

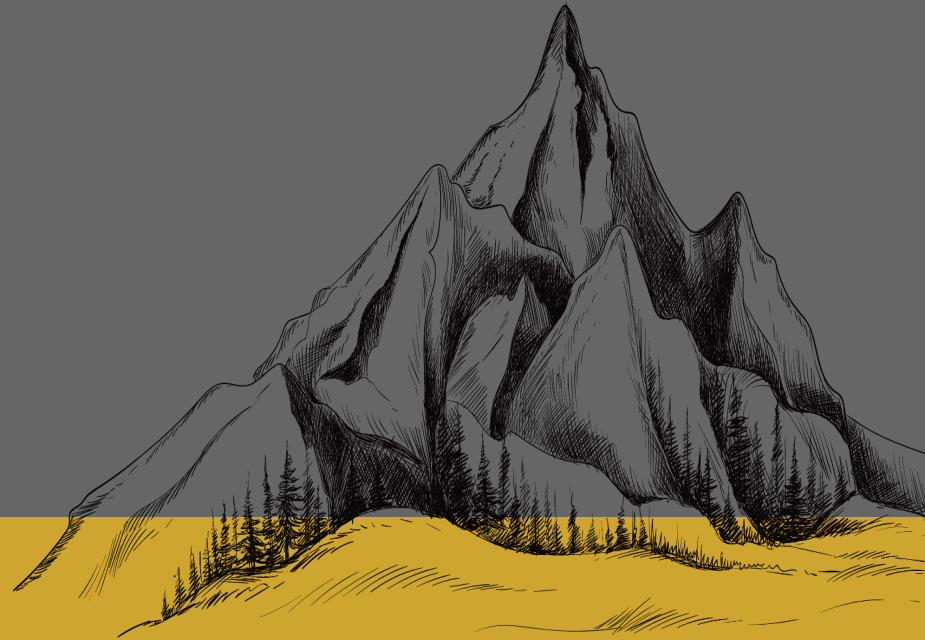
EXECUTIVE SUMMARY

JOINT MEETING



PROGRESS MONITORING

JANUARY 2024



PROGRESS

DISTRICT AND SCHOOL ACCT RATING

ADAMS 14 MOVED UP ONE RATING FROM TURNAROUND TO PRIORITY IMPROVEMENT. FIVE SCHOOLS SHOWED SIGNIFICANT IMPROVEMENT TO MOVE UP ONE RATING WITH **TWO TRANSITIONING OUT OF IMPROVEMENT.**

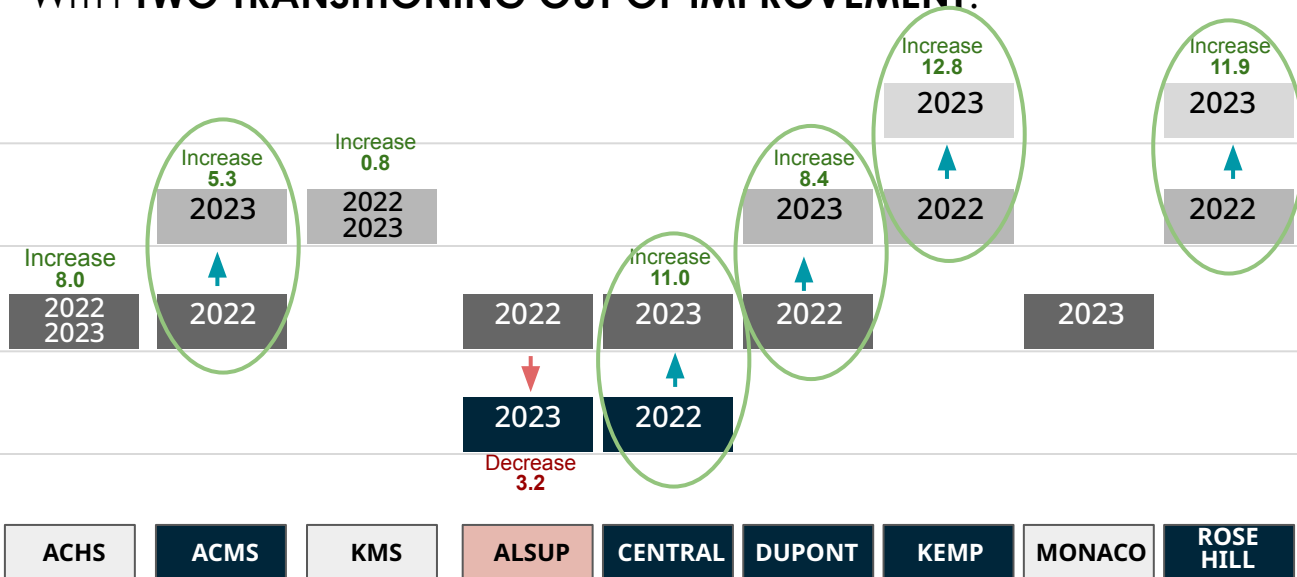
Performance Plan (53%)

Improvement Plan (42%)

Priority Improvement (34%)

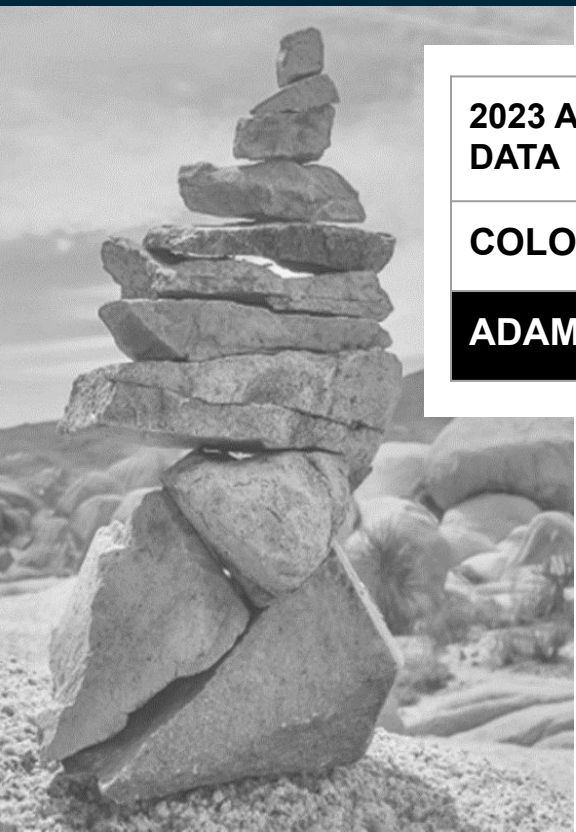
Turnaround Plan (25%)

ADAMS 14 DISTRICT



ACCESS DATA

LINGUISTICALLY GIFTED STUDENTS (64% OF OUR STUDENTS)

A black and white photograph of a rock cairn, a stack of stones balanced on top of each other, set against a blurred background of a rocky shore and water.

2023 ACCESS DATA	PARTICIPANT PERCENTAGE	MEDIAN SGP	MEDIAN SGP BASELINE	MEDIAN AGP	MEDIAN AGP BASELINE
COLORADO	97.30	51	47	49	45.20
ADAMS 14	99.10	57	53	50	48.20

Adams 14 surpassed the state **participation** rate by 1.8%

Adams 14 surpassed the state **SGP** by 6 points

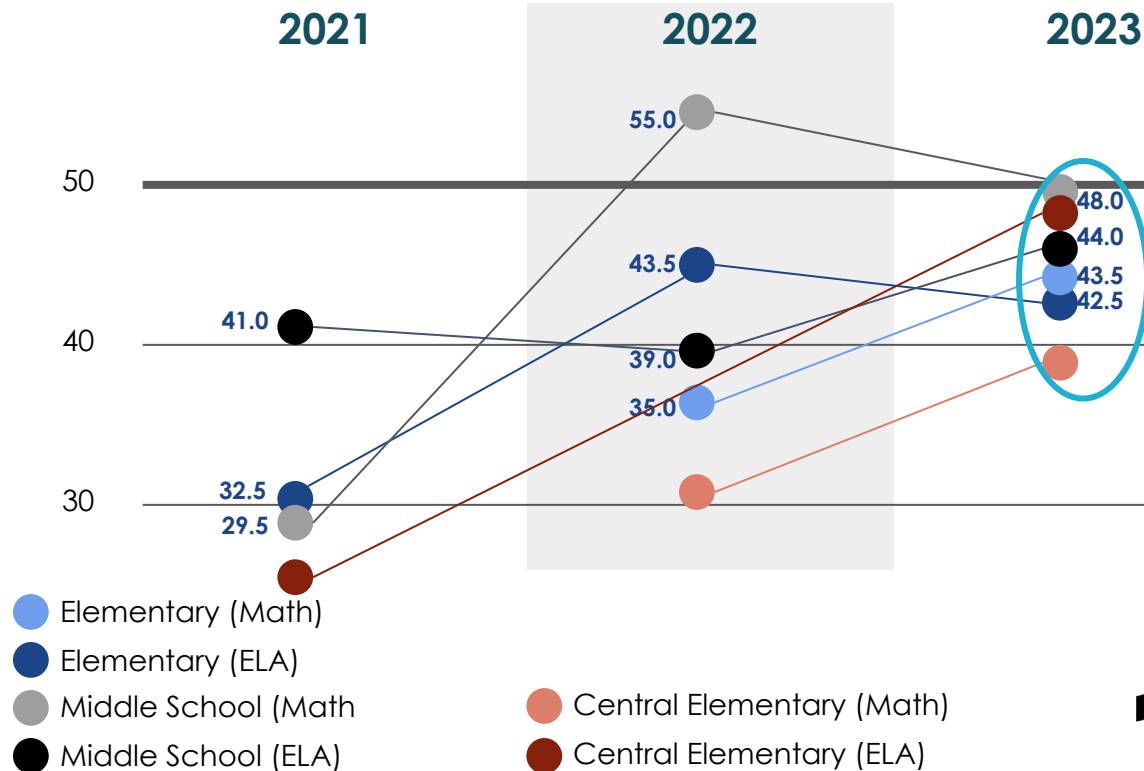
Adams 14 surpassed the state **Baseline SGP** by 6 points

Adams 14 surpassed the state **Baseline AGP** by 3 points



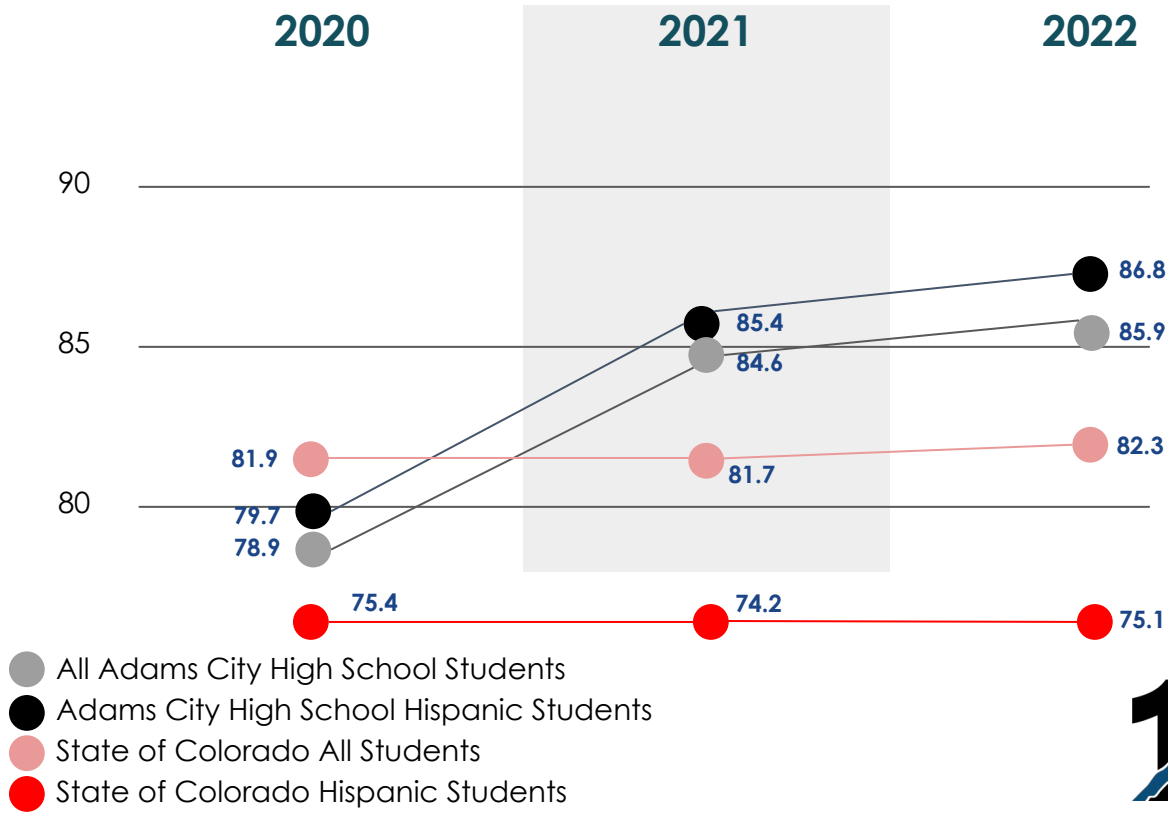
PROGRESS

STUDENT GROWTH (CMAS)



PROGRESS

GRADUATION RATES | ADAMS CITY HIGH SCHOOL



MAJOR GOALS

TNTP CO-LEADING TARGETS



TEACHER RECRUITMENT AND RETENTION

GOAL

ACTUAL 2023

90% STAFFED
ON THE FIRST
DAY OF SCHOOL

STATE
DISTRICT

85%¹
95%

84% TEACHER
RETENTION RATE

STATE 81%
DISTRICT

81%²



AVERAGE DAILY ATTENDANCE

95% DAILY
ATTENDANCE

STATE 90.8%
DISTRICT

86.8%³

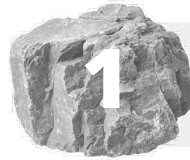
¹ <https://www.cde.state.co.us/educatortalent/edshortage-surveyresults#:~:text=Highlights%20from%20the%202022%2D23,a%20district%20and%20across%20districts.>

² <https://www.cde.state.co.us/cdereval/staffcurrent>

³ <https://www.cde.state.co.us/cdereval/truancystatistics>

PROGRESS

STRATEGIES IN PLACE



Lesson and Unit **Internalization**,
Student **Work Analysis** and **PLC**



Monitoring All Students to Mastery
with a Focus on Ambassadors



Student Centered **Walkthroughs**

INNOVATION

INSTRUCTIONAL



ACCOUNTABLE

Utilizing the Academic Dashboard to **Streamline** our instructional resources **and support** instruction through data analysis

ACADEMIES

Launched five academies at the high school level providing students with a set of **pathways** to college or career readiness

PLAYBOOK

Providing **continuity** and consistency on focused **tier one instruction**

INNOVATION

WRAPAROUND SERVICES



SOCIAL EMOTIONAL

Continued development and expansion of social emotional well being **tools for students** based on Casel Standards

LITERACY

Implemented a literacy initiative providing **resources to community members** birth through adult

INTERNATIONAL STANDARDS

Strategic plan and district expectations **aligned** to Colorado and international standards (Cognia)

INNOVATION

STAFFING



RESTRUCTURE OF CENTRAL OFFICE

Staffing resources moved **closer to the classroom** to support teachers and instruction

PARTNERSHIP

Partnerships with three universities to **increase** student teaching pool and “Grow Our Own” (Western Governors, REACH, CU Boulder)

STAFF DEVELOPMENT

Reimagined induction, mentorship and ongoing professional development programs to **increase continuity** in learning and teacher retention

INNOVATION

SYSTEMS



CALENDAR

Modified Research based providing a more balanced and continuous approach to education and reduced teacher burnout

STRATEGIC PLAN

Plan aligned with Board Ends that provides **focus**, clarity, direction and **accountability** at all levels

LATE START

Weekly late starts allowing for **collaboration**, lesson planning, uninterrupted PLC time, data analysis and **opportunities for innovation**

INNOVATION

FACILITIES | AND PROGRAMMING



PROJECT 5B

Consolidated two schools to allow **continued services** | Middle School consolidation underway to maximize instructional opportunities

FOCUSED

Streamlining programming at Middle Schools and Elementary school for more **developmentally appropriate** opportunities

COMMUNITY SCHOOLS

Refining and **expanding** the Community Schools model to additional sites

PROJECT 5B

PHASE 2 PLAN



NEXT STEPS

CONTINUOUS IMPROVEMENT



CONTINUE TO **BUILD** UPON AND **CELEBRATE** OUR **SUCCESSSES** OVER THE PAST YEAR WHILE DEVELOPING INTERNAL PROCESSES, CAPACITIES AND PIPELINES FOR **SUSTAINED GROWTH**.

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