

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

9/5/2023 8:27 am

**Grant CHSD 124**  
**285 E Grand Ave, Fox Lake, IL 60020**  
**340491240160000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alexander, Jordan	200-Teacher	\$44,529.00	1.00	0	13	\$0.00	\$0.00	\$4,859.80	\$9,759.12
Alvarenga, Walter S	200-Teacher	\$77,696.00	1.00	0	14	\$0.00	\$0.00	\$8,176.05	\$22,548.60
Anderson, Jeremy J	126-Dean of Students Teacher no admin endorsement)	\$83,605.00	1.00	0	14	\$0.00	\$0.00	\$8,760.46	\$5,515.56
Anderson, Michael D	200-Teacher	\$104,393.00	1.00	0	14	\$0.00	\$0.00	\$10,816.41	\$18,891.72
Arndt, Kristen E	250-Special Education Teacher	\$68,478.50	1.00	0	13	\$0.00	\$0.00	\$7,264.43	\$9,931.80
Austin, Jeffrey B	200-Teacher	\$74,924.00	1.00	0	14	\$0.00	\$0.00	\$9,759.12	\$7,901.90
Balanag, Angela	200-Teacher	\$99,095.00	1.00	0	13	\$0.00	\$0.00	\$5,125.80	\$18,809.16
Barker, Allison F	200-Teacher	\$61,569.50	1.00	0	13	\$0.00	\$0.00	\$6,581.12	\$9,759.12
Becmer, Lauren E	200-Teacher	\$38,445.45	0.80	0	13	\$0.00	\$0.00	\$4,294.13	\$5,003.04
Behm, Dave	200-Teacher	\$77,696.00	1.00	0	13	\$0.00	\$0.00	\$8,176.05	\$22,102.68
Behm, Lauren E	200-Teacher	\$86,751.00	1.00	0	13	\$0.00	\$0.00	\$9,071.60	\$5,688.24
Benes, Dan G	200-Teacher	\$95,486.00	1.00	0	15	\$0.00	\$0.00	\$9,935.50	\$5,069.64
Bicknase, Rachel	200-Teacher	\$43,165.00	1.00	0	13	\$0.00	\$0.00	\$4,760.90	\$5,003.04
Bilbrey, Amanda L	200-Teacher	\$69,704.00	1.00	0	13	\$0.00	\$0.00	\$7,385.63	\$5,688.24
Blanke, David	126-Dean of Students Teacher no admin endorsement)	\$92,954.00	1.00	0	14	\$0.00	\$0.00	\$9,685.08	\$5,003.04
Bosworth, Josy B	200-Teacher	\$74,920.00	1.00	0	14	\$0.00	\$0.00	\$7,901.50	\$22,787.88
Bosworth, Wayne	200-Teacher	\$90,028.00	1.00	0	14	\$0.00	\$0.00	\$9,395.70	\$5,515.56
Boton, Maxwell J	200-Teacher	\$66,078.50	1.00	0	14	\$0.00	\$0.00	\$7,027.07	\$5,069.64
Bridge, Joseph M	200-Teacher	\$56,426.00	1.00	0	13	\$0.00	\$0.00	\$6,072.43	\$5,003.04
Burnet, Benjamin D	200-Teacher	\$83,214.00	1.00	0	14	\$0.00	\$0.00	\$8,721.79	\$9,759.12
Calhoun, Patrice	200-Teacher	\$66,079.50	1.00	0	13	\$0.00	\$0.00	\$7,027.17	\$5,003.04
Carlson, Christopher D	200-Teacher	\$108,677.00	1.00	0	14	\$0.00	\$0.00	\$11,240.10	\$5,069.64
Catarino, Cristiana C	200-Teacher	\$100,452.00	1.00	0	14	\$0.00	\$0.00	\$10,426.69	\$5,688.24
Christian, Joshua	250-Special Education Teacher	\$56,423.00	1.00	0	13	\$0.00	\$0.00	\$6,072.13	\$18,891.72
Collins, Stacy L	200-Teacher	\$98,690.46	0.89	0	13	\$0.00	\$0.00	\$10,252.42	\$18,891.72
Crambes, Trisha L	200-Teacher	\$57,420.00	1.00	0	13	\$0.00	\$0.00	\$6,170.73	\$22,787.88
Cramer, James	200-Teacher	\$112,858.00	1.00	0	14	\$0.00	\$0.00	\$11,653.61	\$22,787.88
Dart, Jessica	200-Teacher	\$92,954.00	1.00	0	13	\$0.00	\$0.00	\$9,685.08	\$5,515.56
DEFRANCESCO, DIANE	200-Teacher	\$60,488.00	1.00	0	13	\$0.00	\$0.00	\$6,474.16	\$9,313.20
Diana, Emmy Eve	200-Teacher	\$48,436.50	1.00	0	13	\$0.00	\$0.00	\$5,282.26	\$19,834.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Dooley, Cory	200-Teacher	\$44,592.00	1.00	0	13	\$0.00	\$0.00	\$4,902.03	\$9,759.12
Doud, Rebecca L	611-Resource Teacher Other	\$92,025.00	1.00	0	13	\$0.00	\$0.00	\$9,593.20	\$18,891.72
Duffy, Thomas	200-Teacher	\$99,095.00	1.00	0	14	\$0.00	\$0.00	\$10,292.43	\$9,692.52
Dunlavy, Dan	200-Teacher	\$88,711.00	1.00	0	13	\$0.00	\$0.00	\$9,265.45	\$9,931.80
Durlak, Jeffrey R	200-Teacher	\$80,589.00	1.00	0	14	\$0.00	\$0.00	\$8,462.17	\$22,787.88
Eiduke, John B	200-Teacher	\$110,884.00	1.00	0	15	\$0.00	\$0.00	\$11,458.38	\$5,003.04
Flaker, Andrew S	200-Teacher	\$72,258.00	1.00	0	13	\$0.00	\$0.00	\$7,638.23	\$22,169.28
Flaker, Christi A	200-Teacher	\$83,605.00	1.00	0	13	\$0.00	\$0.00	\$8,760.46	\$5,688.24
Foerch, Colt	200-Teacher	\$50,930.00	1.00	0	13	\$0.00	\$0.00	\$5,528.87	\$9,759.12
Frett, Nicole	200-Teacher	\$60,488.00	1.00	0	13	\$0.00	\$0.00	\$6,474.16	\$5,003.04
Gaura, Ashley	200-Teacher	\$67,253.00	1.00	0	13	\$0.00	\$0.00	\$7,143.23	\$5,003.04
GEIST, KEVIN	127-Head of Gen Ed (Department chair no admin endorsement held)	\$76,154.00	1.00	0	13	\$0.00	\$0.00	\$8,023.55	\$9,759.12
Geist, Ryan D	104-Assistant Principal	\$159,368.00	1.00	20	13	\$0.00	\$0.00	\$15,761.65	\$9,662.52
Germann, Margaret E	200-Teacher	\$69,704.00	1.00	0	13	\$0.00	\$0.00	\$7,385.63	\$5,003.04
Giannetti, Mira	200-Teacher	\$42,550.00	1.00	0	13	\$0.00	\$0.00	\$4,700.08	\$5,485.56
GILLEGERTEN, LESLIE	125-Head of Gen Ed (Depart chair admin endorsement held)	\$107,179.00	1.00	0	13	\$0.00	\$0.00	\$10,600.11	\$26,657.52
Grodoski, Leonard	611-Resource Teacher Other	\$72,258.00	1.00	0	13	\$0.00	\$0.00	\$7,638.23	\$5,003.04
Gruber, Paige	200-Teacher	\$44,592.00	1.00	0	13	\$0.00	\$0.00	\$4,902.03	\$9,246.60
Grum, Martin	200-Teacher	\$50,930.00	1.00	0	13	\$0.00	\$0.00	\$5,528.87	\$19,991.16
Hansen, Rodd E	200-Teacher	\$67,253.00	1.00	0	13	\$0.00	\$0.00	\$7,143.23	\$5,003.04
Harker, Maureen B	200-Teacher	\$69,704.00	1.00	0	14	\$0.00	\$0.00	\$7,385.63	\$5,069.64
HARNED, SANDRA D	200-Teacher	\$69,704.00	1.00	0	13	\$0.00	\$0.00	\$7,385.63	\$22,787.88
Havenga, Andrew	200-Teacher	\$70,981.00	1.00	0	13	\$0.00	\$0.00	\$7,511.93	\$5,069.64
Havenga, Haley	200-Teacher	\$80,589.00	1.00	0	13	\$0.00	\$0.00	\$8,462.17	\$22,787.88
Heasley, David J	200-Teacher	\$64,906.00	1.00	0	14	\$0.00	\$0.00	\$6,911.11	\$5,448.96
Highley, Theresa L	200-Teacher	\$92,954.00	1.00	0	14	\$0.00	\$0.00	\$9,685.08	\$5,688.24
Hutcheson, Corey R	200-Teacher	\$55,471.00	1.00	0	13	\$0.00	\$0.00	\$5,977.98	\$5,003.04
JACOBS, AMANDA J	200-Teacher	\$47,629.00	1.00	0	13	\$0.00	\$0.00	\$5,202.39	\$9,759.12
Janneau, Leidys	200-Teacher	\$31,452.81	0.73	0	11	\$0.00	\$0.00	\$3,110.71	\$3,646.45
Johnson, Anthony W	200-Teacher	\$40,927.95	1.00	0	13	\$0.00	\$0.00	\$4,539.65	\$8,841.60
Jolcover, Mark	250-Special Education Teacher	\$48,437.00	1.00	0	13	\$0.00	\$0.00	\$5,282.31	\$9,759.12
Joray, Carrie	200-Teacher	\$77,696.00	1.00	0	14	\$0.00	\$0.00	\$8,176.05	\$5,515.56
Jordan, Payton	200-Teacher	\$50,087.50	1.00	0	13	\$0.00	\$0.00	\$5,445.54	\$9,759.12
Keenan, Michele E	200-Teacher	\$54,519.00	0.96	0	13	\$0.00	\$0.00	\$5,883.82	\$18,891.72
Kennedy, Michael J	126-Dean of Students Teacher no admin endorsement)	\$92,954.00	1.00	0	14	\$0.00	\$0.00	\$9,685.08	\$9,692.52
Koske, Krista K	200-Teacher	\$106,514.00	1.00	0	14	\$0.00	\$0.00	\$11,026.18	\$5,515.56
KOSMICKI, ANDREA L	250-Special Education Teacher	\$64,906.00	1.00	0	13	\$0.00	\$0.00	\$6,911.11	\$9,931.80

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Kujala, Kyle C	200-Teacher	\$58,417.00	1.00	0	13	\$0.00	\$0.00	\$6,269.34	\$9,759.12
Laubenstein, Peter J	200-Teacher	\$58,417.00	1.00	0	13	\$0.00	\$0.00	\$6,269.34	\$9,692.52
Lebrun, Amanda	200-Teacher	\$80,589.00	1.00	0	13	\$0.00	\$0.00	\$8,462.17	\$22,787.88
Lesperance, Stephanie N	200-Teacher	\$74,920.00	1.00	0	13	\$0.00	\$0.00	\$7,901.50	\$5,448.96
Lev, Lori D	200-Teacher	\$67,253.00	1.00	0	13	\$0.00	\$0.00	\$7,143.23	\$5,515.56
Lightbody, Julia	200-Teacher	\$77,700.00	1.00	0	13	\$0.00	\$0.00	\$8,176.45	\$5,003.04
Lukemeyer, Matthew	200-Teacher	\$72,258.00	1.00	0	13	\$0.00	\$0.00	\$7,638.23	\$5,069.64
Lukemeyer, Veronica R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$95,984.00	1.00	0	13	\$0.00	\$0.00	\$9,492.91	\$31,579.20
MAESTRANZI, KRISTINA M	200-Teacher	\$57,573.03	0.92	0	13	\$0.00	\$0.00	\$6,185.87	\$22,787.88
Mays, Stacey M	200-Teacher	\$64,906.00	0.99	0	13	\$0.00	\$0.00	\$6,911.11	\$9,313.20
McKinney, Meghan	200-Teacher	\$52,687.00	1.00	0	13	\$0.00	\$0.00	\$5,702.64	\$9,759.12
Middleton, Karen L	200-Teacher	\$83,605.00	1.00	0	13	\$0.00	\$0.00	\$8,760.46	\$5,003.04
Miller, Beth A	200-Teacher	\$100,924.00	1.00	0	15	\$0.00	\$0.00	\$10,473.32	\$5,003.04
Miller, Nathaniel	104-Assistant Principal	\$140,981.00	1.00	20	13	\$0.00	\$0.00	\$13,943.16	\$31,080.12
MITCHELL, JESSICA	250-Special Education Teacher	\$46,079.00	1.00	0	13	\$0.00	\$0.00	\$4,557.26	\$9,759.12
Morris, Joree A	250-Special Education Teacher	\$83,214.00	1.00	0	13	\$0.00	\$0.00	\$8,229.95	\$22,548.60
MUELLER, MATTHEW P	200-Teacher	\$62,651.00	1.00	0	13	\$0.00	\$0.00	\$6,196.25	\$9,759.12
Nenni, Nicholas	200-Teacher	\$64,906.00	1.00	0	14	\$0.00	\$0.00	\$6,419.27	\$5,003.04
NITZ, DANIEL	250-Special Education Teacher	\$51,808.50	1.00	0	13	\$0.00	\$0.00	\$5,123.91	\$5,003.04
NOISEY, STACIE R	107-General Administrator or General Supervisor	\$150,799.92	1.00	20	13	\$0.00	\$0.00	\$14,914.26	\$24,657.60
Norwood, Timothy J	200-Teacher	\$99,095.00	1.00	0	13	\$0.00	\$0.00	\$9,800.59	\$19,088.40
Notriano, Erin K	200-Teacher	\$106,514.00	1.00	0	14	\$0.00	\$0.00	\$10,534.34	\$18,891.72
Oeffling, Thomas J	200-Teacher	\$114,868.00	1.00	0	15	\$0.00	\$0.00	\$11,360.56	\$18,273.12
OLSEN, GARRETT	200-Teacher	\$63,742.00	1.00	0	13	\$0.00	\$0.00	\$6,304.15	\$5,069.64
Papacek, Jason R	250-Special Education Teacher	\$47,629.00	1.00	0	13	\$0.00	\$0.00	\$4,710.56	\$9,931.80
PELAEZ, NICK KENNY	250-Special Education Teacher	\$46,081.00	1.00	0	13	\$0.00	\$0.00	\$4,557.46	\$9,759.12
Qasabian, Patricia	200-Teacher	\$71,876.64	0.89	0	14	\$0.00	\$0.00	\$7,108.68	\$18,719.04
Reich, Beth A	114-Chief School Business Official	\$185,000.00	1.00	22	13	\$0.00	\$0.00	\$18,296.69	\$32,232.36
Reid, Cassi M	250-Special Education Teacher	\$42,550.00	1.00	0	13	\$0.00	\$0.00	\$4,208.24	\$4,973.04
Reynolds, Ryan E	250-Special Education Teacher	\$47,629.00	1.00	0	13	\$0.00	\$0.00	\$4,710.56	\$9,759.12
Richards, Gayle R	200-Teacher	\$99,095.00	1.00	0	14	\$0.00	\$0.00	\$9,800.59	\$5,003.04
Rivette, Shane	200-Teacher	\$99,095.00	1.00	0	14	\$0.00	\$0.00	\$9,800.59	\$5,448.96
Robinson, Christopher A	200-Teacher	\$56,423.00	1.00	0	13	\$0.00	\$0.00	\$5,580.29	\$9,759.12
Ross, Thomas P	125-Head of Gen Ed (Depart chair admin endorsement held)	\$150,781.92	1.00	20	13	\$0.00	\$0.00	\$14,912.48	\$32,232.36
Rous, Kurt J	200-Teacher	\$112,858.00	1.00	0	15	\$0.00	\$0.00	\$11,161.77	\$9,759.12
Rutkowski, Kayla Marie	200-Teacher	\$43,878.50	1.00	0	13	\$0.00	\$0.00	\$4,339.63	\$9,759.12
Sagritalo, Katherine	200-Teacher	\$100,831.00	1.00	0	14	\$0.00	\$0.00	\$9,972.29	\$9,759.12

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Schaap, Jon D	200-Teacher	\$92,954.00	1.00	0	14	\$0.00	\$0.00	\$9,193.24	\$5,069.64
Schmadeke, William	200-Teacher	\$80,589.00	1.00	0	14	\$5,448.96	\$0.00	\$7,970.33	\$5,448.96
Schmidt, Jeremy	103-Principal	\$180,000.00	1.00	22	13	\$0.00	\$0.00	\$17,802.18	\$32,165.76
Schmitt, Robert	200-Teacher	\$69,709.00	1.00	0	13	\$0.00	\$0.00	\$6,894.29	\$5,003.04
Schneider, Michael Richard	200-Teacher	\$56,426.00	1.00	0	13	\$0.00	\$0.00	\$5,580.59	\$18,719.04
Schoell, Blair R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$93,112.00	1.00	0	13	\$0.00	\$0.00	\$9,208.87	\$31,013.76
Sefcik, Christine A	100-District Superintendent	\$245,928.00	1.00	25	13	\$0.00	\$0.00	\$24,322.53	\$32,221.56
Skolar, Ellen	200-Teacher	\$92,954.00	1.00	0	13	\$0.00	\$0.00	\$9,193.24	\$22,615.20
Sonders, Tina	152-Special Education Director	\$140,813.00	1.00	20	13	\$0.00	\$0.00	\$13,926.55	\$25,738.68
Spreitzer, Courtney B	200-Teacher	\$77,696.00	1.00	0	13	\$0.00	\$0.00	\$8,176.05	\$9,759.12
Strebel, Justin G	200-Teacher	\$92,481.00	1.00	0	13	\$0.00	\$0.00	\$9,146.46	\$9,759.12
Suehr, Beth A	200-Teacher	\$56,426.00	1.00	0	13	\$0.00	\$0.00	\$5,580.59	\$5,003.04
Swarengen, Jonathan	200-Teacher	\$64,906.00	1.00	0	13	\$0.00	\$0.00	\$6,419.27	\$9,759.12
Talbot, Bryan	200-Teacher	\$77,696.00	1.00	0	14	\$0.00	\$0.00	\$7,684.21	\$22,787.88
Talbot, Drew M	200-Teacher	\$44,529.00	1.00	0	13	\$0.00	\$0.00	\$4,403.96	\$9,759.12
Taubery, Eric S	125-Head of Gen Ed (Depart chair admin endorsement held)	\$134,884.00	1.00	0	13	\$0.00	\$0.00	\$13,340.16	\$32,232.36
Thomas, Elizabeth	200-Teacher	\$80,589.00	1.00	0	14	\$0.00	\$0.00	\$7,970.33	\$5,003.04
Uphoff, Carl J	200-Teacher	\$100,924.00	1.00	0	14	\$0.00	\$0.00	\$9,981.48	\$9,527.04
Van Alstine, Christopher L	200-Teacher	\$102,315.00	1.00	0	15	\$0.00	\$0.00	\$10,119.06	\$5,515.56
Vendegna, Michelle L	250-Special Education Teacher	\$63,777.50	1.00	0	13	\$0.00	\$0.00	\$6,307.66	\$22,721.28
Viscioni, Timothy M	200-Teacher	\$56,423.00	1.00	0	13	\$0.00	\$0.00	\$5,580.29	\$5,069.64
Voelker, Virginia A	200-Teacher	\$43,165.00	1.00	0	8	\$0.00	\$0.00	\$4,269.06	\$9,931.80
Weaver, Andrea	200-Teacher	\$46,081.00	1.00	0	13	\$0.00	\$0.00	\$4,608.30	\$4,894.56
Weinmann, Eric T	200-Teacher	\$80,589.00	1.00	0	14	\$0.00	\$0.00	\$7,970.33	\$22,721.28
Werner, Michael T	200-Teacher	\$83,605.00	1.00	0	14	\$0.00	\$0.00	\$8,268.62	\$18,809.16
Wilds, Rebecca L	200-Teacher	\$106,514.00	1.00	0	14	\$0.00	\$0.00	\$10,534.34	\$5,003.04
Williams, Geoffrey A	250-Special Education Teacher	\$56,423.00	1.00	0	13	\$0.00	\$0.00	\$5,580.29	\$9,246.60
Wintersteen, Shea	200-Teacher	\$67,258.00	1.00	0	14	\$0.00	\$0.00	\$6,651.88	\$5,003.04
Wodzien, Gregory	200-Teacher	\$83,605.00	1.00	0	14	\$0.00	\$0.00	\$8,268.62	\$18,825.12
Yang, Marta	250-Special Education Teacher	\$96,452.00	1.00	0	13	\$0.00	\$0.00	\$9,539.20	\$22,721.28
Zielinski, Katherine M	200-Teacher	\$122,401.90	1.00	0	15	\$0.00	\$0.00	\$12,105.67	\$19,991.16
<b>Totals</b>									
<b>Distinct Employee Count: 135</b>		<b>Distinct Positions Count: 135</b>		<b>Total Positions Count: 135</b>		<b>Vacation Days: 169</b>		<b>Sick Days: 1798</b>	
<b>Base Salary: \$10,776,331.58</b>		<b>Bonuses: \$5,448.96</b>		<b>Annuities: \$0.00</b>		<b>Retirement Enhancements: \$1,100,367.03</b>		<b>Other Benefits: \$1,666,251.75</b>	