GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
BOARD OF EDUCATION MEETING
THURSDAY, MARCH 15, 2018
7:00 P.M. – LIBRARY

AGENDA

I. Call to Order

II. Roll Call

III. Audience

IV. Consent Agenda **
- Minutes of regular meeting held February 15, 2018
- Minutes of closed meeting held February 15, 2018
- March Bills Payable
- February Treasurer's Report
- Destruction of closed meeting audio recording from September 15, 2016

V. Superintendent's Report
- A. March Student of the Month
- B. Excellence in Education Award – 3rd Quarter
- C. Athletic Highlights – Winter Season
- D. Math Intervention Pilot**
- E. Student Clubs**
- F. IHSA Membership 2018/19**
- G. Athletic Update
- H. Overnight Travel**
- I. Memo of Understanding**
- J. Resolution Authorizing Non-Reemployment of Full-time First, Second, and Third-year Non-tenured Teachers**
- K. Resolution Authorizing Non-Reemployment of Full-time Fourth-Year Non-Tenured Teachers**
- L. Personnel**
- M. Principal's Report

VI. Business Affairs
- A. ENERNOC Demand Response Agreement
- B. Resolution Authorizing Purchase of Tax Anticipation Warrants**
- C. 2018 Summer Work - Cannon Design Project Authorization**
- D. Construction Management Services Contract – Amendment to AIA Document B801 CMa - 1992**
- E. Facilities Update

VII. Other Business

VIII. Closed Session
- A. The appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1)**
- B. Security procedures, school building safety and security. 5 ILCS 120/2(c)(8)**
- C. Student disciplinary cases 5 ILCS 120/2 (c)(9)**

IX. Action items from closed session discussion**
   A. Potential Board action regarding personnel and compensation**
   B. Potential Board action regarding safety of students**
   C. Potential Board action regarding placement of students**

X. Adjourn

** Indicates possible action item in open session
The next regular Board of Education meeting will be held on Thursday, April 19, 2018

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF BOARD OF EDUCATION MEETING
FEBRUARY 15, 2018

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, February 15, 2018 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Ken Mark, Vice President
Paul LaRoche, Member
Jim Loris, Member
John Jared, Member
Bob Yanik, Member

Members absent:

Steve Hill, President
Ruth Michniewicz, Secretary

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Mr. Tom Ross, Athletic Director

Ken Mark served as President Pro Tem in the absence of President, Steve Hill
Paul LaRoche served as Secretary Pro Tem in the absence of Secretary, Ruth Michniewicz

AUDIENCE

Tammy & Bob Himber, Heather & Jeff Jensen, Brandi McMullan, Kimberly & Rodger Zielinski, Liz Ironside, Rachel Tosado, Leslie Ulibarri, Yvette Stauner, Kirsten Noda, Bob, Viola & Kristina Bell, Rafael Torres, Dulcemaria Torres, Maricruz Torres, Maricruz Gonzalez, Luis Torres, Donny Schmit, Mike Frank, Domenica Koch, Michele Hurley, Patrick Hurley, GCHS Coed Cheerleading Team, Carrie Joray

CONSENT AGENDA

Minutes of regular meeting held January 18, 2018
February Bills Payable
January Treasurer's Report
Destruction of closed meeting audio recording from August 18, 2016

** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, LaRoche, Loris, Jared, Yanik
Nay: None
Absent: Hill, Michniewicz

Motion – **Passed**

SUPERINTENDENT'S REPORT

February Student of the Month

Dr. Sefcik invited Rafael Torres, in the presence of his family, to the Board table to be introduced as the February Student of the Month. Dr. Sefcik provided Rafael's achievements including consistently appearing on Honor Roll and Scholars' List, his remarkable 5.251 GPA, undertaking 10 AP classes, his score of 31 on his ACT, and a 1370 on his SAT. He is involved in Boys' Varsity Soccer, serving as Captain this year, he is a Big Dawg Mentor, he was chosen to attend the American Legion's Boys State as a delegate and while there, he was nominated Chief Supreme Court Justice and he won the Geiger Leadership Award. He was 2nd alternate to attend Boys Nation. He works in his father's business and helps out with his neighbor's farm. His spare time includes following politics, playing guitar, singing, and recording to post on social media. He would like to earn his degree in pre-med or biology and has been accepted to several universities. He is still undecided as to which he will attend. Dr. Sefcik presented Rafael with a certificate to commemorate his selection as Student of the Month. The Board and audience applauded and congratulated him.

COED Varsity Cheerleading Competition Squad

Dr. Sefcik introduced Mr. Tom Ross, Athletic Director, who informed the Board that in the 13 years since competitive cheerleading has been in existence, and the 7 years since COED cheerleading has been competing, Grant has consistently had a team qualify for State competition. He then introduced Carrie Joray, Head Cheerleading Coach, who introduced each member of the team. Mr. Mark and Dr. Sefcik presented each cheerleader and coach with a certificate to celebrate their 2nd place success at State. The Board congratulated them and applauded the hard work that led to their accomplishment.

Coaching & Co-Curricular Staff Recommendations

Dr. Sefcik reported that the collective bargaining agreement requires the administration and union meet to discuss the number of coaches and sponsors assigned to each activity. Several meetings took place. There are no recommendations for change at this time.

Grant Lacrosse Club Proposal

Dr. Sefcik stated that she met recently with representatives from the Grant Lacrosse Club who requested boys' lacrosse be considered as a school sport for the 18/19 school year. The proposal was shared with the Board and she provided several handouts, which will need consideration to make the final determination. These included a narrative and Grant's statistics on Title IX Compliance from Scariano, Himes, and Petrarca, a 2017/18 Athletic Survey Response, Athletic Program Research, and the listing of potential lacrosse costs. The information was discussed among the Board and administration present.

Overnight Travel

Dr. Sefcik recommended approval of the overnight travel for FBLA to attend their State competition on April 6-7. Approximately 22 students, their sponsor, and a chaperone will depart on April 5 and return the evening of April 7. The cost to the District will be $5,379, which includes registration, hotel, and meals. She also recommends approval of the travel for the Debate Team for the IHSA tournament in Springfield for the qualifying students, their sponsor, and a chaperone to travel March 15 to March 18. The cost to the District will be approximately $1,118.

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the overnight travel for FBLA and Debate Team as presented.
Votes were taken by roll call. Votes were cast as follows:
Aye: LaRoche, Loris, Jared, Yanik, Mark
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

Personnel

Dr. Sefcik requested approval of the following personnel recommendations.
Recommend the employment of the following individuals:

- Nikki Lesch, Food Service, $10/hr. starting 1/30/2018 and Transportation, 2hrs/day at $19.37, starting 2/5/2018
- Andy Flaker, Spring Event Coordinator
- Emmy Spetz, Long-term Substitute for FMLA leave, February 1 - March 2.

Recommend accepting resignation letters from the following:

- Ryan Lopez, Permanent Substitute, effective immediately
- Matthew Newborn, Custodian, effective February 2, 2018
- John Deppe, Custodian, effective February 15, 2018

Accept the retirement letter from Sheila Cameron to retire at the end of the 2020-21 school year.

** A motion was made by Mr. LaRoche, second by Mr. Jared to approve the personnel recommendations as presented.
Votes were taken by roll call. Votes were cast as follows:
Aye: Loris, Jared, Yanik, Mark, LaRoche
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on English Language Learner Testing, Parent University, Spanish Placement Tests, Winter Formal 2018, and Student Registration.

BUSINESS AFFAIRS

Donations

Mrs. Reich reported that the District received a $1,000 donation from Lullabye Foundation to be used by the band program to purchase an instrument or instruments.

** A motion was made by Mr. Loris, second by Mr. Yanik to accept the $1,000 donation from Lullaby Foundation to be used by the band department.
Votes were taken by roll call. Votes were cast as follows:
Aye: Jared, Yanik, Mark, LaRoche, Loris
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

Technology Expansion Quotes

Mrs. Reich received quotes from three companies for the 1,200 additional Chromebooks for the technology expansion. She recommends approval of the lowest quote from GHA Technologies, Inc. at a cost of $336,701.54.

** A motion was made by Mr. Jared, second by Mr. Loris to approve the quote from GHA Technologies at a cost of $336,701.54 for 1,200 Chromebooks.
Votes were taken by roll call. Votes were cast as follows:
Aye: Yanik, Mark, LaRoche, Loris, Jared
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik stated that three FOIA requests were received and fulfilled, STEMFest was a big hit-approximately 300 people attended, and Ruth Michniewicz's mom passed away and her Celebration of Life will be held on February 23, 2018.

CLOSED SESSION

** At 7:45 p.m. a motion was made by Mr. LaRoche, second by Mr. Loris to go into closed session for the purpose of discussing student disciplinary cases 5 ILCS 120/2 (c)(9); the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); Semi-annual review of minutes of meetings lawfully closed under OMA 5 ILCS 120/2(c)(21)**
Votes were taken by roll call. Votes were cast as follows:
Aye: Mark, LaRoche, Loris, Jared, Yanik
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

** At 8:00 p.m. a motion was made by Mr. Loris, second by Mr. Jared to end closed session and return to open session.
Votes were taken by roll call. Votes were cast as follows:
Aye: LaRoche, Loris, Jared, Yanik, Mark
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

** A motion was made by Mr. Loris, second by Mr. Yanik to approve student #2017-18/03 to be placed at the Regional Office of Education Alternative Safe School for the remainder of the spring semester of 2018.
Votes were taken by roll call. Votes were cast as follows:
Aye: Loris, Jared, Yanik, Mark, LaRoche
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

** A motion was made by Mr. Yanik, second by Mr. Jared to keep the following minutes closed due to the continued need for confidentiality or open as confidentiality no longer exists.

MEETING DATE MINUTES	CONFIDENTIALITY STILL EXISTS	CONFIDENTIALITY NO LONGER EXISTS
July 20, 2017		X
August 17, 2017		X
September 14, 2017	X	
October 19, 2017		X
November 16, 2017	X	
December 28, 2017		X

Votes were taken by roll call. Votes were cast as follows:
Aye: Mark, LaRoche, Loris, Jared, Yanik
Nay: None
Absent: Hill, Michniewicz
Motion – **Passed**

ADJOURN

** At 8:05 p.m. a motion was made by Mr. Jared, second by Mr. Yanik to adjourn the meeting.

_____
Ken Mark, President Pro Tem

_____
Paul LaRoche, Secretary Pro Tem

Grant Community High School District 124
AP Invoice Listing Report
March 15, 2018

Total Invoices:	320	$1,056,826.45

FD	SOURCE	2017-18 ANNUAL BUDGET	February 2017-18 MONTHLY ACTIVITY	2017-18 FYTD ACTIVITY	2017-18 BALANCE	2017-18 FYTD %
10	EDUCATION FUND					
10	REVENUE FROM LOCAL SOURCES	16,183,005.00	98,427.97	8,130,188.70	8,052,816.30	50.24
10	FLOW THROUGH	0.00	0.00	0.00	0.00	0.00
10	STATE SOURCES	7,456,115.00	422,986.59	2,009,260.23	5,446,854.77	26.95
10	FEDERAL SOURCES	870,451.00	33,925.56	378,027.23	492,423.77	43.43
10	TRANSFERS	0.00	0.00	0.00	0.00	0.00
10	EDUCATION FUND	24,509,571.00	555,340.12	10,517,476.16	13,992,094.84	42.91
20	OPERATIONS & MAINTENANCE FUND					
20	REVENUE FROM LOCAL SOURCES	4,083,225.00	10,279.75	2,018,558.51	2,064,666.49	49.44
20	STATE SOURCES	1,000,000.00	0.00	1,000,000.00	0.00	100.00
20	TRANSFERS	0.00	0.00	0.00	0.00	0.00
20	OPERATIONS & MAINTENANCE F	5,083,225.00	10,279.75	3,018,558.51	2,064,666.49	59.38
30	DEBT SERVICE FUND					
30	REVENUE FROM LOCAL SOURCES	2,909,111.00	0.00	2,902,405.35	6,705.65	99.77
30	TRANSFERS	0.00	0.00	0.00	0.00	0.00
30	DEBT SERVICE FUND	2,909,111.00	0.00	2,902,405.35	6,705.65	99.77
40	TRANSPORTATION FUND					
40	REVENUE FROM LOCAL SOURCES	276,557.00	1,865.02	140,310.58	136,246.42	50.73
40	STATE SOURCES	945,000.00	313,491.87	804,824.25	140,175.75	85.17
40	TRANSPORTATION FUND	1,221,557.00	315,356.89	945,134.83	276,422.17	77.37
50	I.M.R.F./SOCIAL SECURITY FUND					
50	REVENUE FROM LOCAL SOURCES	775,462.00	342.12	363,151.00	412,311.00	46.83
50	I.M.R.F./SOCIAL SECURITY F	775,462.00	342.12	363,151.00	412,311.00	46.83
60	CAPITAL PROJECTS FUND					
60	REVENUE FROM LOCAL SOURCES	0.00	0.00	0.00	0.00	0.00
60	TRANSFERS	0.00	0.00	0.00	0.00	0.00
60	CAPITAL PROJECTS FUND	0.00	0.00	0.00	0.00	0.00
70	WORKING CASH FUND					
70	REVENUE FROM LOCAL SOURCES	380,267.00	4,973.41	212,343.46	167,923.54	55.84
70	WORKING CASH FUND	380,267.00	4,973.41	212,343.46	167,923.54	55.84
	Grand Revenue Totals	34,879,193.00	886,292.29	17,959,069.31	16,920,123.69	51.49

Number of Accounts: 101

********** End of report **********

FD	OBJ	OBJ	2017-18 ANNUAL BUDGET	February 2017-18 MONTHLY ACTIVITY	2017-18 FYTD ACTIVITY	2017-18 BALANCE	2017-18 FY %
10		EDUCATION FUND					
10	1---	SALARIES	12,986,311.00	1,078,430.46	8,475,169.50	4,511,141.50	65.26
10	2---	BENEFITS	2,754,022.00	214,354.15	1,858,992.07	895,029.93	67.50
10	3---	PURCHASED SERVICES	1,779,741.00	104,706.83	1,237,924.98	536,334.26	69.56
10	4---	SUPPLIES	1,814,777.00	63,531.62	1,108,769.53	556,374.56	61.10
10	5---	CAPITAL OUTLAY	320,903.00	-2,175.84	242,065.89	-29,615.51	75.43
10	6---	OTHER OBJECTS	2,541,630.00	91,398.55	1,796,745.66	744,224.34	70.69
10	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
10	8---	TUITION	0.00	0.00	0.00	0.00	0.00
10	----	EDUCATION FUND	22,197,384.00	1,550,245.77	14,719,667.63	7,213,489.08	66.31
20		OPERATIONS & MAINTENANCE FUND					
20	1---	SALARIES	1,038,795.00	86,421.19	667,462.48	371,332.52	64.25
20	2---	BENEFITS	201,672.00	16,399.10	131,567.52	70,104.48	65.24
20	3---	PURCHASED SERVICES	939,023.00	74,492.50	584,831.60	349,271.41	62.28
20	4---	SUPPLIES	816,000.00	84,480.58	523,620.10	291,374.03	64.17
20	5---	CAPITAL OUTLAY	2,350,000.00	72,187.49	2,014,680.44	133,896.72	85.73
20	6---	OTHER OBJECTS	500.00	0.00	206.00	294.00	41.20
20	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
20	----	OPERATIONS & MAINTENANCE FUND	5,345,990.00	333,980.86	3,922,368.14	1,216,273.16	73.37
30		DEBT SERVICE FUND					
30	6---	OTHER OBJECTS	5,873,125.00	0.00	5,868,125.00	5,000.00	99.91
30	----	DEBT SERVICE FUND	5,873,125.00	0.00	5,868,125.00	5,000.00	99.91
40		TRANSPORTATION FUND					
40	1---	SALARIES	447,500.00	52,864.32	355,434.84	92,065.16	79.43
40	2---	BENEFITS	125,018.00	10,868.50	89,945.76	35,072.24	71.95
40	3---	PURCHASED SERVICES	1,105,513.00	102,200.51	883,024.48	218,550.34	79.87
40	4---	SUPPLIES	70,300.00	5,783.65	50,042.31	20,277.69	71.18
40	5---	CAPITAL OUTLAY	1,000.00	0.00	935.00	65.00	93.50
40	6---	OTHER OBJECTS	1,000.00	0.00	50.00	950.00	5.00
40	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
40	----	TRANSPORTATION FUND	1,750,331.00	171,716.98	1,379,432.39	366,980.43	78.81
50		I.M.R.F./SOCIAL SECURITY FUND					
50	2---	BENEFITS	775,228.00	63,188.88	540,702.75	234,525.25	69.75
50	----	I.M.R.F./SOCIAL SECURITY FUND	775,228.00	63,188.88	540,702.75	234,525.25	69.75
60		CAPITAL PROJECTS FUND					
60	5---	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00
60	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
60	----	CAPITAL PROJECTS FUND	0.00	0.00	0.00	0.00	0.00

FD	OBJ	OBJ	2017-18 ANNUAL BUDGET	February 2017-18 MONTHLY ACTIVITY	2017-18 FYTD ACTIVITY	2017-18 BALANCE	2017-18 FY %
70		WORKING CASH FUND					
70	6---	OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00
70	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
70	----	WORKING CASH FUND	0.00	0.00	0.00	0.00	0.00
		Grand Expense Totals	35,942,058.00	2,119,132.49	26,430,295.91	9,036,267.92	73.54

Number of Accounts: 1043

********** **End of report** **********

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF FEBRUARY 28, 2018
PMA FINANCIAL NETWORK, INC.

10687-101

Trans. No.	Date Placed	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
231133	09/08/16	03/12/18	CD	Premier Bank	247,000.00	0.79	247,000.00						2,947.31
231134	09/08/16	03/12/18	CD	Capital Bank, NA	247,200.00	0.75	197,200.00			50,000.00			2,793.71
231135	09/08/16	03/12/18	CD	Pacific Commerce Bank	247,300.00	0.70	247,300.00						2,613.86
231136	09/08/16	03/12/18	CD	Luana Savings Bank	247,300.00	0.70	247,300.00						2,608.51
245424	09/08/17	03/13/18	TERM	ISDLAF-TERM Series	1,200,000.00	1.05	1,100,000.00			100,000.00			6,300.00
241914	06/29/17	03/14/18	CD	Farmers State Bank of T	247,900.00	1.14	247,900.00						2,001.99
40681	09/20/17	03/20/18	DTC	Sallie Mae	248,122.25	1.20	248,122.25						2,977.47
40680	09/20/17	03/20/18	DTC	Citizens Bank, NA	248,122.31	1.10	248,122.31						2,729.35
40682	09/21/17	03/21/18	DTC	Bank of Baroda	248,122.28	1.15	248,122.28						1,426.70
40685	09/22/17	03/22/18	DTC	State Bank of India	248,122.25	1.20	248,122.25						1,488.73
40684	09/22/17	03/22/18	DTC	Central State Bank	160,079.09	1.10	160,079.09						880.43
40683	09/22/17	03/22/18	DTC	Compass Bank	248,122.28	1.15	248,122.28						1,426.70
232173	09/29/16	04/02/18	CD	Capitol Bank	245,500.00	0.65	245,500.00						2,408.25
232172	09/29/16	04/02/18	CD	Bremer Bank, NA	245,100.00	0.67	245,100.00						2,482.22
232171	09/29/16	04/02/18	CD	GBC International Bank	245,100.00	0.67	245,100.00						2,482.05
38571	10/07/16	04/06/18	DTC	American Nation Bank	249,296.06	0.82	120,000.00			60,000.00	60,000.00	9,296.06	1,022.11
240036	06/08/17	04/27/18	CD	USAmeribank	247,600.00	1.06	247,600.00						2,328.04
240037	06/08/17	04/27/18	CD	Uinta Bank	152,400.00	1.06	152,400.00						1,430.90
240035	06/08/17	05/04/18	CD	AvidBank	105,200.00	1.06	105,200.00						1,038.75
240033	06/08/17	05/14/18	CD	CFG Community Bank	247,400.00	1.09	247,400.00						2,517.72
240034	06/08/17	05/14/18	CD	Bank 7	247,400.00	1.11	247,400.00						2,558.05
241270	06/16/17	05/14/18	CD	Blue Sky Bank	245,100.00	1.12	245,100.00						2,487.60
241271	06/16/17	05/14/18	CD	Cornerstone Bank-York	245,200.00	1.11	45,200.00				100,000.00	100,000.00	2,475.65
241272	06/16/17	05/14/18	CD	Financial Federal Bank	245,100.00	1.11	245,100.00						2,474.64
245325	09/08/17	05/17/18	CD	Rockford B&TC	248,100.00	1.09	200,000.00	48,100.00					1,863.93
239329	05/26/17	05/29/18	CD	American NB of Minnesc	244,500.00	1.12	244,500.00						2,760.91
239330	05/26/17	05/29/18	CD	Crystal Lake B&TC	247,200.00	1.10	241,100.00				6,100.00		2,741.56
239331	05/26/17	05/29/18	CD	Schaumburg B&TC/Adv	247,200.00	1.10				153,400.00	93,800.00		2,741.56
239332	05/26/17	05/29/18	CD	St. Charles B&TC	247,200.00	1.10				147,100.00	100.00	100,000.00	2,741.56
240030	06/08/17	06/08/18	CD	Grand Ridge Nat'l Bank	247,200.00	1.11	247,200.00						2,743.80
240031	06/08/17	06/08/18	CD	T Bank, NA	244,500.00	1.12	244,500.00						2,731.12
240032	06/08/17	06/08/18	CD	Landmark Community B	247,200.00	1.09	247,200.00						2,700.66
39745	06/21/17	06/21/18	DTC	Investors Bank (mhc)	246,242.96	1.25	246,242.96						3,078.03
226947	06/23/16	06/25/18	CD	KS State Bank/Kansas S	245,000.00	1.00	245,000.00						4,919.74
226948	06/23/16	06/25/18	CD	Hometown Bank, VA	245,500.00	0.90	245,500.00						4,426.63
226949	06/23/16	06/25/18	CD	Fieldpoint Private Bank &	245,700.00	0.86	245,700.00						4,217.91
226950	06/23/16	06/25/18	CD	Hinsdale B&TC - Wintrus	245,800.00	0.85	245,800.00						4,186.19
226951	06/23/16	06/25/18	CD	Libertyville B&T - Wintrus	245,800.00	0.85	245,800.00						4,186.19
37608	06/29/16	06/29/18	DTC	Plaza Bank/Bank of Mar	249,493.36	0.90	149,493.36				100,000.00		2,245.44
41408	01/10/18	07/10/18	DTC	Peoples United Bank	248,122.10	1.45	100,000.00	148,122.10					3,597.00
249875	01/11/18	07/12/18	CDRS	Multiple banks	1,400,000.00	1.45	1,000,000.00			200,000.00		200,000.00	10,122.19
41647	02/15/18	07/19/18	TBILL	US Treasury	499,585.22	1.62		544.38	50,000.00	400,000.00		49,040.84	3,414.78
249813	01/03/18	07/30/18	CD	Texas Capital Bank	247,900.00	1.45	247,900.00						2,048.91
249812	01/03/18	07/30/18	CD	Flagler Bank	104,200.00	1.42	104,200.00						842.07
249811	01/03/18	07/30/18	CD	Franklin Synergy Bank	247,900.00	1.45	247,900.00						2,048.41
41646	02/15/18	08/09/18	TBILL	US Treasury	1,199,455.62	1.66	900,000.00	299,455.62					9,544.38
251012	02/22/18	08/23/18	CDRS	Multiple banks	1,500,000.00	1.66	1,400,000.00			100,000.00			12,419.46
230588	08/31/16	08/31/18	CD	Pacific Western Bank	244,900.00	1.01	244,900.00						4,949.62
230589	08/31/16	08/31/18	CD	Platinum Bank	245,500.00	0.90				245,500.00			4,416.21
230590	08/31/16	08/31/18	CD	Bank of China	245,900.00	0.82	241,400.00			4,500.00			4,010.35
230591	08/31/16	08/31/18	CD	Enerbank USA	246,200.00	0.76	246,200.00						3,739.75
230592	08/31/16	08/31/18	CD	Sonabank	245,800.00	0.85	245,800.00						4,176.14
230593	08/31/16	08/31/18	CD	First National Bank and T	242,800.00	0.76	242,800.00						3,664.83
230594	08/31/16	08/31/18	CD	Independence Bank-MT	242,600.00	0.75	242,600.00						3,651.14
230595	08/31/16	08/31/18	CD	Midland States Bank	242,700.00	0.76	242,700.00						3,679.33
230596	08/31/16	08/31/18	CD	Private Bank - MI	242,700.00	0.75	242,700.00						3,656.01
38185	09/14/16	09/14/18	DTC	Wells Fargo Bank, NA	249,246.17	1.10	249,246.17						2,741.71

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF FEBRUARY 28, 2018
PMA FINANCIAL NETWORK, INC.

10687-101

Trans. No.	Date Placed	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
232170	09/29/16	10/01/18	CD	First National Bank	245,100.00	0.98	245,100.00						4,832.22
245324	09/08/17	10/04/18	CD	TBK Bank, SSB/The Nat	246,500.00	1.30		246,500.00					3,432.77
245323	09/08/17	10/04/18	CD	Drake Bank	246,600.00	1.25	246,600.00						3,308.68
38569	10/05/16	10/05/18	DTC	Capital One, NA	248,000.00	1.15	248,000.00						1,426.00
38570	10/05/16	10/05/18	DTC	Capital One, NA	248,000.00	1.15	248,000.00						1,426.00
36249	10/07/15	10/09/18	CD	American Express Centi	247,690.07	1.60	247,690.07						690.07
38568	10/06/16	10/09/18	DTC	Ally Bank	248,000.00	1.15	148,000.00			100,000.00			1,426.00
36250	10/14/15	10/15/18	CD	Keybank NA	249,452.75	1.15	100,000.00			100,000.00	49,452.75		1,452.75
245850	09/14/17	10/29/18	CD	Capital Community Bank	246,300.00	1.33	246,300.00						3,682.93
245851	09/14/17	10/29/18	CD	Prudential Savings Bank	246,500.00	1.25	246,500.00						3,461.13
246534	09/28/17	11/14/18	CD	Third Coast Bank, SSB	246,300.00	1.31	246,300.00						3,644.80
246535	09/28/17	11/14/18	CD	First Capital Bank	246,300.00	1.30	246,300.00						3,614.20
248547	11/15/17	11/15/18	CD	Bank of the Ozarks	243,200.00	1.44	243,200.00						3,491.17
248548	11/15/17	11/15/18	CD	Affiliated Bank	243,300.00	1.43	243,300.00						3,479.19
239325	05/26/17	11/21/18	CD	Village Bank & Trust	245,300.00	1.25	245,300.00						4,569.98
239326	05/26/17	11/21/18	CD	Lake Forest B&TC	245,300.00	1.25	245,300.00						4,569.98
239327	05/26/17	11/21/18	CD	Wheaton Bank & Trust	245,300.00	1.25	245,300.00						4,569.98
239328	05/26/17	11/21/18	CD	Old Plank Trail Commun	245,300.00	1.25	245,300.00						4,569.98
239407	05/30/17	11/26/18	CD	State Bank of the Lakes	245,300.00	1.26	150,000.00			95,300.00			4,615.01
240028	06/08/17	12/05/18	CD	Mainstreet Bank	240,900.00	1.27	240,900.00						4,544.86
240029	06/08/17	12/05/18	CD	First Internet Bank of Ind	240,900.00	1.27	240,900.00						4,535.71
241269	06/16/17	12/12/18	CD	United Bank	245,300.00	1.25	245,300.00						4,584.60
39846	06/22/17	12/21/18	DTC	Synovus Bank	248,183.17	1.45	248,183.17						3,598.66
241913	06/29/17	12/26/18	CD	Industrial & Commercial	244,900.00	1.36	244,900.00						4,985.06
249810	01/03/18	01/03/19	CD	Quontic Bank, FSB	245,900.00	1.64	245,900.00						4,033.99
245322	09/08/17	03/06/19	CD	Farmers & Merchants Ur	244,800.00	1.39	244,800.00						5,080.58
40610	09/15/17	03/15/19	DTC	Brookline Bank	249,368.53	1.35	50,000.00	50,000.00		50,000.00	50,000.00	49,368.53	3,366.48
246532	09/28/17	03/27/19	CD	First State Bank Nebrasl	244,700.00	1.42	244,700.00						5,173.70
246533	09/28/17	03/27/19	CD	Mound City Bank	244,800.00	1.39	244,800.00						5,089.92
245848	09/14/17	04/12/19	CD	Broadway Federal Bank	244,900.00	1.31	244,900.00						5,035.52
245849	09/14/17	04/12/19	CD	Western Alliance Bank./	245,000.00	1.26	245,000.00						4,870.80
248546	11/15/17	05/14/19	CD	Bank of Kremlin	244,200.00	1.55		244,200.00					5,651.73
41105	11/21/17	05/21/19	DTC	Plains State Bank	249,368.10	1.50	249,368.10						7,477.00
239323	05/26/17	05/28/19	CD	North American Banking	243,000.00	1.39	243,000.00						6,786.09
239324	05/26/17	05/28/19	CD	Northbrook B&TC	243,200.00	1.35	243,200.00						6,584.39
240025	06/08/17	06/10/19	CD	Business Bank of St. Lou	243,200.00	1.36	243,200.00						6,658.38
240026	06/08/17	06/10/19	CD	Nat'l Bank of St. Anne	243,800.00	1.24	243,800.00						6,075.03
240027	06/08/17	06/10/19	CD	Beverly Bank & Trust CC	243,200.00	1.35		243,200.00					6,584.39
241268	06/16/17	06/17/19	CD	United Community Bank	243,000.00	1.39	243,000.00						6,776.82
39747	06/28/17	06/28/19	DTC	F&M Bank	249,245.15	1.50	249,245.15						7,477.35
39875	06/30/17	06/28/19	DTC	First Bank	249,488.73	1.55	249,488.73						7,734.15
41407	01/18/18	07/18/19	DTC	Safra National Bank	247,290.30	1.82	147,290.30			50,000.00	50,000.00		4,537.08
41405	01/19/18	07/19/19	DTC	Volunteer State Bank	249,293.74	1.82	249,293.74						4,537.15
40613	09/12/17	09/12/19	DTC	American Express Bank	247,000.00	1.75	200,000.00					47,000.00	8,645.00
40611	09/13/17	09/13/19	DTC	Goldman Sachs Bank	247,241.84	1.70				100,000.00	100,000.00	47,241.84	8,406.22
40612	09/13/17	09/13/19	DTC	Discover Bank	247,000.00	1.75	247,000.00						8,645.00
246531	09/28/17	09/30/19	CD	American NB - Fox Cities	242,600.00	1.47	242,600.00						7,140.25
41103	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.75	247,000.00						8,645.00
41102	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.80	247,000.00						8,770.00
41406	01/12/18	01/13/20	DTC	Stearns Bank, NA	249,097.81	1.88	149,097.81			100,000.00			4,683.04
				Subtotal Investments	30,442,552.14		25,845,230.02	1,280,122.10	50,000.00	2,055,800.00	609,452.75	601,947.27	
		02/28/18	MMA	ISDLAF	276,179.02		10,729.55	14,029.06	27,086.55	174,089.30	32,079.97	18,164.59	
		02/28/18	MMA	ISDMAX	3,408,817.23		1,047,723.50	23,575.57	167,020.30	30,000.00	0.00	2,140,497.86	
				Total	34,127,548.39		26,903,683.07	1,317,726.73	244,106.85	2,259,889.30	641,532.72	2,760,609.72	

GRANT COMM. HIGH SCHOOL DISTRICT #124 PROPERTY TAX DISTRIBUTION 2017

E.A.V. 769,748,856

TOTAL EXTENSION 26,043,281.62

RATES			1.917	0.520	0.035	0.044	0.044	0.046	0.770	0.008
% OF TOTAL DISTRIBUTION			56.65%	15.36%	1.02%	1.31%	1.31%	1.37%	22.76%	0.22%
DATE	AMOUNT	%	EDUCATION	O & M	TRANS.	IMRF	FICA	W.C.	B & I	SEDOL
05/18/17	719,334.10	2.76%	407,508.15	110,483.30	7,345.27	9,429.28	9,429.28	9,833.45	163,701.64	1,603.72
06/08/17	8,389,945.88	32.22%	4,752,967.14	1,288,620.85	85,671.49	109,978.30	109,978.30	114,692.37	1,909,332.44	18,704.99
06/15/17	1,743,805.48	6.70%	987,878.86	267,832.97	17,806.36	22,858.40	22,858.40	23,838.20	396,844.56	3,887.73
06/29/17	2,408,149.15	9.25%	1,364,234.52	369,870.23	24,590.11	31,566.85	31,566.85	32,919.92	548,031.82	5,368.86
07/20/17	284,258.07	1.09%	161,034.32	43,659.50	2,902.62	3,726.15	3,726.15	3,885.87	64,689.71	633.74
08/17/17	518,687.56	1.99%	293,840.38	79,665.78	5,296.43	6,799.14	6,799.14	7,090.57	118,039.73	1,156.39
09/07/17	7,098,943.08	27.26%	4,021,604.39	1,090,334.34	72,488.79	93,055.39	93,055.39	97,044.08	1,615,533.94	15,826.76
09/14/17	1,861,096.59	7.15%	1,054,325.15	285,847.84	19,004.05	24,395.90	24,395.90	25,441.59	423,536.95	4,149.23
09/28/17	2,280,179.22	8.76%	1,291,738.59	350,215.19	23,283.39	29,889.38	29,889.38	31,170.54	518,909.21	5,083.55
10/19/17	316,767.63	1.22%	179,451.23	48,652.68	3,234.58	4,152.30	4,152.30	4,330.28	72,088.03	706.22
11/09/17	93,889.69	0.36%	53,189.21	14,420.62	958.73	1,230.74	1,230.74	1,283.49	21,366.84	209.32
11/30/17	229,332.45	0.88%	129,918.55	35,223.42	2,341.76	3,006.17	3,006.17	3,135.02	52,190.07	511.29
		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special	1,170.03	0.00%	662.83	179.71	11.95	15.34	15.34	15.99	266.27	2.61
Interest	5,458.15	0.02%	3,092.08	838.32	55.73	71.55	71.55	74.61	1,242.13	12.17
TOTALS	25,951,017.08	99.6%	14,701,445.41	3,985,844.75	264,991.24	340,174.88	340,174.88	354,755.99	5,905,773.35	57,856.57

SUPERINTENDENT'S REPORT
BOARD OF EDUCATION MEETING
MARCH 15, 2018

V. SUPERINTENDENT'S REPORT

A. March Student of the Month

Sierra Barnes will be in attendance so that we may recognize her accomplishments in being selected as the March Student of the Month.

B. Excellence in Education Award – 3rd Quarter

Joree Morris will be in attendance to recognize her receipt of the 3rd quarter Excellence in Education Award.

C. Athletic Highlights – Winter Season

Our winter athletes just concluded their season and experienced much success. Athletic Director Tom Ross will be in attendance to highlight their accomplishments.

D. Math Intervention Pilot**

Eric Taubery will be in attendance to present a math intervention pilot being requested for 2018/19. Information has been provided for your review in advance and we will discuss the proposal in detail at the meeting.

E. Student Clubs**

The Jazz Ensemble successfully ran a pilot in 2017/18 and is being recommended as an official club for 2018/19. The sponsor of the club will be compensated at 5% of the "Coaches and Extracurricular Salary Schedule" rate and meet established guidelines for minimum student participation and minimum number of student meetings/events. Recommend approval of the Club as presented.

F. IHSA Membership 2018/19**

Recommend that the Board approve membership in the Illinois High School Association for the 2018/19 school term. In renewing our membership, we are certifying that we are recognized by the Illinois State Board of Education, we will adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association.

G. Athletic Update

The administration will provide an update on the athletic program research we have been completing since our last meeting.

H. Overnight Travel**

Cheerleading is requesting to attend the National Cheerleaders Association Ultimate Speed Camp at Carthage College in Kenosha, Wisconsin, from July 13-15. Approximately 60 athletes and 4 coaches will attend. The camp fee is paid by team members with the remaining costs paid with activity funds.

Winterguard is requesting to travel to the Midwest Colorguard Championships in LaPorte, Indiana from April 7-8. Approximately 20 students, the head coach, and a chaperone will attend. The district is being asked to cover the costs of lodging and meals for all attending plus a school bus driver for a total of $1,841.93.

One FCCLA member has qualified for the State FCCLA competition and conference in Springfield. They are requesting for the student and sponsor to travel from April 12-14 with a district cost of $899.39.

Recommend approval of the overnight travel requests as presented.

I. Memo of Understanding**

In an effort to continually improve upon our safety practices, we are proposing we enter into agreement with the College of Lake County for the purpose of providing temporary relocation of our students and employees in the event of an emergency. The Memo of Understanding is reciprocal, with our respective institutions made available to each other on short notice in an emergency situation. Recommend that the Board of Education approve the Memorandum of Understanding between Grant Community High School and the College of Lake County as presented.

J. Resolution Authorizing Non-Reemployment of Full-Time, First, Second, Third-Year Non-Tenured Teachers**

Recommend approval of the Resolution Authorizing Non-Reemployment of Full-Time First, Second and Third-Year Non-Tenured Teachers as presented.

K. Resolution Authorizing Non-Reemployment of Full-Time Fourth-Year, Non-Tenured Teachers**

Recommend approval of the Resolution Authorizing Non-Reemployment of Full-Time Four-Year Non-Tenured Teachers as presented.

L. Personnel**

Recommend accepting the resignation letter from Kristin Borrino, Co-Sponsor of National Honor Society, effective at the end of this school year

Recommend granting the Leave of Absence request for Chelsea Wolfe for the 2018/19 school year.

M. Principal's Report

Mr. Schmidt will give his monthly Principal's Report

Sierra Barnes

The Grant Community High School March Student of the Month is senior Sierra Barnes, daughter of Craig and Jennifer Barnes of Round Lake.

Sierra's academic achievements include induction into the National Honor Society during her sophomore year. She has appeared on Honor Roll and Scholars' List every semester, earned Scholar Athlete each year, and holds an impressive 4.917 GPA.

Her extracurricular activities include the Dance Team all four years where she earned MVP and is serving as Captain this year. She participated on the Soccer Team each year, qualifying for Most Improved Player honors and the Bulldog Award, and she was Team Captain last year. She has also participated in Choir and she is an English Lab tutor.

Sierra helps out her community in a variety of ways as a peer minister and traveling to other states on mission trips, she created and ran a charity bake sale in the summer, she is a counselor at her church's summer camp, and she helps at the Dance Team's kid's camp.

In addition to all of her activities, Sierra works at Bill's Pizza and Pub in Mundelein, baby sits and pet sits, and volunteers at the GCHS Booster's concession stand. She enjoys swimming, baking, cooking, reading, listening to music, and watching most sports.

Her plans for the future include attending Grand Valley State University in Grand Rapids, Michigan where she will pursue a degree in business and/or education.



Grant Community High School

Excellence in Education AWARD

Awarded to: *Joree Morris*

Reason Chosen: Joree Morris' role in her classroom as a teacher, mentor, advocate, therapist, and protector of her students is magnanimous.

Always selfless – her support of her students in all the battles they individually go through, is inspiring. She eloquently knows how to take aside students and using her professionalism, talks them through any behavioral or emotional distress they are having. Her effective and constant communication does not stop with students. She is continually working with parents often several times a day. Needless to say, she never complains about doing what others would consider going above and beyond.

Joree doesn't just teach a class each period, she teaches multiple classes and multiple levels each period and she handles it like superwoman. Besides teaching math, science, and social studies, she also teaches Life Skills. In many ways, this is the most important and pertinent class for many of her students and this is the class where Joree really shows her excellence. She brings in a resource teacher twice a week who helps her students locate jobs with the skills they have. She takes them on as many field trips as she can including going to the Metra to teach them about options for transportation, going to restaurants to teach them about social skills, and going to grocery stores and laundromats to teach them to apply what they learn in class to real world situations. Additionally, as many of her students graduate to the Transition Program, Joree makes this a significant field trip opportunity for her students, using it as an opportunity for every student see the potential of their future after Grant.

Joree Morris is truly deserving of this honor. She goes above and beyond every day and she always has a positive attitude no matter what the day brings her. Her excellence is demonstrated in many ways, but in no way is it more evident than in the relationships and rapport she develops with her students and their parents. It is because of these reasons, and many more, that Joree Morris is deserving of the Excellence in Education Award

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy Schmidt
Principal

Tier 2 Math Intervention Pilot Proposal

The Class of 2018 was the first student cohort to take the SAT as a collective population. When the student data was released and evaluated, several key findings were made. When examining student math course sequencing, several populations had significantly lower levels of performance than expected. Students who began freshman year taking any level of Algebra 1 performed substantially lower on the math portion of the exam. Additionally, small numbers of students enrolled in specific Algebra courses met the College Readiness benchmark.

Course	Percent meeting College Readiness Benchmark	
Algebra 1 Block	6.8%	4/59
Algebra 1	13.1%	17/130
Honors Algebra 1	74.2%	46/62

Historically, over 70 percent of freshman students are enrolled in some level of algebra. As algebra is the foundational base for all mathematics, Grant has identified several important changes that need to be made. As these changes are put in place to meet the needs of the students, their mathematical achievement will continue to improve.

First, Algebra 1 Block will change the instructional format to focus on greater skill proficiency, including core math numeracy and pre-algebraic concepts. Since this math course meets for two periods a day, no additional time should be necessary for the necessary curricular and instructional changes.

Secondly, the geometry curriculum is currently being rewritten to be algebra based. Keeping the key, fundamental concepts of geometry in the curriculum, the course will continue to meet the content needs of the State required course. The important changes taking place will be the incorporation of algebra when applicable in the curriculum. By the restructuring of the course and the infusion of algebra, there should be a reduced amount of algebraic content regression during this year of mathematics.

The students enrolled in regular Algebra 1 are Grant's largest freshman math population. Though these students are successful through their middle school math courses, some of these students possess gaps in content or do not possess the fundamental skills necessary for the them to be successful in Algebra 1. With the course being only one period a day and consisting of the teaching of the required Common Core math standards, there is little time within the course for students to rectify deficiencies as needed. Though the math lab and TEAM time do provide students with tutorial support, neither were conceived to serve as a time to remediate students in need of a TIER 2 intervention.

What is being proposed is the creation of a pilot TIER 2 math intervention dedicated to the remediation of Algebra 1 students. Students who are not successful in either the math lab or

TEAM and are identified by their math teacher would be eligible for the program. Using student's study hall time, identified students would be mandated to attend the Intervention Lab during their study hall. Schedules would be changed to reflect the assignment. Freshman students have historically been recommended to take study halls their first year of high school. In any given semester, between seventy and eighty-five percent of students have a study hall. This would provide dedicated time for students to utilize the intervention if deemed necessary. For those students who do not have a study hall, the Intervention Lab would be available for them during TEAM time.

A math problem solving team would be responsible for evaluating student movement once a need was identified by the classroom math teacher. This team would consist of Algebra 1 math teachers, school psychologist, math teacher leader, and the divisional. The team would meet every two weeks.

During this school year, the Algebra 1 team has been piloting Chromebooks. These devices have allowed an assessment transformation unlike anything experienced previously. Teachers are able to collect real-time formative assessment data through daily activities and student self-reporting. Without this instructional change, teachers would have relied on traditional measures of assessment to identify student deficiencies. With having these new tools in class, a student can be quickly identified as lacking a necessary foundational skill and teachers can address this issue by having the student moved into the Intervention Lab.

The proposal will require the hiring of one (1) math instructor to serve as the interventionist in a dedicated location. It would be the responsibility of the interventionist to provide direct instruction and a sequence of appropriate practice for each student assigned to the Lab. Some students would be working independently while others might be working in small groups.

Students entering the Intervention Lab would:

- -be assigned to the Lab for 2-3 weeks from their study hall or TEAM
- -receive direct instruction on identified concept
- -practice skill for mastery
- -be assessed using a research-based program to gauge mastery
- -return to study hall or TEAM

Students would remain in their Algebra 1 class during the intervention. The goal is to continue to learn the Algebra 1 material and remediate any deficiencies as they arise for each student. Credit is not earned from participating in the intervention.

We will monitor the effectiveness of the pilot through several means. Student cohorts will be compared to historical data trends within the Algebra I class. Subgroups for comparison include: students who did not attend Math Lab, students who utilized Math Lab services during TEAM or throughout the instructional day, and students enrolled in the Tier 2 intervention lab. Metrics to be looked at include:

1) Reduction of student semester D and F grades
2) Student annual growth rate within NWEA Algebraic and Real/Complex number sub-scores based on local norms
3) Student summative chapter/unit assessment scores

2017-2018 ACTIVITY	PILOT 2017-2018	ACTIVE 2017-2018	SPONSOR(S) FOR 2017-2018
Academic Team		X	Chris Van Alstine/Katie Pausch
Anthem Singers		X	Krista Koske
Art Club		X	Penny Zegler
Barbershop Singers		X	Krista Koske
Bass Fishing		X	Dave Blanke/Andy Flaker
Battle of the Bands			INACTIVE
Black Student Union		X	Max Boton
Bulldog Alliance		X	Jill Schroeder/Nicole Gill
Chamber Singers		X	Krista Koske
Chess Team		X	Karl Kuehner
Debate Team		X	Max Boton
Disc Golf		X	David Heasley
Environmental Club		X	Amanda Bilbrey
Fall Play		X	Beth Suehr
FBLA		X	Jon Schaap
FCCLA		X	Patricia Pipikios
Film Club		X	Robert Schmidt
Color Guard		X	Rachel Lesiak
French Club		X	Rebecca Wilds/Amanda LeBrun
Freshman Class		X	Kristin Borrino
Gamers Club		X	Steve Liddle
Guitar Club		X	Jon Swearengen
Jazz Band		X	Ellen Skolar
Jazz Ensemble	X		Steve Avallone
Junior Class		X	Tracy Highley/Nikki Frett
Literary Magazine			INACTIVE
Marching Band		X	Ellen Skolar
Math Team		X	Eric Weinmann
Musical Pit Orchestra		X	Ellen Skolar
National Honor Society		X	Katherine Sagritalo/Kristin Borrino
Pep Band		X	Ellen Skolar
Robotics Club			INACTIVE
S.A.D.D.			INACTIVE
Science Club		X	Kyle Kujala
Senior Class		X	Stephanie Lesperance/Josy Bosworth
Snow Dogs		X	Jeff Austin/Michelle Vendegna
Sophomore Class		X	Erin Notriano
Spanish Club		X	Christiana Catarino
Speech Team		X	Trisha Crambes/Emmy Spetz
Spring Musical		X	Beth Suehr
Student Council		X	Ashley Gaura
Sweet Adelines			INACTIVE
Table Tennis Club		X	Shea Wintersteen

The Stand			INACTIVE
Variety Show		X	Jeff Austin
Winter Flags		X	Rita Pousson
Woodworking Club		X	Rod Hansen

THE FUTURE PLAYS HERE! IHSA

ILLINOIS HIGH SCHOOL ASSOCIATION

The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.

March 2018

To the Principal/IHSA Official Representative Addressed:

It's time again for your school to renew its membership in the Illinois High School Association. **For the 2018-19 school term, IHSA membership will not require payment of membership dues or state series entry fees per action of the IHSA Board of Directors.**

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2018-19 school term.

Your 2018-19 membership renewal is due by June 15, 2018. Please do not delay. Obtain your Board of Education's action on the membership resolution and fax it to (309) 663-7479 or email general@ihsa.org on or before **June 15.**

Sincerely,

Craig Anderson

Craig Anderson
Executive Director

THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.
DO NOT DETACH

To: IHSA Executive Director

We certify that Grant Community (D124) High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on March 15, 2018, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2018, through June 30, 2019.

Principal/Official Representative Signature

Board President or Board Secretary Signature

Jeremy Schmidt, Principal
Print Name and Phone Number 847-587-2561

Print Name and Phone Number 847-587-2561

Grant Community (Dist 124) High School Fox Lake, Illinois

Out of State or Overnight Athletics Trip Request

Name of Event	National Cheerleaders Association Ultimate Speed Camp
Coach in Charge	Carrie Joray
Sport	Cheerleading
Destination (City and State)	Kenosha, Wisconsin
Destination (Location of Event)	Carthage College (2001 Alford Park Drive, Kenosha, WI 53140)
Dates of Event	7/13/18 - 7/15/18
Description of the Event	This is a 3-day camp for two levels of our program (Varsity & JV). During the camp we will be primarily learning new stunts and proper technique for stunting. But the athletes will also be learning a cheer and dance, and they will work on jumps and tumbling. Please see the itinerary attached for more details.
How will You Fund the Event	Each athlete/family pays for their camp cost. Our program pays for 1 meal for the athletes when they first arrive at camp and this will be taken out of the cheerleading budget which is ultimately paid for through our program fundraisers throughout the season.
Value to the Athletes	This camp serves as great value to each of our athletes. It really brings us closer as a team and in addition to that they learn so many new stunting skills. Not only do they learn stunting skills but the saftey and technique that goes along with it.
Names of Chaperones	Carrie Joray Mandy Peczkowski Kathy Dunham New Freshmen Coach
Date and Time Leaving for the Event	7/13/18 we will depart from Grant on school bus at about 9am
Date and Time Returning from the Event	7/15/18 we will arrive back at Grant on school bus at about 2pm
Approval from Athletic Director	Thomas P. Ross

ULTIMATE SPEED

3 DAY

HI: Contact: Schedule Subject to Change

DAY 1

9AM - 12PM REGISTRATION

1:00 Staff Intros/Roles of A Cheerleader
Coaches' Meeting
Safety First/Team Evaluations

1:45 Stunt Session 1

3:15 Baskets

4:15 Camp Cheer

4:30 Evening Break

DINNER

5:45 Coaches Skill Drills

6:00 Pyramids

7:15 Stunt Session 2

8:15 Skill Implementation Session
Custom Coaching

9:00 Announcements
Pin It Forward

REMINDERS

Rest up tonight! Lots of cool tricks to work tomorrow!

DAY 2

BREAKFAST

9:00 Stretching and Stunt Warm-up
Coaches Skill Drills

9:30 Stunt Session 3

10:30 Baskets

11:30 Afternoon Break

LUNCH

1:15 Coaches Skill Drills

1:30 Pyramids

2:45 Stunt Session 4

4:30 Evening Break

DINNER

6:30 Custom Coaching

7:30 All American Tryouts
Top Gun Jumps and Tumbling

8:30 Announcements
Pin It Forward

REMINDERS

Say goodbye to your buddy...tomorrow is the last day of camp!

DAY 3

BREAKFAST

9:00 Stretching and Stunt Warm-up
Coaches' Meeting

9:30 Top Gun Stunts

10:00 Custom Coaching

11:00 Performances

12:00 Closing

CAMP GLOSSARY

Team Evaluations
*Review of technique and safety
*Allows staff to assess team stunting ability
* Ensures that proper progression can be applied.

Top Gun Competition
*Your chance to show who is the best stunt group, jumper and tumbler at camp!

TopGun Stunt- Perform a 45 second stunt routine. Must be AACCA High school legal.
TopGun Tumbling- Show your best tumbling pass. Minimum entry requirement will be determined by the HI.
TopGun Jumps- Show your best connected 5 jump combination
Skill Implementation Session
Your time to work on appplying your skill techniques to different settings that you will encounter in your role as a cheerleader.

ALL AMERICAN CRITERIA

1. **COMBO TRACK**: Athletes must successfully complete a round off back handspring backtuck minimum. They must also successfully complete a transitional stunt entrance taught at camp, into an extended stunt (it **CAN** sponge prior to extending if needed), with a full twist cradle dismount

2. **TUMBLE TRACK**- If they choose the tumbling option, they must successfully complete a round off back handspring layout minimum. They must also perform a standing back tuck.

3. **STUNT TRACK**- If they choose the stunting option, they must successfully complete a full up (360) entrance to the top and full down from a liberty variation **OR** they can perform a release to an extended stunt with a full twist cradle dismount from a liberty variation.

4. **TOP ALL AMERICAN**- If an athlete wants to be considered for our Top All American award, they must successfully complete the TUMBLE TRACK AND STUNT TRACK requirements in their tryout. They must also substitute a Back tuck in the Camp cheer in place of the jump. Difficulty and quality of execution will be taken into consideration in determining the Top All American at each camp.

THE WORK IS WORTH IT.®

To: Dr. Sefcik and members of the GCHS Board of Education

From: Casey Duval- Assistant Director of Student Activities and Athletics

Date: March 1, 2018

Re: Winterguard Championship Trip, LaPorte, IN- April 7-April 8, 2018

Dear Esteemed Members of the Board of Education:

Our Grant Community High School Winterguard program has been scoring well this season at Midwest Circuit performances. As a result, they would like to participate in the Midwest Colorguard Championships in LaPorte, Indiana on April 7, 2018. At this event, the awards ceremony starts at 10pm (if they are on time) and runs until about 11pm. LaPorte High School is three hours away. The earliest that the group would return to Grant would be at 2:00 in the morning. Therefore, the Winterguard is requesting approval to spend a night in a LaPorte area hotel to avoid a potentially dangerous late-night commute. The team is requesting your approval for two sponsors, Head Coach Rita Pousson, Chaperone Amy Barnowski, and a district bus driver, to accompany the 20 participating students to LaPorte High School from April 7 through April 8.

I have attached projected costs for Winterguard's trip this year. The group is requesting the district to cover the cost of hotel accommodations and sponsor/student food expenses. We are also requesting the District to cover the cost of the bus driver's meals and accommodations. Rita and Amy will ensure that two chaperones are present to supervise and assist students throughout the entire trip.

Approximate Costs:

Lodging: $1011.36
Meals: $830.57

The students are extremely excited about this opportunity to represent GCHS at Championships. You have been so supportive of our student groups and we'd love the opportunity to bring home a trophy this year to Grant Community High School. Thank you for your time and your consideration.

Sincerely,

Casey W. Duval

Assistant Director of Student Activities and Athletics

Event:	Midwest Colorguard
Dates:	4/7-4/8, 2018

Coach(es):	Pousson, Barnowski, driver

Date	# of Coaches and/or Chaperones	Total Allocation	Meal (Specify All 3 meals or which meals per day)
4/7/2018	3	157.17	Lunch/Dinner
4/8/2018	3	34.50	Breakfast
		#N/A	
		#N/A	
		#N/A	
	Total:	**#N/A**	191.67

Student Participants:

Date	# of Athletes	Total Allocation (50% of Coach/Sponsor/Chaperone)	Meal (Specify All 3 meals or which meals per day)
4/7/2018	20	523.90	Lunch/Dinner
4/8/2018	20	115.00	Breakfast
		#N/A	
		#N/A	
		#N/A	
		#N/A	638.90

Total of Check (2190 3320 for activities and 1500 3320 for athletics):	830.57 **#N/A**

To: Dr. Sefcik and members of the GCHS Board of Education

From: Casey Duval, Assistant Director of Activities and Athletics

Date: March 1, 2018

Re: FCCLA Overnight Trip Request for April 12-14, 2018

Dear Esteemed Members of the Board of Education,

This year, one of our FCCLA members has qualified for the State FCCLA Competition and Conferences in Springfield, Illinois. This competition conference has highly competitive individuals and teams and showcases many competitors that are slated to place in events at the National level.

As we did last year, we would like to register for entry in the conference, which takes place at the Springfield Convention Center on Friday, April 13th and Saturday, April 14th, 2018. Competitive events begin at 9:00 am on Friday, April 13th and wrap-up at approximately 2:00 p.m. on Saturday, April 14th. With travel times approximated around 5 hours, students would arrive back to GCHS around 7:00 p.m. on that Saturday night.

Adviser Patricia Pipikios and I have discussed the logistics of the trip and an overnight trip is warranted for this competitive opportunity. Patricia plans to leave Grant Community High School after the conclusion of 9th hour on Thursday, April 12th on an activity bus. Patricia Pipikios will also be requesting a professional leave day on Friday, April 14th to accompany the group to Springfield. We are attaching a detailed budget for the event, including registration fees, hotel accommodation rates, and food expenses for Patricia and the student.

You have been so supportive of our student groups and we'd love the opportunity to bring home FCCLA national qualifiers this year to Grant Community High School. Thank you for your time and your consideration.

Sincerely,

Casey W. Duval
Assistant Director of Activities and Athletics

TOTALS	
Meals	239.59
Lodging	519.8
Registration	140
Total	$899.39

Event:	FCCLA State	
Dates:	4/12-4/14, 2018	
Coach(es):	Patricia Pipikios	

Date	# of Coaches and/or Chaperones	Total Allocation	Meal (Specify All 3 meals or which meals per day)
4/12/2018	1	31.95	Dinner
4/13/2018	1	63.89	All 3 meals
4/14/2018	1	63.89	All 3 meals
		#N/A	
		#N/A	
	Total:	**159.73**	

Student Participants:

Date	# of Athletes	Total Allocation (50% of Coach/Sponsor/Chaperone)	Meal (Specify All 3 meals or which meals per day)
4/12/2018	1	$ 15.97	Dinner
4/13/2018	1	$ 31.95	All 3 meals
4/14/2018	1	$ 31.95	All 3 meals
		#N/A	
		#N/A	
		$ 79.86	

Total of Check (2190 3320 for activities and 1500 3320 for athletics):	**$ 239.59**

MEMORANDUM OF UNDERSTANDING

This agreement is made and entered into by and between Grant Community High School District 124 and the College of Lake County (CLC), Community College District 532.

Whereas, the parties recognize the potential vulnerability of their respective institutions to emergencies and recognize that student/employee safety may present situations where a temporary relocation site may be required for their continued operations.

Whereas, a temporary relocation site may be required to accommodate a large number of students/employees within a short time period, in response to an emergency that involves an actual or imminent threat to either institution.

The parties hereto hereby agree to make the facilities of College of Lake County, 19351 W. Washington St., Grayslake, IL available to the Grant Community High School District 124 for use during emergency response, and the Grant Community High School District 124, 285 E. Grand Avenue, Fox Lake, IL 60020 will make their facilities available to the College of Lake County for use during an emergency response in accordance with the terms contained herein.

Now, therefore, it is mutually agreed between the parties as follows:

1. CLC agrees that it will use its best efforts to permit, where feasible, and upon the request of the Grant Community High School District 124 the use of its facilities by the Grant Community High School District 124 within a reasonable time following a request and for the time period being requested, for mass relocation of students/employees from the Grant Community High School District 124. CLC shall have the right to discontinue Grant Community High School District 124 use of CLC's facilities at any time during such use should CLC determine the need to do so.

2. Grant Community High School District 124 agrees that it will use its best efforts to permit, where feasible, and upon the request of CLC, the use of its facilities by CLC within a reasonable time following a request and for the time period being requested, for mass relocation of Childcare Care students /employees from the CLC Grayslake Campus. Grant Community High School District 124 shall have the right to discontinue CLC's use of Grant Community High School District 124's facilities at any time during such use should Grant Community High School District 124 determine the need to do so.

3. No charge will be assessed should an entity require emergency access to the facilities of the other under the terms of this MOU.

4. Both parties agree to maintain the borrowed facilities in an acceptable condition and will restore the facilities to the same condition that existed prior to their use.

5. Both institutions shall be covered by general liability insurance in an acceptable amount and will provide each other with Certificates of Insurance prior to any request for use of the facilities pursuant to this Memorandum of Understanding. The Certificates of Insurance

shall provide that the other party shall be named as Additional Insured and that such coverage will not be amended, cancelled or non-renewed without providing the other party with at least a thirty (30) day written notice.

6. Indemnification: Each party shall, hold harmless and indemnify the other for loss, damages or claims of bodily injury, death or property damage arising from negligent acts or omissions by the other party, its employees and/or students resulting from the use of the facilities pursuant to this Memorandum of Understanding.

7. The President of the College of Lake County and the Superintendent of the Grant Community High School District 124 shall serve as the authorized representative of their respective institutions to initiate requests and determinations of the institutional agreement under this Memorandum of Understanding. In the event that the CEO is absent from campus, a senior officer will be designated to exercise institutional authority under this agreement.

8. The parties may review this agreement annually. Modifications shall be made upon mutual written agreement of the parties. Either party may terminate this agreement upon a thirty (30) day written notice to the other party.

The parties having read and understood the foregoing terms of this agreement do by their respective signatures dated below hereby agree to the terms thereof.

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 532	GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
By: _____	By: _____
Name: Richard A. Anderson	Name: Christine A. Sefcik
Its: Chair	Its: Superintendent of Schools
Date: _____	Date: _____

BOARD OF EDUCATION OF
GRANT COMMUNITY HIGH SCHOOL DISTRICT NO. 124
Lake County, Illinois

RESOLUTION AUTHORIZING NON-RENEWAL OF FULL-TIME FIRST, SECOND, AND THIRD-YEAR NON-TENURED TEACHERS

WHEREAS, the full-time teachers hereinafter set forth are completing their first, second or third-year of probationary teaching service during the 2017-2018 school year; and

WHEREAS, the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, has determined that the full-time, first, second and third-year, non-tenured teachers hereinafter set forth shall not be renewed for the 2018-2019 school term, pursuant to Section 5/24-11 of *The Illinois School Code*.

NOW, THEREFORE, Be It Resolved by the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, as follows:

Section 1: That the following full-time first-year non-tenured teacher(s) will not be renewed for the 2018-2019 school term in conformance with the Exhibits attached hereto and made a part hereof:

Lon Reitz

Section 2: That the following full-time second-year non-tenured teacher(s) will not be renewed for the 2018-2019 school term in conformance with the Exhibits attached hereto and made a part hereof:

None

Section 3: That the following full-time third-year non-tenured teacher(s) shall not be renewed for the 2018-2019 school term in conformance with the Exhibits attached hereto and made a part hereof:

Karl Kuehner

Section 4: That the President and Secretary of the Board of Education are hereby authorized and directed to send the teacher(s) set forth above a written notice of non-renewal by first class mail at least forty-five (45) days before the last day of the school term, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 5: That the President and Secretary of the Board of Education are hereby authorized and directed to send the teacher(s) set forth above a written notice of non-renewal by certified mail, return receipt requested, at least forty-five (45) days before the last day of the school term, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 6: That the Superintendent or her designee shall personally deliver, with receipt, a written notice of non-renewal to the teacher(s) set forth above at least forty-five (45) days before the last day of the school term, which notice shall be substantially in the form of the Exhibits attached hereto.

Section 7: That this Resolution shall be in full force and effect forthwith upon its passage.

Board Member _____ moved the adoption of this Resolution and Board Member _____ seconded it.

ADOPTED this 15th day of March, 2018 by the following vote

AYES:

NAYS:

ABSENT:

_____
President
Board of Education

ATTEST:

_____
Secretary
Board of Education

RESOLUTION FOR
NON-RENEWAL OF FOURTH-YEAR
PROBATIONARY TEACHER

WHEREAS, the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, employed David Boby during the 2017-2018 school term as a fourth-year probationary teacher; and

WHEREAS, the Board of Education has determined that this teacher shall not be renewed for the specific reason or reasons set forth in the Notice of Non-renewal (attached to the minutes of the closed session as Exhibit 1) for the 2018-2019 school term, pursuant Section 24-11 of The School Code of Illinois (105 ILCS 5/24-11).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, as follows:

Section 1: That David Boby is hereby dismissed effective as of the end of the 2017-2018 school term and not employed as a teacher in this school district for the 2018-2019 school term for the reason or reasons set forth in the Notice of Non-renewal discussed in closed session on this date.

Section 2: That the President and Secretary of the Board of Education are hereby authorized and directed to give this teacher a written Notice of Non-renewal, by certified mail, return receipt requested, at least forty-five (45) days before the end of the school term.

Section 3: That the Superintendent, or designee, will also personally deliver a copy of the notice to this teacher.

Section 4: That this Resolution will be in full force and effect forthwith upon its adoption.

Member _____ moved the adoption of the Resolution and Member _____ seconded it.

ADOPTED this 15th day of March, 2018, by the following vote:

AYES: _____

NAYS: _____

ABSENT: _____

_____
President
Board of Education

ATTEST:

_____
Secretary
Board of Education

February 28, 2018

To Whom It May Concern:

Effective at the end of the 2017-18 school year, I will be stepping down from my position as Co-Sponsor of National Honor Society.

Sincerely,

Kristin Borrino

February 16, 2018

Grant Community High School

285 East Grand Avenue

Fox Lake, Il 60020

Dr. Sefcik,

I am writing to formally request a leave of absence for the 2018-2019 school year with agreement to the terms described in the Grant Council Bargaining Contract with the Board of Education.

I will notify my intent to return for the 2019-2020 school year no later than February 1, 2019. Thank you for your time and consideration with this matter.

Sincerely,

Chelsea Wolfe

Chelsea Wolfe

Cc: Greg Urbaniak

Dan Benes

Principal's Report to the Board of Education
Jeremy Schmidt, Principal
March 2018

SOS Program

This past November, after training and communicating with teachers, the evidence-based program SOS, Signs of Suicide, was delivered to students during Health classes.

The program informs students about suicide prevention and teaches them how to ACT: Acknowledge the signs of suicide, Care- let your friend know you care about him or her, and Tell a trusted adult. Also, as part of the program, students complete a screening tool that enables school staff to identify at-risk students and link them to services.

With only approximately half of the freshman class taking Health each semester, and the success of the program in the fall, the Student Services Team re-ran the SOS program on February 23. Once again, we were pleased with the program, our students' response, and the information it provided us. Based on this year's success, we anticipate running the program again next year.

Career Fair

On March 21, we are hosting a Career Fair for all Grant students. This is an all-day event, taking place on a Late Start, in which all students will participate during their assigned Physical Education period. Our goal is to help foster an exploration into the many career options they have in front of them, and we are hoping this experience will provide our students with insights into a wide variety of post high school opportunities. This event is being coordinated by Ryan Geist, Dana Otto our Career Counselor, and the Student Services Team. There will be over eighty (80) booths set up in the Field House where local professionals in their fields will be talking with our students about their areas of expertise. A few examples of the professions represented are: plumbing, military services, real estate, veterinary medicine, emergency medical technicians, and education. A few of the companies represented include: American Airlines, Daily Herald, Scot Forge, Lake County Forest Preserve, Lake County Division of Transportation, WGN, Walgreens, and Culver's.

Co-Curricular Activities Updates

This is a particularly busy time for co-curricular activities. Some of the most notable highlights of these events include: our Winter Formal Dance that was attended by over 530 students, three nights of our annual Variety Show featuring twenty-two (22) student performances, Music in Our Schools Month collaboration concert with our feeder schools, and our annual spring Blood Drive.

Pilot Clubs 2018 – 2019

Every year in the spring, interested students and teachers submit proposals for pilot co-curricular activities for the following school year. Pilot clubs run for a minimum of one year and are then reviewed before making a recommendation to the School Board to make them a fully vested co-curricular activity. For the 2018-2019 school year, we will be running two new pilot clubs: Future Medical Professionals and National Art Honor Society. Each of these proposals demonstrate high levels of student demand, potential longevity, complement existing offerings, organizational feasibility, and increased opportunities for our students. We look forward to running these two pilots next year.

State Testing

We are continuing preparations for the April 10 administration of the SAT. Heading into this second year of administering the SAT as the State Assessment to all juniors, we are anticipating a well-coordinated administration. This year, however, because of our fall administration of the PSAT suite of assessments to freshman, sophomores, and juniors, only juniors are testing on April 10. An ancillary benefit of this, is that we will have fewer students testing in each room, and some Professional Learning Teams will have a substantial amount of time for professional development-related work. With all juniors taking the PSAT in the fall and 116 students enrolled in our SAT Prep class, we look forward to our students taking this important test.

Foreign Language Spring Break Trips

We are in the final stages of preparing for our France and Spain overseas Spring Break trips. Parent/student and chaperone meetings were held the week of March 5 to finalize details, clarify expectations, and communicate planning with our contracted tour companies. As always when our students travel, we are continuing to watch the U.S. Department of the State's travel advisories, and we are looking forward to a safe, rewarding cultural immersion experience for all students participating in this once in a lifetime opportunity.

BUSINESS MANAGER'S REPORT
BOARD OF EDUCATION MEETING
MARCH 15, 2018

VI. BUSINESS AFFAIRS

A. ENERNOC Demand Response Agreement

For the second year, as members of the Intergovernmental Utilities Purchasing Cooperative (IUPC), the District participated in a demand response program. This past August, we had to curtail electricity as part of the program. We were able to curtail a significant amount of energy, and went slightly over the maximum amount that they wanted us to hit. We have received a total of $14,235.81 with an anticipated $5,570.00 still to be paid. We are using this money towards the locker room renovations.

B. Resolution Authorizing Purchase of Tax Anticipation Warrants**

Tax Anticipation Warrants are an opportunity for a bank, municipal corporation, or private individual to invest in a public entity. They are short-term investments that provide needed cash for necessities such as paying employees. When the entity selling the warrants receives its property tax revenue, it pays back the investor, along with some additional interest. This resolution is authorizing purchase of tax anticipation warrants that will be issued by Fox Lake School District #114. We are currently in a financial position to assist our neighboring district with this financial need. By investing in Fox Lake School District #114 tax anticipation warrants, Grant Community High School District #124 and Fox Lake School District #114 can partner to lessen the financial impact on our shared community taxpayers. Recommend approval of the resolution authorizing purchase of tax anticipation warrants up to a maximum of $1,000,000.00.

C. 2018 Summer Work - Cannon Design Project Authorization**

Cannon Design is the architect the District used for the most recent additions – most recently the small classroom addition. We have worked with them on the design of the band room addition, the security upgrades to the front entry and remodel of the locker rooms this past year, which we previously discussed. We are ready to move those documents into the construction phase. Attached is the proposal from Cannon Design for the architectural services tied to these three projects in the amount of $302,000 (fixed fee) and $17,800 (fixed fee) to Eriksson Engineering for Civil Engineering Services, for a total of $319,800. Recommend approval of the Project Authorization with Cannon Design for the three summer projects, front entry, locker rooms and band room addition, in the amount of $319,800.

D. Construction Management Services Contract – Amendment to AIA Document B801 CMa - 1992**

IHC Construction has provided us with an updated hourly rate structure for their project team related to the Summer 2018 Renovations. The last time we had an hourly rate increase from IHC was in 2013. I've included an analysis of the increases for each position in both dollars and percentages. Additionally, they have included a new rate structure on their overall fee structure. They have tiered the hard construction costs to a percentage fee, basing the percentage on a range of the overall hard construction costs. Since 2005, it was a flat 3% fee to IHC for all the projects. Recommend approval of the Construction Management Services Contract with IHC Construction

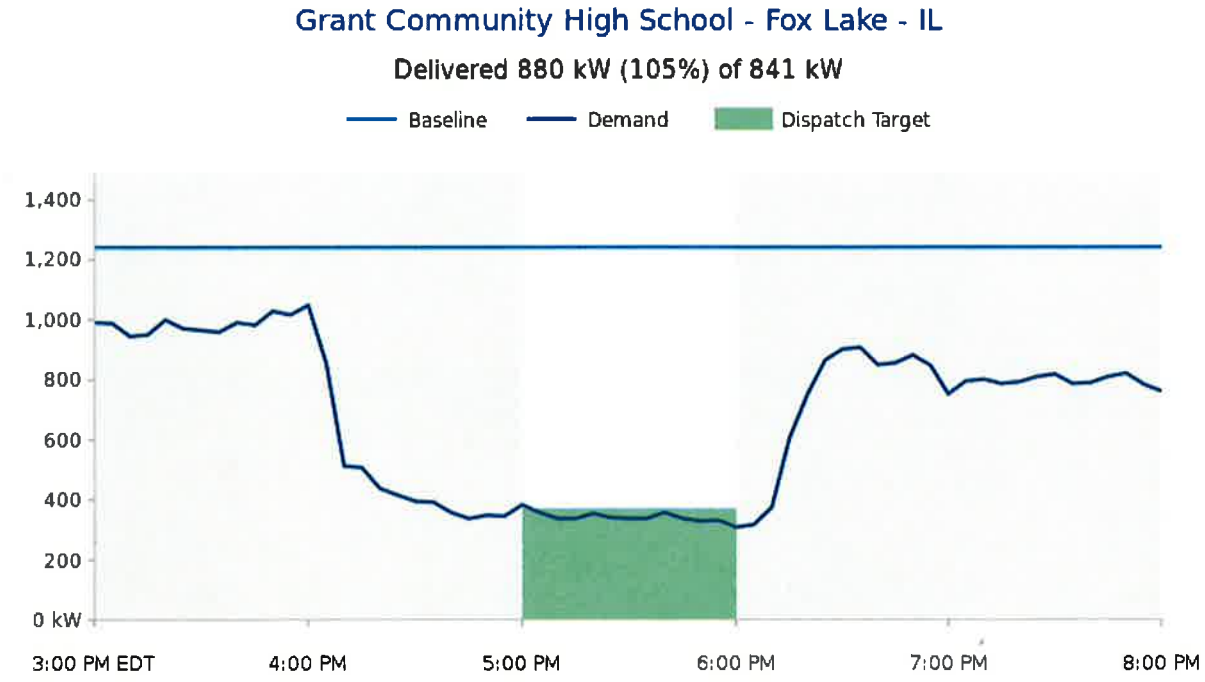
E. Facilities Update

I will have an update at the meeting on the three summer projects, including updated drawings and cost estimates.

Reich, Beth

From: support@noc.enernoc.com
Sent: Friday, September 01, 2017 10:16 AM
To: Furlan, Tom; Sheets, Curt; Schmidt, Jeremy; Reich, Beth
Subject: DR Dispatch Performance Summary

This email summarizes your site's performance in the PJM Emergency Load Response Program (ELRP) dispatch on August 29 to help you manage your dispatch performance throughout the season.



Dispatch Information: PJM Emergency Load Response Program (ELRP)
08/29/17 4:15 PM - 6:00 PM EDT

Site Name	Enrollment (kW)	Performance (kW)	Performance (%)
Grant Community High School - Fox Lake - IL	841	880	105%

This is an initial calculation against your enrollment commitment and may not reflect your final performance. You can review your dispatch performance, energy reduction plan, and payment details by logging into the EnerNOC application.

If you have any questions, we are standing by to help at 1.888.ENERNOC (888.363.7662) and support@enernoc.com.

EnerNOC Support

FOX LAKE
SCHOOL DISTRICT 114

Our Mission: Maximize student learning and growth by focusing on continuous improvement

March 7, 2018

Re: $1,000,000* Taxable 2017 Educational Purposes Tax Anticipation Warrant

Dear Sir or Madam:

School District Number 114, Lake County County, Illinois (the "Issuer") is accepting bids for direct purchase of its approximately $1,000,000* Taxable 2017 Educational Purposes Tax Anticipation Warrant (the "Warrants"). PMA Securities, Inc. is acting as the Issuer's financial advisor ("Financial Advisor" or "PMA").

The Financial Advisor represents the Issuer in this transaction and has a fiduciary duty to act solely in the best interest of the Issuer. Even if you have an investment account with PMA, PMA is not providing you any recommendation, advice, or guidance with respect to your investment decision or determination to submit a bid for or to purchase the Warrants. You are acting on your own behalf, and if you feel you need any advice with respect to this decision, please contact your own legal or investment professional.

A preliminary term sheet describing the Warrants is attached. No official statement will be prepared in connection with this financing.

Bids are due by e-mail on Friday, March 16, 2018 at 12:00 CDT
Bids should be e-mailed to the Financial Advisor at tammie@pmanetwork.com or agolub@pmanetwork.com, and the Issuer at heather.frizielle@foxlake114.org or becky.allard@foxlake114.org. The Issuer expects to award the sale on Friday, March 16, 2018

Financial statements for the Issuer are available in the "Financial Disclosures" section of the Issuer's Homepage on EMMA at the following link:

https://emma.msrb.org/IssuerHomePage/Issuer?id=C8392905EB7212C9380A4E1EA722D1D6&type=G

The Warrants will not be rated.

The Financial Advisor is prohibited from identifying investors (e.g. banks or governmental investors) and negotiating directly with investors to place an issuance of securities. Accordingly, if you are an investor and have received this request for bid, it has been at the request of the Issuer. For any procedural or factual questions regarding this term sheet, please e-mail them to the Financial Advisor at tammie@pmanetwork.com or agolub@pmanetwork.com. For any questions about negotiating or changing specific terms, please e-mail them to the Issuer at heather.frizielle@foxlake114.org or becky.allard@foxlake114.org. The Issuer then may request its Financial Advisor to provide feedback regarding your questions or suggested changes.

Sincerely,

Heather Frizielle
Superintendent of Schools
Fox Lake Elementary School District 114

BOARD OF EDUCATION OF
GRANT COMMUNITY HIGH SCHOOL DISTRICT #124
Lake County, Illinois

RESOLUTION AUTHORIZING PURCHASE OF TAX ANTICIPATION WARRANTS

WHEREAS, the Board of Education of Grant Community High School District #124 (the "School District") has amended Policy No. 4:30 regarding Revenue and Investments so as to allow the Superintendent and/or Chief Investment Officer to invest the money of the District that is not required for current operations, in accordance with said policy and all Illinois state statutes and acts amendatory thereto; and

WHEREAS, the Investment of Municipal Funds Act of the State of Illinois (50 ILCS 340/1) allows municipal corporations including school districts to purchase tax anticipation warrants issued by other municipal corporations subject to the passage of a resolution; and

WHEREAS, the Board of Education of School District Number 114, located in Lake County, Illinois (hereinafter referred to as School District 114) has determined that it is advisable, necessary and for the best interests of that district for funds to be provided to meet School District 114's necessary expenses, that tax anticipation warrants in the principal amount up to a maximum of $1,000,000.00 be issued and drawn against and in anticipation of the collection of the taxes heretofore levied for educational purposes by the District for the year 2017; and

WHEREAS, this School District has determined that it has funds not immediately necessary for its particular purposes so as to allow it to purchase as an investment tax anticipation warrants of School District 114 in the principal amount of up to a maximum of $1,000,000.00; and

WHEREAS, this School District has determine that the purchase of such tax anticipation warrants of School District 114 is in the best interest of this School District, both financially as well as for the welfare of the entire Grant Township Community, and

WHEREAS, this Board of Education has carefully considered all factors related to the purchase of said tax anticipation warrants and has requested and received advice in regards to the matter from both financial and legal experts as well as the State of Illinois;

NOW, be it hereby resolved that the Board of Education of Grant Community High School District #124 as follows:

1. That the recitals set forth are true and correct and incorporated herein,

2. That this Board of Education hereby authorizes pursuant to this Resolution the purchase of tax anticipation warrants from School District 114 up to a maximum of $1,000,000.00.

3. That the Superintendent or designee of the District pursuant to this Resolution and Policy No. 4:30 as amended shall purchase said tax anticipation warrants from funds that are not required for current operations, in accordance with said policy and all applicable state law.

4. That said tax anticipation warrants shall have an interest rate of at least 1.0 percent but not more than 3.0 percent.

5. That the closing date for the tax anticipation warrant purchase shall be April 3, 2018 unless otherwise agreed by and between the Superintendent or designee of this District and School District 114.

6. That the interest payment date and the principal maturity date of said tax anticipation warrants shall be July 1, 2018.

7. That the purchase of said tax anticipation warrants will be subject to approval of all documentation by the District's legal counsel;

8. That School District 114 will pay for all necessary legal expenses and financial advisory expenses related to this District's purchase of the warrants including any litigation expenses and at closing will deliver typed Warrants.

9. That School District 114 shall provide all applicable audits, budgets, current thirteen month forward cash flows, tax rates and levies as required by the School District and shall also deliver a monthly treasurer's report and daily cash flows for all funds within ten business days of each month's end. Said tax anticipation warrants shall be registered in the name of Grant Community High School District #124 ("District 124").

10. That no credit rating will be requested for the warrants; and further, that the Superintendent and/or her designee of the District is hereby authorized to execute any and all documents necessary to finalize the purchase of said tax anticipation warrants of School District 114 up to

a maximum of $1,000,000.00

11. That this Resolution shall be in full force and effect upon its passage and shall supersede any Resolution to the contrary.

ADOPTED this_____ day of March, 2018, by the following vote:

Member _____ moved the adoption of the foregoing Resolution, and Member_____ seconded the Motion. Upon a roll call vote being taken, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

_____
President, Board of Education of
Grant Community High School District #124

Attest:

_____
Secretary, Board of Education of
Grant Community High School District #124

CERTIFICATION

STATE OF ILLINOIS)
) SS
COUNTY OF LAKE)

I, the undersigned do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Grant Community High School District #124, Lake County, Illinois ("Board"), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of the Resolution adopted by the Board at its meeting held on the _____ day of March, 2018, said Resolution entitled,

BOARD OF EDUCATION OF
GRANT COMMUNITY HIGH SCHOOL DISTRICT #124
Lake County, Illinois

RESOLUTION AUTHORIZING PURCHASE OF TAX ANTICIPATION WARRANTS

a true and correct and complete copy of which said Resolution as adopted at said meeting appears in the minutes of said meeting.

I do further certify that the roll call vote taken adopting said Resolution was conducted openly, that said meeting was called and held at a specified time and place convenient to the public, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and that the Board of Education has complied with all of the provisions of said Act and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this _____ day of March, 2018.

_____
Secretary, Board of Education of
Grant Community High School District #124

CANNONDESIGN

March 1, 2018

Beth Reich
Grant Community High School District 124
285 E. Grand Avenue
Fox Lake, IL 60020

Re: Proposal for Summer 2018 Work

Dear Ms. Reich:

Thank you for the opportunity to continue working with Grant High School on the Front Entrance and Band Room additions and Locker Room renovation work planned for summer 2018. The following shall serve as CannonDesign's proposal for professional Architectural and Engineering Services for the above-reference projects.

The scope of the work for these summer projects is outlined as follows:

- Provide Basic Services and Civil Engineering services.
- Develop interior and exterior design for a program that includes a new secure Main Entrance, Band Room Storage Addition, and Boys' and Girls' JV and Varsity Locker Room renovation.
- Attend two stakeholder meetings to review program requirements.
- Review existing building documentation information and prepare field verification base plans for the renovation areas and tie-in areas for additions.
- Provide review(s) of cost estimate(s) provided by the District's Construction Manager.
- Produce Construction Drawings and detailed Project Specifications to be issued for bidding by the District's Construction Manager.
- Submit construction documents and facilitate application and permitting through the Regional Office of Education. Services associated with local zoning approval processes are not included but can be provided as an additional service.
- Respond to requests for information during bidding phase.
- Attend a pre-bid and a pre-construction meeting to review obligations, procedures, processes and schedules.
- Services associated with re-issuance of an updated set of drawings after bid and contractor award are not included but can be provided as an additional service.
- Attend Owner, Architect, and Contractor (OAC) meetings in conjunction with site visits to observe the progress and quality of the constructed project. It is assumed that Construction will commence in May 2018 and continue for a duration of five months. Fifteen visits are included in this proposal, including two for punch list verification and one for a walkthrough with a representative from the Regional Office of Education. Additional visits can be provided as an additional service.
- Provide review of submittals and requests for information during construction.
- Provide review of specified reports, produce punch lists, issue certification of substantial completion, and obtain final occupancy permit from the ROE.

We have closely reviewed the scope, program requirements, and complexities associated with the two additions and renovation work to prepare this proposal for the District. The professional fee for Basic Services shall be a lump sum fixed fee of Three hundred two thousand dollars ($302,000). The professional fee for Civil Engineering services shall be a lump sum fixed fee of Seventeen thousand eight hundred dollars ($17,800). The total professional fees for Basic Services and Civil Engineering Services shall be a lump sum fixed fee of Three hundred nineteen thousand eight hundred dollars ($319,800).

CannonDesign will utilize CannonDesign Architects and Structural, Mechanical, Electrical, Plumbing, and Fire Protection Engineers in conjunction with the services performed for this project. Eriksson Engineering will provide Civil Engineering Services as a Consultant to CannonDesign.

In February 2010, a standard Owner/Architect Agreement was executed (agreement extension issued until February 2022), which serves as the Master Agreement between the Grant Community High School District 124 and CannonDesign. Individual project authorizations are to be executed at the onset of any individual project referencing the terms and conditions established by the Master Agreement. A Letter of Authorization for the scoping and Conceptual Design phase of reference project was executed on December 29, 2017. A new Project Authorization for Basic Services for the scope of work described in this proposal is attached herein. Fees paid under the Letter of Authorization for scoping Conceptual Design will be credited to the Project Authorization fees described in the Project Authorization.

If there are any questions, please feel free to contact me at 312.960.8382 or at mlawson@cannondesign.com. We look forward to working with you on this project.

Sincerely,



Marion Lawson, AIA, LEED AP
Associate

EXHIBIT A

Authorization No. 2018-01
(CannonDesign Proj. No. 4451.03)

PROJECT AUTHORIZATION **Date: March 1, 2018**

For
AIA Document B103-2007

STANDARD FORM OF AGREEMENT BETWEEN:

OWNER: Board of Education of Grant Community High School District 124
285 East Grand Avenue
Fox Lake, Illinois 60020

And

ARCHITECT: OWP/P Cannon Design, Inc.
225 N Michigan Avenue, Suite 1100
Chicago, Illinois 60601

FOR THE MASTER SERVICE AGREEMENT (MSA) DATED: February 18th, 2010, and Extension Dated February 2018

Article A: INITIAL INFORMATION (Refer to Article 1 of the Master Agreement)

§ 1.1.1 The Owner's program for the Project:

Locker Room Renovation, Main Entrance Addition, and Band Room Addition to Grant High School

§ 1.1.2 The Project's physical characteristics:

Approximate 460 SF addition at the front entrance of the school consisting of an Entrance Vestibule, Check-in/Waiting Area, Security Office, and Miscellaneous Tie-in Renovation. At the Band Room, approximately 1,220 SF addition consisting of 2 Band Room Storage Rooms, a closet, Electrical Room vestibule, and Miscellaneous Tie-in Renovation. Locker Room renovation consists of renovation of existing Boys' and Girls' JV and Varsity Locker rooms, including new lockers, new showers for boys, new lighting, renovation of some existing plumbing fixtures, new floors, new doors, new mechanical system, and new roof over Boys' Locker Rooms. Site work to include utilities, grading, and pedestrian walkway.

§ 1.1.3 The Owner's budget for the Cost of the Work, as defined in Section 6.1:

Approximately $3,600,000 including contingencies.

§ 1.1.4 The Owner's anticipated design and construction schedule:

.1 Design phase milestone dates, if any:

Design Documents January 2018 through March 2018

.2 Commencement of construction:

May 2018

.3 Substantial Completion date or milestone dates:

August 1, 2018

§ 1.1.5 The Owner intends the following procurement or delivery method for the Project:

Construction Management (IHC) – Competitive Bidding

§ 1.1.6 The Owner's requirements for accelerated or fast track scheduling, multiple bid packages, or phased construction are set forth below:

Not Applicable

§ 1.1.7 Other Project information:

Not Applicable

§ 1.1.8 The Owner identifies the following representative in accordance with Section 5.4:

Beth Reich
Business Manager
Grant Community High School District #124
285 East Grand Avenue
Fox Lake, Illinois 60020

§ 1.1.9 The persons or entities, in addition to the Owner's representative, who are required to review the Architect's submittals to the Owner, are as follows:

Not Applicable

§ 1.1.10 The Owner will retain the following consultants and contractors:

.1 Cost Consultant:

Services provided by Owners Construction Manager

.2 Scheduling Consultant:

Services provided by Owners Construction Manager

.3 Geotechnical Engineer:

Not Applicable

.4 Civil Engineer:

Not Applicable

.5 Other, if any:

Construction Manager
IHC Construction Companies LLC
1500 Executive Drive
Elgin, IL 60123

.6 Other, if any:

- 3rd Party Code Plan Review/Inspections for Building, Fire-Alarm, and Sprinkler – TBD
- Construction Testing - TBD

§ 1.1.11 The Architect identifies the following representative in accordance with Section 2.3:

Marion Lawson, AIA
Associate
CannonDesign
225 N. Michigan Ave
Suite 1100
Chicago, IL 60601

§ 1.1.12 The Architect will retain the consultants identified in Sections 1.1.12.1 and 1.1.12.2:

§ 1.1.12.1 Consultants retained under Basic Services:

Not Applicable

§ 1.1.12.2 Consultants retained under Additional Services:

.1 Civil Engineer:

Eriksson Engineering Associates, LTD.
145 Commerce Drive, Suite A
Grayslake, IL 60030

§ 1.1.13 Other Initial Information on which the Agreement is based:

Not Applicable

§ 1.2 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation.

Article B: SCOPE OF ARCHITECT'S BASIC SERVICES (Refer to Article 3 of the Master Agreement)

3.1 The Architect's Basic Services consist of those described in Article 3 of the Master Agreement and includes **structural engineering, mechanical engineering, electrical engineering, plumbing engineering, interior design.**

B.1: Schematic Design Phase services, to be combined with Design Development phase services, as defined in Article 3.2 and 3.3 of the MSA

- Provide exterior 3-D images generated from the base building information model to illustrate two options for Band Room Addition and two to three options for the Main Entrance Addition.

B.3: Construction Document Phase services as defined in Article 3.4 of the MSA

- Services under Article 3.4.3 are limited to providing Bidding Drawings and Technical Specifications to the Owner's Construction Manager.

B.4: Bidding or Negotiation Phase services as defined in Article 3.5 of the MSA will be provided by the Owner's Construction Manager

B.5: Construction Phase services as defined in Article 3.6 of the MSA will be provided for all projects cited in Exhibit "A" with the following modifications:

- Services described under Article 3.6.3 will be provided by the Owner's Construction Manager.
- Services described under Article 3.6.5.1 will be provided by the Owner's Construction Manager.
- Services described under Article 3.6.6.3 will be provided by the Owner's Construction Manager.

B.5.1 A maximum of fifteen (15) visits to the site by the Architect over the duration of the Project during construction

B.5.2 A maximum of Two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittal of the Contractor

B.5.3 A maximum of One (1) inspection for any portion of the Work, up to Two (2) portions, to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents

B.5.4 A maximum of One (1) inspection for any portion of the Work, up to One (1) portions, to determine final completion

Article C: ADDITIONAL SERVICES (Refer to Article 4 of the Master Agreement)

§ 4.1 Additional Services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Additional Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2.

Services	Responsibility	Location of Service Description
§ 4.1.1 Programming	Included in Basic Services	
§ 4.1.2 Multiple preliminary designs	Included in Basic Services	
§ 4.1.3 Measured drawings	Not Provided	
§ 4.1.4 Existing facilities surveys	Not Provided	
§ 4.1.5 Site Evaluation and Planning	Not Provided	
§ 4.1.6 Building information modeling	Not Provided	
§ 4.1.7 Civil engineering	Architect	
§ 4.1.8 Landscape design	Not Provided	
§ 4.1.9 Architectural Interior Design	Included in Basic Services	
§ 4.1.10 Value Analysis (B204™–2007)	Not Provided	
§ 4.1.11 Detailed cost estimating	Not Provided	
§ 4.1.12 On-site project representation	Not Provided	
§ 4.1.13 Conformed construction documents	Included in Basic Services	
§ 4.1.14 As designed record drawings	Architect	
§ 4.1.15 As constructed record drawings	Not Provided	
§ 4.1.16 Post occupancy evaluation	Not Provided	
§ 4.1.17 Facility Support Services	Not Provided	
§ 4.1.18 Tenant-related services	Not Provided	
§ 4.1.19 Coordination of Owner's consultants	Not Provided	
§ 4.1.20 Telecommunications/data design	Not Provided	
§ 4.1.21 Security Evaluation and Planning	Not Provided	
§ 4.1.22 Commissioning	Not Provided	
§ 4.1.23 Extensive environmentally responsible design	Not Provided	
§ 4.1.24 LEED® Certification	Not Provided	
§ 4.1.25 Historic Preservation	Not Provided	
§ 4.1.26 Furniture, Fixtures, and Equipment Design	Not Provided	
§ 4.1.27 Special Electrical Systems	Not Provided	

§ 4.2 Insert a description of each Additional Service designated in Section 4.1 as the Architect's responsibility, if not further described in an exhibit attached to this document.

4.1.14 As-designed Record Drawings - During the final completion stage of the Construction Administration Phase, CannonDesign will provide As-Designed Record Drawings. The Construction Document drawings will be re-issued with revisions that were made to the electronic files of the building information model and the specifications during construction. An electronic copy of the drawings in a current version of the AutoCad will be provided to the Owner.

4.1.7 Civil Engineering Services – per Eriksson Engineering Proposal

Article D: COMPENSATION (Refer to Article 11 of the Master Agreement)

E.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

E.1.1 Compensation shall be a stipulated sum (fixed fee) of:

Cannon Design Basic Services:	**Three Hundred Two Thousand Dollars ($302,000.00)**
Civil Engineering Services:	**Seventeen Thousand Eight Hundred Dollars ($17,800.00)**
Total Fee	**Three Hundred Nineteen Thousand Eight Hundred Dollars ($319,800.00)**

§ 11.5 The compensation for each phase of services shall be as follows:

Design Development Phase	Thirty-Five	percent (	35	%)
Construction Documents Phase	Thirty-Five	percent (	35	%)
Bidding or Negotiation Phase	Five	percent (	5	%)
Construction Phase	Twenty Five	percent (	25	%)
Total Basic Compensation	One Hundred	percent (	100	%)

OWNER (Signature)

(Printed name and title)

ARCHITECT (Signature)

(Printed name and title)

Amendment to AIA Document B801 CMa – 1992

Standard Form of Agreement between Owner and Construction Manager
Where the Construction Manager is NOT a Constructor.
By virtue of this Amendment, the parties named below hereby agree to proceed with the Construction Phase – Administration of the Construction Contract per paragraph 2.3 and all subsequent articles and paragraphs.

INCLUDED *by Reference*
ORIGINAL AGREEMENT: **April 9, 2008**

AMENDMENT DATE: **January 30, 2018**

BETWEEN The Owner:
(Name and Address)
The Board of Education of Grant Community High School District #124
Attention: Ms. Beth Reich, Business Manager
285 East Grand Avenue, Fox Lake, IL 60020

and the Construction Manager:
(Name and Address)
IHC Construction Companies, LLC
Attention: Tim Bickert, Vice President of Building Construction
1500 Executive Drive, Elgin, IL 60123

For the following Projects;
(Include detailed description of Project, location, address and scope)
Summer 2018 Renovations
Grant Community High School, Fox Lake, IL

The Architect/Engineer is:
(Name and address)
Engineer for Site Work: Eriksson Engineering Associates, Ltd.
145 Commerce Drive, Suite A, Grayslake, IL 60030

Architect for Summer 2018 Renovations: Cannon Design
225 N Michigan Ave Ste 1100, Chicago, IL 60601

Article 13: Basis of Compensation
(Insert basis of compensation, including stipulated sums, multiples or percentages)
FEE: See Fee Rate Schedule on attached Exhibit A
MANAGEMENT EXPENSES: At attached rates (see Exhibit A attached).
REIMBURSABLES: At cost per Original Agreement (see Exhibit B attached).

This Amendment entered into as of the **thirtieth (30th)** *day of* **January** *in the year of* **Two Thousand and Eighteen (2018)**

Owner	**Construction Manager**
_____	_____
(signature)	*(signature)*
_____	**Tim Bickert**
(printed name)	
_____	**Vice President of Building Construction**
(title)	

EXHIBIT A
Contract Exhibit for Amendment to AIA Document B801 CMa – 1992

Owner: **The Board of Education of Grant Community High School District #124**
Project: **Grant Community High School**
Summer 2018 Renovations

Date: **January 30, 2018**

IHC Project Team Hourly Rates (Management Expenses)

Team Member	Position	Hourly Rate $
Tim Bickert	Project Executive	$129
Diane Papenhause	Sr. Project Manager	$110
To Be Selected	Project Superintendent	$105
To Be Selected	Project Coordinator	$58
To Be Selected	Project Accountant	$55
Joe Madonia	Estimator	$105
To Be Selected	Project Engineer	$65

Labor rates for overtime subject to prevailing wage rules.

Grant High School Fee Structure

Total Hard Construction Costs	% Fee for Professional Services
Under $1.0 M	**4%**
$1.0 M to less than $5.0 M	**3%**
$5.0 M to less than $10.0 M	**2.75%**
$10.0 M to less than $25.0 M	**2.5%**
$25.0 M to less than $50.0 M	**2.25%**
$50.0 M to less than $100.0 M	**2%**
$100.0 M or more	**1.9%**

IHC self-performed work other than General Conditions to be allowed 10% mark-up.

EXHIBIT B
Contract Exhibit for Amendment to AIA Document B801 CMa – 1992

Owner: **The Board of Education of Grant Community High School District #124**

Project: **Grant Community High School**
Summer 2018 Renovations

Date: **January 30, 2018**

Projected Reimbursable Items (Only as Necessary)

Item
Trailer/Office
General Supplies
Furnishings
Equipment
Telephones
Postage/Messenger
Reproduction
Drug Testing
Incidental Expenses
Toilets
Drinking Water
Electric Energy-usage by Owner
Barricades
Fire Extinguishers
Dumpster
General Progress Clean Up
Final Cleaning
Street Cleaning
Photographs
Material Handling
On-Site Carpentry and Demo
Survey and Layout

IHC CONSTRUCTION COMPANIES LLC

IHC Construction Proposed Hourly Rate Change
March 2018

	Hourly Rate/Year		Change		Approximate Percentage of Time Spent on Job
Category	**2013**	**2018**	**$Change**	**%Change**	
Project Executive	$110	$129	$19	17.27%	< 2%
Sr. Project Manager	$95	$110	$15	15.79%	25-100%
General Superintendent*	$90				< 5%
Project Superintendent***	$85	$105	$20	23.53%	typically 100%
Project Coordinator	$50	$58	$8	16.00%	10 - 20%
Project Accountant	$50	$55	$5	10.00%	<5%
Estimator	$85	$105	$20	23.53%	<1%
Safety Officer*	$70				<5%
Project Engineer**		$65	$65		25-100%
		Average	***$22***	***17.69%***	

*Time not charged to project/charged to overhead - rate was deleted.
**Added position, managed by senior project manager(PM), so reduces senior PM time on the job.
***Rate increase is tied to union wage increase.