



**KETTERING BOARD OF EDUCATION  
REGULAR SESSION  
NOVEMBER 28, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on November 28, 2023 at 6:00 p.m.

The meeting was called to order by the Board Vice President, Mark Martin at 6:00 p.m.

Roll Call: Present, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar  
Absent, Two. Mr. Toby Henderson, Ms. Chrissie Richards

In Attendance:

Mrs. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Jeff Johnson, Director of Business Services, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mrs. Kari Basson, Coordinator of Community Relations and Auxiliary Services, Mrs. Elizabeth Jensen, Principal of Fairmont Career Technical Center, and Mr. Rick Taylor, Interim Treasurer.

**Motion 138-23 Adoption of Agenda**

It was moved by Mrs. Kane, seconded by Mr. Lautar to approve the agenda of the November 28, 2023 Regular Meeting as presented.

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
Nays, None.  
The vice president declared the motion carried.

Mr. Martin led the meeting with the Pledge of Allegiance.

**Motion 139-23 Approve Minutes**

It was moved by Mrs. Kane, seconded by Mr. Lautar to approve the minutes of the October 17, 2023 Regular Meeting, the November 1, 2023 Joint Session Meeting. and the November 7, 2023 Work Session.

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
Nays, None.  
The vice president declared the motion carried.

**Recognition and Reports**

Mr. Von Handorf presented the Portrait of a Graduate awardees nominated as Engaged Collaborators for each school building.

The Kettering Education Foundation presented the Teacher Grants awardees for the 2023-2024 school year.

Mrs. Jensen presented the career tech expansion grant from the State, including renovation of the current Engineering classroom and addition of Advanced Manufacturing classroom space and equipment.

Alexandra Lacy and Bernard Schwieterman presented Southdale Elementary's STEAM opportunities available to students.

Carmella Friz presented Beavertown Elementary's Firebird Classroom Buddies, examples of student collaboration in the classroom, critical thinking skills in the Beavertown garden, and after school club opportunities available to students. Students from Beavertown presented the Kiwanis K-Kids Student Leadership Program.

### **Board Committee Reports**

Mrs. Kane announced the District's attendance at the Ohio School Board's Association Capital Conference in Columbus, Ohio.

Mr. Lautar presented Veteran's Day activities that were held in the District.

### **Hearing of the Public Regarding Agenda Items**

None.

### **Information for Decision Making**

- A. Mr. Martin announced a regular board meeting on December 12, 2023 at 6:00 p.m. at Kettering Fairmont High School, Recital Hall and the 2024 Organizational Meeting on January 9, 2024 at 6:00 p.m. at the same location.

### **Motion 140-23 Postpone Board of Education Agenda Item**

It was moved by Mrs. Kane, seconded by Mr. Lautar to postpone the second reading and adoption of revised and new Board of Education Policies until the December 12, 2023 Regular Meeting.

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
Nays, None.  
The vice president declared the motion carried.

### **Motion 141-23 Approve Human Capital Certified Agenda Items**

It was moved by Mr. Lautar, seconded by Mrs. Kane to approve the Human Capital Certified Agenda as recommended.

Discussion: Mrs. McCarty Stewart recommended the Human Capital agenda for approval.

#### **A. Certificated Employees**

1. Recommendation to accept the following Resignations from Employment to Retirement:
  - a) Timothy R. Johnson, Assistant Principal, Kettering Fairmont High School, effective end of the 2023-24 school year (20 years in Kettering)
  - b) Michael T. Berning, Music Teacher and Music Coordinator, Kettering Fairmont High School, effective end of the 2023-24 school year (27 years in Kettering)
  - c) Mark C. Diaspro, 4th Grade Teacher, Indian Riffle Elementary School, effective end of the 2023-24 school year (34 years in Kettering)
  - d) Paula M. Bennett, 3rd Grade Teacher, Indian Riffle Elementary School, effective end of the 2023-24 school year (34 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:

- a) Allicen Leah Baker, English Language Arts Teacher, Kettering Middle School, effective end of the 2023-24 school year
- b) Deborah R. Beiter, Principal, Greenmont Elementary School, effective end of the 2023-24 school year
3. Recommendation to approve Adjustments of the following Unpaid Leaves of Absence:
  - a) Anna Leah Bumiller, Music Teacher, Kettering Fairmont High School, due to infant care, from August 14 - December 22, 2023 (90 days) to August 14 - December 22, 2023 (89 3/4 days)
  - b) Lauren Michelle Unglesby, 50% 5th Grade Teacher, Oakview Elementary School, due to exhausted sick leave, November 3 - 17, 2023 (5 1/2 days)
4. Recommendation to approve the following Unpaid Leave of Absence:
  - a) Julian Thomas Grasso, 8th Grade English Teacher, Van Buren Middle School, due to exhausted sick leave, November 9, 2023 (1/4 day) - January 10, 2024 (29 1/4 days)
5. Recommendation to recognize the following Unapproved Unpaid Leave of Absence:
  - a) Abigail Rose Fleck, Kindergarten Teacher, John F. Kennedy Elementary School, due to personal reasons, October 30 - November 3, 2023 (5 days)
6. Recommendation to approve a Memorandum of Understanding between Kettering City Schools and Kim Broomhall to provide consulting services on a contracted/purchased services basis for the 2023-24 school year. (Enclosure)
7. Recommendation to approve payment to the following cooperating teachers according to the compensation received by Kettering City Schools from Miami University. (Enclosure)
8. Recommendation to approve the 2024-25 School Year Calendar. (Enclosure)
9. Recommendation to approve the following Adjustments of 2023-24 School Year Supplemental Assignments:
  - a) Justin Sage, from 60% Assistant Wrestling Coach, Kettering Fairmont High School to 70% Assistant Wrestling Coach, Kettering Fairmont High School
  - b) Thomas Baker, from 50% Assistant Wrestling Coach, Kettering Fairmont High School to 60% Assistant Wrestling Coach, Kettering Fairmont High School
  - c) \*\*Ken Cableck, from 60% Assistant Wrestling Coach, Kettering Fairmont High School to 70% Assistant Wrestling Coach, Kettering Fairmont High School
  - d) Justin Kihn, from 60% Assistant Wrestling Coach, Kettering Fairmont High School, to 70% Assistant Wrestling Coach, Kettering Fairmont High School
  - e) \*\*Tim Biondie, from Assistant Wrestling Coach (Volunteer), Kettering Fairmont High School to 20% Assistant Wrestling Coach, Kettering Fairmont High School
10. Recommendation to approve the following Resignation of the 2023-24 School Year Supplementals:
  - a) \*Jim Lehman, 60% Assistant Wrestling Coach, Kettering Fairmont High School
11. Recommendation to approve the following 2023-24 School Year Supplemental Contracts:
  - a) Brandon Olinger, Assistant Wrestling Coach (Volunteer), Kettering Fairmont High School
  - b) Henry Mullen, Boys Head Lacrosse Coach, Kettering Fairmont High School
  - c) \*\*Amiah Leonard, 40% Winter Cheerleader Advisor, Kettering Middle School
  - d) \*\*Ellie Bane, 25% Competition Cheerleader Advisor, Kettering Middle Schools
  - e) \*\*Lindsey Ferrell, 75% Competition Cheerleader Advisor, Kettering Middle Schools
  - f) Matt Adams, 8th Grade Boys Basketball Coach, Kettering Middle School
  - g) Josh Jackson, 60% 7th Grade Boys Basketball Coach, Kettering Middle School
  - h) \*\*Justin Williams, 40% 7th Grade Boys Basketball Coach, Kettering Middle School
  - i) \*\*Shannon Wright, 8th Grade Girls Basketball Coach, Kettering Middle School
  - j) \*\*William Thom, 8th Grade Girls Basketball Coach (Volunteer), Kettering Middle School
  - k) Beth Callinan, 7th Grade Girls Basketball Coach, Kettering Middle School
  - l) \*Don Tharpe, 8th Grade Wrestling Coach, Kettering Middle School
  - m) \*\*Austin Hedges, 7th Grade Wrestling Coach, Kettering Middle School

- n) \*\*Amiah Leonard, 40% Winter Cheerleader Advisor, Van Buren Middle School
- o) \*\*Matt Blevins, 51% 8th Grade Boys Basketball Coach, Van Buren Middle School
- p) Brian Blevins, 49% 8th Grade Boys Basketball Coach, Van Buren Middle School
- q) \*\*Lucas Picklesimer, 7th Grade Boys Basketball Coach, Van Buren Middle School
- r) \*\*Brian Welch, 8th Grade Girls Basketball Coach, Van Buren Middle School
- s) \*\*Brian Welch, 7th Grade Girls Basketball Coach, Van Buren Middle School
- t) Doug Callinan, 8th Grade Wrestling Coach, Van Buren Middle School
- u) \*\*Jaeden Crowe, 7th Grade Wrestling Coach, Van Buren Middle School
- v) Dave Delon, Athletic Site Manager, Van Buren Middle School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

12. Recommendation to approve the following 2023-24 school year Supplemental Contract as Insight/KATEP Facilitators for drug/alcohol & tobacco use, at the rate of \$25.25/hr:
  - a) Christina Renee Martinez, Kettering Fairmont High School, Kettering Middle School, Van Buren Middle School
13. Recommendation to approve compensation to Christine Fitzpatrick, 50% Integrated Teacher, Kettering Early Childhood Education Center, for an additional 50% at her daily rate of pay, to help support students in the afternoon preschool program at Kettering Early Childhood Education Center, effective November 13, 2023 - May 23, 2024.
14. Recommendation to approve the following 2023-24 Substitute Teachers:
  - a) Todd Michael Burkett
  - b) Nicole Leigh Braun
  - c) Renee Leticia Castro
  - d) Grace M. Williams
  - e) Leigh Ann Crompton
  - f) Debra M. Thibodeaux
  - g) Victoria L. Stanton
  - h) Amber Michelle Scalf
  - i) Kevin P. Hamilton
  - j) Julie Foell Anstaett
  - k) Hanaa A. Alsenani
  - l) Teresa Lynn Tracy
  - m) Savannah Renee White
  - n) Gary F. Wilkinson
  - o) Renee Michon Wise
  - p) Liam Thomas McAllaster
15. Recommendation to approve the following 2023-24 Long-Term Substitute Teachers:
  - a) Leroy Bechtel for Julian Grasso, Van Buren Middle School, effective October 23, 2023
  - b) Casey Grimm for Julian Grasso, Van Buren Middle School, effective November 27, 2023
  - c) Emily Presdorf, for Lauren Kraemer, Indian Riffle Elementary School, effective October 23, 2023
  - d) Elizabeth Fote for Brittany Geiger, Kettering Middle School, Effective November 06, 2023

- e) Donna Higle for Jessica Scott, Beavertown Elementary School, effective November 27, 2023
  - f) Marcia Boisvert for Tina Rudisill, Southdale Elementary School, effective October 23, 2023
16. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until the assignment ends:
- a) Candice Roberts for Abigail Hoggatt, Orchard Park Elementary School, effective October 11, 2023
  - b) Katie Ives for Ruth Budd, Kettering Fairmont High School, effective October 19, 2023
  - c) Karen Fulton for Open Position, Kettering Fairmont High School, effective October 10, 2023
  - d) Kaleigh Baker for Amy Dunaway-Haney, Kettering Fairmont High School, effective November 3, 2023
  - e) Miriam Wilkins for Melanie Byers, Kettering Middle School, effective November 9, 2023
  - f) Cheri Baldree for Megan Nixon, J. E. Prass Elementary School, effective November 10, 2023
17. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until the assignment ends:
- a) Lynn Berrie for Caitlin Wolodkiewicz, Orchard Park Elementary School, effective November 10, 2023
  - b) Margaret R. Roalef for Kylee Rogers, J. E. Prass Elementary School, effective November 8, 2023
  - c) Adam Guadalupe for Anna Bumiller, Kettering Fairmont High School, effective November 8, 2023
  - d) Regina Brackney for Open Position, Southdale Elementary School, effective November 8, 2023
  - e) Cameron Trenum for Kathleen Jentoft, Kettering Middle School, effective November 8, 2023
  - f) Alyssa Grooms for Rachel Van Atta, Indian Riffle Elementary School, effective November 9, 2023
  - g) Sydney Hanlon for Open Position, Kettering Middle School, effective November 13, 2023
  - h) Mary Jo Fitzpatrick for Open Position, Kettering Fairmont High School, effective November 8, 2023
  - i) Amanda Newhart for Open Position, Southdale Elementary School, effective November 8, 2023
18. Recommendation to approve the following 2023-24 Substitute Teacher Resignation:
- a) Katherine Marie Snyder, effective October 27, 2023
19. Recommendation to approve the following 2023-24 Home Instructors:
- a) Christine Mary-Jones Wright, Masters Degree
  - b) Melissa Frances Parsons, Masters Degree
  - c) Margaret R. Roalef, Bachelor's Degree
  - d) Alison A. Potts, Masters Degree
20. Recommendation to approve the following 2023-24 Substitute Nurse:
- a) Nicole Ann Koncel

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
 Nays, None.  
 The vice president declared the motion carried.

## Motion 142-23 Approve Human Capital Classified Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Lautar to approve the Human Capital Classified Agenda as recommended.

Discussion: Mrs. McCarty Stewart recommended the Human Capital agenda for approval.

### B. Classified Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
  - a) Daniel Lee Hurst, Assistant Custodian, Kettering Fairmont High School, effective end of day December 31, 2023 (7 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:
  - a) Benita Y. Hooten, Bus Driver, Transportation Department, effective end of day November 3, 2023
  - b) Tammy L. Johnson, Bus Driver, Transportation Department, effective end of day October 29, 2023
  - c) Bryan Anthony Chambers, Assistant Custodian, Kettering Middle School, effective end of day October 26, 2023
  - d) Jeffrey R. Gross, Special Education Paraprofessional, Kettering Fairmont High School, effective end of day November 2, 2023
  - e) Brittany N. Bateman, Special Education Paraprofessional, John F. Kennedy Elementary School, effective end of day November 24, 2023
  - f) Tava Marie Reese, Special Education Paraprofessional, Oakview Elementary School, effective end of day December 5, 2023
2. Recommendation to accept the following Resignations from Position Only:
  - a) Brenda M. Grooms, Food Service Worker I, Kettering Fairmont High School, effective end of day October 31, 2023
  - b) Tammy L. Cain, Classroom Aide (Lunch), Kettering Middle School, effective end of day November 17, 2023
3. Recommendation to approve the following 2023-24 School Year Employees:
  - a) Melissa Lynne Bruno, Classroom Aide (Traditional), Southdale Elementary School, max. 15 hrs/wk, no benefits, Step 1, effective October 20, 2023
  - b) Jennifer Lee Johnson, School Aide, Beavertown Elementary School, 2 1/2 hrs/day, Step 1, effective October 30, 2023
  - c) Tammy L. Cain, Classroom Aide (Traditional), Southdale Elementary School, max. 15 hrs/wk, no benefits, Step 1, effective November 13, 2023
  - d) Jennifer Nicole Cahall, Assistant Custodian, John F. Kennedy Elementary School, 8 hrs/day, Step 1, effective November 15, 2023
  - e) Ashley K. McMeel, Secondary School Secretary II, Kettering Middle School, 7 1/2 hrs/day, Pay Grade II, Step 1, effective November 27, 2023
4. Recommendation to approve the following Adjustments of the 2023-24 School Year Classified Assignments:
  - a) Joshua D. Edem, from School Aide, 2 1/2 hrs/day and Classroom Aide (Traditional), max 15 hrs/wk, no benefits, to Reading Aide, 6 hrs/day, Step 2, Beavertown Elementary School, effective October 18, 2023
  - b) Michelle Marie Smith, Special Education Paraprofessional, Kettering Fairmont High School, from 7 hrs/day to 7 1/2 hrs/day, effective November 27, 2023, through the end of the school year
5. Recommendation to approve the following 2023-24 Classified Substitutes:
  - a) Lori J. Frei, Paraprofessional
  - b) Ryan Matthew Easter, Buildings & Grounds
  - c) Ashley Maranda Ebright, Paraprofessional

- d) Lindsey Marie Williams, Paraprofessional
  - e) Ryan Joseph Combs, Paraprofessional
  - f) Marilyn Sue Ali, Clerical
  - g) Heather Michelle Rodriguez, Food & Nutrition Services
  - h) Sarah Elizabeth Rodgers, Paraprofessional
  - i) Rachel Leigh Brown, Clerical
6. Recommendation to approve the following 2023-24 Long-Term Substitute Paraprofessionals:
    - a) Karen Passmore for Open Position, Greenmont Elementary School, effective October 24, 2023
    - b) Fanny Plaisance for Open Position, Kettering Early Childhood Education Center, effective November 13, 2023
    - c) Alyssa Gambrel for Open Position, Kettering Early Childhood Education Center, effective November 13, 2023
  7. Recommendation to approve the following 2023-24 Resignations of Classified Substitutes:
    - a) Clayton L. Jones, Buildings & Grounds, effective October 24, 2023
    - b) Ashley Maranda Ebright, Paraprofessional, effective October 30, 2023
    - c) Jennifer Nicole Cahall, Buildings & Grounds, effective November 12, 2023
  8. Recommendation to approve the following Unpaid Leaves of Absence:
    - a) Stacey Joann Berry, Bus Driver, Transportation Department, due to exhausted sick leave, effective October 13, 2023 (3 hrs)
    - b) Brenda Sue McGarry, Food Service Worker I, MCESC-North, due to exhausted sick leave, effective October 23 - November 3, 2023 (35 hrs)
    - c) Megan Dawn Milkis, Special Education Paraprofessional, Oakview Elementary School, due to personal reasons, effective October 24 - October 27, 2023 (24 hrs)
    - d) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, November 1 - November 3, 2023 (21 hrs)
    - e) Ashley D. Klawitter, Special Education Paraprofessional, J. E. Prass Elementary School, due to exhausted sick leave, November 8, 2023 (45 min)
  9. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
    - a) Daniel A. DeAtley, Bus Driver, Transportation Department, due to personal reasons, effective November 14, 2023 (2 hrs & 35 min)
    - b) Sally Grace Shupe, Bus Aide, Transportation Department, due to personal reasons, effective December 8 - 15, 2023 (31 hrs & 30 min)
  10. Recommendation to approve the daily average hours for the following Transportation Employees:
    - a) Brian D. Janson, Bus Aide, Transportation Department, from 4 1/2 hrs/day to 6 hrs/day, effective October 16, 2023
    - b) Rhonda Jay Blagg, Bus Driver, Transportation Department, from 5 1/4 hrs/day to 5 1/2 hrs/day, effective November 6, 2023
    - c) Cynthia Kay Brigham, Bus Aide, Transportation Department, 4 1/2 hrs/day to 4 3/4 hrs/day, effective November 6, 2023
    - d) Hunter W. Brigham, Bus Driver, Transportation Department, 5 hrs/day to 5 1/4 hrs/day, effective November 6, 2023
    - e) Christina Renee Chambers, Bus Driver, Transportation Department, 4 3/4 hrs day to 5 hrs/day, effective November 6, 2023
    - f) Shelley M. Fisher, Bus Driver, Transportation Department, from 7 1/4 hrs/day to 7 1/2 hrs/day, effective November 6, 2023
    - g) Brenda M. Grooms, Bus Aide, Transportation Department, from 4 1/4 hrs/day to 4 1/2 hrs/day, effective November 6, 2023
    - h) Teresa K. Harney, Bus Aide, Transportation Department, from 6 3/4 hrs/day to 7 hrs/day, effective November 6, 2023

- i) Brandie Lynn House, Bus Driver, Transportation Department, from 5 hrs/day to 5 1/4 hrs/day, effective November 6, 2023
- j) Vanessa L. Lillard, Bus Driver, Transportation Department, from 5 1/4 hrs/day to 5 1/2 hrs/day, effective November 6, 2023
- k) Rhonda G. Ludwick, Bus Driver, Transportation Department, from 7 1/2 hrs/day to 7 3/4 hrs/day, effective November 6, 2023
- l) Johnny L. Maynard, Bus Driver, Transportation Department, from 7 3/4 hrs/day to 8 hrs/day, effective November 6, 2023
- m) Vera E. Miller, Bus Aide, Transportation Department, from 7 hrs/day to 7 1/4 hrs/day, effective November 6, 2023
- n) Melvin Douglas Wicker, Bus Driver, Transportation Department, from 4 3/4 hrs/day to 5 hrs/day, effective November 6, 2023
- o) Richard Gene Basson Jr., Bus Driver, Transportation Department, from 4 3/4 hrs/day to 5 hrs/day, effective November 6, 2023
- p) Constance Marie Profitt, Bus Aide, Transportation Department, from 4 1/4 hrs/day to 4 1/2 hrs/day, effective November 6, 2023
- q) Cynthia Kay Brigham, Bus Aide, Transportation Department, from 4 3/4 hrs/day to 6 3/4 hrs/day, effective November 13, 2023
- r) Michelle L. Murphy, Bus Driver, Transportation Department, from 6 1/2 hrs/day to 6 hrs/day, effective November 13, 2023
- s) Michelle A. Murray, Bus Driver, Transportation Department, from 6 1/2 hrs/day to 7 1/2 hrs/day, effective November 13, 2023
- t) Daniel R. Eckle, Bus Driver, Transportation Department, from 4 1/2 hrs/day to 4 3/4 hrs/day, effective November 27, 2023
- u) Carol A. Wise, Bus Aide, Transportation Department, from 4 hrs/day to 4 1/4 hrs/day, effective November 27, 2023

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
 Nays, None.  
 The vice president declared the motion carried.

**Motion 143-23 Approve Business Services Agenda Items**

It was moved by Mr. Lautar, seconded by Mrs. Kane to approve the Business Services Agenda as recommended.

Discussion: Mrs. McCarty Stewart recommended the Business Services agenda for approval.

- A. Recommendation to Authorize the Purchase of Competitive Retail Gas Service from the Lowest Responsible Bid submitted to Southwestern Ohio Educational Purchasing Council for the period Commencing July 2025 and Terminating No Later Than June 2030. (Enclosure)
- B. Recommendation to approve a resolution to comply with the State Board of Education Standard EBD-917-02 for Nonpublic Reimbursement for the 2023-24 school year for the students in the following Schools, beginning August 1, 2023: (Enclosure)
  - 1. Immaculate Conception School
  - 2. Community STEAM School
  - 3. Chaminade Julianne School
- C. Recommendation to enter into an Agreement between Kettering School District and the Ohio Facilities Construction Commission for the Renovation of 2,800 square feet for Advanced Manufacturing and Engineering, at Fairmont High School, to accommodate 60 additional students, grant award amount \$2,778,219.00. (Enclosure)

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.

Nays, None.

The vice president declared the motion carried.

**Motion 144-23 Approve Office of the Treasurer Agenda Items**

It was moved by Mrs. Kane, seconded by Mr. Lautar to approve the Office of the Treasurer Agenda as recommended.

Discussion: Mr. Taylor gave a financial update and recommended the Office of the Treasurer agenda for approval.

- A. Recommendation to accept the October Financial and Investment Report. (Enclosure)
- B. Recommendation to accept the following donations:
  - 1. Christ Church United Methodist to the Fairmont Spirit Chain and Kettering Backpack programs in the amount of \$10,713.00.
  - 2. SME Education Foundation to the Fairmont VICA Club in the amount of \$5,000.00.
  - 3. Victory Christian Church to Southdale Elementary School in the amount of \$250.00 for the purpose of purchasing winter supplies for students.
  - 4. Junior Lady Knights to Orchard Park Elementary in the amount of \$7,700.00 for the purchase of scoreboards.
- C. Recommendation to establish new fund number 495 for the Career Technical Construction Program Grant.
- D. Recommendation to approve an amendment to a joint memorandum of understanding between the Kettering City School District Board of Education and the Kettering Educational Association and the Ohio Association of Public School Employees, AFSCME/AFL-CIO Locals #182, 183, 193, 553, 573 and 649. (Enclosure)
- E. Recommendation to approve the Amended Certificate of Estimated Resources for Fiscal Year 2024 (Enclosure)
- F. Recommendation to approve the Amended Permanent Appropriations for Fiscal Year 2024 (Enclosure)
- G. Memorandum of Understanding between the Kettering City School District Board of Education and the Ohio Association of Public School Employees Local #573. (Enclosure)
- H. Recommendation to Authorize Advances Against 2024 Tax Collections

Whereas, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision:

Therefore, be it resolved by the Kettering City School Board of Education:

Section 1. That the Auditor and the Treasurer of Montgomery and Greene County in accordance with Ohio Revised Code 321.34, be requested to draw and pay to the Kettering City School District upon the written request of Rick Taylor, Interim Treasurer, to the County Auditor, funds due in any settlement of 2024 derived from taxes or other sources, payable to the County Treasurer to the account of the Kettering City School District, and lawfully applicable for purposes of the 2024 and 2025 fiscal year.

Section 2. That the Treasurer of the Kettering City School District shall forward to the County Auditor a certified copy of this Resolution.

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
Nays, None.  
The vice president declared the motion carried.

**Motion 145-23 Approve Teaching and Learning Agenda Items**

It was moved by Mrs. Kane, seconded by Mr. Lautar to approve the Teaching and Learning Agenda as recommended.

Discussion: Mrs. McCarty-Stewart recommended the Teaching and Learning agenda for approval.

- A. Recommendation from Instructional Service Council to approve Houghton Mifflin Harcourt's United States History for 8th grade social studies. 8th Grade Social Studies Course of Study. (Enclosure)
- B. Recommendation to enter into an Agreement with the Montgomery County Educational Service Center to provide certain mental health services to Kettering City School District through Cartwheel Health Services P.C. The cost to the District is \$100,000, effective January 1, 2024 through December 31, 2024. (Enclosure)

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
Nays, None.  
The vice president declared the motion carried.

### **Hearing of the Public Non-Agenda Items**

Mr. Martin made the following statement:

*“Our board meetings, like all school board meetings in Ohio, are a time for the Board of Education to conduct its official business. By the time we convene a board meeting, each board member has individually obtained, reviewed, and studied whatever information they respectively believe is necessary for that individual board member to make educated decisions about the items identified on our consent agendas.*

*Our board meetings provide an opportunity for all board members to ask any remaining questions they may have about any of the agenda items before making a final decision on whether to support an agenda item or not.*

*Public comment opportunities during school board meetings are not required in Ohio but they are opportunities this Board believes are important and valuable. The board uses the public comment periods during our meetings Regular Meeting October 17, 2023*

*as an opportunity to listen to citizen thoughts and concerns, but not to debate issues or enter into a question-and-answer session between the public and individual members.*

*When a community member speaks during the section of a meeting reserved for public comment on agenda items, each board member considers, however he or she deems best, the information shared that may be relevant to an agenda item.*

*When the board learns of an issue during the public comment period of the board meeting that is reserved for non-agenda items, the board will request – when appropriate – that Ms. McCarty-Stewart or another administrator follow up on the issue.*

*It is important to understand that members of this board receive information from the district's stakeholders in a variety of ways outside of our meetings. Any person who is interested in sharing a thought or concern with the board need not wait until a board meeting. For any person interested in speaking at a board meeting, the board certainly encourages the public to take advantage of that opportunity.”*

Christopher and Rachel Dillon thanked the Board of Education for hearing and addressing concerns presented at prior meetings.

Steve White congratulated the Board members elected during the November election and expressed his commitment to continued involvement in the community.

### **Motion 146-23 Enter Executive Session**

It was moved by Mrs. Kane, seconded by Mr. Lautar to enter Executive Session for the purpose of considering the employment of a public employee of the School District.

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.  
Nays, None.

The vice president declared the motion carried.

The Board of Education entered Executive Session at 7:08 p.m.

The Board of Education returned to Regular Session at 8:24 p.m.

**Motion 147-23 Adjournment**

It was moved by Mrs. Kane, seconded by Mr. Lautar to adjourn the meeting at 8:25 p.m.

Roll Call: Ayes, Three. Mr. Mark Martin, Mrs. Jennifer Kane, Mr. William Lautar.

Nays, None.

The vice president declared the motion carried.

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Attest: Interim Treasurer, Board of Education

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Attest: Vice President, Board of Education