Kenwood School Improvement Plan 2023-24

Mission: Kenwood Community School exists to provide an inclusive, joyful, and student-centered atmosphere for children to learn and grow. We believe strong academics, the arts, and equitable practices inspire creativity, collaboration, and civic engagement.

Goals (by June 2025):

The percentage of Black Kindergarten students who are proficient in math on the Early Math FAST Assessment will be at least 85%; the percentage of Black 1st grade students who are proficient on the Early Math FAST Assessment will increase by 20%. The percentage of Black students in 2-5th grades who are proficient on the aMath FAST Assessment will increase by 20%.

The percentage of Black Kindergarten students who are proficient in reading on the Early Reading FAST Assessment will be at least 85%. The percentage of Black students in 1st grade who are proficient on the Early Reading FAST Assessment will increase by 20%. The percentage of Black students in grades 2-5 who are proficient on the aReading FAST Assessment will increase by 20%.

The percentage of students who report they feel safe in school, feel happy at Kenwood, and have at least one staff member who knows them well or cares about them will meet or exceed 85%.

The percentage of teachers who indicate they effectively collaborate in their PLC will meet or exceed 85%.

The percentage of parents/guardians of color who report they feel welcomed, supported, and happy at Kenwood will meet or exceed 85%.

Vision: Smarts + Arts: Through strong academic programming and arts integration, we prepare all students to be life-long learners and contributors to a democratic society.

Strategies:

- Teacher collaboration through professional learning communities and consistent data review via the MTSS process;
- Racial Growth Mindset Professional Development and Practice;
- Teacher peer observations;
- Strong Family Engagement