

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING APRIL 19, 2018

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, April 19, 2018 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Ken Mark, Vice President
Ruth Michniewicz, Secretary
Paul LaRoche, Member
Jim Loris, Member
John Jared, Member
Bob Yanik, Member

Members absent:

Steve Hill, President

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Dr. Nate Miller, Assistant Principal
Mr. Tom Ross, Athletic Director

Mr. Ken Mark served as President Pro Tem due to the absence of President, Steve Hill

AUDIENCE

Arantxa Labtis, Courtney Williams, Ted Fritsch, Mike Frank, Scott, Michelle, and Kaetlyn Dressendorfer

Mr. Mark asked if anyone wished to address the Board. Ms. Labtis and Ms. Williams, members of Colorguard and Winterguard, wanted to thank the Board of Education for their support.

CONSENT AGENDA

Minutes of regular meeting held March 15, 2018

Minutes of closed meeting held March 15, 2018

April Bills Payable

March Treasurer's Report

Quarterly list of authorized depositories, investment managers, dealers, and brokers

** A motion was made by Mr. Jared, second by Mrs. Michniewicz to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared, Yanik
Nay: None
Absent: Hill

Motion – **Passed**

SUPERINTENDENT'S REPORT

April Student of the Month

Dr. Sefcik invited Kaetlyn Dressendorfer to join her at the Board table to be introduced, in the presence of her parents Scott and Michelle, as the April Student of the Month. Dr. Sefcik detailed Kaetlyn's accomplishments including membership in NHS, inclusion in Honor Roll and Scholars' List, undertaking 5 AP classes this year and earning all A's, scoring impressively on her 6 AP exams, and her incredible 5.254 GPA. Kaetlyn's extracurricular activities include Girls' Basketball, Girls' Golf, Math Team, Student Council, and Iceless Hockey. She was chosen for Rotary Youth Leadership Awards Conference, Girls' Illinois State Alternate, Big Dawg Mentor, Guidance Aide, and Athletic Office Aide. Her service to her community includes Fox Lake Clean-up, Rotary Christmas Party, Fox Lake Triathlon, St. Bede Volunteer, Community Garden, STEM Night at Stanton, Concession Stand, Book Check-out, Back to School Night, and Advocate Hospice. She works at various rides at Six Flags Great America, pet-sits and babysits. She will be attending Purdue University and plans to study Genetics Biology. The Board and audience applauded Kaetlyn's successes and Dr. Sefcik presented her with a certificate to commemorate her selection as April Student of the Month.

Every Student Succeeds Act Update

Dr. Sefcik provided a recap of history with ESSA and introduced Dr. Nate Miller who provided a handout with an update about the requirements of ESSA. Some of the highlights included ESSA vs. NCLB (former No Child Left Behind), Postsecondary and Workforce Readiness Act, PaCE Framework, ISBE's Recommendation, College and Career Ready Indicators (CCRI), Transitional Math Programs, Competency-Based Learning (CBE), Accountability Measures and Metrics, and Summative Designations. Dr. Sefcik shared we are keeping the Board informed as curricular/programmatic changes may be necessary to maximize student opportunities under ESSA.

Legislative / School Funding Update

Dr. Sefcik delivered a brief update on school funding. The new funding model is based on an average and based upon property tax funding to schools, we would be considered a Tier 2 school and therefore receive more State funding than a Tier 3 or 4 school. Legislation regarding pension cost shift and other pending items can impact the final outcome. She distributed a handout on Dual Credit legislation that benefit families because college credit could be earned, lowering the amount of college tuition paid, allowing for career certificates, and a more successful transition between high school and college.

ECRA Services 2018/19

Dr. Sefcik recommended extending our contract with ECRA in the amount of \$17,560 through 2018/19 to provide the following services:

- A growth model based on assessment data (including MAP, SAT Suite of Assessments)
- A school improvement growth summary report and principal evaluation report
- A sub-group growth report
- Individual student growth lists
- Professional development
- Data updating once per year

- ** A motion was made by Mr. Loris, second by Mr. Yanik to approve the contract with ECRA in the amount of \$17, 560, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Loris, Jared, Yanik, Mark
Nay: None
Absent: Hill

Motion – **Passed**

Extended School Year Services

Dr. Sefcik informed the Board that Extended School Year services (ESY) are designed to support a student with a disability in order to maintain academic or behavior/social skills as identified in a student's Individualized Education Program (IEP). It would be a 3-week program held during summer school hours. Staffing and costs were provided.

- ** A motion was made by Mr. Yanik, second by Mrs. Michniewicz to approve the Extended School Year Services program as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Yanik, Mark, Michniewicz
Nay: None
Absent: Hill

Motion – **Passed**

School Board Policy Modifications – First Reading

Dr. Sefcik presented four School Board policies for revision as recommended by the Illinois Association of School Boards and legal counsel:

2:260 Uniform Grievance Procedure
4:40 Incurring Debt
5:20 Workplace Harassment Prohibited
7:60 Residence

- ** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the revisions to Board Policy as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Yanik, Mark, Michniewicz, LaRoche
Nay: None
Absent: Hill

Motion – **Passed**

Succession Plan 2018/19

Dr. Sefcik provided the district succession plan as required by Board policy 3:70.

Athletic Program Recommendation 2018/19

Dr. Sefcik shared the considerations that went in to adding another sport for male and female students. After a thorough review of all options, she recommended adding varsity level boys' lacrosse and a varsity level pilot of girls' badminton for the 2018/19 school year.

- ** A motion was made by Mr. Jared, second by Mr. Loris to approve the addition of varsity boys' lacrosse and varsity level pilot of girls' badminton beginning with the 2018/19 school year.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Yanik, Mark, Michniewicz, LaRoche, Loris
Nay: None
Absent: Hill

Motion – **Passed**

Future Business Leaders of America National Competition

Dr. Sefcik shared that 5 students from FBLA qualified to compete at the National Leadership Conference in Baltimore, MD from June 28 through July 2. Travel will occur June 27 – July 2 and will include the 5 students and FBLA sponsor, Jon Schaap. Estimated total amount will be \$4,690.76 which covers ½ of student cost and full cost for the sponsor.

** A motion was made by Mr. LaRoche, second by Mrs. Michniewicz to approve the FBLA travel to attend the National Leadership Conference as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Mark, Michniewicz, LaRoche, Loris, Jared

Nay: None

Absent: Hill

Motion – **Passed**

Travel and Overnight Trip

Dr. Sefcik recommended approval for the Dance Team to attend the Star Performance Company Camp at Carthage College from July 12-15, 2018. The camp is paid for by students with the remaining paid with activity funds.

** A motion was made by Mr. Yanik, second by Mr. Jared to approve the overnight travel for the Dance Team to Carthage College, July 12-15, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared, Yanik

Nay: None

Absent: Hill

Motion – **Passed**

Personnel

Dr. Sefcik made the following personnel recommendations:

Employment of the following individuals:

- Payton Jordan, Social Studies Teacher, BA - 0, 2018/19 school year
- Robert Smith, 3rd Shift Custodian, \$12.50/hr., starting April 16, 2018
- Emmy Eve-Spetz, Teacher Aide, \$16.65/hr., starting April 19, 2018
- Payton Jordan, Long-term Sub-Social Studies, starting April 19, 2018
- Kim Husko, Summer School, 1st Semester, Health Teacher

Accept the resignations from the following individuals:

- Nikki Lesch, Food Service, effective March 16, 2018
- Tina Shea, Food Service, effective immediately
- Carl Uphoff, Sophomore Boys Basketball Coach, effective immediately
- Tony Sheron, Asst. Football Coach, effective immediately
- Nicole Gill, GSA Club Sponsor, effective at the end of the school year

Dr. Sefcik notified the Board of the following FMLA requests:

- Joree Morris, beginning August 9 – ending September 17, 2018
- Karen Middleton, beginning August 10 – ending November 5, 2018
- Tim Green, beginning March 15, 2018, taken intermittently for 60 days
- Cheryl Trevithick, beginning April 23 – ending May 4, 2018

** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Loris, Jared, Yanik, Mark

Nay: None

Absent: Hill

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Assessment Update, SAT Preparation Class, NHS Induction, Spring Musical, Health and Wellness Fair, and Upcoming Events.

BUSINESS AFFAIRS

Five-Year Financial Projections

Mrs. Reich distributed a handout to show the five-year financial projections for the District, which included the aggregate projection summary as well as the individual funds: Educational Fund, Operations and Maintenance Fund, Debt Service Fund, Transportation Fund, Municipal Retirement/ Social Security Fund, Capital Project Fund, and Working Cash Fund.

Tax Cap Adjustment

Mrs. Reich discussed the tax cap adjustment document and pointed out that the state multiplier is 1.00 for tax year 2017. This equalizer is applied to our equalized assessed value (EAV) for a total EAV of \$816,200,173. This is an increase of \$46,451,317 from 2016. The EAV increased 6.03% from last year. As a result of the increase in property values and the bonds being paid off, our tax rate decreases to a rate of 2.523248 for 2017 from 3.383341 in 2016. The consumer price index for this tax cycle was 2.1% and \$21,897 had to be cut to comply with the tax cap limitation.

2018/19 School Lunch Price

Mrs. Reich reported that the tool used to determine if the school lunch prices need to be increased, which is provided by the US Department of Agriculture, has not yet been released so we have been unable to calculate lunch prices for 2018/19. This will be brought to the next meeting if it is made available.

Medical Rate Renewal

Mrs. Reich informed the Board that we have seen lower claims and have an increase in reserves. The Lakes Region Benefit Cooperative believes the reserves are sufficient that we can hold rates the same as last year. She recommended the monthly rates for 2018/19 as shown below:

<u>Plan B</u>	<u>Current 17/18</u>	<u>Proposed 18/19</u>
Employee	\$ 749.44	\$ 749.44
Employee+Child	\$1,992.88	\$1,992.88
Employee+Spouse	\$2,157.04	\$2,157.04
Family	\$2,534.02	\$2,534.02
 <u>Plan C</u>	 <u>Current 17/18</u>	 <u>Proposed 18/19</u>
Employee	\$ 675.84	\$ 675.84
Employee+Child	\$1,801.69	\$1,801.69
Employee+Spouse	\$1,948.20	\$1,948.20
Family	\$2,093.24	\$2,093.24

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the 2018/19 monthly rates as presented above.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Yanik, Mark, Michniewicz

Nay: None

Absent: Hill

Motion – **Passed**

2017/18 Amended Budget

Mrs. Reich said the 2017/18 budget required amending to accommodate Board action authorizing additional Chromebooks, funding changes, purchases for the Future Ready initiative, and salary adjustments made in the Transportation Fund. Mrs. Reich recommended placing the 2017/18 amended budget on public display for 30 days as required by statute.

** A motion was made by Mrs. Michniewicz, second by Mr. Loris to authorize placing the 2017/18 amended budget on public display for 30 days.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Yanik, Mark, Michniewicz, LaRoche

Nay: None

Absent: Hill

Motion – **Passed**

2018/19 Budget

Mrs. Reich reported that the 2018/19 budget is being developed. She is watching for legislation regarding property tax freeze possibilities and finalizing staffing needs. A draft of the 2018/19 budget will be provided for review at the May meeting.

Construction Bid Awards

Mrs. Reich stated that bids for the summer construction were received on April 4. The bid tabulation was provided for each of the trade packages. IHC has interviewed bidders and have made the following recommendations and amounts:

Trade Package 03a: Earthwork, Concrete and Site Concrete and Landscape Restoration
Car-Min Construction Company, Inc. of Waukegan, IL - \$208,350.00

Trade Package 04a: Masonry
GC Masonry, Inc. of Elgin, IL – \$262,000.00

Trade Package 05a: Structural & Miscellaneous Steel
Jack Frost Ironworks, Inc. of Fox Lake, IL - \$109,750.00

Trade Package 06a: General Trades
Manusos General Contracting, Inc. of Fox Lake, IL - \$682,400.00

Trade Package 07a: Roofing & Sheet Metal
Weatherguard Roofing Co. of Illinois, of Elgin, IL - \$289,900.00

Trade Package 08a: Aluminum, Glass & Glazing
Reliant Contract Glass, Inc. of Crystal Lake, IL - \$98,690.00

Trade Package 09a: Resinous Flooring
Artlow Systems, Inc. of Carol Stream, IL - \$104,716.00

Trade Package 10a: Metal Lockers
Interiors for Business, Inc. of Batavia, IL - \$212,300.00

Trade Package 021a: Fire Suppression System
Automatic Fire Systems of Rockford, IL - \$28,725.00

Trade Package 022a: Plumbing and Site Utilities
Hartwig Plumbing and Heating, Inc. of Harvard, IL - \$360,000.00

Trade Package 023a: HVAC
Hartwig Plumbing and Heating, Inc. of Harvard, IL - \$520,000.00

Trade Package 026a: Electrical, Communications and Electronic Safety and Security

Carey Electric Contractors, Inc. of McHenry, IL - \$422,970.00

** A motion was made by Mr. Loris, second by Mr. Jared to approve the above construction bid awards.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Yanik, Mark, Michniewicz, LaRoche, Loris

Nay: None

Absent: Hill

Motion – **Passed**

Treasurer's Bond 2018/19

Mrs. Reich recommended approval of the 2018/19 Treasurer's Bond. By law the treasurer is required to be bonded for 25% of the amount of monies they have custody of. The bond is for \$13,000,000 and the cost has stayed the same as last year at \$12,350. Once approved by the Board, it is filed with the Lake County Regional Office of Education.

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve the Treasurer's Bond as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Mark, Michniewicz, LaRoche, Loris, Jared

Nay: None

Absent: Hill

Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik said the Lake County Health Department contacted the District regarding a grant opportunity to partner during the 2018/19 school year to participate in an underage drinking prevention program. There is no financial obligation for the District.

CLOSED SESSION

** At 8:30 p.m. a motion was made by Mr. Loris, second by Mr. LaRoche to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1); student disciplinary cases 5 ILCS 120/2 (c)(9); and school building safety and security. 5 ILCS 120/2(c)(8)**

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared, Yanik

Nay: None

Absent: Hill

Motion – **Passed**

** At 9:00 p.m. a motion was made by Mr. Loris, second by Mr. Yanik to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Loris, Jared, Yanik, Mark

Nay: None

Absent: Hill

Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

- ** A motion was made by Mr. Loris, second by Mr. Yanik to approve the recommendation to place student #2017-18/05 at the Regional Office of Education Safe School for the spring and fall semesters in 2018.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Yanik, Mark, Michniewicz
Nay: None
Absent: Hill

Motion – **Passed**

- ** A motion was made by Mr. Loris, second by Mr. Yanik to approve the recommendation to place student #2017-18/06 at Ombudsman for the remainder of the year, then return back to ROE Safe School for fall, 2018. The student may return to Grant in the spring 2019 semester if progress is made in each step. If student chooses not to take this option or was not successful, student would be recommended to the Board of Education for expulsion hearing.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Yanik, Mark, Michniewicz, LaRoche
Nay: None
Absent: Hill

Motion – **Passed**

ADJOURN

- ** At 9:05 p.m. a motion was made by Mr. Loris, second by Mr. Yanik to adjourn the meeting.

Ken Mark, President Pro Tem

Ruth Michniewicz, Secretary