SAN GORGONIO HIGH SCHOOL

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information			
School Name	AN GORGONIO HIGH SCHOOL		
Street	2299 East Pacific Ave.		
City, State, Zip	San Bernardino, CA 92404		
Phone Number	(909) 388-6524		
Principal	Jorge De La Torre		
Email Address	jorge.delatorre@sbcusd.k12.ca.us		
School Website	https://sangorgonio.sbcusd.com/		
County-District-School (CDS) Code	36678763636081		

2023-24 District Contact Information				
District Name	SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT			
Phone Number	909) 381-1110			
Superintendent	Mauricio Arellano			
Email Address	mauricio.arellano@sbcusd.k12.ca.us			
District Website	www.sbcusd.com			

2023-24 School Description and Mission Statement

San Gorgonio High School campus encompasses 50 acres and has 182 classrooms, a library, an auditorium, a multipurpose room, and an administration office. The campus was built in 1965 and modernized in 2012. Five new special education classrooms were built in the 2006-07 school year. A new CTE Hospitality building will be constructed as well as a new pool and lighting for athletics. The facility strongly supports teaching and learning through its ample classroom and athletic space, and a staff resource room.

Our mission at San Gorgonio High School is to provide a safe and challenging learning environment where students, families, staff, and community work together to help all students become responsible citizens who are prepared to succeed in college, career, and life.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 9	423
Grade 10	377
Grade 11	364
Grade 12	378
Total Enrollment	1,542

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	50.4%
Male	49.5%
American Indian or Alaska Native	0.4%
Asian	2.1%
Black or African American	9.7%
Filipino	0.6%
Hispanic or Latino	78.7%
Native Hawaiian or Pacific Islander	0.8%
Two or More Races	1.8%
White	5.5%
English Learners	8.4%
Foster Youth	1.1%
Homeless	6.2%
Socioeconomically Disadvantaged	89%
Students with Disabilities	15%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	62.70	81.56	1928.00	85.36	228366.10	83.12
Intern Credential Holders Properly Assigned	0.10	0.23	37.10	1.65	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	3.30	4.30	64.20	2.85	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.70	2.26	66.10	2.93	12115.80	4.41
Unknown	8.90	11.62	163.10	7.22	18854.30	6.86
Total Teaching Positions	76.90	100.00	2258.80	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	67.40	83.78	1973.30	82.38	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	24.80	1.04	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	6.50	8.10	113.70	4.75	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.30	0.40	54.80	2.29	11953.10	4.28
Unknown	6.10	7.69	228.70	9.55	15831.90	5.67
Total Teaching Positions	80.40	100.00	2395.50	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	3.30	6.50
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	3.30	6.50

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	1.70	0.30
Total Out-of-Field Teachers	1.70	0.30

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	7.3	10.9
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	6.3	2.3

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

High school textbooks adopted by the San Bernardino City Unified School District Board of Education are standards-based and rigorously reviewed by San Bernardino City Unified School District textbook adoption committees to assure that selections will meet the unique needs of all learners, including English language learners, advanced learners, at-risk students and special needs students. Textbooks are usually adopted for an eight-year cycle.

Each school purchases textbooks for all students to use in class and to take home. Prior to the purchase of materials for the upcoming school year, an inventory is completed so that sufficient materials are available for the new school year. An inventory is completed for each classroom and reported to the principal. This inventory was completed in March/April each year to prepare for the following year.

Year and month in which the data were collected

June 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Houghton Mifflin Harcourt: Collections © 2017 (2016) California State University: Expository Reading and Writing Course (2014)	Yes	0
Mathematics	Pearson: CA Integrated High School Mathematics Common Core: Mathematics I (2015) Pearson: CA Integrated High School Mathematics Common Core: Mathematics II (2015) Pearson: CA Integrated High School Mathematics Common Core: Mathematics III (2015) Pearson: FDWKB Calculus, AP Edition (2015) California State University: MRWC (2019) Pearson Sullivan: Precalculus: Enhanced with Graphing Utilities (2015)	Yes	0
Science	Pearson: Experience Biology: The Living Earth (2020) Pearson: Experience Chemistry in the Earth System (2020) Pearson: Human Anatomy & Physiology 11th Edition (2020) Biozone: Physical Science (Continuation & Special Ed.) (2020) Discovery Education: Physics of the Universe (2020)	Yes	0
History-Social Science	Pearson: California World History: The Modern World (2018)	Yes	0

	Bedford, Freeman, & Worth Publishing: America's History, For the AP Course, 9th Edition-Hennretta, Hinderaker, Edwards and Self (2018) Pearson: California United States History: The Twentieth Century (2018) Bedford, Freeman, & Worth Publishing: American Government Stories of a Nation (2018) Pearson: California Economics Principles in Action (2018) Pearson: California Magruder's American Government (2018)		
Foreign Language	Vista Higher Learning: Senderos 1 (2021) Carnegie Learning: ¡Qué Chévere! 4 2nd Edition (2021) Vista Higher Learning: D'accord! 1 (2021) Vista Higher Learning: D'accord! 2 (2021) Vista Higher Learning: Galeria de lengua y cultura 1 Español para hispanohablantes (2021) Pearson: Reflexiones Introducción a la literature hispánica (2021) Vista Higher Learning: Senderos 2 (2021) Vista Higher Learning: Senderos 3 (2021)	Yes	0
Health	Pearson: Pearson Health (2020)	Yes	0
Visual and Performing Arts	Glencoe/McGraw-Hill: Art Talk (2002) Glencoe/McGraw-Hill: The Stage and the School (2002) Glencoe/McGraw-Hill: Music! Its Role and Importance in Our Lives (2002)	No	0

School Facility Conditions and Planned Improvements

General

San Gorgonio High School campus encompasses 50 acres and has 182 classrooms, a library, an auditorium, a multipurpose room, and an administration office. The campus was built in 1965 and modernized in 2012. Five new special education classrooms were built in the 2006-07 school year. The facility strongly supports teaching and learning through its ample classroom and athletic space, and a staff resource rooms.

The district takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district's Mobile Maintenance Teams use the Facility Inspection Tool (FIT), a survey instrument developed by the State of California Office of Public School Construction (OPSC). Results of this survey are available from the district's Maintenance and Operations Department. The most recent facilities inspection took place March, 2022. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with an appropriate learning environment.

Safety

To ensure student safety before, during and after the school day, rec aides, teachers, and administrators supervise the school grounds including the cafeteria, quad area, and athletic fields. Signs are posted throughout the campus to indicate all visitors must report to and register in the administration office. All staff and visitors wear appropriate identifying badges.

Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. The District's Mobile Maintenance Teams are proactive and conduct inspections to keep school sites in "good repair" on a continual basis. Also, the district staff at each site reports safety issues as they arise. Maintenance and Operations make necessary repairs to ensure that all schools are clean, safe, and functional. A work order process is used to ensure efficient service and emergency repairs are given the highest priority and work orders are completed in a timely manner.

Cleaning Process and Schedule

The district's Maintenance and Operations department works with the site principal or designee to develop cleaning runs for the site custodian(s). The site principal/designee then works with the site custodian(s) to ensure proper implementation of the cleaning runs to maintain a safe and clean school.

School Facility Improvements

Each year the district uses state and local funds to maintain and improve school sites. Planned improvements for this school for the 2023-24 school year are listed below:

The following improvements are made district-wide where necessary:

Interior and exterior paint

Repair or Replace of HVAC systems

Repair or Replace of gymnasium flooring

Repair or Replace of floor tiles and carpeting

Upgrade classroom technology

Large projects and school modernization information can be found at https://sbcusdfacilities.com/

School Facility Good Repair Status (School Year 2022-23)

Results of this site's most recent survey are included below, and any associated repairs were completed by the end of March 2022.

Year and month of the most recent FIT report

12/28/22

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X		
Interior: Interior Surfaces		X	Front Office - Holes in south wall. Staff Room - Holes in the east wall by the door. Health Office, A-8 - Ceiling tile missing, pipe leak in ceiling.

School Facility Conditions and Planned Improvements

A-Wing Student RR's - Two skylight lenses are missing or damaged in the hallway. Urinal #3 leaks in the Boys' RR.

A-25 - One ceiling tile is missing in the hallway.

A-27 - Paint has been peeled from the wall in the hallway.

A-26 - Paint is peeling from the wall in the hallway.

A-29 - Touch up paint in the hallway.

A-31 - A ceiling tile is out of position. A skylight diffuser is missing from the hallway.

Cafeteria - Two roof leaks along the south wall: one in the cafeteria and one in the east meeting room. Ceiling tiles stained by the east exterior door of the east meeting room. Aerators are missing from both faucets in the Staff RR's in the back Food Service Hallway. A fire extinguisher is missing its tag in the east meeting room.

SE-4 - Weather strip damaged. Ceiling tiles have holes. The toilet leaks.

SE-3 - Unpainted patch on interior west wall. Interior graffiti on west wall. Electrical outlet cover is loose by the teacher's computer. Wooden posts outside have peeling paint.

SE-5 - Weather strip damaged. Ceiling tiles have holes.

Football Stadium Home side - Press box door has graffiti. Women's hand dryer not working. Women's toilet #5 leaks. Men's access panel is missing a lock.

H-4 - One projection screen bracket is loose.

G-8 - Ceiling tiles have holes.

G-6 - Carpet stained by by water from roof leak, teacher reports.

G-5 - Carpet tiles lifting by north wall. Ceiling tiles have holes.

G-4 - Ceiling tiles have holes

G-3 - Active roof leak. Ceiling tiles have holes.

G-2 - Southwest door hit the jamb. Breaker panel covered by a pile of boxes. Roof leak. Ceiling tiles damaged. Dimmer switch is broken.

E-Wing Hallway - Ceiling tiles missing, broken, and damaged. Keyed light switch at the east end arcs. Graffiti on exterior of west doors.

E-4 - Ceiling tile containing a sensor is broken.

E-5 - Stained ceiling tiles by north door.

E-7 - Reattach fire extinguisher bracket to wall by south door. Ceiling tiles damaged.

B-23b - Graffiti on a ceiling tile above the fountains in the hallway.

B-30 - Ceiling tile by AC unit has broken corners.

B-12 - A skylight diffuser is missing from the hallway ceiling. Ceiling tiles stained and damaged near the AC unit.

B-14 - Hallway ceiling tile cracked.

B-16 - Cracked ceiling tile along east wall.

B-18 - Holes in hallway ceiling tiles.

D-3 - Ceiling tile stain. Holes and marks on the west wall.

Gym - On the door to Storage room 5 the panic bar is missing a bracket and the kickplate is damaged. Fire

School Facility Conditions and Planned	d Impro	ovem	ents
			extinguishers (5) are missing. Paint has been peeled from interior walls. C-32 - Ceiling tile broken, front center. C-13 - Ceiling tile broken, center. C-15 - Hallway ceiling tile by fountains is broken. C-40 - Ceiling tile broken, west. C-2 - Roof leak in the southeast corner by the door, stained carpet, ceiling tiles, and wall. C-1 - Carpet is stained. Hallway fountain leaks. Hallway bottle filler not working. C-7 - A center ceiling tile is broken. Clock is wrong. C-20 - Ceiling tile stain by the skylight. C-22 - Sensor is missing its dome shaped cover. Ceiling tile is missing above the learning wall cabinets.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Χ		
Electrical		X	SE-3 - Unpainted patch on interior west wall. Interior graffiti on west wall. Electrical outlet cover is loose by the teacher's computer. Wooden posts outside have peeling paint. S-2 - Weather strip damaged. Electrical outlet cover plates damaged. Four lights are out. S-3 - One light out. Boys' toilet leaks. Girls' toilet #1 leaks. Adjust one fountain. The west door and one east door won't close. Football Stadium Home side - Press box door has graffiti. Women's hand dryer not working. Women's toilet #5 leaks. Men's access panel is missing a lock. G-7 - Breaker panel covered by tall black storage cabinet. G-2 - Southwest door hit the jamb. Breaker panel covered by a pile of boxes. Roof leak. Ceiling tiles damaged. Dimmer switch is broken. E-Wing Hallway - Ceiling tiles missing, broken, and damaged. Keyed light switch at the east end arcs. Graffiti on exterior of west doors. B-35 - Outlet on west wall has something in it. E-9 - Access to electrical panels blocked. C-14 - Clock is wrong. C-5B - Clock wrong. C-5B - Clock wrong. C-5A - Clock is wrong. Door won't shut. C-7 - A center ceiling tile is broken. Clock is wrong. C-22 - Sensor is missing its dome shaped cover. Ceiling tile is missing above the learning wall cabinets.
Restrooms/Fountains: Restrooms, Sinks/ Fountains			 Admin. Staff RR's - Three toilets in the Women's RR leak. A-Wing Student RR's - Two skylight lenses are missing or damaged in the hallway. Urinal #3 leaks in the Boys' RR. A-Wing south exterior RR's - Boys' urinal #1 leaks. SE-4 - Weather strip damaged. Ceiling tiles have holes. The toilet leaks. SE-Wing Staff RR's - The toilet leaks in the north RR. SE-Wing Student RR's - Girls' toilet #4 leaks. One Girls' faucet sticks on.

School Facility Conditions and Planned Improvements S-1 - Girls' toilets both leak. Boys' toilet leaks. West door won't close. S-3 - One light out. Boys' toilet leaks. Girls' toilet #1 leaks. Adjust one fountain. The west door and one east door won't close. Football Stadium Visitor's Snack Bar - Fountains at Visitor's Snackbar leak and don't work. Men's toilet leaks. Women's toilet #1 Football Stadium Home side - Press box door has graffiti. Women's hand dryer not working. Women's toilet #5 leaks. Men's access panel is missing a lock. B-Wing Student RR's - One Boys' faucet leaks, one is missing a push button cover, and one is loose. Girls' toilet #3 leaks. B-Wing Staff RR's - Women's toilet #2 is loose C-Wing Staff RR's - Both Women's toilets leak. B-Wing Student RR's - One Boys' faucet leaks, one is missing a push button cover, and one is loose. Girls' toilet #3 leaks. A-34 - Two faucets leak. Cafeteria - Two roof leaks along the south wall: one in the cafeteria and one in the east meeting room. Ceiling tiles stained by the east exterior door of the east meeting room. Aerators are missing from both faucets in the Staff RR's in the back Food Service Hallway. A fire extinguisher is missing its tag in the east meeting room. SE-Wing Student RR's - Girls' toilet #4 leaks. One Girls' faucet sticks on. S-3 - One light out. Boys' toilet leaks. Girls' toilet #1 leaks. Adjust one fountain. The west door and one east door won't close. Football Stadium Visitor's Snack Bar - Fountains at Visitor's Snackbar leak and don't work. Men's toilet leaks. Women's toilet #1 C-1 - Carpet is stained. Hallway fountain leaks. Hallway bottle filler not working. Safety: Χ D-2 - Two helium cylinders are unsecured. Fire Safety, Hazardous Materials Cafeteria - Two roof leaks along the south wall: one in the cafeteria and one in the east meeting room. Ceiling tiles stained by the east exterior door of the east meeting room. Aerators are missing from both faucets in the Staff RR's in the back Food Service Hallway. A fire extinguisher is missing its tag in the east meeting room. SE-2 - Handle missing from fire extinguisher box. Weather strip damaged. E-7 - Reattach fire extinguisher bracket to wall by south door. Ceiling tiles damaged. B-Wing Library - Fire extinguisher by door to B-34 is outdated. Gym - On the door to Storage room 5 the panic bar is missing a bracket and the kickplate is damaged. Fire extinguishers (5) are missing. Paint has been peeled from interior walls. C-6 - The fire extinguisher pressure is low. C-12 - Fire alarm annunciator was covered with tape. C-30 - Access to the fire extinguisher is limited.

School Facility Conditions and Planned	d Impr	oveme	nts
Structural: Structural Damage, Roofs	X		C-4 - Roof leak in the southwest corner: ceiling tiles and the wall are damaged. C-10 - Roof leak above the learning wall cabinets. Cafeteria - Two roof leaks along the south wall: one in the cafeteria and one in the east meeting room. Ceiling tiles stained by the east exterior door of the east meeting room. Aerators are missing from both faucets in the Staff RR's in the back Food Service Hallway. A fire extinguisher is missing its tag in the east meeting room. G-6 - Carpet stained by by water from roof leak, teacher reports. G-3 - Active roof leak. Ceiling tiles have holes. G-2 - Southwest door hit the jamb. Breaker panel covered by a pile of boxes. Roof leak. Ceiling tiles damaged. Dimmer switch is broken. C-2 - Roof leak in the southeast corner by the door, stained carpet, ceiling tiles, and wall.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X		Counseling Office - The panic bar on one of the exterior hallway doors is not working properly. SE-4 - Weather strip damaged. Ceiling tiles have holes. The toilet leaks. SE-5 - Weather strip damaged. Ceiling tiles have holes. SE-2 - Handle missing from fire extinguisher box. Weather strip damaged. SE-1 - West door won't close. S-1 - Girls' toilets both leak. Boys' toilet leaks. West door won't close. S-2 - Weather strip damaged. Electrical outlet cover plates damaged. Four lights are out. S-3 - One light out. Boys' toilet leaks. Girls' toilet #1 leaks. Adjust one fountain. The west door and one east door won't close. Football Stadium Home side - Press box door has graffiti. Women's hand dryer not working. Women's toilet #5 leaks. Men's access panel is missing a lock. H-2 - Weather strip damaged. J-1 Infant Toddler - The north door won't latch. G-2 - Southwest door hit the jamb. Breaker panel covered by a pile of boxes. Roof leak. Ceiling tiles damaged. Dimmer switch is broken. E-Wing Hallway - Ceiling tiles missing, broken, and damaged. Keyed light switch at the east end arcs. Graffiti on exterior of west doors. B-10 - Windows in exterior hallway doors are scratched with graffiti. Gym - On the door to Storage room 5 the panic bar is missing a bracket and the kickplate is damaged. Fire extinguishers (5) are missing. Paint has been peeled from interior walls. H-3 - Replace one access ramp skirting panel. C-5A - Clock is wrong. Door won't shut.

Overall Facility Rate Exemplary Good Fair Poor X

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	47	47	33	31	47	46
Mathematics (grades 3-8 and 11)	13	12	18	19	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	344	337	97.97	2.03	47.18
Female	175	172	98.29	1.71	52.91
Male	169	165	97.63	2.37	41.21
American Indian or Alaska Native					
Asian	11	11	100.00	0.00	63.64
Black or African American	26	26	100.00	0.00	42.31
Filipino					
Hispanic or Latino	267	262	98.13	1.87	45.80
Native Hawaiian or Pacific Islander					
Two or More Races					
White	28	27	96.43	3.57	55.56
English Learners	22	21	95.45	4.55	0.00
Foster Youth	0	0	0	0	0
Homeless	26	24	92.31	7.69	45.83
Military	22	21	95.45	4.55	38.10
Socioeconomically Disadvantaged	309	303	98.06	1.94	45.54
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	48	48	100.00	0.00	12.50

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	344	336	97.67	2.33	12.20
Female	175	171	97.71	2.29	10.53
Male	169	165	97.63	2.37	13.94
American Indian or Alaska Native					
Asian	11	11	100.00	0.00	27.27
Black or African American	26	26	100.00	0.00	7.69
Filipino					
Hispanic or Latino	267	261	97.75	2.25	11.88
Native Hawaiian or Pacific Islander					
Two or More Races					
White	28	27	96.43	3.57	11.11
English Learners	22	20	90.91	9.09	0.00
Foster Youth	0	0	0	0	0
Homeless	26	24	92.31	7.69	12.50
Military	22	21	95.45	4.55	4.76
Socioeconomically Disadvantaged	309	302	97.73	2.27	11.26
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	48	47	97.92	2.08	2.13

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	19.76	15.20	17.39	17.88	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	361	350	96.95	3.05	15.14
Female	185	179	96.76	3.24	11.73
Male	176	171	97.16	2.84	18.71
American Indian or Alaska Native					
Asian					
Black or African American	39	38	97.44	2.56	2.63
Filipino					
Hispanic or Latino	277	271	97.83	2.17	15.50
Native Hawaiian or Pacific Islander					
Two or More Races					
White	21	18	85.71	14.29	16.67
English Learners	21	20	95.24	4.76	0.00
Foster Youth					
Homeless	34	33	97.06	2.94	12.12
Military	11	11	100.00	0.00	9.09
Socioeconomically Disadvantaged	321	311	96.88	3.12	15.11
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	52	49	94.23	5.77	4.08

2022-23 Career Technical Education Programs

As a contributing partner in the development of the region's workforce, the San Bernardino City Unified School District offers a wide variety of high quality CTE courses in 12 of the 15 industry sectors identified by the State of California. Each CTE course addresses the current job market and is part of a sequence of courses that form Programs of Study (Career Pathways) that link high school and post-secondary programs. All CTE courses in the district are A-G approved through the UC Doorways system and students have the opportunity to earn dual enrollment early college credits as well as articulated early college credits in many of the CTE courses throughout the district. The course curriculum is rigorous, relevant, and aligned to the California Department of Education Career Technical Education Model Curriculum Standards. In addition, all CTE courses include a work-based learning component offering the benefits of authentic application of knowledge and skills in a real-world setting.

San Gorgonio High School:

Automotive Technology Pathway (Silver)

Childcare Occupations Pathway (Silver)

Construction Occupations Pathway

Digital Technology Pathway

Hospitality & Tourism Pathway

Project Lead the Way (PLTW) Biomedical Science Honors Pathway (Silver)

Project Lead the Way (PLTW) Engineering Honors Pathway

Theater Arts Pathways

CTE Advisory Board Members:

Karen Suarez, Uplift San Bernardino

Dr. Bill Clarke, Technical Employment Training

Virginia Martinez, CEO Technical Employment Training

Becky Lepins, Teamsters Local 1932

Dr. Yvette Harris, Athletes for Life

Industries Represented:

Arts, Media, Entertainment

Building and Construction Trades

Business and Finance

Education, Child Development, and Family Services

Energy, Environment, and Utilities

Engineering and Architecture

Health Science and Medical Technologies

Hospitality, Tourism, and Recreation

Information and Communication Technologies

Manufacturing and Product Development

Public Services

Transportation

2022-23 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	726
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	48.7
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission	98.57
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	33.72

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 9	94.9	94.7	94.4	94.9	95.4

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

San Gorgonio High School has multiple opportunities for parents to participate in the educational process; such as: the family engagement center, parent education programs, School Site Council, English Learners Advisory Committee, and African American Parent Advisory Council.

Please contact the school for more information. (909) 388-6524

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- · High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Dropout Rate	6.3	3.9	3.1	12.9	10.2	9.9	9.4	7.8	8.2
Graduation Rate	92.5	94.2	94.3	78.2	83.4	82.1	83.6	87	86.2

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	386	364	94.3
Female	191	186	97.4
Male	195	178	91.3
Non-Binary			
American Indian or Alaska Native			
Asian			
Black or African American	40	39	97.5
Filipino			
Hispanic or Latino	299	282	94.3
Native Hawaiian or Pacific Islander			
Two or More Races			
White	21	17	81.0
English Learners	34	29	85.3
Foster Youth			
Homeless	60	55	91.7
Socioeconomically Disadvantaged	368	347	94.3
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities	63	48	76.2

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	1755	1668	567	34.0
Female	883	838	321	38.3
Male	870	828	246	29.7
Non-Binary	2	2	0	0.0
American Indian or Alaska Native	8	5	1	20.0
Asian	39	39	4	10.3
Black or African American	177	165	67	40.6
Filipino	10	10	1	10.0
Hispanic or Latino	1367	1302	428	32.9
Native Hawaiian or Pacific Islander	14	14	7	50.0
Two or More Races	38	34	14	41.2
White	94	91	43	47.3
English Learners	163	155	73	47.1
Foster Youth	23	21	9	42.9
Homeless	134	122	56	45.9
Socioeconomically Disadvantaged	1583	1511	528	34.9
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	260	246	106	43.1

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data

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Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	10.38	10.94	0.01	4.68	5.14	0.20	3.17	3.60
Expulsions	0.00	0.33	0.23	0.00	0.18	0.17	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	10.94	0.23
Female	7.59	0.11
Male	14.37	0.34
Non-Binary		
American Indian or Alaska Native	0	0
Asian	7.69	0
Black or African American	20.9	0.56
Filipino	0	0
Hispanic or Latino	9.14	0.15
Native Hawaiian or Pacific Islander	7.14	0
Two or More Races	26.32	0
White	15.96	1.06
English Learners	11.66	0
Foster Youth	17.39	0
Homeless	13.43	0.75
Socioeconomically Disadvantaged	11.24	0.25
Students Receiving Migrant Education Services	0	0
Students with Disabilities	18.08	1.54

2023-24 School Safety Plan

Date of Last Review/Update: Oct. 30, 2023 Date Last Reviewed with Faculty: Nov. 27, 2023

Every student and teacher has the right to attend a school free from physical and psychological harm. To help schools achieve these vital goals, the State of California has mandated that each K-12 school develop a comprehensive school safety plan. Reviewed annually, a school's safety plan is the result of a systematic planning process in cooperation with local public safety agencies, community leaders, parents, pupils, teachers, administrators, and other persons interested in the prevention of campus crime and violence. Each school's safety plan addresses the following key areas: preparedness, mitigation and prevention, response and recovery.

In close cooperation with the California Schools Risk Management (Joint-Powers Authority), local police and fire departments, the district's Office of Safety and Emergency Management conducts periodic safety inspections of district sites and provides correction reports to site administrators. A follow-up system is in place to ensure timely compliance and correction of discrepancies.

School sites also conduct scheduled drills for anticipated emergency situations (such as fires, earthquakes and lockdowns) to prepare students, staff, and other stakeholders how to appropriately respond to those emergencies. The district follows California's mandated Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) for emergency management. The Office of Safety and Emergency Management is also tasked with coordinating the response and recovery of emergencies or other disasters affecting the SBCUSD.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	22	38	25	17
Mathematics	24	24	26	19
Science	24	20	30	7
Social Science	26	19	21	29

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	16	71	25	12
Mathematics	21	35	27	15
Science	19	38	23	8
Social Science	18	49	30	6

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

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Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students	
English Language Arts	19	50	25	14	
Mathematics	21	31	23	17	
Science	23	22	26	12	
Social Science	20	33	28	9	

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	257

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	6
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10,022	\$661	\$9,361	\$82,889
District	N/A	N/A	\$8,523	\$83,861
Percent Difference - School Site and District	N/A	N/A	9.4	-1.2
State	N/A	N/A	\$17,020	\$88,508
Percent Difference - School Site and State	N/A	N/A	-58.1	-6.6

Fiscal Year 2022-23 Types of Services Funded

Types of Services Funded (Fiscal Year 2023-2024)

The overarching objective of all categorically funded programs within the San Bernardino City Unified School District (SBCUSD) is to guarantee that every student, encompassing English learners, educationally disadvantaged pupils, African American individuals, American Indian students, Asian students, English Learners, Filipino students, Foster Youth, Hispanic students, Homeless students, Long-Term English Learners (LTEL), Pacific Islander students, Socioeconomically Disadvantaged (Low-Income) students, Students with Disabilities, Two or More Races students, and White students, achieves proficiency in both state and local standards.

The educational program at each site follows a continuous improvement planning process known as Plan, Do, Study, Act (PDSA). This process actively involves members of the school community, including the principal, teachers, support staff, parents, and, at the secondary level, students. Together, these Educational Partners constitute the School Site Council (SSC). The SSC is responsible for developing, annually monitoring, evaluating, and revising a comprehensive plan known as the School Plan for Student Achievement (SPSA). Rooted in self-study and collaborative efforts, the SPSA ensures the effective coordination of all available resources at the school, directing them towards the common goal of delivering a high-quality educational program that facilitates success for all students.

Certain students may encounter challenges in achieving proficiency in academic state and local content standards, putting them at risk of not meeting graduation requirements. To address this, categorical program funds are allocated. It is crucial to emphasize that these funds are supplementary educational resources designed to enhance the core instructional program and boost the academic success of these students. Categorical funds are specifically earmarked for additional personnel time, staff development opportunities, supplemental student materials, and other specialized services, equipment, and supplies. Importantly, these supports are intended to supplement the base program and not replace or supplant it.

Categorical programs commonly found at SBCUSD sites are:

- * Every Student Succeeds Act (ESSA) Title I, Part A
- * Local Control Funding Formula (LCFF), Supplemental and Concentration Funds

Additionally, categorical programs have been established at the district level to provide important services and instructional support that help increase student success. Categorical funds in this category support District efforts in the areas of:

- * Vocational Education Basic Grant Award (Voc Ed) Carl D. Perkins Career and Technical Education Improvement Act of 2006
- * ESSA Title II, Part A Supporting Effective Instruction
- * ESSA Title III, Part A Language Instruction for English Learners (EL) and Language Instruction for Immigrant Students
- * Title IV, Part A -School conditions for student learning in order to create a healthy and safe school environment Access to, and opportunities for, a well-rounded education for all students; and

Access to personalized learning experiences supported by technology and professional development for the effective use of data and technology.

LEAs are encouraged to use evidence-based interventions that are reasonable, necessary, and consistent with Title I, Part A of the ESSA, to improve student achievement for those students not meeting grade level standards. At the local level, SBCUSD identifies schools with greatest needs, based on a variety of data, including local and state student progress indicators, to provide additional resources and services to the schools (referred to as Targeted Support for School Progress or TSSP). Additionally, the California Dashboard is used to identify schools and student groups in need of Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI).

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$58,713	\$55,550
Mid-Range Teacher Salary	\$88,292	\$80,703
Highest Teacher Salary	\$118,190	\$109,418
Average Principal Salary (Elementary)	\$129,442	\$137,703
Average Principal Salary (Middle)	\$154,376	\$143,760
Average Principal Salary (High)	\$171,180	\$159,021
Superintendent Salary	\$353,808	\$319,443
Percent of Budget for Teacher Salaries	31.72%	30.35%
Percent of Budget for Administrative Salaries	4.48%	4.87%

2022-23 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses 15.4

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	0
English	0
Fine and Performing Arts	2
Foreign Language	4
Mathematics	2
Science	0
Social Science	6
Total AP Courses Offered Where there are student course enrollments of at least one student.	14

Professional Development

The San Bernardino City Unified School District is committed to hiring the best staff available and to providing ongoing opportunities to support and increase professional practice for educators. Teacher Induction Program (TIP) mentors, Peer Assistance Review (PAR) consulting teachers, peer mentors, and content specialists work with teachers on a regular basis. Teachers, paraprofessionals, and administrators are all provided opportunities to participate in professional development (PD) programs. An analysis of site academic and behavioral data is used to provide focus to each site's Single Site Plan for Student Achievement and used to guide the creation of the site professional development plan. The site administrators and

Professional Development

Professional Development Team (PDT) work together to establish the focus of site professional development that takes place during weekly early release Collaboration Days. Additionally, the district provided district wide staff development which included 3 days in 2019-20, 4 days in 2020-21, 3 days in 2021-22, 3 days in 2022-23, and 3 days in 2023-24.

SBCUSD offers a variety of professional development opportunities to support the improvement of instructional practice. The goal of all professional development is to increase student proficiency in core subject areas. Targeted support is provided in the areas of culturally relevant instruction, strategies to assist English Learners, essential components of an ELD lesson, implementation of the Common Core State Standards, creating rigorous standards-aligned units of study, building a solid foundation in Algebra, GATE strategies, implementing Positive Behavior Supports, restorative practices, and integrating technology into daily instruction.

School sites support the focus of their identified instructional improvements with site-based professional development, and job-like learning communities work through issues using work-embedded time. District-wide banked-time (Collaboration Days) provides an opportunity for sites to develop their Professional Learning Communities and levels of collaboration focused on student achievement. New teachers and teacher interns participate in the Teacher Induction Program (TIP) which focuses on the California Standards for the Teaching Profession.

The San Bernardino City Unified School District uses individualized, job-embedded coaching focused on the CSTP (teachers) and CPSELs (administrators) and in-person workshops with on the job follow up feedback. Administrators, teachers and community members receive professional development through job-embedded time, after-school workshops, off-track/vacation training times, conference attendance, collaboration/ coordination with local university programs, online delivery of professional development content and individual mentoring. Opportunities are created for development in curriculum writing, assessment of standards and instructional best practices, including teaching to the appropriate depth of knowledge and disciplinary literacy. Additionally, Special Education offers a variety of PD opportunities to support the Individual Education Plans (IEPs) of identified students. Professional development is focused around current district, state, and national trends in the area of Special Education. At present, available topics include successful implementation of strategies for students with Autism, curriculum for different disability groups, behavior management, data analysis, social skills, English Language Development (ELD), Behavior Support Plans (BSPs), and legally defensible documents that best support students and meet state requirements. This year the emphasis of the districtwide PD was placed on Social Emotional Learning (SEL) resources and techniques to assist staff and students with the return to in-person learning. Training was delivered on the use of a districtwide formative assessment and diagnostic software platform, which provides teachers with data to identify student learning needs and maximize instruction. Additionally, District administrators and educators are receiving continuing PD around Professional Learning Communities and Universal Design for Learning (UDL).

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	3	3	3