Final Updated Budget January 2024	FY24 Updated Budget 6/28/2023
CHARLTON				
Operating Assessment - Required	11,793,404	12,737,269	12,737,269	943,865
Operating Assessment - Additional	2,246,879	3,092,951	3,092,951	846,072
Transportation Assessment	925,777	898,862	898,862	(26,915)
Capital Assessment	80,023	108,799	108,799	28,776
Net Assessment	$ 15,046,083	$ 16,837,881		$ 1,791,798
DUDLEY				
Operating Assessment - Required	7,197,338	7,409,875	7,409,875	212,537
Operating Assessment - Additional	1,992,515	2,666,734	2,666,734	674,219
Transportation Assessment	820,972	774,997	774,997	(45,975)
Capital Assessment	59,641	86,385	86,385	26,744
Net Assessment	$ 10,070,466	$ 10,937,991	$ 10,937,991	$ 867,525
	25,116,549	27,775,872	27,775,872	2,659,323
One Time Assessments - Town of Charlton				
Feasibility Study	-			-
Capital Vote - September 2022 (voluntary)	-	1,500,000	1,500,000	1,500,000
	-	1,500,000		1,500,000
Total Town of Charlton		18,337,881	18,337,881	
Total Town of Dudley		10,937,991	10,937,991	
		29,275,872	29,275,872	

Summary - District

Account Description	FY23 Final Budget	FY24 Staff changes and transfers	FY24 Increases/ (Decreases)	FY24 New Staffing	FY24 Proposed Budget 3/8/2023	FY24 Budget Amendments January 2024	FY24 Revised Budget January 2024
Salary							
Superintedent and Business Office	917,903	70,000	(3,206)	-	984,697.00	(116,801)	867,896
Technology	229,484	-	6,311	-	235,795.00	-	235,795
Special Education	728,283	80,000	23,248	-	831,531.00	-	831,531
Curriculum and Professional Development	43,680	-	-	-	43,680.00	(30,000)	13,680
Total Salary	1,919,350.00	$ 150,000	$ 26,353	$ -	2,095,703.00	(146,801)	1,948,902
Other Expenses							-
Technology	58,700	-	75,000	-	133,700.00	-	133,700
State Assessments	744,162	-	(44,042)	-	700,120.00	(105,098)	595,022
Special Education	2,778,064	-	805,000	-	3,583,064.00	-	3,583,064
School Committee	96,706	-	-	-	96,706.00	-	96,706
Superintendent and Business Office	70,550	-	-	-	70,550.00	-	70,550
Maintenance	13,350	-	-	-	13,350.00	-	13,350
Contingency	200,000	-	-	-	200,000.00	-	200,000
Professional Development	94,088	-	-	-	94,088.00	-	94,088
Transportation	2,844,455	-	400,000	-	3,244,455.00	-	3,244,455
Employee Benefits and Insurance	8,927,790	-	493,470	-	9,421,260.00	51,899	9,473,159
Total Other Expenses	15,827,865.00	$ -	$ 1,729,428	$ -	17,557,293.00	(53,199)	17,504,094
Total - District	17,747,215.00	$ 150,000	$ 1,755,781	$ -	19,652,996.00	(200,000)	19,452,996

Account Description	FY23 Final Budget	FY24 Staff changes and transfers	FY24 Increases/ (Decreases)	FY24 New Staffing	FY24 Proposed Budget 3/8/2023	FY24 Budget Amendments January 2024	FY24 Revised Budget January 2024
DISTRICT SALARY							
Superintedent and Business Office							
Superintendent	169,026.00		4,648		173,674.00		173,674
Asst. Supt. For Teaching and Learning	138,006.00		3,795		141,801.00	(116,801)	25,000
Finance Director	132,036.00		3,630		135,666.00		135,666
Secretaries	373,500.00		(15,279)		358,221.00		358,221
Data Specialst/District Office Asst.	16,806.00	40,000			56,806.00		56,806
	-						-
Treasurer	19,007.00		-		19,007.00		19,007
District-Wide Stipends	34,522.00		-		34,522.00		34,522
Facility Director	27,000.00	30,000	-		57,000.00		57,000
Attendance Officers	8,000.00		-		8,000.00		8,000
Subtotal	917,903.00	$ 70,000	$ (3,206)	$ -	984,697.00	(116,801)	867,896
Technology							
Technology Coordinator	105,336.00		2,897		108,233.00		108,233
Technicians	124,148.00		3,414		127,562.00		127,562
Technology Support	-				-		-
Subtotal	229,484.00	$ -	$ 6,311	$ -	235,795.00	-	235,795
Special Education							
Special Education Director	123,000.00		3,383		126,383.00		126,383
Special Education Secretaries	56,600.00	30,000	15,279		101,879.00		101,879
Special Education Team Chair Coordinator	381,909.00	50,000			431,909.00		431,909
OT - D/W	83,387.00		2,293		85,680.00		85,680
BCBA	83,387.00		2,293		85,680.00		85,680
Subtotal	728,283.00	$ 80,000	$ 23,248	$ -	831,531.00	-	831,531
Curriculum and Professional Development							
Curriculum Director	-				-		-
STEAM Director	-				-		-
ELL D/W	-				-		-
Prof Dev, District - Curriculum Study	43,680.00				43,680.00	(30,000)	13,680
Subtotal	43,680.00	$ -	$ -	$ -	43,680.00	(30,000)	13,680
08 DISTRICT SALARY TOTAL	1,919,350.00	$ 150,000	$ 26,353	$ -	2,095,703.00	(146,801)	1,948,902

Account Description	FY23 Final Budget	FY24 Staff changes and transfers	FY24 Increases/ (Decreases)	FY24 New Staffing	FY24 Proposed Budget 3/8/2023	FY24 Budget Amendments January 2024	FY24 Revised Budget January 2024
DISTRICT OTHER							
Technology							
Travel, Technology	3,000.00				3,000.00		3,000
Hardware Replacement			75,000		75,000.00		75,000
Technology, Adm	55,700.00		-		55,700.00		55,700
Subtotal	58,700.00	$ -	$ 75,000	$ -	133,700.00	-	133,700
State Assessments							
School Choice	450,954.00		(59,241)		391,713.00		391,713
Tuition, Charter School	293,208.00		15,199		308,407.00	(105,098)	203,309
Subtotal	744,162.00	$ -	$ (44,042)	$ -	700,120.00	(105,098)	595,022
Special Education							
Assessment, Special Education	6,000.00				6,000.00		6,000
Telephone, Special Education	800.00				800.00		800
Prof Dev, Travel, Spec Ed Adm	2,545.00				2,545.00		2,545
Copier Services, Special Education	-				-		-
Therapy Svcs, Special Education	422,758.00				422,758.00		422,758
Assistive Tech., Special Education	12,500.00				12,500.00		12,500
Transportation, Special Education	919,114.00		150,000		1,069,114.00		1,069,114
Transportation, Foster Care	88,400.00				88,400.00		88,400
Supplies, Special Education	4,000.00				4,000.00		4,000
Professional Growth,Special Education	8,000.00				8,000.00		8,000
Contr Svcs, Special Education, Adm	-				-		-
Tuition, Mass Sch, Special Education	-				-		-
Tuition, Collaborative	330,857.00				330,857.00		330,857
Tuition, Private Day, Special Education	438,725.00		655,000		1,093,725.00		1,093,725
Tuition, Residential, Special Education	544,365.00				544,365.00		544,365
Subtotal	2,778,064.00	$ -	$ 805,000	$ -	3,583,064.00	-	3,583,064
School Committee							
Dues & Meetings, MASC, MARS	9,706.00				9,706.00		9,706
SEPAC	2,000.00				2,000.00		2,000
Misc Expense, School Comm	5,000.00				5,000.00		5,000
Legal Services	35,000.00				35,000.00		35,000
Auditing Expense	40,000.00				40,000.00		40,000
GASB 45 Compliance	5,000.00				5,000.00		5,000
Subtotal	96,706.00	$ -	$ -	$ -	96,706.00	-	96,706
Superintendent and Business Office							
Advertising	8,000.00				8,000.00		8,000
Telephone, Adm	4,000.00				4,000.00		4,000

Account Description	FY23 Final Budget	FY24 Staff changes and transfers	FY24 Increases/ (Decreases)	FY24 New Staffing	FY24 Proposed Budget 3/8/2023	FY24 Budget Amendments January 2024	FY24 Revised Budget January 2024
Dues & Meetings, Central Adm	3,700.00				3,700.00		3,700
Prof Dev, Travel, Secretarial	1,000.00				1,000.00		1,000
Prof Dev, Travel, Supt	7,700.00				7,700.00		7,700
Prof Dev, Travel, Finance Director	4,000.00				4,000.00		4,000
Awards and celebrations, Supt.	4,000.00				4,000.00		4,000
Copier Services, Adm	8,500.00				8,500.00		8,500
Contr Svcs, Tech, Adm	-				-		-
Bank Charges, Adm	2,500.00				2,500.00		2,500
Supplies, Adm	27,150.00				27,150.00		27,150
District Office Space	-				-		-
Subtotal	70,550.00	$ -	$ -	$ -	70,550.00	-	70,550
Maintenance							
Maintenance of Equipment	1,000.00				1,000.00		1,000
Maintenance of Vehicles	12,350.00				12,350.00		12,350
Subtotal	13,350.00	$ -	$ -	$ -	13,350.00	-	13,350
Contingency							
Contingency	200,000.00				200,000.00		200,000
Contingency - Contractual Obligatoins	-				-		-
Contingency - Textbooks					-		-
Subtotal	200,000.00	$ -	$ -	$ -	200,000.00	-	200,000
Professional Development							
Professional Development, District	1,050.00				1,050.00		1,050
Prof Dev, District - $150 per teacher	70,000.00				70,000.00		70,000
Prof Dev, Supplies and Materials	4,218.00				4,218.00		4,218
Prof Dev, Presenter Fees	18,820.00				18,820.00		18,820
	-				-		-
Subtotal	94,088.00	$ -	$ -	$ -	94,088.00	-	94,088
Transportation							
Transportation	2,819,615.00		400,000		3,219,615.00		3,219,615
Transportation, Homeless	24,840.00				24,840.00		24,840
Subtotal	2,844,455.00	$ -	$ 400,000	$ -	3,244,455.00	-	3,244,455
Employee Benefits and Insurance							
F.I.C.A. - Medicare	498,597.00		8,903		507,500.00		507,500
Insurance, BC/BS Elect Preferred	847,339.00		42,367		889,706.00		889,706
Insurance, BC/BS Blue Choice NE	4,634,595.00		232,633		4,867,228.00		4,867,228
Insurance, Medex	606,248.00				606,248.00		606,248
Insurance, Medicare Surcharge	12,950.00				12,950.00		12,950
Insurance, Life	25,245.00				25,245.00		25,245
Insurance, Dental	462,318.00		23,116		485,434.00		485,434

Account Description	FY23 Final Budget	FY24 Staff changes and transfers	FY24 Increases/ (Decreases)	FY24 New Staffing	FY24 Proposed Budget 3/8/2023	FY24 Budget Amendments January 2024	FY24 Revised Budget January 2024
OPEB	25,000.00				25,000.00		25,000
Unemployment Compensation	57,640.00				57,640.00	51,899	109,539
Worker's Compensation	201,911.00		26,577		228,488.00		228,488
Insurance, Fire & General Liability	176,057.00		21,423		197,480.00		197,480
Insurance, Athletics	5,000.00				5,000.00		5,000
Treasurer's Bond	1,625.00				1,625.00		1,625
Insurance, Weekly Indemnity	21,230.00				21,230.00		21,230
	-				-		-
Worcester Regional Retirement	1,352,035.00		138,451		1,490,486.00		1,490,486
Subtotal	8,927,790.00	$ -	$ 493,470	$ -	9,421,260.00	51,899	9,473,159
08 DISTRICT OTHER TOTAL	15,827,865.00	$ -	$ 1,729,428	$ -	17,557,293.00	(53,199)	17,504,094
							-
08 DISTRICT TOTAL	17,747,215.00	$ 150,000	$ 1,755,781	$ -	19,652,996.00	(200,000)	19,452,996