

Dallas County Board of Education
Regular School Board Meeting Minutes
Thursday, October 26, 2023
5:30 p.m.
Dallas County Courthouse
Commissioners' Chambers

Present

Mrs. Mamie Solomon, President
Mrs. Melvin Flanagan-Brown
Mr. William Minor
Mr. Anthony Sampson, Superintendent
Ms. Catherine Coleman
Ms. Sandra Purdie
Mrs. Malaka Fortier, Board Attorney

Absent

Mr. Leroy Miles, Vice President
Mr. Mark Story

A G E N D A

- I. **Call to Order** by Mrs. Solomon at 5:40
- II. **Moment of Silence**
- III. **Approval of Agenda** motion by Mrs. Brown; Seconded by Mr. Minor. All in favor 3-0
- IV. **Presentations** by Superintendent Sampson
 1. Retirement/Appreciation of Service Plaques
 - a. Annie Bell – Secretary to the Superintendent (47 years) not in attendance
 - b. King Tolbert – Custodian/Courier (34 years) present and received award
 2. Foundational Plan of Pre-Exposure
 - a. Micah Thomas, Southside High School Senior
- V. **Superintendent's Administrative Report**
 1. ADEM Reports
 - a. August 2023
 - b. September 2023
 2. Staff Reports
 3. Updates

- b. September 2023
- 2. Staff Reports
- 3. Updates
 - a. ADM Comparison lost 155 students in district from enrollment from last SY to current SY
 - b. Description of Settlement Agreement Between Altria and Settling Government Entity Plaintiffs
 - i. Beasley Allen Law Firm Correspondence- Re: Settlement Offer for Government Entity Claims Against Altria
 - ii. Government Entity Release of All Claims
 - c. State Energy Program Subaward Agreement for up to \$240,000.00 for Energy-Efficient Retrofits Project (Selected on Competitive Basis)
 - d. ALSDE Approved FY2024 Systemwide Original Budget
 - e. Reports of Mold-Related Observations, Sampling & Analysis (prepared by DMR Technical Services, LLC)
 - i. Southside Primary School
 - ii. Tipton Durant Middle School

The Superintendent shared his plan to provide update to staff currently displaced from their home school to let them know current phase (ex. 75%) of completion so that they have idea of how much longer they will be out of their building.

Items A-E explained by Superintendent. Documents for items listed provided in board packets.

VI. Financial Reports

- 1. Monthly Financial Statement and Bank Reconciliation- **August 2023**
Presented by Ms. Purdie, CSFO. Motion to approve by: Mr. Minor Seconded by: Mrs. Brown All in favor-3-0

VII. Legal Matters

None. Something to discuss in executive session.

VIII. Business

- 1. Dallas County School Board Delegate Selection for 2023 Alabama Association of School Boards (AASB) Delegate Assembly on November 30, 2023, 6:00 p.m. Motion for Mrs. Solomon to be delegate and Mrs. Brown to be alternate. Seconded by Mrs. Brown. All in favor 3-0
- 2. AASB District 2 District Director Election Motion to approve Ola Ford by Mr. Minor. Seconded by Mrs. Brown. All in favor 3-0
 - a. Ola Ford (Linden)
 - b. Camille Gibson (Bibb County)
- 3. First Cahawba Bank Resolution

The superintendent recommends adoption of a motion to approve the bank resolution as stipulated in the agenda exhibit.

Motion to accept by: Mr. Minor Seconded by Mrs. Brown All in favor 3-0

4. **Renaissance Learning Contract for Goods and Services for SY 22-23 and SY 23-24**

The superintendent recommends adoption of a motion to approve the contract for goods and services with Renaissance Learning, Inc., as stipulated in the agenda exhibit.

Motion to approve by: Mr. Minor Seconded by Mrs. Brown All in favor 3-0

5. **Change the name of the gymnasium at KMHS to Coach Joe Evans Gymnasium.**

The superintendent recommends adoption of a motion to approve changing the name of the gymnasium at Keith Middle/High School to the Coach Joe Evans Gymnasium.

Motion to accept by: Mrs. Brown Seconded by: Mrs. Solomon All in favor 3-0

6. **Classified Employee Annual Evaluations**

The superintendent recommends adoption of a motion to approve the use of evaluations for classified employees in the positions of Custodians, Network Technicians, Central Office Administrators, or Director of Educational Technology as stipulated in the agenda exhibits.

Motion to accept by: Mrs. Brown Seconded by: Mr. Minor All in favor: 3-0

7. **Substitute Teacher Pay Rate**

The superintendent recommends adoption of a motion to approve the increase in pay rates for substitute teachers(\$120/day) and for long-term substitute teachers (\$150/day) as stipulated in the agenda exhibit.

Motion to accept by: Mr. Minor Seconded by: Mrs. Brown All in favor 3-0

8. **Field Trip Bus Drivers Pay Rate**

The superintendent recommends adoption of a motion to approve a set pay rate for field trips for all bus drivers of \$15.00 per hour. Minimum of 3 hours must be paid to bus driver on field trips

Motion to accept by: Mr. Minor Seconded by: Mrs. Brown All in favor 3-0

9. **Probationary Principal Contracts**

The superintendent recommends adoption of a motion to approve probationary principal contracts for three principals as stipulated and provided to board members under separate cover.

Item tabled for further discussion in executive session due to reputation and good character.

Following Executive Session: Motion to accept by Mrs. Brown Seconded by Mrs. Solomon All in favor 3-0

10. **Memorandum of Agreement for DCBOE and Dallas County Juvenile Detention Center**

The superintendent recommends adoption of a motion to approve the MOA with Dallas County Juvenile Detention Center as stipulated in the agenda exhibit.

11. **Memorandum of Agreement for DCBOE and Perry Varner Educational and Treatment Facility**

The superintendent recommends adoption of a motion to approve the MOA with Perry Varner Educational and Treatment Facility as stipulated in the agenda exhibit.

12. **Memorandum of Agreement for DCBOE and Safety Net Academy**

The superintendent recommends adoption of a motion to approve the MOA with Safety Net Academy as stipulated in the agenda exhibit.

Items 10, 11, 12 grouped together for vote by consent of board.

Motion to accept by: Mr. Minor Seconded by: Mrs. Brown All in favor 3-0

13. Curriculum Associates Contract for Goods and Services for SY 2023-2024

The superintendent recommends adoption of a motion to approve the contract for goods and services with Curriculum Associates as stipulated in the agenda exhibit.

Motion to accept by: Mr. Minor Seconded by Mrs. Brown All in favor 3-0

14. IXL Learning Contract for Goods and Services for SY 2023-2024

The superintendent recommends adoption of a motion to approve the contract for goods and services with IXL Learning as stipulated in the agenda exhibit.

Motion to accept by: Mrs. Brown Seconded by Mr. Minor. All in favor 3-0

IX. Executive Session Motion to enter Executive Session by: Mrs. Brown. Seconded by: Mr. Minor 6:48 p.m.

Motion to reconvene by: Mrs. Brown Seconded by Mr. Minor All in Favor 3-0

X. Personnel

1. Personnel Action Report

The superintendent recommends adoption of a motion to approve the Personnel Action Report as stipulated and provided to board members under separate cover.

Motion to approve Personnel Action Report by Mrs. Brown Seconded by Mr. Minor 3-0

2. Personnel Action Report Addendum

The superintendent recommends adoption of a motion to approve the Personnel Action Report Addendum as stipulated and provided to board members under a separate cover.

Motion to approve Addendum by: Mr. Minor. Seconded by: Mrs. Brown 3-0

XI. Announcements

1. Next regular school board meeting will be held on Thursday, November 16, 2023, at 5:30 p.m., at the Dallas County Courthouse in the Commissioners' Chambers.
2. Board Members invited to DFC Hope Dealers Thanksgiving Luncheon on Monday, November 13, 2023, at 12:00 p.m. at Selma High School Media Center.
3. 2023 AASA Delegate Assembly will meet on Thursday, November 30, 2023, at 6:00 p.m., at The Sheraton Hotel in Birmingham, AL, ahead of the AASB Annual Convention.
4. AASB Annual Convention is December 1-2, 2023, in Birmingham, AL. District 2 members are asked to bring new, unwrapped toys suitable for children ages 0-3 for AASB Convention Toy Drive.

XII. Adjournment

Meeting adjourned by Mrs. Solomon at 7:49



President- Dallas County Board of Education



Secretary- Dallas County Board of Education