## PART-TIME STRS EMPLOYEES/SUBSTITUTES ITEMS REQUIRED TO COMPLETE EMPLOYMENT PROCESS

- 1. Official College Transcript(s)
- 2. Current Teaching License
- 3. Application
- 4. Copy of Driver's License
- 5. Copy of Social Security Card
- 6. Federal Withholding Form W-4
- 7. State Withholding Form IT-4
- 8. Public School District of Residence Form
- 9. STRS Retirement Form
- 10. Employment Eligibility Verification Form I-9
- 11. Authorization for Automatic Deposits
- 12. Statement Concerning Your Employment in a Job Not Covered by Social Security
- 13 Acknowledgement of receipt of Auditor of State fraud reporting-system information
- 14. \*BCI and FBI Report, dated within one year

\*The Morrow County Sheriff's Office, located at 101 Home Road, Mt. Gilead, will provide the fingerprinting service and send the appropriate form to BCI and FBI for the background check. They are providing fingerprinting on Tuesday, Wednesday, and Thursday from 8 a.m. to 3 p.m. Call 419-946-4444 if you have any additional questions. The cost for the BCI check is \$25.00 and \$30.00 for the FBI check. If you wish to have the BCI and FBI done the cost is \$55.00 for both. A driver's license or state identification is required at time of fingerprinting.

Please send these items to Teri Gray at the Mt. Gilead Board of Education Office, 145 North Cherry Street, Mt. Gilead as soon as possible. If you go to <a href="www.mgschools.org">www.mgschools.org</a> you can find the school calendar and payroll schedule.

Thank you for your assistance and welcome to Mt. Gilead Schools.



### MOUNT GILEAD EXEMPTED VILLAGE SCHOOLS

### **APPLICATION - SUBSTITUTE TEACHER**

Name:		Date:	
Address:			
	I	Phone No.:	
Email Address:			
Person to Contact in Case o	f Emergency:	(Name)	
Relationship:			
<u>-</u>		(Phone Numbe	r)
Military Experience:			
	(Branch)	(Years)	(Months)
Do you have a physical conthe position(s) for which you If yes, explain.	ou are applying? Yes	No	
Certificate Information			
Do you have a current, vali	d Ohio teaching certificate?	?	
(Circle valid High	nentary, Kindergarten/Prima School, PK-12, Vocationa ialist, 4-9	• .	• ,
Subject Area of Validity (i.	e., Art, Music):		
Beginning and Ending Date	es of Validity:		
In what areas or grade leve	ls do you wish to substitute	y;	

To be approved by the Mount Gilead Board of Education to serve as a substitute teacher, you must have on file a current, valid teaching certificate, a transcript of all college work, and a completed application. Lists of substitute teachers are updated monthly following the meeting of the Board of Education. Also, background check reports from the Bureau of Criminal Identification and Investigation (BCII) and (FBI) must be on file (see other side).

(over, please)

that would be a felony on the second violence; e) any theft offense; f) any	of the following: a) a felony; b) a misdemeanor offense; c) any sex offense; d) any offense of drug abuse offense? Yes No(s) of occurrence(s):
Do you have any medically diagnosed accommodations for performing the party Yes No If yes, please explain work limitation	
may contact former employer(s) for v	It. Gilead Exempted Village Board of Education verification of my employment history and the Investigation (BCII) and (FBI) for a background equiries.
reports and verification of my work e conditioned on: 1) satisfactory work employers; and 2) receipt of a report Board of Education's rules and regul	rior to the District's receipt of the BCII and FBI experience, my continued employment will be experience as verified by contacts with former demonstrating that I am in compliance with the ations regarding applicant/employee criminal nviction listed in the above category, OTHER.
my being disqualified from employed affixing my signature, I agree to the employed, tender my resignation of experiments.	of any information on this application shall result in nent or in my employment being terminated. By conditions listed on this application and will, if employment should I fail to fulfill these conditions. form to appropriate officials for recruitment
Applicant Signature	Date

### **Employee's Withholding Certificate**

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

Department of the Treasury Internal Revenue Service Your withholding is subject to review by the IRS.

Step 1:	(a) First name and middle initial	Last name		(b) Social security number		
Enter Personal Information	Address  City or town, state, and ZIP code		Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.			
	(c) Single or Married filing separately			or go to www.ssa.gov.		
	Married filing jointly or Qualifying survivi	ng spouse				
	Head of household (Check only if you're up	nmarried and pay more than half the costs	of keeping up a home for you	urself and a qualifying individual.)		
	ps 2–4 ONLY if they apply to you; other on from withholding, and when to use the			n on each step, who can		
Step 2: Multiple Jok	Complete this step if you (1) hold also works. The correct amount o					
or Spouse	Do only one of the following.					
Works	(a) Use the estimator at www.irs.s or your spouse have self-emp	gov/W4App for most accurate wi oyment income, use this option;		(and Steps 3–4), If you		
	(b) Use the Multiple Jobs Worksh	eet on page 3 and enter the resu	ılt in Step 4(c) below; d	or		
•		you may check this box. Do the ate than (b) if pay at the lower pa(b) is more accurate	aying job is more than	half of the pay at the		
Step 3:	rate if you complete Steps 3-4(b) on the F					
Claim	Multiply the number of qualify	ng children under age 17 by \$2,0	000 \$			
Dependent and Other	Multiply the number of other o		_	-		
Credits	Add the amounts above for quali this the amount of any other cred	•	ents. You may add to	3 \$		
Step 4 (optional): Other		bs). If you want tax withheld we withholding, enter the amount dends, and retirement income	t of other income here			
Adjustment	(b) Boddottonor ir you exposit to	claim deductions other than the sing, use the Deductions Workshee				
	(c) Extra withholding. Enter any	additional tax you want withheld	each <b>pay period</b> ,.	4(c) \$		
Step 5:	Under penalties of perjury, I declare that this	certificate, to the best of my knowle	edge and bellef, is true, c	orrect, and complete.		
Sign Here						
	Employee's signature (This form is n	ot valld unless you sign it.)	Da	nte		
Employers Only	Employer's name and address		First date of employment	Employer identification number (EIN)		

### **General Instructions**

Section references are to the Internal Revenue Code.

### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

### **Purpose of Form**

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2024 if you meet both of the following conditions: you had no federal income tax liability in 2023 and you expect to have no federal income tax liability in 2024. You had no federal income tax liability in 2023 if (1) your total tax on line 24 on your 2023 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2024 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2025.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Expect to work only part of the year;
- Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- Prefer the most accurate withholding for multiple job situations.

**Self-employment.** Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

### **Specific Instructions**

**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2024 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

### Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

**Note:** If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) – Deductions Worksheet (Keep for your records.)		<b>y</b>
1	Enter an estimate of your 2024 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter:   • \$29,200 if you're married filing jointly or a qualifying surviving spouse • \$21,900 if you're head of household • \$14,600 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on Individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2024) Page 4								Page 4				
Married Filing Jointly or Qualifying Surviving Spouse  Lower Paying Job Annual Taxable Wage & Salary												
Higher Paying Job				Lowe	r Paying J	lob Annua	l Taxable	Wage & S	alary			
Annual Taxable Wage & Salary	\$0 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 ~ 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$780	\$850	\$940	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,370
\$10,000 - 19,999	0	780	1,780	1,940	2,140	2,220	2,220	2,220	2,220	2,220	2,570	3,570
\$20,000 - 29,999	780	1,780	2,870	3,140	3,340	3,420	3,420	3,420	3,420	3,770	4,770	5,770
\$30,000 - 39,999	850	1,940	3,140	3,410	3,610	3,690	3,690	3,690	4,040	5,040	6,040	7,040
\$40,000 - 49,999	940	2,140	3,340	3,610	3,810	3,890	3,890	4,240	5,240	6,240	7,240	8,240
\$50,000 - 59,999	1,020	2,220	3,420	3,690	3,890	3,970	4,320	5,320	6,320	7,320	8,320	9,320
\$60,000 - 69,999	1,020	2,220	3,420	3,690	3,890	4,320	5,320	6,320	7,320	8,320	9,320	10,320
\$70,000 - 79,999	1,020	2,220	3,420	3,690	4,240	5,320	6,320	7,320	8,320	9,320	10,320	11,320
\$80,000 - 99,999	1,020	2,220	3,620	4,890	6,090	7,170	8,170	9,170	10,170	11,170	12,170	13,170
\$100,000 - 149,999	1,870	4,070	6,270	7,540	8,740	9,820	10,820	11,820	12,830	14,030	15,230	16,430
\$150,000 - 239,999	1,960	4,360	6,760	8,230	9,630	10,910	12,110	13,310	14,510	15,710	16,910	18,110
\$240,000 - 259,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$260,000 - 279,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,190
\$280,000 - 299,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,790	16,990	18,380
\$300,000 - 319,999	2,040	4,440	6,840	8,310	9,710	10,990	12,190	13,390	14,590	15,980	17,980	19,980
\$320,000 - 364,999	2,040	4,440	6,840	8,310	9,710	11,280	13,280	15,280	17,280	19,280	21,280	23,280
\$365,000 - 524,999	2,720	6,010	9,510	12,080	14,580	16,950	19,250	21,550	23,850	26,150	28,450	30,750
\$525,000 and over	3,140	6,840	10,540	13,310	16,010	18,590 d Filing \$	21,090	23,590	26,090	28,590	31,090	33,590
								— <del></del>	<b>^</b> - !			
Higher Paying Job		T		T	T	Job Annua	1	1	T	Τ	T	T
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 ~ 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$240	\$870	\$1,020	\$1,020	\$1,020	\$1,540	\$1,870	\$1,870	\$1,870	\$1,870	\$1,910	\$2,040
\$10,000 - 19,999	870	1,680	1,830	1,830	2,350	3,350	3,680	3,680	3,680	3,720	3,920	4,050
\$20,000 - 29,999	1,020	1,830	1,980	2,510	3,510	4,510	4,830	4,830	4,870	5,070	5,270	5,400
\$30,000 - 39,999	1,020	1,830	2,510	3,510	4,510	5,510	5,830	5,870	6,070	6,270	6,470	6,600
\$40,000 - 59,999	1,390	3,200	4,360	5,360	6,360	7,370	7,890	8,090	8,290	8,490	8,690	8,820
\$60,000 - 79,999	1,870	3,680	4,830	5,840	7,040	8,240	8,770	8,970	9,170	9,370	9,570	9,700
\$80,000 - 99,999	1,870	3,690	5,040	6,240	7,440	8,640	9,170	9,370	9,570	9,770	9,970	10,810
\$100,000 - 124,999	2,040	4,050	5,400	6,600	7,800	9,000	9,530	9,730	10,180	11,180	12,180	13,120
\$125,000 - 149,999	2,040	4,050	5,400	6,600	7,800	9,000	10,180	11,180	12,180	13,180	14,180	15,310
\$150,000 - 174,999	2,040	4,050	5,400	6,860	8,860	10,860	12,180	13,180	14,230	15,530	16,830	18,060
\$175,000 - 199,999	l	4,710	6,860	8,860	10,860	12,860	14,380	15,680	16,980	18,280	ŧ	20,810
\$200,000 - 249,999	2,720	5,610	8,060	10,360	12,660	14,960	16,590	17,890	19,190	20,490	21,790	23,020
\$250,000 - 399,999 \$400,000 - 449,999	2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500
\$450,000 and over	2,970	6,080	8,540	10,840	13,140	15,440	17,060	18,360	19,660	20,960	22,260	23,500
φ450,000 and over	3,140	6,450	9,110		14,110	16,610 <b>Househ</b> e	18,430	19,930	21,430	22,930	24,430	25,870
Higher Paying Job	Γ					Job Annu		& anaW	Salanı			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000		1	\$70,000		\$90,000 -	\$100,000	- \$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$0	\$510	\$850	\$1,020	\$1,020	\$1,020	\$1,020	\$1,220	\$1,870	\$1,870	\$1,870	\$1,960
\$10,000 - 19,999	510	1,510	2,020	2,220	2,220	2,220	2,420	3,420	4,070	4,070	4,160	4,360
\$20,000 - 29,999	850	2,020	2,560	2,760	2,760	2,960	3,960	4,960	5,610	5,700	5,900	6,100
\$30,000 - 39,999	1,020	2,220	2,760	2,960	3,160	4,160	5,160	6,160	6,900	7,100	7,300	7,500
\$40,000 - 59,999		2,220	2,810	4,010	5,010	6,010	7,070	8,270	9,120	9,320	9,520	9,720
\$60,000 - 79,999	1,070	3,270	4,810	6,010	7,070	8,270	9,470	10,670	11,520	11,720	11,920	12,120
\$80,000 - 99,999	1,870	4,070	5,670	7,070	8,270	9,470	10,670	11,870	12,720	12,920	13,120	13,450
\$100,000 - 124,999	1	4,420	6,160	7,560	8,760	9,960	11,160	12,360	13,210	13,880	14,880	15,880
\$125,000 - 149,999	2,040	4,440	6,180	7,580	8,780	9,980	11,250	13,250	14,900	15,900	16,900	17,900
\$150,000 - 174,999		4,440	6,180	7,580	9,250	11,250	13,250	15,250	16,900	18,030	19,330	20,630
\$175,000 - 199,999	1	4,510	7,050	9,250	11,250	13,250	15,250	17,530	19,480	20,780	22,080	23,380
\$200,000 - 249,999	2,720	5,920	8,620	11,120	13,420	15,720	18,020	20,320	22,270	23,570	24,870	26,170
\$250,000 - 449,999	2,970	6,470	9,310	11,810	14,110	16,410	18,710	21,010	22,960	24,260	25,560	26,860
\$450,000 and over	3,140	6,840	9,880	12,580	15,080	17,580	20,080	22,580	24,730	26,230	27,730	29,230
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IT 4 Rev. 12/20

### **Employee's Withholding Exemption Certificate**

Submit form IT 4 to your employer on or before the start date of employment so your employer will withhold and remit Ohlo income tax from your compensation. If applicable, your employer will also withhold school district income tax. You must file an updated IT 4 when any of the information listed below changes (including your marital status or number of dependents). You should contact your employer for instructions on how to complete an updated IT 4. Your employer may require you to complete this form electronically.

### Section I: Personal Information

Employee Name:	Employee SSN:						
Address, city, state, ZIP code:							
School district of residence (See <i>The Finder</i> at tax.ohio.gov):	School district number (####):						
Section II: Claiming Withholding Exemptions							
1. Enter "0" if you are a dependent on another individual's Ohio return;	otherwise enter "1"						
2. Enter "0" if single or if your spouse files a separate Ohio return; otherwise enter "1"							
3. Number of dependents							
4. Total withholding exemptions (sum of line 1, 2, and 3)							
5. Additional Ohio income tax withholding per pay period (optional)	\$						
Section III: Withholding Waiver							
I am <u>not</u> subject to Ohio or school district income tax withholding becau	se (check all that apply):						
I am a full-year resident of Indiana, Kentucky, Michigan, Pennsy	/Ivania, or West Virginia.						
I am a resident military servicemember who is stationed outside	e Ohio on active duty military orders.						
I am a nonresident military servicemember who is stationed in 0	I am a nonresident military servicemember who is stationed in Ohio due to military orders.						
I am a nonresident civilian spouse of a military servicemember and I am present in Ohio solely due to my spouse's military orders.							
I am exempt from Ohio withholding under R.C. 5747.06(A)(1) through (6).							
Section IV: Signature (required)							
Under penalties of perjury, I declare that, to the best of my knowledge and	d belief, the information is true, correct and complete.						
Signature	Date						

### IT 4 Instructions

Most individuals are subject to Ohio income tax on their wages, salaries, or other compensation. To ensure this tax is paid, employers maintaining an office or transacting business in Ohio must withhold Ohio income tax, and school district income tax if applicable, from each individual who is an employee.

Such employees who are subject to Ohio income tax (and school district income tax, if applicable) should complete sections I, II, and IV of the IT 4 to have their employer withhold the appropriate Ohio taxes from their compensation. If the employee does not complete the IT 4 and return it to his/her employer, the employer:

- Will withhold Ohio tax based on the employee claiming zero exemptions, and
- Will not withhold school district income tax, even if the employee lives in a taxing school district.

An individual may be subject to an interest penalty for underpayment of estimated taxes (on form IT/SD 2210) based on under-withholding.

Certain employees may be <u>exempt</u> from Ohio withholding because their income is not subject to Ohio tax. Such employees should complete sections I, III, and IV of the IT 4 <u>only</u>.

The IT 4 does <u>not</u> need to be filed with the Department of Taxation. Your employer must maintain a copy as part of its records.

R.C. 5747.06(A) and Ohio Adm.Code 5703-7-10.

### Section I

Enter the four-digit school district number of your primary address. If you do not know your school district of residence or its school district number, use *The Finder* at **tax.ohio.gov**. You can also verify your school district by contacting your county auditor or county board of elections.

If you move during the tax year, complete an updated IT 4 immediately reflecting your new address and/ or school district of residence.

### Section II

<u>Line 1:</u> If you can be claimed on someone else's Ohio income tax return as a dependent, then you are to enter "0" on this line. Everyone else may enter "1".

Line 2: If you are single, enter "0" on this line. If you are married and you and your spouse file separate Ohio Income tax returns as "Married filing Separately" then enter "0" on this line.

<u>Line 3:</u> You are allowed one exemption for each dependent. Your dependents for Ohio income tax purposes are the same as your dependents for federal income tax purposes. See R.C. 5747.01(O).

Line 5: If you expect to owe more Ohio income tax than the amount withheld from your compensation, you can request that your employer withhold an additional amount of Ohio income tax. This amount should be reported in whole dollars.

Note: If you do not request additional withholding from your compensation, you may need to make estimated income tax payments using form IT 1040ES or estimated school district income tax payments using the SD 100ES. Individuals who commonly owe more in Ohio income taxes than what is withheld from their compensation include:

- Spouses who file a joint Ohio income tax return and both report income, and
- Individuals who have multiple jobs, all of which are subject to Ohio withholding.

#### Section III

This section is for individuals whose income is deductible or excludable from Ohio income tax, and thus employer withholding is not required. Such employee should check the appropriate box to indicate which exemption applies to him/her. Checking the box will cause your employer to not withhold Ohio income tax and/or school district income tax. The exemptions include:

- Reciprocity Exemption: If you are a resident of Indiana, Kentucky, Pennsylvania, Michigan or West Virginia and you work in Ohio, you do not owe Ohio income tax on your compensation. Instead, you should have your employer withhold income tax for your resident state. R.C. 5747.05(A)(2).
- Resident Military Servicemember Exemption: If you are an Ohio resident and a member of the United States Army, Air Force, Navy, Marine Corps, or Coast Guard (or the reserve components of these branches of the military) or a member of the National Guard, you do not owe Ohio income tax or school district income tax on your active duty military pay and allowances received while stationed outside of Ohio.

This exemption does not apply to compensation for nonactive duty status or received while you are stationed in Ohio.

R.C. 5747.01(A)(21).

- Nonresident Military Servicemember Exemption: If you are a nonresident of Ohio and a member of the uniformed services (as defined in 10 U.S.C. §101), you do not owe Ohio Income tax or school district income tax on your military pay and allowances.
- Nonresident Civillan Spouse of a Military Servicemember Exemption: If you are the civilian spouse of a military servicemember, your pay may be exempt from Ohio Income tax and school district income tax if all of the following are true:
  - Your spouse is a nonresident of Ohio;
  - You and your spouse are residents of the same state;
  - Your spouse is stationed in Ohio on military orders; and
  - · You are present in Ohio solely to be with your spouse.

You <u>must</u> provide a copy of the employee's spousal military identification card issued to the employee by the Department of Defense when completing the IT 4.

Note: For more information on taxation of military servicemembers and their civilian spouses, see 50a U.S.C. §571.

- <u>Statutory Withholding Exemptions:</u> Compensation earned in any of the following circumstances is not subject to Ohio income tax or school district income tax withholding:
  - Agricultural labor (as defined in 26 U.S.C. §3121(g));
  - Domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
  - Services performed by an employee who is regularly employed by an employer to perform such service if she or he earns less than \$300 during a calendar quarter;

- Newspaper or shopping news delivery or distribution directly to a consumer, performed by an individual under the age of 18;
- Services performed for a foreign government or an international organization; and
- Services performed outside the employer's trade or business if paid in any medium other than cash.

\*These exemptions are not common.

Note: While the employer is not required to withhold on these amounts, the income is still subject to Ohlo income tax and school district income tax (if applicable). As such, you may need to make estimated income tax payments using form IT 1040ES and/or estimated school district income tax payments using form SD 100ES.

See R.C. 5747.06(A)(1) through (6).

## Please provide the requested information below and return this form to the Treasurer's Office

### Mount Gilead Exempted Village School District 145 North Cherry Street Mount Gilead, Ohio 43338

## PUBLIC SCHOOL DISTRICT OF RESIDENCE EMPLOYEE WITHHOLDING CERTIFICATE

We are required by Ohio Law (R.C. 5747.06 E) to ask all employees for their public school district of residence.

or redigeries.				
NAME		FOUR DIGITS OF AL SECURITY#		
ADDRESS		PHONE # (	)	
PUBLIC SCHOOL DISTE	RICT OF RESIDENCE			
PUBLIC SCHOOL DISTE	RICT#			
SIGNATURE OF	EMPLOYEE	D/	ATE	
		T DOWN DOWN PROM PAPER BOOM, PARE PARE BANK	30000 Simil least Secure	
A new EMIS (Education I has been implemented. check one of the choices	Management Information Sy We need to know the highes :	stem) requirement for st level of education y	r the reporti ou have ac	ng of employees hieved. Please
	Less than High So	chool Diploma		
_	GED Diploma			
_	High School Diplo	oma		
-	Non Degree Associate			
-	Bachelors			
-	Masters			
_	Education Specia	list		
<b>-</b>	Doctorate			
	Other			



275 East Broad Street Columbus, OH 43215-3771 888-535-4050 www.strsoh.org/employer

### **MEMBER INFORMATION**

EMPLOYERS: PLEASE DO NOT SEND THIS FORM TO STRS OHIO. Use this optional form to gather required information from new employees in order to complete new hire or reemployed retiree notifications. This information must be sent in a properly formatted electronic file via secure file upload or electronically in ESS. See the STRS Ohio Employer Website for record layouts.

Members: Please complete the information below and return to your employer within 10 days of your first workday.

Section 1 — Employee Information	
Social Security no.	<u> </u>
Name	
Birth date	e 🗆 Female
Address	
City, state, ZIP code	
Primary email address	
☐ Cell phone or ☐ Home phone	
First date on payroll with this employer worked with this employer after retirement date.)	(Retired employees should indicate first day
Are you currently receiving a monthly retirement benefit retirement plan (ARP)?	- · ·
Section 2 — Retired Employee	
Only complete if you are receiving a monthly retirement bene	efit from an Ohio public employer or an ARP.
Retirement date	
Type of retirement benefit:	
☐ Service retirement ☐ Disability ☐ ARP (All	owance)
Which retirement system pays your monthly retirement benef	fit?
☐ STRS — State Teachers Retirement System of Ohio	OP&F — Ohio Police & Fire Pension Fund
☐ OPERS — Ohio Public Employees Retirement System	☐ SHP — Highway Patrol Retirement System
□ SERS — School Employees Retirement System of Ohio	<ul> <li>□ CRS — City of Cincinnati Retirement System</li> <li>□ ARP — Alternative Retirement Plan (option only for college and university retirees)</li> </ul>
School Use Only College and university employers: Is this employee eligible	for an ARP? □ Yes □ No



### **Employment Eligibility Verification**

### Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

than the first day of employment, but no			ist complete an	d sign S	ection 1 of	Form I-9 no later
Last Name (Family Name)	First Name (Given Na	2011 100 101 101 101 101 101 101 101 101	Middle Initlal	Other L	ast Names.	Used (if any)
Address (Street Number and Name)	Apt. Number	City or Town			State	ZIP Code
Date of Birth (mm/dd/yyyy) U.S. Social Se	curity Number Emp	oloyee's E-mail Add	fress	E	mployee's	Telephone Number
I am aware that federal law provides fo connection with the completion of this	form.			or use o	f false do	cuments in
l attest, under penalty of perjury, that I	am (check one of th	ne following box	tes): 			
1. A citizen of the United States						
2. A noncitizen national of the United State	es (See instructions)			•		
3. A lawful permanent résident (Alien Re	egistration Number/USC	SIS Number):				,
4. An alien authorized to work until (expl Some aliens may write "N/A" in the expl			,		. '	
Aliens authorized to work must provide only of An Alien Registration Number/USCIS Number  1. Alien Registration Number/USCIS Number	er OR Form I-94 Admiss	iment numbers to di ion Number OR Fo	complete Form I-9 reign Passport Ni	; ımber.		R Code - Section 1 It Write in This Space
OR				***************************************		
2. Form I-94 Admission Number:					•	
OR 3. Foreign Passport Number:						
Country of Issuance:	,				,	
Signature of Employee			Today's Dat	e (mm/da	!/yyyy)	
Signature of Employee						
Preparer and/or Translator Cert	A preparer(s) and/or t	ranslator(s) assiste			ng Section (	
Preparer and/or Translator Cert	A preparer(s) and/or t ned when preparers a have assisted in the	ranslator(s) assiste and/or translators	s assist an empl	oyee in d	ng Section : completing	Section 1.)
Preparer and/or Translator Cert  I did not use a preparer or translator.  (Fields below must be completed and signatest, under penalty of perjury, that I knowledge the information is true and	A preparer(s) and/or t ned when preparers a have assisted in the	ranslator(s) assiste and/or translators	s assist an empl	oyee in d Is form	ng Section : completing	o the best of my
Preparer and/or Translator Cert I did not use a preparer or translator.  (Fields below must be completed and signature of perjury, that I	A preparer(s) and/or t ned when preparers a have assisted in the	ranslator(s) assiste and/or translators a completion of	s assist an empl	oyee in d Is form	ng Section completing	o the best of my

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Employer Completes Next Page



## Employment Eligibility Verification

**Department of Homeland Security**U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

#### Section 2. Employer or Authorized Representative Review and Verification (Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.") Last Name (Family Name) First Name (Given Name) M.I. Citizenship/Immigration Status Employee Info from Section 1 List A OR List B AND List C Identity and Employment Authorization Identity **Employment Authorization** Document Title Document Title Document Title Issuing Authority Issuing Authority Issuing Authority Document Number Document Number Document Number Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) **Document Title** QR Code - Sections 2 & 3 Additional Information Issuing Authority Do Not Write In This Space Document Number Expiration Date (if any) (mm/dd/yyyy) Document Title Issuing Authority Document Number Expiration Date (if any) (mm/dd/yyyy) Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States. The employee's first day of employment (mm/dd/yyyy): (See instructions for exemptions) Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Title of Employer or Authorized Representative Last Name of Employer or Authorized Representative First Name of Employer or Authorized Representative Employer's Business or Organization Name State Employer's Business or Organization Address (Street Number and Name) City or Town ZIP Code Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.) A. New Name (if applicable) B. Date of Rehire (if applicable) Last Name (Family Name) First Name (Given Name) Middle Initial Date (mm/dd/yvyv) C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below. Document Title Document Number Expiration Date (if any) (mm/dd/yyyy) l attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual. Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Name of Employer or Authorized Representative

# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

A CONTRACTOR OF THE CONTRACTOR	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR	LIST B  Documents that Establish Identity  AN	۱D	LIST C Documents that Establish Employment Authorization
3.	U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)  For a nonimmigrant alien authorized		<ol> <li>Driver's license or ID card issued by a         State or outlying possession of the         United States provided it contains a         photograph or information such as         name, date of birth, gender; height, eye         color, and address</li> <li>ID card issued by federal, state or local         government agencies or entities,         provided it contains a photograph or         information such as name, date of birth,         gender, height, eye color, and address</li> <li>School ID card with a photograph</li> </ol>	2.	by the Department of State (Forms DS-1350, FS-545, FS-240)
	to work for a specific employer because of his or her status:  a. Foreign passport; and b. Form I-94 or Form I-94A that has		<ol> <li>Voter's registration card</li> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> </ol>	3,	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	the following: (1) The same name as the passport; and		7. U.S. Coast Guard Merchant Mariner Card  B. Native American tribal document	*	U.S. Citizen ID Card (Form I-197)
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or	<b>-</b>	Driver's license issued by a Canadian government authority  For persons under age 18 who are	7.	Identification Card for Use of Resident Citizen in the United States (Form I-179)  Employment authorization document issued by the
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		unable to present a document listed above:  10. School record or report card  11. Clinic, doctor, or hospital record  12. Day-care or nursery school record		Department of Homeland Security

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

### **AUTHORIZATION FOR DIRECT DEPOSIT**

TYPE:	_NewCh	nange	Cancel	
the total of all equals note (practice run) th	100%. Your account nu	mbers will be erify the acco	o to 3 different accounts at the sent by wire to your bank a count numbers. You will receit oosit.	nd they will do a pre-
NAME:			SIGNATURE:	
S.S. #:			DATE:	
EMAIL TO SEND DIRE	CT DEPOSIT NOTICE:	·		
ATTACH A VOIDED C	HECK OR DEPOSIT SLIP	FOR YOUR FII	NANCIAL INSTITUTION.	•••
FIRST ACCOUNT:	Checking		Savings	
Bank Institution:				
Routing #:		(9 digit	number printed to the left o	of your account number)
Account #:		Amour	nt or % to be deducted each p	pay:
SECOND ACCOUNT:	Checking	· ·	Savings	and continued as
Bank Institution:	•			
Routing #:		(9 digit	number printed to the left o	of your account number)
Account #:		Amour	nt or % to be deducted each p	oay:
		,		
THIRD ACCOUNT:	Checking		Savings	
Bank Institution:				
Routing #:		(9 digit	number printed to the left c	of your account number)
Account #:		Amour	nt or % to be deducted each p	oay:

### Statement Concerning Your Employment in a Job Not Covered by Social Security

Not Covered by	y Social Secu	irity
Employee Name	Employee ID#	
Employer Name Mount Gilead E.V. Schools	Employer ID#	31-6400769
Your earnings from this job are not covered under Soc you may receive a pension based on earnings from thi from Social Security based on either your own work or wife, your pension may affect the amount of the Social however, will not be affected. Under the Social Securit amount may be affected.	is job. If you do, a the work of your I Security benefit y	nd you are also entitled to a benefit husband or wife, or former husband or you receive. Your Medicare benefits,
Windfall Elimination Provision		
Under the Windfall Elimination Provision, your Social Smodified formula when you are also entitled to a pensi As a result, you will receive a lower Social Security be job. For example, if you are age 62 in 2013, the maxina result of this provision is \$395.50. This amount is up totally eliminate, your Social Security benefit. For addi Publication, "Windfall Elimination Provision."	on from a job whe nefit than if you w num monthly redu dated annually. Ti	ere you did not pay Social Security tax. ere not entitled to a pension from this ction in your Social Security benefit as his provision reduces, but does not
Government Pension Offset Provision Under the Government Pension Offset Provision, any become entitled will be offset if you also receive a Fed where you did not pay Social Security tax. The offset i widow(er) benefit by two-thirds of the amount of your i	leral, State or loca educes the amou	al government pension based on work
For example, if you get a monthly pension of \$600 bases Security, two-thirds of that amount, \$400, is used to byou are eligible for a \$500 widow(er) benefit, you will a \$400=\$100). Even if your pension is high enough to to benefit, you are still eligible for Medicare at age 65. Fublication, "Government Pension Offset."	offset your Social S receive \$100 per r otally offset your s	Security spouse or widow(er) benefit. If month from Social Security (\$500 - pouse or widow(er) Social Security
For More Information Social Security publications and additional information provision, are available at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a> . You or hard of hearing call the TTY number 1-800-325-07.	u may also call to	II free 1-800-772-1213, or for the deaf
I certify that I have received Form SSA-1945 that of Windfall Elimination Provision and the Government Social Security Benefits.	ontains informat nt Pension Offse	tion about the possible effects of the t Provision on my potential future
Signature of Employee		Date

## Information about Social Security Form SSA-1945 Statement Concerning Your Employment in a Job Not Covered by Social Security

New legislation [Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004] requires State and local government employers to provide a statement to employees hired January 1, 2005 or later in a job not covered under Social Security. The statement explains how a pension from that job could affect future Social Security benefits to which they may become entitled.

Form SSA-1945, **Statement Concerning Your Employment in a Job Not Covered by Social Security,** is the document that employers should use to meet the requirements of the law. The SSA-1945 explains the potential effects of two provisions in the Social Security law for workers who also receive a pension based on their work in a job not covered by Social Security. The Windfall Elimination Provision can affect the amount of a worker's Social Security retirement or disability benefit. The Government Pension Offset Provision can affect a Social Security benefit received as a spouse, surviving spouse, or an ex-spouse.

### Employers must:

- . Give the statement to the employee prior to the start of employment;
- Get the employee's signature on the form; and
- . Submit a copy of the signed form to the pension paying agency.

Social Security will not be setting any additional guidelines for the use of this form.

Copies of the SSA-1945 are available online at the Social Security website, <a href="www.socialsecurity.gov/online/ssa-1945.pdf">www.socialsecurity.gov/online/ssa-1945.pdf</a>. Paper copies can be requested by email at offsm.oswm.rqct.orders@ssa.gov or by fax at 410-965-2037. The request must include the name, complete address and telephone number of the employer. Forms will not be sent to a post office box. Also, if appropriate, include the name of the person to whom the forms are to be delivered. The forms are available in packages of 25. Please refer to Inventory Control Number (ICN) 276950 when ordering.

### Auditor of State's Fraud Reporting System Contact Information

The Ohio Auditor of State's office maintains a system for the reporting of fraud, including misuse of public money by any official or office. The system allows all Ohio citizens, including public employees, the opportunity to make anonymous complaints through a toll-free number, the Auditor of State's website, a mobile app, by email or through the United States' mail:

### Auditor of State's fraud contact information:

Telephone: 1-866-FRAUD OH (1-866-372-8364)

US Mail: Ohio Auditor of State's Office

Attn: Special Investigations Unit 88 East Broad Street, 10<sup>th</sup> Floor

Columbus, Ohio 43215

Web: <u>www.ohioauditor.gov</u> – on the home page,

click on "Learn More" under Reporting Fraud

Email your tip: @ fraudohio@ohioauditor.gov

Mobile App: See download instructions below

The following instructions can be used to download the app:

### For Apple users:

Visit the Apple App Store via your mobile device or Apple computer and search for *Ohio Stops Fraud*. This app is available for iOS7 users who own the iPhone 4 or later models.

Download the app from the Apple Store

#### For Android users:

Visit the Google Play Store via your mobile device or computer and search for *Ohio Stops Fraud*.

Get the app on Google Play

Read the app's privacy policy for more information.

### Acknowledgement of receipt of Auditor of State Fraud Reporting System information

Pursuant to Ohio Revised Code §117.103(B) information about the Ohio fraud-reporting sy fraud to each new employee upon employments.	ystem and the means of reporting
Each new employee has thirty days after begins of this information.	ning employment to confirm receipt
By signing below you are acknowledging (in you information about the fraud-reporting system) Code §117.103(A), and that you read and understantare also acknowledging you have received an Ohio Revised Code §124.341 and the protect classified or unclassified employee if you use I,, have read employer regarding the fraud-reporting system	stem as described by Ohio Revised and the information provided. You ad read the information regarding ions you are provided as a set the fraud reporting system.
State's office. I further state that the undersigne this information.	
· · · · · · · · · · · · · · · · · · ·	
PRINT NAME, TITLE, AND DEPARTMENT	
SIGNATURE	DATE