



2023-2024 Phase One: Executive Summary for  
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2023-2024 Phase One: Executive Summary for Districts

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## 2023-2024 Phase One: Executive Summary for Districts

### Description of the District

Describe the district's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the district serves?

Wayne County Schools are located in the "Heart of Lake Cumberland" - Monticello, Kentucky. The district has an enrollment of approximately 3,000 students, and employs over 500 faculty and staff. Students progress through their educational experiences in the following cycle: Walker Early Learning Center (Pre-K - kindergarten), Bell Elementary (Grades 1-2), Monticello Elementary (Grades 3-5), Wayne County Middle School (Grades 6-8), Wayne County High School (Grades 9-12). Wayne County Schools is one of the largest employers in the county and a central focus for our community. Many of the students serviced in our district come from low income economic status. Therefore, over 70% qualify with free and reduced lunch. The district also has a large Hispanic population, many of which speaking English as a second language.

### District Stakeholders

Identify and describe the district's stakeholder groups. How does the district ensure stakeholder involvement and engagement in the improvement planning process?

Stakeholder groups include students, parents, faculty/staff, business leaders, and community members. All stakeholder groups had a chance to complete surveys in the Spring of 2023. The results from these surveys will inform the needs assessment and development of goals within the plan.

### District's Purpose

Provide the district's purpose statement and ancillary content such as mission, vision, values, and/or beliefs, including the year in which they were last reviewed or revised. Describe how the district embodies its purpose through its program offerings and expectations for students and how stakeholders are involved in its development.

In March 2023, The Wayne County Board of Education adopted *The Cardinal Way Portrait of Success* (see attachments). *The Cardinal Way* includes five pillars: Anchored in Academics, Connected to Community, Motivated by Mindsets, Prepared for Practical Living, and Inspired to Innovate. These pillars correspond to things our community values most in education, and were selected after several rounds of surveys, focus groups, and advisory committee meetings that included all stakeholder groups (students, parents, faculty/staff, civic/business leaders, community members).

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The district seeks to embody the spirit of *The Cardinal Way* by striving to offer a top tier academic and technical education program that prepares all students for the challenges of college and career, while giving them opportunities to participate in a wide variety of athletic and extra-curricular programs that equip them with practical skills and mindsets necessary for success, and connect them to a community of their peers where they can develop the social and emotional skills required to be happy, and productive citizens.

Wayne County Schools is in the process of developing a community accountability system based on *The Cardinal Way*. This accountability system will come in the form of a local school report card that will provide periodic updates on progress toward fully implementing the five pillars of the portrait of success.

## **ATTACHMENTS**

### **Attachment Name**

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The Cardinal Way (back cover)



The Cardinal Way (front cover)

### **Notable Achievements and Areas of Improvement**

Describe the district's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the district is striving to achieve in the next three years.

Major achievements in the last three years include the construction of a new area technology center, a major renovation of Monticello Elementary, and a partial renovation of the high school gymnasium. Plans are in the works for a major renovation of Walker Early Learning Center, which opened in 1957, and HVAC and roof upgrades at Bell Elementary. The district has invested almost \$1 million to purchase high-quality instructional materials for K-12 reading, math, science, and social studies.



In the next three years, the district hopes to focus on recruiting, developing, and retaining highly-qualified teachers, and thus reducing the teacher turnover rate which is currently 20%.

### **Additional Information**

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

N/A

# Attachment Summary

Attachment Name	Description	Associated Item(s)
 The Cardinal Way (back cover)		.
 The Cardinal Way (front cover)		.