

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2021

9/7/2021

1:35 pm

**Grant CHSD 124**  
**285 E Grand Ave, Fox Lake, IL 60020**  
**340491240160000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation		Sick Days	Bonuses	Annuities	Retirement		Other Benefits
				Days	Days				Enhancements	Benefits	
Alvarenga, Walter S	200-Teacher	\$70,562.00	1.00	0	13	0	\$0.00	\$0.00	\$6,978.65	\$22,257.82	\$5,444.40
Anderson, Jeremy J	126-Dean of Students Teacher no admin endorsement)	\$75,873.00	1.00	0	14	0	\$0.00	\$0.00	\$7,503.92	\$22,257.82	\$5,444.40
Anderson, Michael D	200-Teacher	\$96,769.00	1.00	0	14	0	\$0.00	\$0.00	\$9,570.55	\$22,257.82	\$5,444.40
Arndt, Kristen E	250-Special Education Teacher	\$59,070.00	1.00	0	13	0	\$0.00	\$0.00	\$5,842.08	\$22,257.82	\$5,444.40
Austin, Jeffrey B	200-Teacher	\$68,073.00	1.00	0	13	0	\$0.00	\$0.00	\$6,732.49	\$22,257.82	\$5,444.40
Balanag, Angela	200-Teacher	\$90,772.00	1.00	0	13	0	\$0.00	\$0.00	\$8,977.44	\$22,257.82	\$5,444.40
Barker, Allison F	200-Teacher	\$53,239.00	1.00	0	13	0	\$0.00	\$0.00	\$5,757.23	\$22,257.82	\$5,444.40
Bartels, Anna M	200-Teacher	\$46,512.00	1.00	0	13	0	\$0.00	\$0.00	\$5,091.92	\$22,257.82	\$5,444.40
Behm, Dave	200-Teacher	\$70,562.00	1.00	0	13	0	\$0.00	\$0.00	\$7,470.49	\$22,257.82	\$5,444.40
Behm, Lauren E	200-Teacher	\$70,190.11	0.66	0	13	0	\$0.00	\$0.00	\$7,433.70	\$22,257.82	\$5,444.40
Benes, Dan G	200-Teacher	\$87,468.00	1.00	0	14	0	\$0.00	\$0.00	\$9,142.51	\$22,257.82	\$5,444.40
Billbrey, Amanda L	200-Teacher	\$61,181.00	1.00	0	13	0	\$0.00	\$0.00	\$6,050.86	\$22,257.82	\$5,444.40
Blanke, David	126-Dean of Students Teacher no admin endorsement)	\$84,715.00	1.00	0	14	0	\$0.00	\$0.00	\$8,378.40	\$22,257.82	\$5,444.40
Bosworth, Josy B	200-Teacher	\$68,068.00	1.00	0	13	0	\$0.00	\$0.00	\$6,731.99	\$22,257.82	\$5,444.40
Bosworth, Wayne	200-Teacher	\$81,643.00	1.00	0	13	0	\$0.00	\$0.00	\$8,074.57	\$22,257.82	\$5,444.40
Boton, Maxwell J	200-Teacher	\$57,046.00	1.00	0	13	0	\$0.00	\$0.00	\$5,641.91	\$22,257.82	\$5,444.40
Bridge, Joseph M	200-Teacher	\$51,451.00	1.00	0	13	0	\$0.00	\$0.00	\$5,088.56	\$22,257.82	\$5,444.40
Burnet, Benjamin D	200-Teacher	\$75,877.00	1.00	0	14	0	\$0.00	\$0.00	\$7,504.31	\$22,257.82	\$5,444.40
Calhoun, Patrice	200-Teacher	\$59,070.00	1.00	0	13	0	\$0.00	\$0.00	\$5,842.08	\$22,257.82	\$5,444.40
Carlson, Christopher D	200-Teacher	\$101,943.00	1.00	0	14	0	\$0.00	\$0.00	\$10,082.26	\$22,257.82	\$5,444.40
Catarino, Cristiana C	200-Teacher	\$83,902.00	1.00	0	14	0	\$0.00	\$0.00	\$8,297.99	\$22,257.82	\$5,444.40
Christian, Joshua	250-Special Education Teacher	\$54,450.00	1.00	0	13	0	\$0.00	\$0.00	\$5,385.16	\$22,257.82	\$5,444.40
Crambes, Trisha L	200-Teacher	\$49,734.00	1.00	0	13	0	\$0.00	\$0.00	\$4,918.74	\$22,257.82	\$5,444.40
Cramer, James	200-Teacher	\$105,865.00	1.00	0	14	0	\$0.00	\$0.00	\$10,470.15	\$22,257.82	\$5,444.40
Dart, Jessica	200-Teacher	\$84,715.00	1.00	0	13	0	\$0.00	\$0.00	\$8,378.40	\$22,257.82	\$5,444.40
Dooley, Cory	200-Teacher	\$41,551.00	1.00	0	13	0	\$0.00	\$0.00	\$4,109.44	\$22,257.82	\$5,444.40
Doud, Rebecca L	200-Teacher	\$81,261.00	1.00	0	13	0	\$0.00	\$0.00	\$8,036.79	\$22,257.82	\$5,444.40
Duffy, Thomas	200-Teacher	\$87,915.00	1.00	0	14	0	\$0.00	\$0.00	\$8,694.88	\$22,257.82	\$5,444.40

Name	Position	Base Salary	FTE	Vacation		Sick		Retirement		Other Benefits
				Days	Days	Days	Days	Enhancements	Annuitiess	
Dunlavy, Dan	200-Teacher	\$81,261.00	1.00	0	13	\$0.00	\$0.00	\$8,036.79	\$9,520.80	
Durlak, Jeffrey R	200-Teacher	\$70,565.00	1.00	0	14	\$0.00	\$0.00	\$6,978.95	\$22,367.62	
Duval, Casey	127-Head of Gen Ed (Department chair no admin endorsement held)	\$81,643.00	1.00	0	14	\$0.00	\$0.00	\$8,074.57	\$9,452.04	
Eiduke, John B	200-Teacher	\$104,014.00	1.00	0	15	\$0.00	\$0.00	\$10,287.09	\$5,003.04	
Flaker, Andrew S	200-Teacher	\$63,380.00	1.00	0	13	\$0.00	\$0.00	\$6,268.35	\$21,949.66	
Flaker, Christi A	200-Teacher	\$75,873.00	1.00	0	13	\$0.00	\$0.00	\$7,503.92	\$5,487.60	
Foerch, Colt	200-Teacher	\$43,546.00	1.00	0	13	\$0.00	\$0.00	\$4,306.74	\$9,475.44	
Forbes, Courtney B	200-Teacher	\$70,562.00	1.00	0	13	\$0.00	\$0.00	\$6,978.65	\$9,475.44	
Frett, Nicole	200-Teacher	\$51,525.01	0.77	0	13	\$0.00	\$0.00	\$5,095.88	\$5,003.04	
GAONA, NICHOLAS E	202-Bilingual Education Teacher	\$59,070.00	1.00	0	13	\$0.00	\$0.00	\$5,842.08	\$9,431.40	
Gaura, Ashley	200-Teacher	\$53,238.00	1.00	0	13	\$0.00	\$0.00	\$5,265.29	\$5,003.04	
GEIST, KEVIN	250-Special Education Teacher	\$59,068.00	1.00	0	13	\$0.00	\$0.00	\$5,841.88	\$9,475.44	
Geist, Ryan D	104-Assistant Principal	\$147,345.00	1.00	20	13	\$2,500.00	\$0.00	\$14,572.57	\$9,360.00	
Germann, Margaret E	200-Teacher	\$63,312.00	1.00	0	13	\$0.00	\$0.00	\$6,261.62	\$5,003.04	
Grodoski, Leonard	200-Teacher	\$63,380.00	1.00	0	13	\$0.00	\$0.00	\$6,268.35	\$5,003.04	
Gruber, Paige	200-Teacher	\$41,551.00	1.00	0	13	\$0.00	\$0.00	\$4,109.44	\$9,004.08	
Grum, Martin	200-Teacher	\$43,546.00	1.00	0	13	\$0.00	\$0.00	\$4,306.74	\$9,475.44	
Hansen, Rodd E	200-Teacher	\$59,068.00	1.00	0	13	\$0.00	\$0.00	\$5,841.88	\$5,003.04	
Harker, Maureen B	200-Teacher	\$61,183.00	1.00	0	13	\$0.00	\$0.00	\$6,051.06	\$5,069.64	
HARNED, SANDRA D	200-Teacher	\$63,380.00	1.00	0	13	\$0.00	\$0.00	\$6,268.35	\$22,367.62	
Havenga, Andrew	200-Teacher	\$63,380.00	1.00	0	13	\$0.00	\$0.00	\$6,268.35	\$5,069.64	
Havenga, Haley	200-Teacher	\$70,562.00	1.00	0	13	\$0.00	\$0.00	\$6,978.65	\$22,365.34	
Hesley, David J	200-Teacher	\$59,070.00	1.00	0	13	\$0.00	\$0.00	\$5,842.08	\$5,377.80	
Highley, Theresa L	200-Teacher	\$84,715.00	1.00	0	14	\$0.00	\$0.00	\$8,378.40	\$5,487.60	
Holtz, Joanne M	250-Special Education Teacher	\$38,835.59	1.00	0	7	\$0.00	\$0.00	\$3,840.66	\$5,021.34	
Hutcheson, Corey R	200-Teacher	\$49,735.00	1.00	0	13	\$0.00	\$0.00	\$4,918.84	\$9,475.44	
Jolcover, Mark	250-Special Education Teacher	\$43,483.00	1.00	0	13	\$0.00	\$0.00	\$4,300.51	\$9,475.44	
Joray, Carrie	200-Teacher	\$68,068.00	1.00	0	14	\$0.00	\$0.00	\$6,731.99	\$5,444.40	
Jordan, Payton	200-Teacher	\$43,546.00	1.00	0	13	\$0.00	\$0.00	\$4,306.74	\$9,475.44	
Keenan, Michele E	200-Teacher	\$51,451.00	1.00	0	13	\$0.00	\$0.00	\$5,088.56	\$18,473.57	
Kennedy, Michael J	126-Dean of Students Teacher no admin endorsement)	\$84,715.00	1.00	0	14	\$0.00	\$0.00	\$8,378.40	\$9,408.84	
Koske, Krista K	200-Teacher	\$94,513.24	0.76	0	14	\$0.00	\$0.00	\$9,347.45	\$5,444.40	
Kujala, Kyle C	200-Teacher	\$53,239.00	1.00	0	13	\$0.00	\$0.00	\$5,265.39	\$9,475.44	
Laubenstein, Peter J	200-Teacher	\$53,239.00	1.00	0	13	\$0.00	\$0.00	\$5,265.39	\$9,408.84	
Lebrun, Amanda	200-Teacher	\$73,162.00	1.00	0	13	\$0.00	\$0.00	\$7,235.79	\$5,071.80	
Lesperance, Stephanie N	200-Teacher	\$68,068.00	1.00	0	13	\$0.00	\$0.00	\$6,731.99	\$5,377.80	
Lev, Lori D	200-Teacher	\$57,044.00	1.00	0	13	\$0.00	\$0.00	\$5,641.71	\$5,069.64	

Name	Position	Base Salary		FTE	Vacation		Sick		Retirement		Other Benefits
					Days	Days	Annuitiess	Enhancements			
Liddle, Stephen	200-Teacher	\$65,679.00		1.00	0	14	\$0.00	\$0.00	\$6,495.72	\$5,444.40	
Lukemeyer, Matthew	200-Teacher	\$65,674.00		1.00	0	13	\$0.00	\$0.00	\$6,495.22	\$5,069.64	
Lukemeyer, Veronica R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$88,741.92		1.00	0	13	\$0.00	\$0.00	\$8,776.66	\$30,830.76	
Lyon, Madeline	200-Teacher	\$34,489.00		0.81	0	13	\$0.00	\$0.00	\$3,411.00	\$5,003.04	
MAESTRANZI, KRISTINA M	200-Teacher	\$57,046.00		1.00	0	13	\$0.00	\$0.00	\$5,641.91	\$22,365.34	
McKinney, Meghan	200-Teacher	\$48,090.00		1.00	0	13	\$0.00	\$0.00	\$4,756.15	\$9,475.44	
Middleton, Karen L	200-Teacher	\$75,873.00		1.00	0	13	\$0.00	\$0.00	\$7,503.92	\$5,003.04	
Miller, Beth A	200-Teacher	\$94,670.00		1.00	0	14	\$0.00	\$0.00	\$9,362.96	\$5,003.04	
Miller, Nathaniel	104-Assistant Principal	\$130,344.96		1.00	20	13	\$2,500.00	\$0.00	\$12,891.25	\$30,830.76	
MITCHELL, JESSICA	250-Special Education Teacher	\$42,152.00		1.00	0	13	\$0.00	\$0.00	\$4,168.87	\$19,630.44	
Morris, Joree A	250-Special Education Teacher	\$75,877.00		1.00	0	13	\$0.00	\$0.00	\$7,504.31	\$22,301.02	
Nemmi, Nicholas	200-Teacher	\$59,070.00		1.00	0	13	\$0.00	\$0.00	\$5,842.08	\$5,003.04	
NITZ, DANIEL	250-Special Education Teacher	\$44,998.00		1.00	0	13	\$0.00	\$0.00	\$4,450.35	\$19,630.44	
Notriano, Erin K	200-Teacher	\$99,914.00		1.00	0	14	\$0.00	\$0.00	\$9,881.59	\$18,471.41	
Oddo, Dana C	208-Career and Technical Educator (CTE)	\$53,239.00		1.00	0	13	\$0.00	\$0.00	\$5,265.39	\$9,475.44	
Oeffling, Thomas J	200-Teacher	\$107,750.00		1.00	0	15	\$0.00	\$0.00	\$10,656.58	\$18,053.45	
OLSEN, GARRETT	200-Teacher	\$53,239.00		1.00	0	13	\$0.00	\$0.00	\$5,265.39	\$5,444.40	
Papacek, Jason R	250-Special Education Teacher	\$43,483.00		1.00	0	13	\$0.00	\$0.00	\$4,300.51	\$22,367.62	
Petrovitch, Stacy L	200-Teacher	\$101,943.00		1.00	0	13	\$0.00	\$0.00	\$10,082.26	\$18,473.57	
Pipikios, Patricia	200-Teacher	\$73,162.00		1.00	0	14	\$0.00	\$0.00	\$7,235.79	\$5,444.40	
Purchatzke, Ross	200-Teacher	\$44,998.00		1.00	0	13	\$0.00	\$0.00	\$4,450.35	\$9,475.44	
Reich, Beth A	114-Chief School Business Official	\$154,281.00		1.00	22	13	\$2,500.00	\$0.00	\$15,258.55	\$31,758.00	
RENNELS, TIMOTHY	200-Teacher	\$52,514.00		0.54	0	13	\$0.00	\$0.00	\$5,193.69	\$3,183.99	
Reynolds, Ryan E	250-Special Education Teacher	\$43,483.00		1.00	0	13	\$0.00	\$0.00	\$4,300.51	\$9,475.44	
Richards, Gayle R	200-Teacher	\$90,772.00		1.00	0	14	\$0.00	\$0.00	\$8,977.44	\$5,003.04	
Rivette, Shane	200-Teacher	\$90,772.00		1.00	0	14	\$0.00	\$0.00	\$8,977.44	\$5,377.80	
Robinson, Christopher A	200-Teacher	\$49,734.00		1.00	0	13	\$0.00	\$0.00	\$4,918.74	\$9,475.44	
Ross, Thomas P	125-Head of Gen Ed (Depart chair admin endorsement held)	\$139,405.92		1.00	20	13	\$0.00	\$0.00	\$13,787.38	\$31,758.00	
Rous, Kurt J	200-Teacher	\$105,865.00		1.00	0	15	\$0.00	\$0.00	\$10,470.15	\$9,475.44	
Sagritalo, Katherine	200-Teacher	\$90,772.00		1.00	0	14	\$0.00	\$0.00	\$8,977.44	\$19,610.16	
Schaap, Jon D	200-Teacher	\$84,715.00		1.00	0	13	\$0.00	\$0.00	\$8,378.40	\$5,069.64	
Schmadeke, William	200-Teacher	\$68,068.00		1.00	0	14	\$0.00	\$0.00	\$6,731.99	\$5,377.80	
Schmidt, Jeremy	103-Principal	\$152,128.00		1.00	22	13	\$0.00	\$0.00	\$14,910.07	\$31,691.40	
Schmitt, Robert	200-Teacher	\$63,383.00		1.00	0	13	\$0.00	\$0.00	\$6,268.64	\$5,003.04	
Schoell, Blair R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$86,087.00		1.00	20	13	\$0.00	\$0.00	\$8,514.09	\$9,360.00	
Sefcik, Christine A	100-District Superintendent	\$227,374.00		1.00	25	13	\$0.00	\$0.00	\$22,487.52	\$31,758.00	

Name	Position	Base Salary		FTE	Vacation		Sick		Bonuses		Annuities		Retirement		Other		
					Days	Days	Days	Days									
Skolar, Ellen	200-Teacher	\$84,715.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$8,378.40	\$22,324.42	\$19,306.61	\$19,543.56	\$9,475.44	\$5,069.64	\$5,003.04
Sonders, Tina	152-Special Education Director	\$130,188.96		1.00	20	13	\$0.00	\$0.00	\$0.00	\$0.00	\$12,875.82	\$4,306.74	\$4,599.98	\$8,378.40	\$5,088.56	\$5,842.08	\$6,978.65
Spetz, Emmy Eve	200-Teacher	\$43,546.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Stickle, Paige	200-Teacher	\$46,511.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Strebel, Justin G	200-Teacher	\$84,715.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Suehr, Beth A	200-Teacher	\$51,451.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Swearengen, Jonathan	200-Teacher	\$59,070.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Talbot, Bryan	200-Teacher	\$70,562.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Taubery, Eric S	125-Head of Gen Ed (Depart chair admin endorsement held)	\$124,708.00		1.00	20	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Thomas, Elizabeth	200-Teacher	\$73,162.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Uphoff, Carl J	200-Teacher	\$94,670.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Urbaniak, Gregory R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$184,540.00		1.00	20	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Van Alstine, Christopher L	200-Teacher	\$93,723.00		1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vendegna, Michelle L	250-Special Education Teacher	\$55,102.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Viscioni, Timothy M	200-Teacher	\$49,734.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Volbrecht, Lynsea	250-Special Education Teacher	\$42,152.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Weinmann, Eric T	200-Teacher	\$73,162.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Werner, Michael T	200-Teacher	\$73,162.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Wilds, Rebecca L	200-Teacher	\$99,914.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Williams, Geoffrey A	250-Special Education Teacher	\$54,450.00		1.00	0	13	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Wintersteen, Shea	200-Teacher	\$61,183.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Wodzien, Gregory	200-Teacher	\$73,162.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Yang, Marta	250-Special Education Teacher	\$87,886.00		1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Zegler, Penny	200-Teacher	\$70,565.00		1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Zielinski, Katherine M	200-Teacher	\$111,556.00		1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

<b>Totals</b>																
<b>Distinct Employee Count: 126</b>		<b>Distinct Positions Count: 126</b>		<b>Total Positions Count: 126</b>		<b>Vacation Days: 209</b>		<b>Sick Days: 1673</b>		<b>Other Benefits: \$1,502,499.09</b>						
<b>Base Salary: \$9,386,189.71</b>		<b>Bonuses: \$10,000.00</b>		<b>Annuities: \$0.00</b>		<b>Retirement Enhancements: \$929,442.16</b>		<b>Sick Days: 1673</b>		<b>Other Benefits: \$1,502,499.09</b>						