



Holderness School
Job Description - French & Spanish Teacher
Start Date: August 10, 2024

Overview

Located amid the lakes and mountains of central New Hampshire, Holderness School is a traditional co-ed independent secondary school, serving grades 9-12. Holderness strives to strike a balance in fostering the resources of the mind, body, and spirit: the mind through a challenging college preparatory curriculum; the body through outdoor activities and required interscholastic athletics; and the spirit through school and community service and affiliation with the Episcopal Church. Holderness remains by choice a small school where everybody plays an important role, and where students, faculty, and staff maintain close personal relationships.

Diversity Mission Statement

Holderness School is committed to being a community that celebrates and supports diversity in its many forms because multiple perspectives and experiences are vital to educational excellence and strengthen our community. Diversity refers to the human facets of race, ethnicity, national origin, religion, gender, sexual orientation, age, ability, and socioeconomic status. Holderness strives to create opportunities for cooperation, to broaden the educational experience of all students, and to enrich the lives of all community members.

Job Description

Holderness School seeks a dynamic and creative candidate to teach French Levels I - II and Spanish Levels I - II. Candidates with the ability to teach French and Spanish Levels III - VI will be given preference.

Essential Duties and Responsibilities:

Specific responsibilities include, but are not limited to:

- Teach two sections each of French and Spanish, including all elements of instructional planning, implementation, and assessment.
- Serve as an advisor for a group of 6-8 students, providing guidance in academic, extracurricular, social, and personal areas and serve as the school's key liaison to parents.
- Dormitory duty two nights per week and approximately five weekends per year.
- Lead or assist with an afternoon activity or sport in two of three seasons. (Note: Ability to coach Varsity Field Hockey, Varsity Soccer and/or Varsity Basketball preferred)
- Attend all faculty meetings, department meetings, and other meetings as required.

- Attend all school functions: chapels, assemblies, family-style meals and other special events.
- Complete grades/comments, advisor letters, and other forms of academic communication in a timely, professional manner.
- Promote the development of character, community, and curiosity in all dealings with students, including enforcing school rules.
- Pursue opportunities for professional growth on an annual basis.
- Other duties as assigned.

Qualifications:

- Teaching experience preferred but not required
- Bachelor's degree required; Master's degree preferred; Teaching licensure is not required
- Native or near-native proficiency in spoken and written French and Spanish; some background in culture and literature preferred
- Ability to demonstrate growth mindset, optimism, and belief that all students can learn
- Ability to innovate and think creatively about education
- Ability to use and adapt to a wide array of technology tools to support and deepen student learning and instruction
- Interest in and demonstrated skill in working with adolescents
- Ability to work as part of a team, a sense of humor, and humility
- A commitment to an inclusive community
- Assist in being a practitioner of diversity, equity, and inclusion
- Ability to make contributions to the School outside of one's academic department, including to athletics, extra-curricular programs, and residential programming

The Process

If interested in this position, please send a resume with a letter of interest to holderness-employment@holderness.org. Priority consideration will be given to applications received before **Friday, February 16, 2024**.

Holderness School offers a comprehensive benefits package including health, dental, vision, life insurance, generous retirement match, professional development opportunities, use of grounds and facilities, and meals when school is in session for you and your family. This is an academic year position.

All employment is contingent upon successful completion of a criminal background check.

Holderness School is an equal opportunity employer and will not discriminate or tolerate discrimination against any employee or applicant in any manner prohibited by law.