



**KETTERING BOARD OF EDUCATION
REGULAR SESSION
AUGUST 1, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on August 1, 2023 at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.
Absent, None.

In Attendance:

Mrs. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Jeff Johnson, Director of Business Services, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning and Mr. Rick Taylor, Interim Treasurer.

Motion 105-23 Adoption of Agenda

It was moved by Mr. Lautar, seconded by Mrs. Kane to approve the agenda of the August 1, 2023 Regular Meeting as presented.

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Mr. Henderson led the meeting with the Pledge of Allegiance.

Motion 106-23 Approve Minutes

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the minutes of the July 11, 2023 Regular Meeting.

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Recognition and Reports

Mr. Lautar reported on his meeting with administrative staff regarding the Kettering Education Foundation's "Grants to Teachers" program.

Mrs. Kane presented the Chester A. Roush Hall of Fame nomination process and timelines.

Hearing of the Public Regarding Agenda Items

None.

Information for Decision Making

- A. Mr. Henderson announced an upcoming meeting on August 15, 2023, at 6:00 p.m. at Kettering Fairmont High School, Recital Hall. Mr. Henderson also announced a tentative joint session with Kettering City Council on August 29, 2023 and a Board Work Session for September 5, 2023 at the Administrative Office, 500 Lincoln Park Blvd.

Mrs. Kane reported that the tentative joint meeting with Kettering City Council may be moved to October if an agreed upon date can be determined.

Decisions of the Board

None.

Motion 107-23 Approve Human Capital Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Lautar to approve the Human Capital Agenda as recommended.

Discussion: Mrs. McCarty Stewart recommended the Human Capital agenda for approval.

IX. Human Capital Agenda

A. Certificated Employee

1. Recommendation to approve payment to Nathaniel William Heading for the purpose of attending Discrete Math training on July 24 - July 27, 2023, rate based per the KEA agreement.
2. Recommendation to approve payment to Lynette Roquemore, Cooperating Teacher, according to compensation received from Miami University.
3. Recommendation to approve payment to Teresah J. Nickel for the purpose of attending the Wilson training on May 30, 2023, through June 1, 2023, rate based per the KEA agreement.
4. Recommendation to approve payment to Paula R. Rhoades for the purpose of assessing students requesting early kindergarten admission for the 2023-24 school year, rate based per the KEA agreement.
5. Recommendation to approve payment to the following teachers for the purpose of working on the curriculum updates and alignment, rate based per the KEA agreement:
 - a) Hayley Elizabeth Carroll
 - b) Nathaniel William Heading
 - c) John M. Harvey
 - d) William J. Petrello
6. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
 - a) Lynette Roquemore, Mentor, Kettering City School District

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest, and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

7. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Katie M. Nelan, effective July 11, 2023
 - b) Emily Danielle Presdorf, effective July 11, 2023
 - c) Megan Corrine Justice, effective July 11, 2023
 - d) Brandi Nicole Gilbert, effective July 11, 2023
8. Recommendation to approve the following 2022-23 Substitute Teacher Resignation:
 - a) Diana H. Stein, effective July 12, 2023
9. Recommendation to approve the following 2022-23 Home Instructor:
 - a) Jennifer M. Thompson - Master's Degree

*****2023-2024*****

10. Recommendation to approve the following 2023-24 School Year Rescinded Employment:
 - a) Alyssa Renee Painter, Intervention Specialist, Orchard Park Elementary School
11. Recommendation to approve the following 2023-24 School Year Rescinded Extended Service Days:
 - a) Alyssa Renee Painter, Intervention Specialist, Orchard Park Elementary School, a total of 2 days
12. Recommendation to approve the following 2023-24 School Year Employees:
 - a) Emily Elizabeth Murphy-Browning, School Nurse, Kettering City Schools, effective August 14, 2023
 - b) Shirley E. Morris, School Nurse, Kettering City Schools, effective August 14, 2023
13. Recommendation to approve the Adjustment of Transfer of Position for the 2023-24 School Year:
 - a) Nicole C. Will, from School Counselor to Workforce Development Navigator (ODE/Grant Funded), Kettering Fairmont High School, Pay Grade 16, Step 5, 205 days, from effective date August 1, 2023, to effective date July 27, 2023
14. Recommendation to approve the following 2023-24 School Year Supplemental Contracts:
(Enclosure)
15. Recommendation to approve payment to the following teachers for the purpose of attending curriculum professional training on August 4, 2023, and August 7, 2023, rate based per the KEA agreement:
 - a) Abigail Rose Fleck
 - b) Kathryn Sue McCollum
 - c) Daniel A. Palmer
 - d) Mallory Jo Waker
 - e) Kristi L. Deglow
 - f) Savannah Myers
 - g) Kelly Marie Norman
 - h) Alison A. Potts
16. Recommendation to approve a stipend of \$1000 per building to the following Elementary STEAM leaders for the 2023-24 school year:
 - a) Cambrie Ann Borchers
 - b) Betsy A. Brown
 - c) Kristin Lynne Click

- d) Jessica K. Hanchak
- e) Casey Ann McBride
- f) Debra Sue McClure
- g) Holly Marie Weaver
- h) Erin Catherine Perkins

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

17. Recommendation to approve the following 2023-24 Substitute Teachers:

- a) Katie M. Nelan
- b) Emily Danielle Presdorf
- c) Megan Corrine Justice
- d) Brandi Nicole Gilbert

18. Recommendation to approve the following 2023-24 Home Instructor:

- a) Jennifer M. Thompson - Master's Degree

19. Recommendation to approve the following 2023-24 Long-Term Substitute Teachers:

- a) Candice Jeanne Roberts for Abigail Pearl Hoggatt, Orchard Park Elementary School
- b) Amanda Bogan Newhart for Open Position, Southdale Elementary School
- c) Regina Ann Brackney for Open Position, Southdale Elementary School
- d) Marcia Lynn Boisvert for Jessica Elaine Stockelman, Southdale Elementary School

B. Classified Employees

1. Recommendation to accept the following Resignations from Employment to Retirement:

- a) John Carl Harshe, Special Education Paraprofessional, Kettering Middle School, effective end of the 2022-23 school year (7 years in Kettering)

2. Recommendation to accept the following Resignations from Employment:

- a) Nadine Stella Wilkens, Classroom Aide (Intervention, Title I), Beavertown Elementary School, effective July 7, 2023
- b) Amanda Andrel, Classroom Aide (Lunch), Kettering Middle School, effective July 21, 2023
- c) Kirsten Marie Howard, Classroom Aide (Pathfinders), Kettering Early Childhood Education Center, effective July 25, 2023

3. Recommendation to approve the following Adjustments of the 2022-23 School Year Classified Assignments:

- a) Anthony Clay Coffman, from Apprentice to Journey Craftsman, Buildings & Grounds, effective July 12, 2023
- b) Brett T. Chelgren, from Assistant Custodian to Apprentice Craftsman, Buildings & Grounds, Step 1, effective July 31, 2023
- c) Tamara Ann Ball, School Aide, Beavertown Elementary School, from 2.0 hrs/day to 2.5 hrs/day, effective 2023-24

4. Recommendation to approve Jamie Nicole Copeland, Special Education Paraprofessional, to provide an additional 30 minutes for extended school year services to support a student, hourly rate based on the 2022-23 and 2023-24 salary schedules.

5. Recommendation to approve Tracy R. Davell, Kettering Early Childhood Education Center, to work up to 10 hours as needed for the purpose of processing preschool tuition payments, effective June 26, 2023, through July 21, 2023, hourly rate based on the 2022-23 salary schedule.
6. Recommendation to approve the following 2022-23 Classified Substitutes:
 - a) Nicole Lynne Lilly, Bus Driver, Transportation Department, effective June 13, 2023
 - b) Leslie A. Lozan, Paraprofessional/MMLC/Reading Aide, effective July 11, 2023
7. Recommendation to approve the following 2022-23 Classified Substitute Resignation:
 - a) Brenda Sue McGarry, Food & Nutrition Services, effective July 12, 2023
8. Recommendation to approve the following 2022-23 Student Workers:
 - a) Aidan Patrick Pinnix, Transportation Department, no benefits, \$14/hr, effective June 20, 2023
 - b) Chloe Malia Parries, Transportation Department, no benefits, \$14/hr, effective June 20, 2023

*****2023-2024*****

9. Recommendation to approve the Transfer of Position for the 2023-24 School Year:
 - a) Sarah Marie Waskin, from Food Service Worker I, 3 1/2 hrs/day to Food Service Worker II, 6 hrs/day, Step 4, Kettering Fairmont High School, effective August 16, 2023
10. Recommendation to approve the following 2023-24 Classified Substitutes:
 - a) Nicole Lynne Lilly, Substitute Bus Driver, Transportation Department
 - b) Leslie A. Lozan, Paraprofessional/MMLC/Reading Aide
 - c) Rebecca Carol Woodring, Food & Nutrition Services
11. Recommendation to approve the following 2023-24 Student Workers:
 - a) Aidan Patrick Pinnix, Transportation Department, no benefits, \$14/hr, effective June 20, 2023
 - b) Chloe Malia Parries, Transportation Department, no benefits, \$14/hr, effective June 20, 2023

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.
 Nays, None.
 The president declared the motion carried.

Motion 108-23 Approve Office of the Treasurer Agenda Items

It was moved by Ms. Richards seconded by Mr. Martin to approve the Office of the Treasurer Agenda as recommended.

Discussion: Mr. Taylor recommended the Office of the Treasurer agenda for approval.

- A. Recommendation to accept a cash donation from Good Shepherd Lutheran Church in the amount of \$2,500.00 to the Kettering Early Childhood Education Center (KECEC) for the purchase of evacuation wagons.
- B. Recommendation to approve the Commercial Paper and Banker Acceptance report from RedTree Investments for fiscal year 2023. (Enclosure)

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.
 Nays, None.
 The president declared the motion carried.

Motion 109-23 Approve Teaching and Learning Agenda Items

It was moved by Mr. Martin, seconded by Mr. Lautar to approve the Teaching and Learning Agenda as recommended.

Discussion: Mrs. McCarty-Stewart recommended the Teaching and Learning agenda for approval.

- A. Recommendation to approve an agreement between Kettering City Schools and Catapult Learning, West, LLC, to provide instructional services during the 2023-2024 school year utilizing Title I funds for the schools listed below. (Enclosure)
 - 1. Ascension School
 - 2. St. Albert School
 - 3. St. Charles School

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 110-23 Approve Business Services Agenda Items

It was moved by Ms. Richards seconded by Mrs. Kane to approve the Business Services Agenda as recommended.

Discussion: Mrs. McCarty-Stewart recommended the Business Services agenda for approval.

- A. Recommendation to approve disposal of five buses:
 - 1. 39 1BAKBCKA17F243439 2007 Blue Bird Lift Bus
 - 2. 52 1BAKCCKA37F243441 2007 Blue Bird Lift Bus
 - 3. 55 1BAKBCKA27F238668 2007 Blue Bird Lift Bus
 - 4. 58 1BAKBCKA87F243440 2007 Blue Bird Lift Bus
 - 5. 65 1BAKBCKA29F261967 2009 Blue Bird School Bus
- B. Recommendation to retain Construction Counsel. (Enclosure)

RESOLUTION RETAINING CONSTRUCTION COUNSEL

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Kettering City School District (hereinafter called the “Board of Education”), Counties of Montgomery and Greene, Ohio:

SECTION 1. That Dinsmore & Shohl LLP be and is hereby retained to serve as construction counsel for the Kettering City School District (the “School District”). Dinsmore & Shohl LLP will handle construction law matters as requested from time-to-time by the officers of the School District. Fees for the professional services provided by the law firm will be negotiated, based upon the standard fee schedule and rates of Dinsmore & Shohl LLP, at the time such work is to be performed. The Interim Treasurer is hereby authorized to execute an engagement letter between the Board of Education and Dinsmore & Shohl LLP, substantially in the form currently on file with the Interim Treasurer.

That this Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.

Nays, None.

The president declared the motion carried.

Hearing of the Public Non-Agenda Items

Sue Blanford spoke about concerns regarding district leadership.

Motion 111-23 Adjournment

It was moved by Mrs. Kane seconded by Mr. Martin to adjourn the meeting at 6:17 p.m.

Roll Call: Ayes, Five. Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. William Lautar, Mr. Mark Martin, Ms. Chrissie Richards.

Nays, None.

The president declared the motion carried.

Attest: Interim Treasurer, Board of Education

Attest: President, Board of Education