

# **GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING JUNE 20, 2019**

## ***CALL TO ORDER AND ROLL CALL***

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, June 20, 2019 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President  
Paul LaRoche, Vice President  
Ivy Fleming, Member  
John Jared, Member  
Kathy Kusiak, Member  
Bob Yanik, Member

Members absent:

Ruth Michniewicz, Secretary

Administration present:

Dr. Christine A. Sefcik, Superintendent  
Mrs. Beth Reich, Business Manager  
Mr. Jeremy Schmidt, Principal  
Mr. Greg Urbaniak, Dir. Curriculum, Instruction, Assessment  
Mr. Tom Ross, Athletic Director  
Mr. Ryan Geist, Assistant Principal

## ***AUDIENCE***

Casey Duval, Maggie Germann, Vicki Shifley, Tom Evans, Matt Malczewski, Chris Robinson & family

## ***CONSENT AGENDA***

Minutes of regular meeting held May 16, 2019

Minutes of closed meeting held May 16, 2019

June Bills Payable

May Treasurer's Report

Destruction of closed meeting audio recording from December 28, 2017

\*\* A motion was made by Mr. LaRoche, second by Mr. Jared to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent: Michniewicz

Motion – **Passed**

## ***SUPERINTENDENT'S REPORT***

### Faculty Recognition

Dr. Sefcik asked social studies teacher, Chris Robinson, in the presence of his family, to join her to be recognized as the 2019 Outstanding Educator of the Year. Dr. Sefcik read from his nomination that was submitted by the Social Studies department. He will receive up to \$2,000 to attend a national conference of his choice. The Board and audience applauded and thanked him for his contribution to the Grant community.

### Instructional Coach Presentation

Dr. Sefcik asked Greg Urbaniak and instructional coaches, Tom Evans, Maggie Germann, and Vicki Shifley, to share highlights of their work with teachers this year. They gave detail about professional development, meeting goals, staff numbers, coaching data collection cycles, and instructional support.

### Co-Curricular Update – 2<sup>nd</sup> Semester

Dr. Sefcik introduced Casey Duval, Assistant Director of Activities and Athletics, to provide an update on co-curricular accomplishments for the second semester. It included the number of clubs running, student participation and attendance, growth in participation, outstanding activities students, and competitive activities highlights for Chess Club, Math Team, Debate, Academic Team, Winter Guard, Speech, FBLA, and Theatre. A pilot club for 2019/20 will be Computer Programming.

### District Management Group Report

Dr. Sefcik reported that the DMGroup recently completed an in-depth review of current systems and structures with the goal to strengthen and expand best-practice supports for struggling students. They commended staff for their current accomplishments and strengths and provided five potential opportunities for consideration to support struggling students, which were reviewed with the Board. Each option is long term and would be based on 1-3 years of careful planning. We will discuss preliminary plans based on the prioritization workshop and potential next steps with DMGroup.

### Illinois State Board of Education (ISBE) Update

Dr. Sefcik said that the Illinois Report Cards will be calculated differently to adjust for indicators not ready for implementation. Grades for growth as part of the accountability system has been halted. She provided material on the “proportional redistribution” model to maintain the overall weighting among the indicators that are in place. She distributed a handout to explain the changes to instructional days, including e-learning days, and information on the College and Career Readiness Indicator measures.

### Northern Lake County Conference (NLCC) Update

Dr. Sefcik asked Tom Ross, Athletic Director, to inform the Board on several changes that are being planned for NLCC: the conference athletic directors recommend a change to the structuring of levels for many conference sports effective in 2020/21; girls' golf will be a conference sport beginning in 2019/20 and Wauconda will be adding boys' lacrosse in 2020/21; and the IHSA proposal that eliminates conferences and replaces with districts which will team up competitions based upon enrollment and geography.

### Fall Coaches 2019/20

Dr. Sefcik recommended approval of the fall coaching staff for 2019/20.

\*\* A motion was made by Mr. Yanik, second by Mr. Jared to approve the list of fall 2019/20 coaches as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, LaRoche

Nay: None

Absent: Michniewicz

Motion – **Passed**

### Personnel

Dr. Sefcik made the following personnel recommendations:

Recommend the employment of the following individuals:

- Daniel Nitz, Special Education Teacher, BA Step 2
- Madeline Lyon, PE Teacher, BA Step 0
- Josh Staples, Director of Buildings and Grounds, 12 month employment, \$110,000
- Alexandra Sullivan, Communications Coordinator, 12 month employment, \$49,500
- Heidi McCarthy, Art Club Sponsor for 2019/20

Recommend the following employment changes:

- Stephanie Ashmore, Student Services Secretary, from 11 month to 12 month employment
- Mary Bidlack, Special Education Secretary, from 11 month to 12 month employment
- Dana Oddo, from part-time Career Counselor, full-time Career and Community Partnership Specialist at MA Step 5 employment in the Student Services Department

Recommend accepting resignation letters for the following individuals:

- Danielle Caldwell, Math Teacher, effective immediately
- Bryan Mark, PE/Health Teacher, effective immediately
- Glenn Geske, Bus Driver, (verbal resignation) effective May 24, 2019

Notification of FMLA for Cheryl Becker, Transportation, 5/21 – 10/29/2019

\*\* A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the revised personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Fleming

Nay: None

Absent: Michniewicz

Motion – **Passed**

### Principal's Report

Mr. Schmidt presented his monthly report which included information on Freshman Placements, Summer School, Residency Update, and Operational and Systems Improvements.

## ***BUSINESS AFFAIRS***

### 2018/19 Amended Budget

Mrs. Reich informed the Board that she amended the 2018/19 budget to adjust grant accounts, revenues, and miscellaneous expenses. The budget has been on public display for the required 30 days and notice was placed in the newspaper. She recommended approval of the 2018/19 amended budget.

\*\* A motion was made by Mr. Jared, second by Mr. Yanik to approve the 2018/19 amended budget.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, LaRoche, Fleming, Jared

Nay: None

Absent: Michniewicz

Motion – **Passed**

CLIC – Renewal of Workers’ Compensation and Liability Insurance

Mrs. Reich stated the District received the renewal for worker’s compensation as well as the liability insurance through the Collective Liability Insurance Cooperative (CLIC). Workers’ compensation shows an increase of 11.26%, which is primarily due to an increase in our experience modification factor. The liability package is increasing 8.86% tied to increases in the renewals for the actual insurance package when CLIC went out to bid.

\*\* A motion was made by Mr. Yanik, second by Mrs. Fleming to approve the renewal of the Workers’ Compensation and Liability Insurance through CLIC.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, LaRoche, Fleming, Jared, Kusiak

Nay: None

Absent: Michniewicz

Motion – **Passed**

2019/20 Budget

Mrs. Reich recommended approval of the 2019/20 budget. As in previous years, we are expecting to spend down balances in Education, Operations and Maintenance, and Transportation. The 2019/20 budget has been on public display for the required 30 days and notice was placed in the newspaper.

\*\* A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the 2019/20 budget as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, LaRoche, Fleming, Jared, Kusiak, Yanik

Nay: None

Absent: Michniewicz

Motion – **Passed**

Resolution Authorizing Intervention in Proceeding Before the State Property Tax Appeal Board

Mrs. Reich reported that in the event that the District receives appeals of property tax assessments for which we wish to intervene, the Property Tax Appeal Board requires a resolution which authorized Scariano, Himes, and Petrarca to act as our legal representative. This resolution requires approval with each new tax year.

\*\* A motion was made by Mrs. Fleming, second by Mrs. Kusiak to approve the Resolution Authorizing Intervention in Proceeding Before the State Property Tax Appeal Board for tax year 2018.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent: Michniewicz

Motion – **Passed**

Facilities/Construction Update

Mrs. Reich updated the Board on the construction occurring in the computer hallway, bathrooms, and roof-top unit. There was some asbestos abatement needed in the girls’ bathroom. Electric rough-in, and masonry for walls are underway.

Donation

Mrs. Reich said that the boys’ basketball program received a donation from Mrs. Oler in the amount of \$500 to purchase NLCC Championship gear for the players and coaches to wear in honor of being the 2018/19 Boys’ Basketball Champions.

- \*\* A motion was made by Mr. Yanik, second by Mrs. Kusiak to accept the donation from Mrs. Oler in the amount of \$500 for the purchase of NLCC Championship gear.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, LaRoche

Nay: None

Absent: Michniewicz

Motion – **Passed**

## **OTHER BUSINESS**

Two FOIA requests were received and fulfilled.

Dr. Sefcik provided each Board member with the *Art of School Boarding* book.

Dr. Sefcik handed out the designs of the new digital sign for the school and the Bulldog Athletic Complex sign and asked if the Board had any feedback.

## **CLOSED SESSION**

- \*\* At 8:30 p.m. a motion was made by Mr. Yanik, second by Mr. Jared to go into closed session for the purpose of discussing student disciplinary cases 5 ILCS 120/2 (c)(9); the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); security procedures, school building safety and security 5 ILCS 120/2 (c)(8).

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Fleming

Nay: None

Absent: Michniewicz

Motion – **Passed**

- \*\* At 9:01 p.m. a motion was made by Mr. Jared, second by Mrs. Kusiak to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, LaRoche, Fleming, Jared

Nay: None

Absent: Michniewicz

Motion – **Passed**

## **ACTION ITEMS FROM CLOSED SESSION**

- \*\* A motion was made by Mrs. Fleming, second by Mr. Yanik to approve the Non-certified salary increases.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, LaRoche, Fleming, Jared, Kusiak

Nay: None

Absent: Michniewicz

Motion – **Passed**

***ADJOURN***

\*\* At 9:02 p.m. a motion was made by Mr. LaRoche, second by Mr. Jared to adjourn the meeting.

---

Steve Hill, President

---

Paul LaRoche, Secretary Pro Tem