

## Licensed Bargaining Meeting Minutes

### Present for District

<b>Name</b>	<b>Title</b>
Cordon, Jared	Superintendent
Duncan, Chelsea	Communications Coordinator
Fricke, Jacob	HR Specialist
Hansen, Megan	HR Specialist
Johnson, Rev. Howard	Board Member, Bargaining Chair
Knee, Michelle	Assistant Superintendent
Leone, Michael	Board Member
Littlefield, Danielle	Budgeting and Account Manager
Miner, Andrea	Board Member
Northam, Cheryl	Director of Finances
Thompson, Jennifer	Principal, Hucrest Elementary School

### Excused for District

<b>Name</b>	<b>Title</b>
Johnson, Rev. Howard	Board Member, Bargaining Chair

### Present for Association

<b>Name</b>	<b>Title</b>
Hill, Victoria	Teacher/SRC, JoLane Middle School
Holborow, Khara	Counselor, Roseburg High School
Humphrey, Jordan	Teacher/Math, Roseburg High School
Johnson, Grace	Child Development Specialist, Winchester Elementary
Morrocco, David	Teacher/Language Arts, JoLane Middle School
Sandoval, Amanda	Teacher/Learning Specialist, Winchester Elementary
Sconce, Bob	OEA Uniserv Consultant

## **I. Minutes Review and Approval**

- a) The minutes from the previous meeting were reviewed and approved. These will be posted on the Staff page of the District website.

## **II. District Proposal Presentation**

- a) Jared Cordon, Superintendent, started discussions around how bargaining information will be shared with the public, especially with entities outside of the organization. A format used by Salem Keizer was presented and approved by both parties.
- b) Bob Sconce, OEA Uniserv Consultant, responded to the District's proposals with input from the Association's bargaining committee members as needed. Clarifying questions were asked by both parties as needed during discussions. Two caucuses were called during the discussion.

## **III. Association Responses to District Proposal with Potential Tentative Agreements**

- a) No articles were fully TA'd. Eleven (11) proposals from both REA and the District were approved. Nine (9) proposals were fully retracted and five (5) proposals were retracted from CBA discussions with timelines to include them in alternative District documents.

## **IV. Communication/Notes**

- a) The parties discussed how information will be distributed to the members and the District. The District group will be meeting on Friday, January 12<sup>th</sup> in order to have a counterproposal ready to share with the Association by end of the day Wednesday, January 17<sup>th</sup>.

## **V. Set Agenda for Next Meeting on January 29, 2024**

- a) Continued Discussions on Proposal Topics

The meeting was adjourned at 3:57 pm

Next meeting is Monday, January 29, 2024 at 4:30 pm