Lyons Township High School District 204 Preferred Future Statement

Mission		Motto
Ensure a learning environment that honors tradition, fosters innovation, inspires, and empowers all students in their quest for the fulfilling life.		***Vita Plena:*** **Honor Tradition, Innovate Together, Inspire the Future in *the quest for a fulfilling life*.**

Vision

Our North Star: All students graduate life, career, and college ready to continue their quest for a fulfilling life.

Graduate Portrait	Adult Portrait	System Portrait
An LT Graduate is: • **Life, Career, & College Ready** • **Empowered, & Self-Sufficient** • **A Critical Thinker & Problem- Solver** • **An Effective Communicator & Collaborator** • **Adaptable & Resilient** • **Culturally Competent & Inclusive** • **Personally Responsible**	**An LT Employee is:** • **Passionate about Teaching & Learning** • **Ethical & Trustworthy** • **Prepared & Professional** • **An Engaged Collaborator & Effective Communicator** • **Respectful of Students & Parents** • **An Innovator fostering Continuous Improvement** • **Individually & Collectively Responsible**	**The LT District System:** • **Values & Supports Its Staff** • **Ensures Clear Purpose & Focus** • **Values Collaboration, Shared Decision-making, & Continuous Improvement** • **Provide Clear Communication & Transparency** • **Promotes Consistent Policies, Procedures, & Practices** • **Values Equity, Diversity, Belonging, & a Sense of Community** • **Responsibly Allocates Resources**

Core Values

- **Excellence** through C**ontinuous Improvement** and **Stewardship**
- **Connected Families** and a **Collaborative Community**
- **Innovation, Relevancy**, and **Readiness** for the future
- Healthy **Relationships** to ensure **Trust, Respect,** and E**ngagement**
- **Equity, inclusion, and Cultural Competence**
- Clear **Communication** and effective **Collaboration**

WHAT WE WILL ACHIEVE

OUR GOALS AND STRATEGIES

WHAT IS OUR PRIORITY WORK

Goal One: Student Growth & Achievement	Goal Two: Learning Environment & Supports	Goal Three: High-Quality, Diverse Staff	Goal Four: Family & Community Partnerships	Goal Five: Resource Effectiveness & Efficiencies
Provide a comprehensive, innovative education for every student to promote life, career, and post-secondary success.	**Provide a safe, positive, and engaging learning environment to meet the academic, social, and emotional needs of all students.**	**Invest in staff and culture to ensure innovation, collaboration, and accountability.**	**Partner with families and the community to support and expand learning opportunities for all students.**	**Allocate necessary resources to maximize educational success for all students.**
Goal 1: Key Performance Indicators • Graduation Rate • PSAT • SAT ELA and Math • GPA • 9th Grade on Track • AP/Dual Credit • Post-Secondary Success • English Language Proficiency	**Goal 2: Key Performance Indicators** • Attendance • Diversity • Chronic Absenteeism • Class size • Student Satisfaction • Behavior • Co-Curricular Participation	**Goal 3: Key Performance Indicators** • Attendance • Diversity • Retention • Education • Staff Satisfaction • Salaries & Benefits • Co-Curricular Involvement	**Goal 4: Key Performance Indicators** • Family Engagement • Family Satisfaction • Service-Learning/Internship Opportunities • Use of Digital Reporting • Community Partnerships	**Goal 5: Key Performance Indicators** • Financial Profile • Expense Per Pupil • EVA/Tax Rate • Space Utilization • Life-Safety Compliance • Safety and Security • Facilities Plan on Track
Provide rigorous, engaging, and equitable learning experiences for all students aligned to district vision ***Use current research to inform and bring consistencies to grading practices.***	***Build student self-confidence, self-sufficiency, and wellness by enhancing social and emotional needs.*** ***Improve intervention and support systems for academics and behaviors to close gaps***	***Enhance satisfaction, collaboration, innovation, and unity through staff engagement, collaboration, voice, and professional development.*** ***Attract, recruit, hire, mentor, and support employees who reflect student and communities' populations and commit to our mission, vision, core values, and goals.*** ***Promote high school readiness by fostering communication, collaboration, and connection with the PK-8 elementary districts sending students to LT.***	***Build confidence and engagement with families and communities through improved communication, collaboration, and transparency.*** ***Offer community learning opportunities to expose students to potential career pathways and community services.***	***Improve technology expectations, infrastructure, and access for students, staff, and families.*** ***Explore and reinvent the student day and year.*** ***Upgrade facilities to better meet the 21st Century interests and needs of students and staff.***