GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF BOARD OF EDUCATION MEETING
APRIL 25, 2019

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, April 25, 2019 and called to order at 7:10 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President
Ruth Michniewicz, Secretary
Paul LaRoche, Member
Ivy Fleming, Member
John Jared, Member
Kathy Kusiak, Member
Bob Yanik, Member

Members absent: None

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal

REORGANIZATION OF THE BOARD

Oath of Office

Mr. Hill asked the elected members, Mr. Jared, Mrs. Kusiak, and Mrs. Fleming and the appointed member, Mr. Yanik to take their Oath of Office. The elected and appointed members recited the oath together.

Elect President of the Board of Education

Mr. Hill asked for nominations for the office of President. Mr. LaRoche nominated Steve Hill. No other nominations were received.

** A motion was made by Mr. Yanik, second by Mr. LaRoche to elect Steve Hill to the office of President of the Board of Education.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Michniewicz, Fleming, Jared, Kusiak, Yanik, Hill
Nay: None
Absent:

Motion – **Passed**

Elect Vice-President of the Board of Education

Mr. Hill asked for nominations for the office of Vice President. Mr. Hill nominated Paul LaRoche. No other nominations were received.

** A motion was made by Mr. Yanik, second by Mrs. Michniewicz to elect Paul LaRoche to the office of Vice President of the Board of Education.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, Fleming, Jared, Kusiak, Yanik, Hill, LaRoche
Nay: None
Absent:

Motion – **Passed**

Elect Secretary of the Board of Education

Mr. Hill asked for nominations for the office of Secretary. Mr. LaRoche nominated Ruth Michniewicz. No other nominations were received.

** A motion was made by Mr. Jared, second by Mr. LaRoche to elect Ruth Michniewicz to the office of Secretary of the Board of Education.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, LaRoche, Michniewicz
Nay: None
Absent:

Motion – **Passed**

Appoint Treasurer to the Board of Education

Mr. Hill recommended the appointment of Beth Reich as Treasurer for the Board of Education.

** A motion was made by Mr. LaRoche, second by Mr. Yanik to appoint Beth Reich as Treasurer of the Board of Education.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Michniewicz, Fleming
Nay: None
Absent:

Motion – **Passed**

Establish Day, Time, and Location of Board of Education Meetings

Mr. Hill asked for a motion to set the day, time, and location of the Board of Education meetings as the third Thursday of each month, through June, 2021, with the exception of the September 12, 2019 meeting that was changed by Board action at the October 18, 2018 meeting and that the remaining meetings in the existing schedule will be maintained.

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to set the day, time, and location of the Board of Education meetings as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, LaRoche, Michniewicz, Fleming, Jared
Nay: None
Absent:

Motion – **Passed**

Committee Appointments

Mr. Hill asked for volunteers from the Board to fill the committee appointments. The following appointments were made:

SEDOL – Delegate: John Jared
SEDOL – Alternate: Kathy Kusiak

Site & Facility Member: Steve Hill
Site & Facility Alternate: John Jared

IASB Representative: Ivy Fleming
IASB Alternate: Bob Yanik

PBIS Committee Member: John Jared
PBIS Alternate: Ruth Michniewicz

Insurance Committee: Paul LaRoche

CONSENT AGENDA

Minutes of regular meeting held March 21, 2019
April Bills Payable
March Treasurer's Report
Destruction of closed meeting audio recording from October 19, 2017
Quarterly list of authorized depositories, investment managers, dealers and brokers

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, LaRoche, Michniewicz, Fleming, Jared
Nay: None
Absent:

Motion – **Passed**

SUPERINTENDENT'S REPORT

April Student of the Month

Dr. Sefcik invited Serena Birkhoff to join her, in the presence of her parents Tom Birkhoff and Audrey Minkalis, to be introduced. Dr. Sefcik detailed Serena's achievements including induction into the National Honor Society, Honor Roll, Scholars' List, and AP status, and her stunning GPA of 5.253. Her extracurriculars include JV Cheerleading where she served as Captain, Class Council each year, serving as Sophomore Class President, and a member of the State qualifying Math Team. Her service opportunities include those with NHS, volunteering at Advocate Good Shepherd Hospital, the community garden, taking stats for baseball, helping at Big Hollow, assisting in Math Lab, and is a Big Dawg Mentor. Serena has time to work at Buffalo Wild Wings and enjoys working with children. Her plans for the future include earning a double major in biology and Spanish. She aspires to be a pediatric surgeon. She will be attending UCLA in the fall. Dr. Sefcik presented Serena with a certificate to commemorate being named Student of the Month. The Board and audience applauded her successes.

Succession Plan 2019/20

Dr. Sefcik presented the 2019/20 Succession Plan as required by School Board Policy 3:70.

Future Business Leaders of America National Competition

Dr. Sefcik requested approval for 14 FBLA students, Mr. Schaap and one chaperone, to travel to San Antonio, Texas from June 28 – July 3 to compete at the National Leadership Conference. The estimated Board paid costs for the trip will be $10,731.67.

** A motion was made by Mr. Jared, second by Mrs. Michniewicz to approve FBLA to travel for the National Leadership Conference as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, LaRoche, Michniewicz, Fleming, Jared, Kusiak, Yanik
Nay: None
Absent:

Motion – **Passed**

Travel and Overnight Trip

Dr. Sefcik requested approval for the Wrestling Team to travel to the University of Wisconsin-Madison Badgers Sports Camp from June 16 – June 19. Approximately 35 athletes and 3 coaches will attend with athletes paying their cost to attend.

** A motion was made by Mr. Yanik, second by Mr. LaRoche to approve the wrestling team's travel request, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, Fleming, Jared, Kusiak, Yanik, Hill, LaRoche
Nay: None
Absent:

Motion – **Passed**

Coaching & Co-Curricular Staff Recommendations

Dr. Sefcik reported that the administrative/union committee meets to recommend the number of coaches and sponsors for each sport/activity. The administrative recommendation is to reduce the number of coaches in the girls' basketball program by one coaching position. Consensus of the full committee was not reached. If student participation increases, that information can be communicated to the Athletic Director and the committee can reconvene to discuss it further.

** A motion was made by Mr. Yanik, second by Mr. Jared to reduce the number of girls' basketball coaches by one.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Michniewicz, Fleming, Jared, Kusiak, Yanik, Hill
Nay: None
Absent:

Motion – **Passed**

Personnel

Dr. Sefcik brought the following recommendations to the Board:

Employment of the following individuals:

- Jessica Mitchell, full-time Special Education Teacher, BA Step 0
- Anna Kosar, Transportation, $18.97/hr. starting 3/1/2019
- Matt Lukemeyer, Asst. Girls' Basketball Coach for 2019/20 season
- Michelle Soenksen, Bookkeeper, $41,500, starting 5/6/2019

Accept the resignations from the following individuals:

- Deanna Fischer, Bookkeeper, effective May 3, 2019
- Allison Wetter, Custodian, effective April 18, 2019
- Gary Gannon, 3rd Shift Custodian, effective immediately
- Dirk Drehobl, Custodian, effective April 30, 2019
- Josy Bosworth, Senior Class co-sponsor, effective end of school year
- Ashley Gaura, Student council Sponsor, effective end of school year
- Jeffrey Austin, GCHS Theatre set designer, effective end of school year
- Nicole Frett, Junior Class Co-Sponsor
- Daniela Ziegler, Musical Choreographer
- Tom Hintze, Director of Buildings and Grounds, effective April 25, 2019

Notification of FMLA request from Melissa Ball, Transportation, beginning March 28 – May 29, 2019

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:
Aye: Michniewicz, Fleming, Jared, Kusiak, Yanik, Hill, LaRoche
Nay: None
Absent:
Motion – **Passed**

Principal's Report
Mr. Schmidt presented his monthly report which included information on Assessment Update, SAT Preparation Class, National Honor Society Induction, Spring Musical, Health and Wellness Fair, and Upcoming Events.

BUSINESS AFFAIRS

Tax Cap Adjustment
Mrs. Reich informed the Board that the state multiplier from the Illinois Department of Revenue is 1.00 for tax year 2018. This equalizer is applied to our EAV resulting in a total EAV of $871,338,778. This is an increase of $55,138,605 from 2017. The EAV increased 6.75% from last year. As a result of the increase in property, our tax rate decreases to a rate of 2.431534 in 2018 from 2.523248 in 2017. The CPI for this tax cycle was 2.1%. Approximately $434,249.11 had to be cut to comply with the tax cap limitation.

Treasurer's Bond for 2019/20
Mrs. Reich reported that the treasurer is required by law to be bonded for 25% of the amount of monies they have custody of. The bond must be approved by the Board of Education and filed with the Regional Office. The bond obtained is for $13,000,000 and the cost has stayed at a cost of $12,350.

** A motion was made by Mrs. Michniewicz, second by Mr. LaRoche to approve the treasurer's bond as presented.
Votes were taken by roll call. Votes were cast as follows:
Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Michniewicz, Fleming
Nay: None
Absent:
Motion – **Passed**

Donations
Mrs. Reich stated that we have the opportunity to accept another donation from the Chicago Bears for (7) used 70" touch screen monitors and (1) used 60" touch screen monitor. Combined value of $9,845.

** A motion was made by Mr. Jared, second by Mr. Yanik to accept the donation of touch screen monitors from the Chicago Bears organization.
Votes were taken by roll call. Votes were cast as follows:
Aye: Kusiak, Yanik, Hill, LaRoche, Michniewicz, Fleming, Jared
Nay: None
Absent:
Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik said the District received a FOIA from NBC-5 that was fulfilled; the employee recognition dinner scheduled for May 8 was cancelled due to low attendance numbers; and that she and the feeder superintendents met with Senator Wilcox and Representative Weber to discuss current legislation and the potential impact locally.

CLOSED SESSION

** At 7:45 p.m. a motion was made by Mr. LaRoche, second by Mr. Yanik to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2 (c)(2); student disciplinary cases 5 ILCS 120/2 (c)(9); and school building safety and security 5 ILCS 120/2 (c)(8).

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, LaRoche, Michniewicz, Fleming, Jared, Kusiak
Nay: None
Absent:

Motion – **Passed**

** At 7:50 p.m. a motion was made by Mr. Yanik, second by Mr. LaRoche to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, LaRoche, Michniewicz, Fleming, Jared, Kusiak, Yanik
Nay: None
Absent:

Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

** A motion was made by Mr. Yanik, second by Mr. Jared to approve the reemployment of Carlos Patlan at $70,000 per year.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Michniewicz, Fleming, Jared, Kusiak, Yanik, Hill
Nay: None
Absent:

Motion – **Passed**

ADJOURN

** At 7:55 p.m. a motion was made by Mr. LaRoche, second by Mr. Yanik to adjourn the meeting.

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Steve Hill, President

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Ruth Michniewicz, Secretary