

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING DECEMBER 28, 2017

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, December 28, 2017 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Ken Mark, Vice President
Ruth Michniewicz, Secretary
Paul LaRoche, Member
Jim Loris, Member
John Jared, Member

Members absent:

Steve Hill, President
Bob Yanik, Member

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Mr. Greg Urbaniak, Director of Curriculum, Instruction, and Assessments
Mr. Tom Ross, Athletic Director

Mr. Ken Mark served as President Pro Tem in the absence of President, Steve Hill

AUDIENCE

Kyle Packard

CONSENT AGENDA

Minutes of regular meeting held November 16, 2017

Minutes of closed meeting held November 16, 2017

December Bills Payable

November Treasurer's Report

Destruction of closed meeting audio recording from June 16, 2016

** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

SUPERINTENDENT'S REPORT

Student Recognition

Dr. Sefcik invited Kyle Packard, the December Student of the Month, to the Board table to introduce him to the Board members and share his accomplishments, which include: Honor Roll; 5.107 GPA; scores of 1530/SAT and 35/ACT; extracurricular activities: Math Team, Academic Team, Chess Team, Tennis Team, along with his honors/awards, theatre, and Math Lab Peer Tutor; his interests outside of Grant; charity work; and his plans for the future. Dr. Sefcik presented Kyle with a certificate to commemorate his selection as December Student of the Month and the Board and those present applauded and congratulated him.

Fall Athletic Accomplishments

Dr. Sefcik introduced Mr. Tom Ross, Athletic Director, to provide the accomplishments of the Fall sports: Boys' and Girls' Cross Country, Football, Boys' Golf, Girls' Golf, Boys' Soccer, Girls' Tennis, and Girls' Volleyball.

Future Ready / Field Study Update

Dr. Sefcik asked Mr. Greg Urbaniak to address the Board on the Future Ready initiative and Field Study that has been taking place. Mr. Urbaniak distributed a handout with results of student survey questions on general technology, Chromebooks, and Schoology; Field Study Room Data Collection; Field Study teacher feedback on Chromebooks in the classroom; and Field Study teacher feedback on Schoology; also included was a comparison of 2016 and 2017 first semester grades in Spanish I. The Board asked questions and clarified information with Mr. Urbaniak.

Interquest Detection Canines

Dr. Sefcik recommended, in keeping with our PBIS model, that we establish an ongoing relationship with Interquest Detection Canines. These canines, are golden retrievers and would spend the day on campus and interact with students and staff and provide educational lessons, rather than occurring during a lock-down type situation as in previous years. The dogs are trained to detect drugs, alcohol, commonly abused prescription medications, and gunpowder. She recommended contracting with Interquest Detection Canines for approximately 2-4 visits per year at a cost of \$355 per visit.

** A motion was made by Mrs. Michniewicz, second by Mr. Jared to approve contracting with Interquest Detection Canines for approximately 2-4 visits at a cost of \$355 per visit.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Loris, Jared, Mark

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

School Board Policy Modifications – First Reading

Dr. Sefcik recommended revisions to the following School Board Policies as recommended by Illinois Association of School Boards and legal counsel:

Section 200 School Board

2:260 Uniform Grievance Procedure

Section 400 Operational Services

4:15 Identity Protection

4:110 Transportation

4:170 Safety

Section 500 Personnel

5:90 Abused and Neglected Child Reporting

- 5:200 Terms and Conditions of Employment and Dismissal
- 5:220 Substitute Teachers
- 5:290 Employment Termination and Suspensions

Section 600 Students

- 6:50 School Wellness
- 6:60 Curriculum Content
- 6:150 Home and Hospital Instruction
- 6:300 Graduation Requirements
- 6:310 High School Credit for Non-District Experiences; Course Substitutions;
Re-Entering Students
- 6:340 Student Testing and Assessment Program

Section 700 Students

- 7:15 Student and Family Privacy Rights
- 7:20 Harassment of Students Prohibited
- 7:70 Attendance and Truancy
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:190 Student Behavior
- 7:250 Student Support Services
- 7:260 Exemption from Physical Education
- 7:270 Administering Medicines to Students

** A motion was made by Mr. Loris, second by Mr. LaRoche to approve the revisions to the Board Policies as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Mark, Michniewicz

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

Homecoming – September 2018 – BOE Date Change

Dr. Sefcik reported that Homecoming 2018 has been set for Friday, September 14. As we formally induct our Alumni Hall of Fame candidates during homecoming week, she requested the date be changed for the regular September meeting to September 13, 2018, in order to align the AHOF Induction and Homecoming activities.

** A motion was made by Mr. LaRoche, second by Mr. Loris to approve the change of the regular September meeting to September 13, 2018.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Mark, Michniewicz, LaRoche

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

Overnight Travel

Dr. Sefcik requested approval for travel for the following teams:

Chess Team overnight stay in Peoria to compete in the IHSA State Chess Tournament, February 8 – 10; Math Team overnight stay in DeKalb to compete in the Regional Math Competition at Northern Illinois University, February 23-24; student technology group overnight stay at Warren High School to participate in “Devil Hack 1.01”, on January 27, 2018.

** A motion was made by Mrs. Michniewicz, second by Mr. Loris to approve the overnight travel of the Chess Team, Math Team, and student technology group, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Mark, Michniewicz, LaRoche, Loris

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

Feeder School Articulation Update / STEM Fest

Dr. Sefcik informed the Board that as a result of the ongoing articulation between Grant and our feeder districts, we will jointly host a STEM event in partnership with Northern Illinois University at Grant on February 10, 2018. The “Ready, Set, STEM” event will include 40+ hands-on stations that students of all ages can participate free of charge. The event cost of \$2,600 will be shared among our districts.

Personnel

Dr. Sefcik asked for approval of the following recommendations:

Recommend the employment of the following individuals:

- Greg Wodzien, 2018 Summer School Supervisor
- Max Boton, Black Student Union Sponsor
- Olivia Jansen, Head Girls' Soccer Coach
- Kyle Kujala, Science Club Advisor
- Michelle Vendegna, Asst. Snow Dogs Advisor
- Glen Geske, Bus Driver, \$19.37/hr., starting 12/4/2017
- Maria Lopez, Food Service, \$10/hr., starting 12/5/217
- Deanna Montiel, Food Service, \$10/hr., starting 11/30/2017
- Allison Wetter, Custodian, \$12.50/hr., starting 12/18/2017

Recommend accepting the resignations from:

- Grace Palo, Principal's Secretary, effective June 30, 2018
- Stefanie Hafley, Food Service, effective immediately

FMLA from Richard Panerali, November 21, 2017 through use of 60 intermittent days

** A motion was made by Mr. LaRoche, second by Mrs. Michniewicz to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Late Start November 15, 2017, Semester 1 Final Exams, Certified Staff Evaluations, Feeder School Articulations, and Elyssa's Mission.

BUSINESS AFFAIRS

Donations

Mrs. Reich reported on the offer of theatre lights from Six Flags to benefit the theatre department and auditorium. It has been verified that the electric in the auditorium is sufficient to handle the additional lighting. The estimated value of the eight lights is \$3,460, which requires the Board to formally accept the donation.

** A motion was made by Mr. Jared, second by Mrs. Michniewicz to accept the donation of lighting from Six Flags, valued at \$3,460.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Loris, Jared, Mark

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

Preliminary 2018 Financial Profile Designation

Mrs. Reich informed the Board that the Illinois State Board of Education has released the preliminary 2018 Financial Profile Designation for the District based on the 2016/17 Annual Financial Report Data. We received a score of 3.65 out of 4.0, with a status of Financial Recognition.

Site and Facility Update

Mrs. Reich provided information from the Site and Facility Committee meeting that was held on December 14. The agenda included locker room renovations and front entry renovations. Locker room renovations focused on adding air conditioning with the upgraded HVAC, shower stalls, lockers, and updating plumbing. The cost is estimated at \$1.9 million for the locker room renovations. The front entry would include a small vestibule that would have a waiting area and a security station to check identification of visitors. Future discussions will include storage for the band room when designs are complete. Cost estimates are not yet available for the front entrance project or band room storage.

** A motion was made by Mr. LaRoche, second by Mr. Jared to authorize moving forward on the planning and design of the three projects.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Mark, Michniewicz

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

Letter of Authorization – Cannon Design

Mrs. Reich recommended approval of the Letter of Authorization for Cannon Design and the scoping and development of design options for the summer of 2018 on the three projects discussed: locker room renovations, front entry, and band room storage. The project fee is \$25,000 and the final contract would come after this for the construction and engineering documents.

** A motion was made by Mr. Loris, second by Mrs. Michniewicz to approve the Letter of Authorization for Cannon Design for the scope and design options for the three projects as outlined.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Mark, Michniewicz, LaRoche

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

2018/19 Bus Lease

Mrs. Reich received the municipal lease proposal for the 2018/19 school year from Midwest Transit Equipment. The lease for (23) 2019 International school buses originally came in at a cost of \$13,650 per bus. This is an increase of \$1,816 per bus over the current lease. The company cited higher interest rates and emissions standard changes for the higher cost. Mrs. Reich negotiated the rate down to \$13,325 per bus, saving \$325 per bus for the lease period.

** A motion was made by Mr. Jared, second by Mr. Loris to approve the lease of (23) 2019 International school buses at a rate of \$13,325 per bus.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Mark, Michniewicz, LaRoche, Loris

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

Dental Insurance

Mrs. Reich stated the district received notification from Humana that the plan we currently have with them, CompBenefits, is being discontinued. They notified us that we would need to move to the Humana plan with our renewal for February 1st. Rates are now being negotiated, as rates with Humana are higher than our current plan rates. Final rates will be brought to the Board for approval next month. Other options are also being investigated so that we can align dental plan and medical plan enrollment at the beginning of the school year.

OTHER BUSINESS

Dr. Sefcik reported one FOIA was received: SmartProcure.

CLOSED SESSION

- ** At 8:20 p.m. a motion was made by Mr. LaRoche, second by Mr. Loris to go into closed session for the purpose of discussing student disciplinary cases 5 ILCS 120/2 (c)(9); the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1).

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

- ** At 8:40 p.m. a motion was made by Mr. LaRoche, second by Mr. Jared to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Loris, Jared, Mark

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

- ** A motion was made by Mr. LaRoche, second by Mr. Loris to approve placement of student # 2017-18/02 at the Regional Office of Education Safe School.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Mark, Michniewicz

Nay: None

Absent: Hill, Yanik

Motion – **Passed**

- ** A motion was made by Mr. Loris, second by Mr. Jared to approve 5-year Employment Contracts for Superintendent, Chief School Business Official, and Principal as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Mark, Michniewicz, LaRoche
Nay: None
Absent: Hill, Yanik
Motion – **Passed**

ADJOURN

** At 8:45 p.m. a motion was made by Mr. Loris, second by Mr. Jared to adjourn the meeting.

Ken Mark, President Pro Tem

Ruth Michniewicz, Secretary