

Martin Luther King, Jr. Middle

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information

| | |
|--|---|
| School Name | Martin Luther King, Jr. Middle |
| Street | 26890 Holly Hill Ave. |
| City, State, Zip | Hayward, CA 94545-3500 |
| Phone Number | (510)723-3120 |
| Principal | Darrell Daniels |
| Email Address | dd521@husd.k12.ca.us |
| School Website | https://mlk.husd.us/ |
| County-District-School (CDS) Code | 01611926066476 |

2023-24 District Contact Information

| | |
|-------------------------|---------------------------------|
| District Name | Hayward Unified School District |
| Phone Number | (510) 784-2600 |
| Superintendent | Dr. Jason Reimann |
| Email Address | jreimann@husd.k12.ca.us |
| District Website | www.husd.k12.ca.us |

2023-24 School Description and Mission Statement

At Dr. Martin Luther King, Jr. Middle School it is our vision that every student realizes their innate potential, becoming a lifelong learner and having a positive impact on their community.

We expect all students to:

- demonstrate critical thinking skills by analyzing information, evaluating arguments, and making informed decisions;
- cultivate open-mindedness, embracing diverse perspectives, ideas, and cultures to promote acceptance and understanding in a global society;
- demonstrate ethical behavior by making principled decisions, respecting the rights of others, and acting with integrity in academic and social contexts;
- develop resilience, demonstrating the ability to bounce back from challenges, setbacks, and adversity, while maintaining a positive attitude and a commitment to learning;
- strive for and achieve academic excellence across diverse subjects, demonstrating mastery of essential concepts and skills.

We provide an environment that promotes personal connectedness to the school. We hold high-performance standards for both academics and personal behavior. Students have full access to a wide range of instructional programs and support services to help them meet our expectations and their own highest potential.

About this School

2022-23 Student Enrollment by Grade Level

| Grade Level | Number of Students |
|------------------|--------------------|
| Grade 7 | 368 |
| Grade 8 | 343 |
| Total Enrollment | 711 |

2022-23 Student Enrollment by Student Group

| Student Group | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Female | 50.6% |
| Male | 49.2% |
| American Indian or Alaska Native | 0.1% |
| Asian | 10.3% |
| Black or African American | 6.2% |
| Filipino | 5.6% |
| Hispanic or Latino | 69.9% |
| Native Hawaiian or Pacific Islander | 4.1% |
| Two or More Races | 2.1% |
| White | 1.3% |
| English Learners | 17.7% |
| Foster Youth | 0.4% |
| Homeless | 1.4% |
| Migrant | 7.7% |
| Socioeconomically Disadvantaged | 74.7% |
| Students with Disabilities | 13.8% |

A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--|---------------|----------------|-----------------|------------------|--------------|---------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 28.40 | 89.89 | 816.80 | 82.14 | 228366.10 | 83.12 |
| Intern Credential Holders Properly Assigned | 1.00 | 3.16 | 28.40 | 2.86 | 4205.90 | 1.53 |
| Teachers Without Credentials and Misassignments (“ineffective” under ESSA) | 2.20 | 6.95 | 81.30 | 8.18 | 11216.70 | 4.08 |
| Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA) | 0.00 | 0.00 | 33.60 | 3.38 | 12115.80 | 4.41 |
| Unknown | 0.00 | 0.00 | 34.00 | 3.43 | 18854.30 | 6.86 |
| Total Teaching Positions | 31.60 | 100.00 | 994.30 | 100.00 | 274759.10 | 100.00 |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--|---------------|----------------|-----------------|------------------|--------------|---------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 30.50 | 97.51 | 841.90 | 83.53 | 234405.20 | 84.00 |
| Intern Credential Holders Properly Assigned | 0.00 | 0.00 | 23.40 | 2.33 | 4853.00 | 1.74 |
| Teachers Without Credentials and Misassignments (“ineffective” under ESSA) | 0.20 | 0.64 | 62.20 | 6.18 | 12001.50 | 4.30 |
| Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA) | 0.00 | 0.26 | 21.80 | 2.17 | 11953.10 | 4.28 |
| Unknown | 0.50 | 1.60 | 58.30 | 5.79 | 15831.90 | 5.67 |
| Total Teaching Positions | 31.20 | 100.00 | 1007.90 | 100.00 | 279044.80 | 100.00 |

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

| Authorization/Assignment | 2020-21 | 2021-22 |
|--|-------------|-------------|
| Permits and Waivers | 0.80 | 0.00 |
| Misassignments | 1.30 | 0.20 |
| Vacant Positions | 0.00 | 0.00 |
| Total Teachers Without Credentials and Misassignments | 2.20 | 0.20 |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

| Indicator | 2020-21 | 2021-22 |
|--|-------------|-------------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00 | 0.00 |
| Local Assignment Options | 0.00 | 0.00 |
| Total Out-of-Field Teachers | 0.00 | 0.00 |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

| Indicator | 2020-21 | 2021-22 |
|--|---------|---------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned) | 5.1 | 0.7 |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 10.8 | 0.5 |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

| Year and month in which the data were collected | | January 2024 | |
|---|--|-----------------------------|--|
| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption ? | Percent Students Lacking Own Assigned Copy |
| Reading/Language Arts | Pearson Prentice Hall, Pearson Literature for California: Reading and Language Arts, c2010 (English) Grades 7-8th: Houghton Mifflin Harcourt California Edition, Into Literature Student Edition Set c2022, Houghton Mifflin | Yes | 0 |

| | | | |
|-------------------------------|--|-----|---|
| | Harcourt California Edition, Into Literature Grammar Practice Workbook Set c2020 | | |
| Mathematics | 7th Grade: Glencoe/McGrawHill, California Math Course 2, c2015; Glencoe/McGrawHill, Math Accelerated: A Pre-Algebra Program c2014, 8th Grade: Glencoe/McGrawHill, California Math Course 3, c2015 Houghton Mifflin Harcourt, California Algebra 1, c2015; Houghton Mifflin Harcourt, California Geometry, c2015 | Yes | 0 |
| Science | 7th Grade: McDougal Littell & Company, McDougal Littell Science: Focus on Life Sciences (California), c2007 (English & Spanish); 8th Grade: McDougal Littell & Company, McDougal Littell Science: Focus on Physical Sciences (California), c2007 (English & Spanish) | Yes | 0 |
| History-Social Science | 7th Grade: Holt, Rinehart & Winston, World History Medieval to Early Modern Times, c2006 (English & Spanish) 8th Grade: Holt, Rinehart & Winston, United States History Independence to 1914, c2006 (English & Spanish) | Yes | 0 |
| Foreign Language | 7-8th Grade: Carnegie Learning, Que Chevere! c2020, Level 1 (Spanish) | Yes | |

School Facility Conditions and Planned Improvements

General: The district places a strong emphasis on ensuring that all schools are safe, clean, environmentally friendly, mechanically functional and inviting for students, staff members, and the community. To assist in this effort, the district utilizes the Facility Inspection Tool (FIT) developed by the State of California OPSC and local operations department developed inspection survey methods to keep facilities in compliance with all federal and state health and safety regulations. The district regularly inspects and reviews the condition of the school facilities and surrounding grounds. The district places the highest priority on those safeguards that impact the fire, life and safety protection of the students, staff, and school buildings. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

Age of School Buildings: Martin Luther King Jr. (MLK) Middle School was constructed in 1952. This school has forty-two (42) permanent classrooms, a multipurpose room, a locker room, a library, and an administration building.

Maintenance and Repair: District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order system process is used to ensure efficient service and highest priority is given to emergency repairs. At the time of publication, 100% of the school's restrooms on campus were in good working order.

Cleaning Process and Schedule: The district has developed cleaning standards and schedules for all schools in the district. A summary of these standards and schedules is available at the school or the Maintenance & Operations office. The principal, with the guidance of the Facilities, Maintenance, Operations and Transportation (FMOT) Department works daily with the custodial team to ensure that the cleaning standards are met, and that classrooms, restrooms, and campus grounds are kept clean, safe, and well-maintained.

Modernization Projects: Since 2019, local bond funds (Measure H) are being used to complete various modernization and infrastructures projects throughout HUSD. At MLK Middle School these projects have included installation of new fencing and exterior painting of the school. All work described was completed by the end of the 2022 summer period.

Year and month of the most recent FIT report

February 2023

School Facility Conditions and Planned Improvements

| System Inspected | Rate Good | Rate Fair | Rate Poor | Repair Needed and Action Taken or Planned |
|---|-----------|-----------|-----------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | X | | | |
| Interior: Interior Surfaces | | X | | |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | X | | | |
| Electrical | X | | | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | X | | | |
| Safety: Fire Safety, Hazardous Materials | X | | | |
| Structural: Structural Damage, Roofs | X | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | X | | | |

Overall Facility Rate

| Exemplary | Good | Fair | Poor |
|-----------|------|------|------|
| | X | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject | School 2021-22 | School 2022-23 | District 2021-22 | District 2022-23 | State 2021-22 | State 2022-23 |
|--|----------------|----------------|------------------|------------------|---------------|---------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 45 | 43 | 36 | 35 | 47 | 46 |
| Mathematics (grades 3-8 and 11) | 27 | 25 | 19 | 20 | 33 | 34 |

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|--|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| All Students | 709 | 681 | 96.05 | 3.95 | 43.47 |
| Female | 357 | 344 | 96.36 | 3.64 | 47.38 |
| Male | 352 | 337 | 95.74 | 4.26 | 39.47 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | 71 | 70 | 98.59 | 1.41 | 62.86 |
| Black or African American | 43 | 42 | 97.67 | 2.33 | 26.19 |
| Filipino | 41 | 40 | 97.56 | 2.44 | 72.50 |
| Hispanic or Latino | 495 | 471 | 95.15 | 4.85 | 39.28 |
| Native Hawaiian or Pacific Islander | 29 | 29 | 100.00 | 0.00 | 37.93 |
| Two or More Races | 20 | 19 | 95.00 | 5.00 | 52.63 |
| White | -- | -- | -- | -- | -- |
| English Learners | 122 | 115 | 94.26 | 5.74 | 0.87 |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless | 13 | 13 | 100.00 | 0.00 | 30.77 |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 551 | 530 | 96.19 | 3.81 | 40.75 |
| Students Receiving Migrant Education Services | 55 | 54 | 98.18 | 1.82 | 53.70 |
| Students with Disabilities | 104 | 94 | 90.38 | 9.62 | 10.64 |

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|--|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| All Students | 709 | 680 | 95.91 | 4.09 | 25.37 |
| Female | 357 | 342 | 95.80 | 4.20 | 20.59 |
| Male | 352 | 338 | 96.02 | 3.98 | 30.18 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | 71 | 70 | 98.59 | 1.41 | 44.29 |
| Black or African American | 43 | 42 | 97.67 | 2.33 | 14.29 |
| Filipino | 41 | 40 | 97.56 | 2.44 | 50.00 |
| Hispanic or Latino | 495 | 470 | 94.95 | 5.05 | 20.09 |
| Native Hawaiian or Pacific Islander | 29 | 29 | 100.00 | 0.00 | 24.14 |
| Two or More Races | 20 | 19 | 95.00 | 5.00 | 42.11 |
| White | -- | -- | -- | -- | -- |
| English Learners | 122 | 115 | 94.26 | 5.74 | 0.00 |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless | 13 | 13 | 100.00 | 0.00 | 7.69 |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 551 | 529 | 96.01 | 3.99 | 23.72 |
| Students Receiving Migrant Education Services | 55 | 54 | 98.18 | 1.82 | 27.78 |
| Students with Disabilities | 104 | 94 | 90.38 | 9.62 | 4.26 |

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject | School 2021-22 | School 2022-23 | District 2021-22 | District 2022-23 | State 2021-22 | State 2022-23 |
|--|----------------|----------------|------------------|------------------|---------------|---------------|
| Science (grades 5, 8 and high school) | 20.18 | 26.85 | 17.77 | 16.99 | 29.47 | 30.29 |

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|------------------|---------------|----------------|--------------------|-------------------------|
| All Students | 343 | 328 | 95.63 | 4.37 | 26.83 |
| Female | 160 | 153 | 95.63 | 4.37 | 22.88 |
| Male | 183 | 175 | 95.63 | 4.37 | 30.29 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 34 | 34 | 100.00 | 0.00 | 52.94 |
| Black or African American | 18 | 17 | 94.44 | 5.56 | 5.88 |
| Filipino | 18 | 17 | 94.44 | 5.56 | 29.41 |
| Hispanic or Latino | 248 | 237 | 95.56 | 4.44 | 23.63 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- | -- |
| Two or More Races | 11 | 10 | 90.91 | 9.09 | -- |
| White | -- | -- | -- | -- | -- |
| English Learners | 49 | 46 | 93.88 | 6.12 | 0.00 |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | -- | -- | -- | -- | -- |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 256 | 247 | 96.48 | 3.52 | 27.53 |
| Students Receiving Migrant Education Services | 27 | 26 | 96.30 | 3.70 | 26.92 |
| Students with Disabilities | 42 | 37 | 88.10 | 11.90 | 10.81 |

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1: Aerobic Capacity | Component 2: Abdominal Strength and Endurance | Component 3: Trunk Extensor and Strength and Flexibility | Component 4: Upper Body Strength and Endurance | Component 5: Flexibility |
|-------------|----------------------------------|--|---|---|-----------------------------|
| Grade 7 | 63 | 63 | 63 | 63 | 64 |

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

We provide many ways for our parents to support our school vision and help us achieve our goals. At least four parents serve on our School Site Council (SSC), which develops our School Plan for Student Achievement (SPSA) and decides how state and federal funds will be allocated to support implementation of the SPSA. Several parents also serve on the Site Based Decision Making team (SBDM), which makes decisions about school wide issues/concerns such as the bell schedule, minimum day calendar, safety plan, discipline matrix, etc. Parents of English Learners join monthly English Language Advisory Committee (ELAC) meetings to learn what the school is doing to help their children develop English proficiency and access content curriculum. In addition, our school site has a vibrant parent group focused on a district African-American Student Achievement Initiative (AASAI) to support black students and close the achievement gap. Lastly, we have monthly Coffee with the Principal meetings in which parents receive various types of information and have the opportunity to ask questions and share concerns.

Our school hosts a Back-to-School Night in the fall and an Open House in the spring. We also host workshops to help parents acquire the skills and knowledge needed to support their students at home. And, of course, parents are welcomed and encouraged to attend games played by our sports teams and to attend celebrations such as our three Cobra Honors nights.

Finally, we have a full time multi-lingual family engagement specialist who shares information with parents weekly via text and email messages, holds office hours to provide in person support to parents, and serves as a liaison to community services/resources for families in need.

2022-23 Chronic Absenteeism by Student Group

| Student Group | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
|---|-----------------------|---|---------------------------|--------------------------|
| All Students | 734 | 725 | 244 | 33.7 |
| Female | 369 | 366 | 131 | 35.8 |
| Male | 365 | 359 | 113 | 31.5 |
| Non-Binary | 0 | 0 | 0 | 0.0 |
| American Indian or Alaska Native | 1 | 1 | 1 | 100.0 |
| Asian | 73 | 73 | 13 | 17.8 |
| Black or African American | 47 | 47 | 22 | 46.8 |
| Filipino | 41 | 41 | 7 | 17.1 |
| Hispanic or Latino | 513 | 505 | 184 | 36.4 |
| Native Hawaiian or Pacific Islander | 29 | 29 | 7 | 24.1 |
| Two or More Races | 17 | 16 | 6 | 37.5 |
| White | 9 | 9 | 2 | 22.2 |
| English Learners | 182 | 178 | 70 | 39.3 |
| Foster Youth | 3 | 3 | 0 | 0.0 |
| Homeless | 13 | 13 | 8 | 61.5 |
| Socioeconomically Disadvantaged | 570 | 564 | 205 | 36.3 |
| Students Receiving Migrant Education Services | 58 | 58 | 20 | 34.5 |
| Students with Disabilities | 111 | 106 | 43 | 40.6 |

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.

| Rate | School 2020-21 | School 2021-22 | School 2022-23 | District 2020-21 | District 2021-22 | District 2022-23 | State 2020-21 | State 2021-22 | State 2022-23 |
|-------------|----------------|----------------|----------------|------------------|------------------|------------------|---------------|---------------|---------------|
| Suspensions | 0.00 | 7.09 | 9.81 | 0.01 | 3.78 | 4.90 | 0.20 | 3.17 | 3.60 |
| Expulsions | 0.00 | 0.00 | 0.27 | 0.00 | 0.03 | 0.07 | 0.00 | 0.07 | 0.08 |

2022-23 Suspensions and Expulsions by Student Group

| Student Group | Suspensions Rate | Expulsions Rate |
|---|------------------|-----------------|
| All Students | 9.81 | 0.27 |
| Female | 8.67 | 0 |
| Male | 10.96 | 0.55 |
| Non-Binary | | |
| American Indian or Alaska Native | 0 | 0 |
| Asian | 2.74 | 0 |
| Black or African American | 21.28 | 0 |
| Filipino | 0 | 0 |
| Hispanic or Latino | 11.11 | 0.39 |
| Native Hawaiian or Pacific Islander | 6.9 | 0 |
| Two or More Races | 5.88 | 0 |
| White | 0 | 0 |
| English Learners | 12.64 | 0 |
| Foster Youth | 0 | 0 |
| Homeless | 7.69 | 0 |
| Socioeconomically Disadvantaged | 10.35 | 0.35 |
| Students Receiving Migrant Education Services | 5.17 | 0 |
| Students with Disabilities | 7.21 | 0 |

2023-24 School Safety Plan

Martin Luther King Middle School's Safety Committee meets monthly. The safety committee comprised of administrators, classified, and certificated staff. The safety committee meets monthly to review, revise and submit the school's comprehensive safety plan. The Martin Luther King Middle School Comprehensive Safety Plan includes schedules for emergency drills along with logistical duties for staff in case of an emergency crisis. We conduct regular earthquake, fire, and intruder drills (monthly). We inform parents of the emergency plans through the student handbook, which we issue to students at the start of each school year.

Our school maintains a closed campus. Visitors must enter the school through the main door and sign in at the office, and students are not allowed off campus during the school day. Two full-time supervisor monitor the campus for one hour before school and one hour after school.

Safety is a high priority because it is necessary to ensure a successful and healthy educational environment. Teachers, administrators, and other campus supervisors supervise students throughout the day. There are designated areas for student drop-off and pick-up. Visitors need to check in at the front office and receive a badge.

Fire, disaster, and lockdown drills are conducted regularly throughout the school year so that all staff and students know what steps to take in the event of an emergency. The school uses an online application called Share911 to communicate with staff during emergencies. This online safety app is also used to coordinate safety/disaster drills.

Our school has an active School Safety Committee that includes administrators, teachers, maintenance, school supervisors, and other staff members. The committee works together to create and revise the school safety plan and respond to day-to-day safety issues. At the time of the latest review of the School Site Safety Plan, all revisions were communicated to the classified and certified staff.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average Class Size | Number of Classes with 1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| English Language Arts | 29 | 4 | 23 | 9 |
| Mathematics | 28 | 4 | 14 | 8 |
| Science | 26 | 7 | 17 | 4 |
| Social Science | 30 | 1 | 17 | 5 |

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average Class Size | Number of Classes with 1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| English Language Arts | 26 | 6 | 30 | 3 |
| Mathematics | 25 | 7 | 19 | 3 |
| Science | 24 | 7 | 22 | |
| Social Science | 26 | 5 | 17 | 4 |

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject | Average Class Size | Number of Classes with 1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| English Language Arts | 27 | 7 | 32 | 0 |
| Mathematics | 24 | 6 | 24 | 0 |
| Science | 24 | 6 | 23 | 0 |
| Social Science | 26 | 3 | 23 | 0 |

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Ratio |
|-------------------------------------|-------|
| Pupils to Academic Counselor | 355.5 |

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School |
|--|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 2 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | |
| Social Worker | |
| Nurse | |
| Speech/Language/Hearing Specialist | 1 |
| Resource Specialist (non-teaching) | |
| Other | 2 |

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|--|------------------------------|-------------------------------------|---------------------------------------|------------------------|
| School Site | \$15,354 | \$8,134 | \$7,220 | \$101,838 |
| District | N/A | N/A | \$7,882 | \$107,231 |
| Percent Difference - School Site and District | N/A | N/A | -8.8 | 1.5 |
| State | N/A | N/A | \$7,607 | \$90,632 |
| Percent Difference - School Site and State | N/A | N/A | -63.8 | 20.8 |

Fiscal Year 2022-23 Types of Services Funded

General and categorical funds are used appropriately to support our scheduled course offerings: English Language Arts, literature, mathematics, science, history, PE, VAPA, leadership, and technology.

Funded tier I services include providing every teacher support in the form of instructional materials and supplies, teacher collaboration time, professional development and technology.

In addition, King's full-time EL Specialist, Family Engagement Specialist, and two Academic Counselors work with support staff to provide a number of Tier II interventions designed with the RTI model to support our academically and/or behaviorally struggling students.

Finally, students receive library resources, safe and healthy learning environments, enrichment activities, tutoring/mentoring, study trips, and motivational assemblies.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

| Category | District Amount | State Average for Districts in Same Category |
|--|-----------------|--|
| Beginning Teacher Salary | \$74,517 | \$55,550 |
| Mid-Range Teacher Salary | \$104,084 | \$84,645 |
| Highest Teacher Salary | \$124,131 | \$111,284 |
| Average Principal Salary (Elementary) | \$158,307 | \$139,860 |
| Average Principal Salary (Middle) | \$172,464 | \$146,440 |
| Average Principal Salary (High) | \$183,511 | \$158,447 |
| Superintendent Salary | \$314,081 | \$278,268 |
| Percent of Budget for Teacher Salaries | 35.42% | 32.21% |
| Percent of Budget for Administrative Salaries | 5.96% | 4.89% |

Professional Development

Training and staff development opportunities are provided at the district and site level for all staff. The focus of the current school year is Deeper Learning, SEL, Anti-Bias/Anti-Racist training, and Culturally Responsive Teaching Strategies.

In addition to three full day PDs provided by the site and three half day PDs provided at the site by the district, professional development opportunities are offered throughout the year by district coordinators and staff developers.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject | 2021-22 | 2022-23 | 2023-24 |
|--|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 6 | 3 | 3 |