PUBLIC HEARING
REGARDING INTERFUND TRANSFER
7:00 P.M. - LIBRARY

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
BOARD OF EDUCATION MEETING
THURSDAY, MARCH 21, 2019
7:05 P.M. – LIBRARY

AGENDA

I. Call to Order

II. Roll Call

III. Audience

IV. Consent Agenda **
- Minutes of regular meeting held February 21, 2019
- Minutes of closed meeting held February 21, 2019
- March Bills Payable
- February Treasurer's Report
- Destruction of closed meeting audio recording from September 14, 2017

V. Superintendent's Report
- A. March Student of the Month
- B. Excellence in Education Award – 3rd Quarter
- C. Athletic Highlights – Winter Season
- D. Future Ready Update & Recommendations for 2019/20**
- E. District Management Group Status Update
- F. Student Clubs**
- G. IHSA Membership 2019/20**
- H. Overnight Travel**
- I. Resolution Authorizing Non-Reemployment of Full-Time First, Second, and Third-Year Non-Tenured Teachers**
- J. Resolution for the Honorable Reduction of Certain Non-Tenured Teachers**
- K. Personnel**
- L. Principal's Report

VI. Business Affairs
- A. ENERNOC Demand Response Agreement
- B. Fees**
- C. Copier Lease**
- D. 2019/20 Budget
- E. Resolution Authorizing Section 17-2A Interfund Transfer**
- F. Resolution Authorizing Accounting Transfer to Capital Projects Fund**
- G. 2019 Summer Projects Cannon Design Project Authorization**

VII. Other Business
- A. FOIA

VIII. Closed Session
- A. Collective negotiating matters between the public body and its employees or their representatives. 5 ILCS 120/2 (c)(2)
- B. The appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1)**
- C. Student disciplinary cases 5 ILCS 120/2 (c)(9)**

IX. Action items from closed session discussion**
- A. Potential Board action regarding personnel
- B. Potential Board action regarding placement of students

X. Adjourn

** Indicates possible action item in open session
The next regular Board of Education meeting will be held on Thursday, April 25, 2019

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF BOARD OF EDUCATION MEETING
FEBRUARY 21, 2019

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, February 21, 2019 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Ken Mark, Vice President
Ruth Michniewicz, Secretary
Paul LaRoche, Member
Jim Loris, Member
John Jared, Member
Bob Yanik, Member

Members absent:

Steve Hill, President

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Mr. Tom Ross, Athletic Director

Ken Mark served as President Pro Tem in the absence of President Steve Hill.

AUDIENCE

Kathy Kusiak, Ivy Fleming, Mike Werner, Becky Doud, Mayor Donny Schmit, Varsity Coed Cheerleading coaches, athletes, and their families.

CONSENT AGENDA

Minutes of regular meeting held January 17, 2019
February Bills Payable
January Treasurer's Report
Destruction of closed meeting audio recording from August 17, 2017

** A motion was made by Mr. LaRoche, second by Mrs. Michniewicz to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared, Yanik
Nay: None
Absent: Hill

Motion – **Passed**

SUPERINTENDENT'S REPORT

As the Student of the Month had not arrived yet due to an athletic event, Dr. Sefcik informed the Board that she would begin with the Coed Varsity Cheerleading Competition Squad and would return to the Student of the Month upon her arrival.

Coed varsity Cheerleading Competition Squad

Dr. Sefcik asked Athletic Director, Tom Ross, to introduce the Varsity Coed Cheerleading team. The team was recognized for receiving the IHSA Team Academic Achievement Award for attaining a cumulative GPA of 3.1 and for placing 3rd in State. He provided team qualifying stats over the years placing in many events including qualifying for the IHSA State Series each of the 14 years that Cheerleading has been an IHSA recognized sport. They have brought home 3 state trophies in the last 7 years. He turned it over to Head Coach, Carrie Joray, to introduce her assistant coaches and athletes and Dr. Sefcik and Mr. Mark presented each with a certificate to commemorate their achievement. The Board an audience congratulated and applauded their success.

College of Lake County High School Feedback

Dr. Sefcik provided two reports from the College of Lake County. One report profiles our students enrolled and college readiness in reading/writing and math as compared to the Lake County average and the other provides first semester student outcomes for 2017 graduates and 3-year outcomes for students enrolled in the fall of 2014. She noted that our students displayed above average readiness as well as achieved more positive outcomes than the Lake County average.

February Student of the Month

Dr. Sefcik asked Alisa Mahinay to join her at the podium to introduce her, in the presence of her parents, as the February Student of the Month. She read Alisa's achievements that included induction into National Honor Society, earning Scholars' List and Honor Roll status, taking 6 AP courses, six AP tests and scoring qualified or well qualified on all of them, and her remarkable 5.21 GPA. Her extracurriculars include Varsity Girls' Basketball where she has earned multiple honors. She has been named Scholar Athlete and nominated for Girls' State. She participates in Student Council, FBLA, and Future Medical Professionals. Her community involvement includes service opportunities through NHS, she is a Big Dawg Mentor, and assistant coach for the Grant Girls' Feeder Basketball Team. In her spare time, she enjoys travelling and spending time with family and friends. Her future plans include earning a Doctor of Pharmacy degree and she will be attending University of Wisconsin-Madison on a full, four-year undergraduate scholarship. Dr. Sefcik presented Alisa with a certificate to commemorate the occasion and the Board and audience applauded her successes.

Modified School Calendar – 2019/20

Dr. Sefcik explained that the 2019/20 calendar was approved by the Board last November, however, we learned in January that many of the high school districts did not follow the *Lake County Regional Office of Education Recommended Calendar* with respect to spring break. This would result in academic and athletic challenges among schools, as well as child care and vacation conflicts for families. Communication with our feeder districts report that they will be discussing this change with their Boards to align with our new calendar.

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve the modified 2019/20 School Calendar as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Loris, Jared, Yanik, Mark
Nay: None
Absent: Hill

Motion – **Passed**

Legislative Update

Dr. Sefcik shared pending legislation that could impact schools. The bills highlighted in green indicate they involve money or funding. She informed the Board that she has reached out to local legislators to discuss the pending legislation. A recent updated listing of unfunded mandates was also briefly discussed.

Overnight Travel

Dr. Sefcik requested approval for Winterguard to travel to La Porte, Indiana, from March 30-31 to participate in the Midwest Colorguard Championship tournament. An overnight stay will allow students to participate in all of the activities and avoid returning late at night. Twenty students and two chaperones will travel at a cost to the District of $1,555.88 plus chaperone costs.

** A motion was made by Mr. Yanik, second by Mrs. Michniewicz to approve the travel for Winterguard as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Yanik, Mark, Michniewicz
Nay: None
Absent: Hill

Motion – **Passed**

Personnel

Dr. Sefcik presented the following personnel recommendations:

Recommend the employment of the following individuals:

- Kalla Gold, Teacher Aide, $15.63/hr., beginning 1/28/2019
- Pauline Hain, Food Service Part-time, $10/hr., beginning 1/28/2019
- Maria Lopez, Assistant Cook, $12.50/hr., beginning 2/4/2019

Recommend accepting the resignation letters from:

- Megan Woit, Special Education Teacher, effective immediately
- Roberta Presny, Food Services effective immediately
- Rachel Lesiak, Fall Flags Coach, effective for the 2019/20 season
- Amanda Munsen, Dance Coach, effective for the 2019/20 season
- Ryne Becker, 3rd Shift Custodian, effective immediately

Recommend approval of retirement request from Larry Elliott, effective on the last day of the 2020-2021 school year.

Notification of Military Duty with the US Army Reserves for Jeff Austin, Art Teacher, March 9 – March 27, 2019.

Notification of the following FMLA requests from:

- Josy Bosworth, English Teacher, May 6, 2019 – May 29, 2019
- Wayne Bosworth, PE Teacher, May 6, 2019 – May 29, 2019
- Roy Prouty, Bus Driver, March 11, 2019 – May 29, 2019
- Ruth Igyarto, Bus Driver, February 6-18, then intermittently
- Sandy Schlaf, Food Services, February 28-March 11, then intermittently

** A motion was made by Mr. LaRoche, second by Mrs. Michniewicz to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Yanik, Mark, Michniewicz, LaRoche
Nay: None
Absent: Hill

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Assessment/Testing Updates, Student Registration, February 15 Spring Institute, PBIS Vaping Activity, and Winter Formal 2018.

BUSINESS AFFAIRS

Resolution Setting a Hearing to Discuss an Interfund Transfer

Mrs. Reich informed the Board that as part of the 2018-19 budget, a transfer from the Education Fund to the Operations and Maintenance Fund to pay for one-time facility renovation and upgrade expenses is needed. It is necessary to schedule a hearing and the resolution sets the date of that hearing on March 21, 2019.

** A motion was made by Mr. Loris, second by Mr. LaRoche to approve the Resolution Setting a Hearing to Discuss an Interfund Transfer.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Yanik, Mark, Michniewicz, LaRoche, Loris
Nay: None
Absent: Hill

Motion – **Passed**

Construction Bid Awards

Mrs. Reich presented the bid recommendations for the summer construction projects trade packages. Bid awards include recommended Alternate #1.

6a:	General Trades Package	Hargarve Builders, Inc. of South Elgin, IL	$500,450
7a:	Roofing and Sheet Metal	Weatherguard Roofing Co. of Elgin, IL	$ 86,200
9a:	Ceramic Tile & Resilient Tile Flooring	Vortex Commercial Flooring of Addison, IL	$187,442
21a:	Fire Suppression System	Absolute Fire Protection, Inc.	$ 31,650
22a:	Plumbing	Most Plumbing & Mechanical Rock Falls, IL	$167,700
23a:	HVAC	Hartwig Plumbing	$433,300
26a:	Electrical	Carey Electric	$297,740

** A motion was made by Mrs. Michniewicz, second by Mr. Yanik to approve bid recommendations for summer construction as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Mark, Michniewicz, LaRoche, Loris, Jared
Nay: None
Absent: Hill

Motion – **Passed**

Landscape Bid Approval

Mrs. Reich stated that the contract for landscape maintenance at the school and Molidor property expired in November 2018. Bids were solicited, four were received and opened on January 24, 2019. The low bidder was Ice Enterprises for a three-year contract beginning March 15, 2019 through November, 2021 in the amount of $89.958.

** A motion was made by Mr. Loris, second by Mr. LaRoche to approve the 3-year landscaping maintenance contract with Ice Enterprises in the amount of $89,958.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared, Yanik
Nay: None
Absent: Hill

Motion – **Passed**

Donations

Mrs. Reich was happy to report that the District received the opportunity to accept a donation from the Chicago Bears Organization for nine, used 70" Sharp Touch Screen Monitors valued at $11,250, upon approval from the Board of Education.

** A motion was made by Mr. LaRoche, second by Mrs. Michniewicz to authorize the acceptance of the donation of (9) touch screen monitors from the Chicago Bears as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Mark, Michniewicz, LaRoche, Loris, Jared, Yanik
Nay: None
Absent: Hill

Motion – **Passed**

2019/20 Budget

Mrs. Reich informed the Board that the budgeting process has begun with meeting with departments and assessing needs. Staffing will be finalized in mid-March. She hopes to have a 2019/20 budget draft at the next meeting.

OTHER BUSINESS

Dr. Sefcik reported the District received three FOIA requests: SmartProcure, IRTA-Illinois Retired Teachers Assn., and Christine Smith. Dr. Sefcik requested the Board complete the survey to identify summer retreat dates for IASB/Board training.

CLOSED SESSION

** At 7:47 p.m. a motion was made by Mr. LaRoche, second by Mrs. Michniewicz to go into closed session for the purpose of discussing student disciplinary cases 5 ILCS 120/2 (c)(9); the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); and the semiannual review of closed session minutes 5 ILCS 120/2 (c)(21).

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Loris, Jared, Yanik, Mark, Michniewicz
Nay: None
Absent: Hill

Motion – **Passed**

** At 7:48 p.m. a motion was made by Mr. Yanik, second by Mr. LaRoche to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Loris, Jared, Yanik, Mark, Michniewicz, LaRoche
Nay: None
Absent: Hill

Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

** A motion was made by Mr. LaRoche, second by Mr. Yanik to authorize the opening of closed session minutes, as confidentiality no longer exists, for the following dates: August 16, 2018, October 18, 2018, and December 20, 2018.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Yanik, Mark, Michniewicz, LaRoche, Loris
Nay: None
Absent: Hill

Motion – **Passed**

ADJOURN

** At 7:49 p.m. a motion was made by Mr. Loris, second by Mr. Jared to adjourn the meeting.

_____
Ken Mark, President Pro Tem

_____
Ruth Michniewicz, Secretary

Grant Community High School District 124
AP Invoice Listing Report
March 21, 2019

Total Invoices:	345	$735,776.18

FD	SOURCE	2018-19 ANNUAL BUDGET	February 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FYTD %
10	EDUCATION FUND					
10	REVENUE FROM LOCAL SOURCES	16,689,688.00	110,971.57	8,241,902.33	8,447,785.67	49.38
10	FLOW THROUGH	0.00	0.00	0.00	0.00	0.00
10	STATE SOURCES	14,825,429.00	411,741.26	2,022,990.85	12,802,438.15	13.65
10	FEDERAL SOURCES	1,008,949.00	23,439.37	639,109.66	369,839.34	63.34
10	TRANSFERS	0.00	0.00	0.00	0.00	0.00
10	EDUCATION FUND	32,524,066.00	546,152.20	10,904,002.84	21,620,063.16	33.53
20	OPERATIONS & MAINTENANCE FUND					
20	REVENUE FROM LOCAL SOURCES	4,187,035.00	17,388.22	2,029,572.74	2,157,462.26	48.47
20	STATE SOURCES	1,000,000.00	0.00	1,000,000.00	0.00	100.00
20	TRANSFERS	0.00	0.00	0.00	0.00	0.00
20	OPERATIONS & MAINTENANCE F	5,187,035.00	17,388.22	3,029,572.74	2,157,462.26	58.41
30	DEBT SERVICE FUND					
30	REVENUE FROM LOCAL SOURCES	1,000.00	0.00	2,968.95	-1,968.95	296.90
30	TRANSFERS	0.00	0.00	0.00	0.00	0.00
30	DEBT SERVICE FUND	1,000.00	0.00	2,968.95	-1,968.95	296.90
40	TRANSPORTATION FUND					
40	REVENUE FROM LOCAL SOURCES	269,178.00	161.31	138,799.93	130,378.07	51.56
40	STATE SOURCES	1,050,000.00	0.00	616,684.71	433,315.29	58.73
40	TRANSFERS	600,000.00	0.00	0.00	600,000.00	0.00
40	TRANSPORTATION FUND	1,919,178.00	161.31	755,484.64	1,163,693.36	39.37
50	I.M.R.F./SOCIAL SECURITY FUND					
50	REVENUE FROM LOCAL SOURCES	790,209.00	1,605.98	360,952.02	429,256.98	45.68
50	I.M.R.F./SOCIAL SECURITY F	790,209.00	1,605.98	360,952.02	429,256.98	45.68
60	CAPITAL PROJECTS FUND					
60	REVENUE FROM LOCAL SOURCES	0.00	0.00	0.00	0.00	0.00
60	TRANSFERS	4,500,000.00	0.00	0.00	4,500,000.00	0.00
60	CAPITAL PROJECTS FUND	4,500,000.00	0.00	0.00	4,500,000.00	0.00
70	WORKING CASH FUND					
70	REVENUE FROM LOCAL SOURCES	398,532.00	5,396.04	212,688.25	185,843.75	53.37
70	WORKING CASH FUND	398,532.00	5,396.04	212,688.25	185,843.75	53.37
	Grand Revenue Totals	45,320,020.00	570,703.75	15,265,669.44	30,054,350.56	33.68

Number of Accounts: 103

FD	OBJ	OBJ	2018-19 ANNUAL BUDGET	February 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FY %
10		EDUCATION FUND					
10	1---	SALARIES	13,646,320.00	1,146,628.20	8,776,005.89	4,870,314.11	64.31
10	2---	BENEFITS	2,987,914.00	233,224.98	1,974,571.60	1,013,342.40	66.09
10	3---	PURCHASED SERVICES	2,197,234.00	156,846.31	1,475,018.49	722,215.51	67.13
10	4---	SUPPLIES	1,666,392.00	90,293.58	1,032,666.90	602,997.20	61.97
10	5---	CAPITAL OUTLAY	241,700.00	-994.10	206,272.91	9,792.09	85.34
10	6---	OTHER OBJECTS	2,513,350.00	172,711.00	1,939,857.94	573,567.06	77.18
10	7---	NON-CAP EQUIPMENT	1,500,000.00	0.00	0.00	1,500,000.00	0.00
10	8---	TUITION	0.00	0.00	0.00	0.00	0.00
10	----	EDUCATION FUND	24,752,910.00	1,798,709.97	15,404,393.73	9,292,228.37	62.23
20		OPERATIONS & MAINTENANCE FUND					
20	1---	SALARIES	1,116,798.00	91,161.20	685,190.91	431,607.09	61.35
20	2---	BENEFITS	204,336.00	16,668.50	135,596.32	68,739.68	66.36
20	3---	PURCHASED SERVICES	954,300.00	46,234.24	638,590.84	312,788.70	66.92
20	4---	SUPPLIES	930,856.00	74,733.96	524,381.56	396,725.83	56.33
20	5---	CAPITAL OUTLAY	350,000.00	44,213.21	209,387.83	138,723.57	59.83
20	6---	OTHER OBJECTS	500.00	0.00	324.00	176.00	64.80
20	7---	NON-CAP EQUIPMENT	3,000,000.00	0.00	0.00	3,000,000.00	0.00
20	----	OPERATIONS & MAINTENANCE FUND	6,556,790.00	273,011.11	2,193,471.46	4,348,760.87	33.45
30		DEBT SERVICE FUND					
30	6---	OTHER OBJECTS	2,000.00	0.00	0.00	2,000.00	0.00
30	----	DEBT SERVICE FUND	2,000.00	0.00	0.00	2,000.00	0.00
40		TRANSPORTATION FUND					
40	1---	SALARIES	520,000.00	50,905.13	392,469.09	127,530.91	75.47
40	2---	BENEFITS	125,028.00	11,168.00	84,847.36	40,180.64	67.86
40	3---	PURCHASED SERVICES	1,148,700.00	88,000.41	1,008,278.73	140,421.27	87.78
40	4---	SUPPLIES	80,300.00	11,787.38	57,031.40	23,268.60	71.02
40	5---	CAPITAL OUTLAY	1,000.00	0.00	0.00	1,000.00	0.00
40	6---	OTHER OBJECTS	1,000.00	0.00	0.00	1,000.00	0.00
40	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
40	----	TRANSPORTATION FUND	1,876,028.00	161,860.92	1,542,626.58	333,401.42	82.23
50		I.M.R.F./SOCIAL SECURITY FUND					
50	2---	BENEFITS	790,209.00	59,339.93	541,219.59	248,989.41	68.49
50	----	I.M.R.F./SOCIAL SECURITY FUND	790,209.00	59,339.93	541,219.59	248,989.41	68.49
60		CAPITAL PROJECTS FUND					
60	5---	CAPITAL OUTLAY	4,500,432.00	190,089.49	4,067,159.03	433,272.97	90.37
60	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
60	----	CAPITAL PROJECTS FUND	4,500,432.00	190,089.49	4,067,159.03	433,272.97	90.37

FD	OBJ	OBJ	2018-19 ANNUAL BUDGET	February 2018-19 MONTHLY ACTIVITY	2018-19 FYTD ACTIVITY	2018-19 BALANCE	2018-19 FY %
70		WORKING CASH FUND					
70	6---	OTHER OBJECTS	600,000.00	0.00	0.00	600,000.00	0.00
70	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
70	----	WORKING CASH FUND	600,000.00	0.00	0.00	600,000.00	0.00
		Grand Expense Totals	39,078,369.00	2,483,011.42	23,748,870.39	15,258,653.04	60.77

Number of Accounts: 1063

********** End of report **********

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF FEBRUARY 28, 2019
PMA FINANCIAL NETWORK, INC.

10687-101

Trans. No.	Date Placed	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
245322	09/08/17	03/06/19	CD	Farmers & Merchants Ur	244,800.00	1.39	244,800.00						5,080.58
254984	06/07/18	03/14/19	CD	Town Bank - Wintrust	245,900.00	2.16		245,900.00					4,074.53
254983	06/07/18	03/14/19	CD	St. Charles B&T - Wintru	245,900.00	2.16	41,800.00	4,100.00			100,000.00	100,000.00	4,074.53
40610	09/15/17	03/15/19	DTC	Brookline Bank	249,368.53	1.35	50,000.00	50,000.00		50,000.00	50,000.00	49,368.53	3,366.48
254982	06/07/18	03/21/19	CD	Bank 7	200,000.00	2.16	200,000.00						3,398.39
254981	06/07/18	03/21/19	CD	Barrington B&T - Wintrus	245,800.00	2.16	245,800.00						4,174.70
254980	06/07/18	03/21/19	CD	Northshore Comm B&TC	245,800.00	2.16	245,800.00						4,174.70
254979	06/07/18	03/21/19	CD	Rockford B&TC	216,800.00	2.16	216,800.00						3,682.16
254978	06/07/18	03/21/19	CD	Scaumburg B&TC - Win	245,800.00	2.16	245,800.00						4,174.70
254977	06/07/18	03/21/19	CD	Crystal Lake B&TC - Wi	245,800.00	2.16	245,800.00						4,174.70
14065	09/27/18	03/26/19	FDIC	Pinnacle Bank, GA	247,200.00	2.26				247,200.00			2,755.10
246532	09/28/17	03/27/19	CD	First State Bank Nebrasl	244,700.00	1.42	244,700.00						5,173.70
246533	09/28/17	03/27/19	CD	Mound City Bank	244,800.00	1.39	244,800.00						5,089.92
245848	09/14/17	04/12/19	CD	Broadway Federal Bank	244,900.00	1.31	244,900.00						5,035.52
245849	09/14/17	04/12/19	CD	Western Alliance Bank./	245,000.00	1.26	245,000.00						4,870.80
256871	06/28/18	04/22/19	CD	West Pointe Bank	245,600.00	2.17	245,600.00						4,356.24
256870	06/28/18	04/22/19	CD	Hinsdale B&T - Wintrust	245,600.00	2.17	245,600.00						4,351.23
259414	08/16/18	04/22/19	CD	Franklin Synergy Bank	200,000.00	2.17				200,000.00			2,960.72
256869	06/28/18	04/29/19	CD	Libertyville B&T - Wintru	245,400.00	2.19	245,400.00						4,490.83
256868	06/28/18	04/29/19	CD	Citizens State Bnk of La	209,300.00	2.18	209,300.00						3,812.71
256867	06/28/18	04/29/19	CD	Unity Bank	245,300.00	2.23	245,300.00						4,576.11
248546	11/15/17	05/14/19	CD	Bank of Kremlin	244,200.00	1.55	244,200.00						5,651.73
33306	09/27/18	05/14/19	CD	CIBC Bank USA/Private	246,500.00	2.23	246,500.00						3,448.99
24045	09/27/18	05/14/19	CD	Pacific Western Bank	246,500.00	2.23	246,500.00						3,448.99
34383	09/27/18	05/14/19	CD	Texas Capital Bank	246,500.00	2.23	246,500.00						3,449.19
41105	11/21/17	05/21/19	DTC	Plains State Bank	249,368.10	1.50	249,368.10						7,477.00
239323	05/26/17	05/28/19	CD	North American Banking	243,000.00	1.39	243,000.00						6,786.09
239324	05/26/17	05/28/19	CD	Northbrook B&TC	243,200.00	1.35	243,200.00						6,584.39
254976	06/07/18	06/07/19	CD	Peoples Bank	244,500.00	2.24	244,500.00						5,482.92
254975	06/07/18	06/07/19	CD	Mission National Bank	244,500.00	2.25	244,500.00						5,493.92
254974	06/07/18	06/07/19	CD	Cornerstone Bank	244,400.00	2.25	244,400.00						5,494.11
240025	06/08/17	06/10/19	CD	Business Bank of St. Lou	243,200.00	1.36	243,200.00						6,658.38
240026	06/08/17	06/10/19	CD	Nat'l Bank of St. Anne	243,800.00	1.24	243,800.00						6,075.03
240027	06/08/17	06/10/19	CD	Beverly Bank & Trust CC	243,200.00	1.35		243,200.00					6,584.39
241268	06/16/17	06/17/19	CD	United Community Bank	243,000.00	1.39	243,000.00						6,776.82
39747	06/28/17	06/28/19	DTC	F&M Bank	249,245.15	1.50	249,245.15						7,477.35
39875	06/30/17	06/28/19	DTC	First Bank	249,488.73	1.55	249,488.73						7,734.15
259413	08/16/18	07/12/19	CD	Servisfirst Bank	244,700.00	2.32	244,700.00						5,141.52
259412	08/16/18	07/12/19	CD	Newbank, NA	144,000.00	2.31	44,000.00	100,000.00					3,010.69
259411	08/16/18	07/12/19	CD	Landmark Community B	211,300.00	2.31	211,300.00						4,417.77
41407	01/18/18	07/18/19	DTC	Safra National Bank	247,290.30	1.82	147,290.30			50,000.00	50,000.00		4,537.08
41405	01/19/18	07/19/19	DTC	Volunteer State Bank	249,293.74	1.82	249,293.74						4,537.15
256866	06/28/18	07/19/19	CD	Chemical Bank/Talmer E	243,900.00	2.32	243,900.00						5,984.26
256865	06/28/18	07/19/19	CD	Citizens State Bank Mar	243,900.00	2.30	243,900.00						5,932.49
256864	06/28/18	07/19/19	CD	Merrick Bank	243,900.00	2.31	243,900.00						5,958.25
260642	09/06/18	07/29/19	CD	Associated Bank, NA	240,000.00	2.32				240,000.00			4,973.07
260643	09/06/18	07/29/19	CD	Associated Bank, NA-C	754,900.00	2.32	244,900.00	500,000.00		10,000.00			15,642.36
260638	09/06/18	08/14/19	CD	Bank of China	244,400.00	2.37	244,400.00						5,429.84
260639	09/06/18	08/14/19	CD	First Community Bank/Fi	244,400.00	2.37	244,400.00						5,433.02
260640	09/06/18	08/14/19	CD	Newbank, NA	99,000.00	2.37	99,000.00						2,200.77
260641	09/06/18	08/14/19	CD	BMO Harris Bank, N.A.	1,812,200.00	2.37	1,812,200.00						40,259.74
259410	08/16/18	08/29/19	CD	Bank of Versailles	100,000.00	2.31	100,000.00						2,392.28
259409	08/16/18	08/29/19	CD	CFG Community Bank	200,000.00	2.39						200,000.00	4,955.43
40613	09/12/17	09/12/19	DTC	American Express Bank	247,000.00	1.75	200,000.00					47,000.00	8,645.00
40611	09/13/17	09/13/19	DTC	Goldman Sachs Bank	247,241.84	1.70				100,000.00	100,000.00	47,241.84	8,406.22
40612	09/13/17	09/13/19	DTC	Discover Bank	247,000.00	1.75	247,000.00						8,645.00
261095	09/13/18	09/13/19	CD	Leighton State Bank	244,000.00	2.44	244,000.00						5,953.60

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF FEBRUARY 28, 2019
PMA FINANCIAL NETWORK, INC.

10687-101

Trans. No.	Date Placed	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
261094	09/13/18	09/13/19	CD	First Bank of Ohio	244,000.00	2.44	244,000.00						5,953.60
246531	09/28/17	09/30/19	CD	American NB - Fox Citie	242,600.00	1.47	242,600.00						7,140.25
264023	12/13/18	10/11/19	CD	Orrstown Bank	244,700.00	2.58	44,700.00			200,000.00			5,223.58
264022	12/13/18	10/11/19	CD	Modern Bank, Nat'l Assc	244,700.00	2.58	44,700.00			200,000.00			5,228.64
265605	02/01/19	10/11/19	CD	Bank Leumi USA	205,000.00	2.45	205,000.00						3,467.60
265606	02/01/19	10/11/19	CD	Prudential Bank	95,000.00	2.45	95,000.00						1,606.93
41103	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.75	247,000.00						8,645.00
41102	11/22/17	11/22/19	DTC	Morgan Stanley Private I	247,000.00	1.80	247,000.00						8,770.00
254973	06/07/18	12/04/19	CD	Financial Federal Bank	241,000.00	2.40	241,000.00						8,636.39
264021	12/13/18	12/13/19	CD	Global Bank	243,400.00	2.64	243,400.00						6,431.85
264020	12/13/18	12/13/19	CD	Northeast Community Ba	243,000.00	2.78	243,000.00						6,755.53
42515	06/20/18	12/20/19	DTC	TCF National Bank	246,144.17	2.46	246,144.17						6,153.60
256863	06/28/18	12/26/19	CD	Providence Bank & Trus	240,700.00	2.48	240,700.00						8,951.94
42479	06/27/18	12/27/19	DTC	Pinnacle Bank TN	249,183.27	2.50	249,183.27						6,229.00
264526	01/02/19	01/02/20	CD	Grand Bank	243,600.00	2.59	243,600.00						6,315.23
41406	01/12/18	01/13/20	DTC	Stearns Bank, NA	249,097.81	1.88	149,097.81			100,000.00			4,683.04
265602	02/01/19	02/03/20	CD	Bank of Washington	243,600.00	2.54	243,600.00						6,225.71
265603	02/01/19	02/03/20	CD	Belmont Bank & Trust C	243,500.00	2.58	243,500.00						6,305.33
265604	02/01/19	02/03/20	CD	Preferred Bank	243,600.00	2.55	243,600.00						6,244.12
260636	09/06/18	03/04/20	CD	First Community Bank	232,000.00	2.48	232,000.00						8,596.60
260637	09/06/18	03/04/20	CD	Security Bank	240,700.00	2.48	240,700.00						8,913.58
260635	09/06/18	03/06/20	CD	EagleBank	240,600.00	2.53	240,600.00						9,119.25
261093	09/13/18	03/11/20	CD	Capital Bank, NA	240,600.00	2.60	240,600.00						9,342.31
42835	09/14/18	03/16/20	DTC	Comenity Capital Bank	249,183.60	2.55						249,183.60	11,437.52
42905	09/26/18	03/26/20	DTC	Southern First Bank, NA	249,146.28	2.56		249,146.28					11,480.66
43040	10/10/18	04/13/20	DTC	First Financial Bank	246,072.31	2.68	246,072.31						11,870.52
43234	10/26/18	04/27/20	DTC	Wells Fargo Bank, NA	60,044.15	2.75					60,044.15		2,790.00
43233	10/26/18	04/27/20	DTC	Compass Bank	240,140.49	2.76		240,140.49					11,923.20
254972	06/07/18	06/08/20	CD	Community State Bank -	237,500.00	2.50	237,500.00						11,909.08
264019	12/13/18	06/10/20	CD	First Internet Bank of Ind	239,700.00	2.76	239,700.00						9,876.00
264067	12/14/18	06/11/20	CD	First Western Federal Sa	239,400.00	2.84	239,400.00						10,151.92
255592	06/14/18	06/15/20	CD	American Plus Bank, N.A	237,200.00	2.55		237,200.00					12,122.05
42476	06/15/18	06/15/20	DTC	BMW Bank North Ameri	246,000.00	2.75	246,000.00						6,765.00
256862	06/28/18	06/29/20	CD	Foresight Bank	237,500.00	2.49	237,500.00						11,862.75
264525	01/02/19	06/30/20	CD	Premier Bank	240,600.00	2.60	240,600.00						9,339.84
265599	02/01/19	07/30/20	CD	Country Bank	240,300.00	2.60		40,300.00				200,000.00	9,314.15
265600	02/01/19	07/30/20	CD	Third Coast Bank, SSB	240,400.00	2.58	180,700.00	59,700.00					9,254.02
265601	02/01/19	07/30/20	CD	Southern States Bank	240,400.00	2.56	240,400.00						9,195.44
261092	09/13/18	09/14/20	CD	Sonabank	237,200.00	2.68	237,200.00						12,752.36
261091	09/13/18	09/14/20	CD	KS State Bank/Kansas S	237,100.00	2.68	34,200.00			200,000.00	2,900.00		12,854.69
42834	09/14/18	09/14/20	DTC	UBS Bank USA	249,242.33	2.80	249,242.33						16,749.08
42836	09/14/18	09/14/20	DTC	Bank of Hope	249,484.91	2.80	249,484.91						16,765.39
264018	12/13/18	12/14/20	CD	First Internet Bank of Ind	500,000.00	2.92	400,000.00	50,000.00				50,000.00	29,533.59
				Subtotal Investments	25,764,135.71		20,841,510.82	2,019,686.77	0.00	1,597,200.00	362,944.15	942,793.97	
		02/28/19	MMA	ISDLAF	2,643,600.49		1,961,610.16	59,453.30	256,507.75	81,343.49	134,002.67	150,683.12	
		02/28/19	MMA	ISDMAX	2,222,125.56		538,142.30	(0.00)	0.00	0.00	0.00	1,683,983.26	
				Total	30,629,861.76		23,341,263.28	2,079,140.07	256,507.75	1,678,543.49	496,946.82	2,777,460.35	

GRANT COMM. HIGH SCHOOL DISTRICT #124 PROPERTY TAX DISTRIBUTION 2018

E.A.V. 816,200,173

TOTAL EXTENSION 20,594,754.55

RATES			1.853	0.502	0.031	0.043	0.043	0.045	0.000	0.007
% OF TOTAL DISTRIBUTION			73.42%	19.91%	1.22%	1.70%	1.70%	1.77%	0.00%	0.28%
DATE	AMOUNT	%	EDUCATION	O & M	TRANS.	IMRF	FICA	W.C.	B & I	SEDOL
05/04/18	754,669.65	3.66%	554,087.82	150,236.58	9,215.46	12,822.44	12,822.44	13,372.16	0.00	2,112.75
05/17/18	317,371.97	1.54%	233,018.44	63,181.13	3,875.51	5,392.40	5,392.40	5,623.59	0.00	888.50
06/07/18	6,645,935.76	32.27%	4,879,528.52	1,323,045.99	81,155.15	112,919.76	112,919.76	117,760.83	0.00	18,605.74
06/14/18	1,607,429.21	7.81%	1,180,194.48	320,000.50	19,628.71	27,311.51	27,311.51	28,482.40	0.00	4,500.10
06/28/18	1,279,024.30	6.21%	939,075.52	254,622.98	15,618.48	21,731.65	21,731.65	22,663.32	0.00	3,580.71
07/19/18	180,578.70	0.88%	132,583.12	35,948.88	2,205.09	3,068.18	3,068.18	3,199.71	0.00	505.54
08/16/18	1,105,985.14	5.37%	812,028.02	220,175.05	13,505.46	18,791.57	18,791.57	19,597.20	0.00	3,096.28
09/06/18	4,581,892.42	22.25%	3,364,082.28	912,144.60	55,950.61	77,850.01	77,850.01	81,187.58	0.00	12,827.31
09/13/18	1,734,215.92	8.42%	1,273,282.85	345,240.69	21,176.94	29,465.71	29,465.71	30,728.96	0.00	4,855.05
09/27/18	1,564,146.63	7.59%	1,148,415.87	311,383.98	19,100.18	26,576.10	26,576.10	27,715.47	0.00	4,378.93
10/18/18	214,094.48	1.04%	157,190.82	42,621.06	2,614.36	3,637.64	3,637.64	3,793.59	0.00	599.37
11/08/18	75,614.35	0.37%	55,516.99	15,053.00	923.35	1,284.75	1,284.75	1,339.83	0.00	211.69
11/29/18	236,259.43	1.15%	173,464.61	47,033.57	2,885.02	4,014.24	4,014.24	4,186.33	0.00	661.42
		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special	13,065.64	0.06%	9,592.96	2,601.05	159.55	222.00	222.00	231.51	0.00	36.58
Interest		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTALS (without int.)	20,310,283.60	98.6%	14,912,062.31	4,043,289.06	248,013.85	345,087.95	345,087.95	359,882.49	0.00	56,859.98

SUPERINTENDENT'S REPORT
BOARD OF EDUCATION MEETING
MARCH 21, 2019

V. SUPERINTENDENT'S REPORT

A. March Student of the Month

Danielle Osmon will be in attendance so that we may recognize her accomplishments in being selected as the March Student of the Month.

B. Excellence in Education Award – 3rd Quarter

Heather Schaefer will be in attendance to recognize her receipt of the 3rd quarter Excellence in Education Award.

C. Athletic Highlights – Winter Season

Athletic Director Tom Ross will be in attendance to share highlights of the winter athletic season.

D. Future Ready Update & Recommendations for 2019/20**

Back in the fall of 2016, the District committed to the Future Ready Pledge. We assembled a Future Ready Team and began a systematic approach to determine how we could enhance teaching and learning with technology. Since 2016, the Future Ready team has been meeting bi-monthly to research, plan and implement action based on the 8 "gears" of the Future Ready Framework:

- Curriculum, Instruction & Assessment
- Use of Space and Time
- Robust Infrastructure
- Data & Privacy
- Community Partnerships
- Personalized Professional Learning
- Budget & Resources
- Collaborative Leadership

The administration has prepared a presentation highlighting:

- Our Future Ready Schools progress
- What we learned from the pilot in 2017, field study in 2018, and deployment of Chromebooks to nearly all classrooms in this school year
- How technology can assist in empowering students to take ownership of their learning

- Advantages of anywhere, anytime learning
- Recommendation to go 1:1 for next school year (assign a Chromebook to each student and allow devices to go home)
- Planning and procedures to ensure a smooth rollout of 1:1

Recommend the district proceed with assigning one device for each student (1:1) for the 2019/20 school year.

E. District Management Group Status Update

It has been a few months since we've discussed DMGroup, so I wanted to take this opportunity to provide a status update on our work together. As a reminder, we partnered with DMGroup at the beginning of this school year to study current systems and structures with the goal to strengthen and expand best-practice supports for struggling students. We've completed much of the groundwork for them to study our current programs including guiding coalition meetings, interviews, focus groups, classroom observations, time sharing studies, and extensive data sharing as it relates to student demographics, social and emotional learning factors, and student performance. We continue to work with DMGroup to provide additional data they are seeking and to assist in validating data they have received to date. They will continue to analyze data on current practices for the next several weeks. We then look forward to discussing findings with the guiding coalition and utilizing that information to make thoughtful and informed decisions to ensure all of our students receive appropriate supports.

F. Student Clubs**

Both the National Art Honor Society and the Future Medical Professionals Clubs successfully ran a pilot in 2018/19 and are being recommended as official clubs for 2019/20. The sponsors of the club will be compensated at 5% of the "Coaches and Extracurricular Salary Schedule" rate and meet established guidelines for minimum student participation and minimum number of student meetings/events. Recommend approval of the Clubs as presented.

G. IHSA Membership 2019/20**

Recommend that the Board approve membership in the Illinois High School Association for the 2019/20 school term. In renewing our membership, we are certifying that we are recognized by the Illinois State Board of Education, we will adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association.

H. Overnight Travel**

Cheerleading is requesting to attend the National Cheerleaders Association Ultimate Speed Camp at Carthage College from July 15-17, 2019. The focus for the camp will be on the learning of new techniques, safety of techniques, and team building. Approximately 60 athletes and 4 coaches will attend. The camp fee is paid by student-athletes with the exception of one meal paid with cheerleading activity funds.

The dance team is requesting to attend the Universal Dance Association camp in Peoria from July 22-25, 2019. The camp focuses on building technical skills, as well as team building. Approximately 35 athletes and 2 coaches will attend. The camp is paid for by student-athletes supplemented with fundraising, if needed.

Recommend approval of the overnight travel requests as presented.

I. Resolution Authorizing Non-Reemployment of Full-time First, Second, and Third-Year Non-Tenured Teachers**

Recommend approval of the Resolution Authorizing Non-Reemployment of Full-Time First, Second, and Third-Year Non-Tenured Teachers as presented.

J. Resolution for the Honorable Reduction of Certain Non-Tenured Teachers**

Recommend approval of the Resolution for the Honorable Reduction of Certain Teachers as presented.

K. Personnel**

Recommend the employment of the following individuals:

- Nicholas Gaona, TBE/Bilingual Teacher, BA+15 Step 8, 2019/20 school year
- Ross Purchatzke, Full-time PE and Driver Education Teacher, BA Step 1, 2019/20 school year
- Heidi McCarthy, Part-time (7/11) Art Teacher, BA Step 1, 2019/20 school year
- Gary Gannon, Full-time 3rd Shift Custodian, $13.25/hr., beginning 3/25/2019
- Darlene Zobrist, Transportation, $20.40/hr., beginning 4/1/2019

Recommend accepting the resignation letters from:

- Kim Ziegler, Registrar, effective June 30, 2019
- Lon Reitz, Industrial Tech Teacher, effective at the end of the 2018/19 school year
- Jane Pomije, Teacher Aide, effective at the end of the 2018/19 school year
- Carlos Patlan, Maintenance Dept., effective 4/30/2019
- Mary Adamek, Bus Driver, effective 3/31/19

Notification of the FMLA request from:

- Glenn Geske, Bus Driver, from February 22, 2019 through May 24, 2019

L. Principal's Report

Mr. Schmidt will give his monthly Principal's Report.

Danielle Osmon

The Grant Community High School March Student of the Month is senior Danielle Osmon, daughter of James and Dawn Osmon of Lake Villa.

Danielle's academic achievements include induction into the National Honor Society in her sophomore year, she has earned her place on Scholars' List every semester, and named Scholar Athlete. She has taken five AP classes and has taken five AP exams and scored qualified to extremely well qualified on them. She also scored 1500 on the SAT and holds an extraordinary GPA of 5.265.

Her extracurricular activities include Student Council where she serves as Secretary and she is a Big Dawg Mentor. She participates in Cross Country where she earned MVP during freshman and sophomore year, All-County, All-Conference, All-Sectional, and All-State, and Track & Field where she was named Newcomer of the Year, MVP, All-County, All-Conference, All-Sectional, and Captain during sophomore and junior years.

Danielle helped prepare the Fox Lake Community Garden, volunteered at the NHS spaghetti dinner, Fox Lake/Round Lake Rotary Christmas party, and the Grayslake Adaptive Sports Association annual 5K. She informed peers about anti-bullying and PBIS at the Health and Wellness fair and ran a booth at the NIU STEM Fair.

In addition to all of her activities, Danielle enjoys long-distance running, volunteering with kids' activities and sports, reading novels, and baking.

Her plans for the future include earning a degree in biology and a master's degree to work as a physician's assistant. She is evaluating several universities.

GRANT COMMUNITY HIGH SCHOOL
Excellence in Education AWARD

Grant Community High School
Excellence in Education AWARD

Awarded to: *Heather Schaefer*

Reason Chosen: Heather Schaefer is exceptionally qualified to be the Excellence in Education Award recipient because of all she does for our students and Grant Community High School. Her skills in counseling and her leadership qualities make her an invaluable asset to the Bulldog Family.

Starting out at Grant as a Career Counselor for two years before stepping into her current role as School Counselor has afforded her the opportunity to really impact what we all do in so many positive ways. As a key member on Red Team 2, she is excellent at her primary role as school counselor. Her counseling skills are second to none, as she really knows how to actively listen to student concerns and moves swiftly to help students overcome any obstacles they face. Her students feel comfortable and secure working with her on virtually everything. It would only take you a few minutes standing outside her office to see the level of comfort students have with her. The number of "thank-you's" she gets from students leaving her office is evidence of how students trust her and enjoy working with her.

Programmatically, Heather has taken the lead on elevating the Student Services Team use of technology. As the point person for Naviance, she has spent countless hours working to make sure the system is up, running, and as efficient as possible. Never satisfied, Heather is continually networking with counselors throughout the county to ensure what we are providing our students is of the highest caliber, and despite her investments of time and energy she is always open to exploring additional improvements.

Aside from her commitment to our students and her professionalism, Heather is simply an excellent person and colleague. She is friendly, endlessly positive, fun-loving, and overall makes Grant a great place to call home.

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy Schmidt
Principal



WINTER SPORTS ACCOMPLISHMENTS

Report to the Board of Education

March 21, 2019

* indicates out of building coaches

Boys Basketball

Head Coach

Wayne Bosworth

Assistant Coaches

John Eiduke, Curtis Oler*, Ross Purchatzke and Austin Spohr*

Participation Numbers

43 Student Athletes

Season Record and Accomplishments

Varsity
Overall 19 - 13 NLCC 11 - 3
Sophomore
Overall 5 - 25 NLCC 3 - 11
Freshmen A
Overall 11 - 18 NLCC 8 – 6
Freshmen B
Overall 13 - 10 NLCC 10 - 2
All Conference Players – 4

Academic Achievements

NLCC Academic All-Conference – 6 student athletes
Scholar Athletes – 23 student athletes

Community Service

Helped the Booster Club stock the inside and outside concession stands for the fall sports season

Highlights

NLCC Champions for the 2nd time in 3 years

Girls Basketball

Head Coach

Kevin Geist

Assistant Coaches

Anna Bartels, PJ Bregenzer, Joshua Christian and Madeleine Kerr*

Participation Numbers

36 Student Athletes

Season Record and Accomplishments

Varsity
Overall 16 - 13 NLCC 8 - 6
JV
Overall 17 - 10 NLCC 8 - 6
Freshmen
Overall 16 - 9 NLCC 8 - 4

* indicates out of building coaches

All Conference Players – 2
All Area Player – 1
All Area Honorable Mention - 2

Academic Achievements

NLCC Academic All-Conference – 3 student athletes
Scholar Athletes – 26 student athletes

Community Service

Team conducted a food drive, volunteered to work the concession stand for the Booster Club, volunteered to work the concession stand at the feeder basketball tournaments and several members of the team volunteered to coach 6th – 8th grade feeder teams

Highlights

- Summer Camp at the University of Wisconsin – Madison were student athletes had the experience of being a college student by touring the campus and visiting with the players and coaches of the university
- Grant Holiday Tournament Champions with 3 All Tournament Players and 3 All Tournament Players at the Mundelein Thanksgiving Tournament

Boys Bowling

Head Coach

Tim Viscioni

Assistant Coach

Steve Brugioni*

Participation Numbers

21 Student Athletes

Season Record and Accomplishments

Overall
Varsity 11 – 3
JV 9 - 3

Academic Achievements

NLCC Academic All-Conference – 1 student athletes
Scholar Athletes – 12 student athletes

Community Service

Volunteered to work the concession stand for the Booster Club

Highlights

- Boys bowling is a fully inclusive sport that includes two bowlers with special needs
- Nick Bresen qualified for the IHSA State Championships
- 2nd place finish at the Warren Tournament
- Silver Divisions Champions at the Spartan Eliminator

* indicates out of building coaches

- New High Game School Record by Tommy Janusz who bowled a 289 and numerous bowlers had their high game of their career

Girls Bowling

Head Coach

Beth Miller

Assistant Coach

Cheryl Dempsey*

Participation Numbers

19 Student Athletes

Season Record and Accomplishments

Overall 9 – 2

NLCC 5 - 2

All Conference - 3

Academic Achievements

NLCC Academic All-Conference – 1 student athletes

Scholar Athletes – 6 student athletes

Community Service

Volunteered to work the concession stand for the Booster Club

Highlights

- Vernon Hill Tournament Champions
- Grayslake North Tournament Champions
- Grant Tournament Champions
- NLCC Champions
- Qualified for the IHSA State Championships finishing 23rd
- Madeleine Cimo finished 51st in the state

Cheerleading

Head Coach

Carrie Joray

Assistant Coaches

Kathryn Dunham*, Marissa Kelley*, Nina Deligio* (volunteer),
Mandy Peczkowski* (volunteer)

Participation Numbers

56 Student athletes

Season Record and Accomplishments

* indicates out of building coaches

Varsity – participated in 5 invitationals with 2 first place finishes, 1 third place finish and 1 fourth place finish, NLCC Champions, 2nd place at IHSA Sectionals and 3rd Place at the IHSA State Championships

Junior Varsity – participated in 5 invitationals and took first place in all of them, NLCC Champions

Freshmen – competed in 4 invitationals with 1 first place finish, 2 second place finishes and 1 third place finish

All Conference Athletes - 6

Academic Achievements

IHSA Team Academic Achievement Award winners

NLCC Academic All-Conference – 8 student athletes

Scholar Athletes – 43 student athletes

Community Service

The entire team volunteered at Feed My Starving Children, collected can goods for a Thanksgiving food drive for a local food pantry, made holiday cards for hospitalized children in Chicago, fundraised for St. Jude Research Hospital through a letter writing campaign and volunteered in the concession stand for the Booster Club

Highlights

- With their success on the mat, in the classroom and in the community the Cheerleading teams truly exemplify the true meaning of being a student athlete
- Varsity took first place at the Stevenson Invitational for the 8th year in a row
- JV took first place at the NLCC Championships for the 3rd year in a row
- Varsity placed 3rd in the IHSA State Championships bringing home a state trophy for two consecutive years
- Varsity has qualified for the IHSA State Championships for 14 consecutive years
- Received recognition from Mayor Schmit and the Village Trustees

Dance

Head Coach

Vicki Shifley

Assistant Coaches

Amanda Munsen*

Participation Numbers

35 Student athletes

Season Record and Accomplishments

Overall – Varsity finished in 13th place at the IHSA State Championship

NLCC – Varsity and JV finished in 2nd place for both levels

All Conference Dancers - 5

Academic Achievements

NLCC Academic All-Conference – 9 student athletes

* indicates out of building coaches

Scholar Athletes – 21 student athletes

Community Service

Conducted two youth camps to expose younger students to the sport of dance

Highlights

- Hosted the NLCC Dance Championships for the first time in school history
- 5th place finish at the IHSA Sectional qualifying the team for the IHSA State Championships
- 13th place finish at the IHSA State Championships

Wrestling

Head Coach

Lenny Grodoski

Assistant Coaches

Jim Cramer, Michael Gaughan, Anthony Johnson and John Welter*
Ryan Alsip (volunteer), Walter Alvarenga (volunteer)

Participation Numbers

98 Student Athletes (91 male / 7 female)

Season Record and Accomplishments

Varsity
Overall 25 - 11 NLCC 7 - 0
Junior Varsity
Overall 18 - 5 NLCC 7 - 0
Freshmen
Overall 18 - 2 NLCC 6 - 0
All Conference Wrestlers – 11

Academic Achievements

NLCC Academic All-Conference – 8 student athletes
Scholar Athletes –25 student athletes

Community Service

Completed Project Cleanup for the second year in a row and doubled the number of homes we were able to cleanup

Highlights

- All levels of the program were undefeated in NLCC competitions for the second year in a row
- Varsity received an invitation to compete in the Clash Wrestling Duals in Minnesota
- 6 varsity wrestlers qualified for the IHSA Sectionals
- 2 wrestlers qualified for the IHSA State Championships
- The team finished ranked 18th in the state

* indicates out of building coaches

THE FUTURE PLAYS HERE!

ILLINOIS HIGH SCHOOL ASSOCIATION

The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.

March 2019

To the Principal/IHSA Official Representative Addressed:

It's time again for your school to renew its membership in the Illinois High School Association. **For the 2019-20 school term, IHSA membership will not require payment of membership dues or state series entry fees per action of the IHSA Board of Directors.**

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2019-20 school term.

Your 2019-20 membership renewal is due by June 15, 2019. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to general@ihsa.org or fax (309) 663-7479 on or before **June 15.**

Sincerely,

Craig Anderson

Craig Anderson
Executive Director

THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.
DO NOT DETACH

To: IHSA Executive Director

We certify that _____ High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on _____, 2019, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2019, through June 30, 2020.

_____ _____
Principal/Official Representative Signature Board President or Board Secretary Signature

_____ _____
Print Name and Phone Number Print Name and Phone Number

_____ High School _____, Illinois

Out of State or Overnight Athletics Trip Request

Name of Event	National Cheerleaders Association Ultimate Speed Camp
Coach in Charge	Carrie Joray
Sport	Cheerleading
Destination (City and State)	Kenosha, Wisconsin
Destination (Location of Event)	Carthage College (2001 Alford Park Drive, Kenosha, WI 53140)
Dates of Event	7/15/19 - 7/17/19
Description of the Event	This is a 3-day camp for two levels of our program (Varsity & JV). Aproximately 48 athletes. During the camp we will be primarily learning new stunts and proper technique for stunting. But the athletes will also be learning a cheer and dance, and they will work on jumps and tumbling. Please see the itinerary attached for more details.
How will You Fund the Event	Each athlete/family pays for their camp cost. Our program pays for 1 meal for the athletes when they first arrive at camp and this will be taken out of the cheerleading budget which is ultimately paid for through our program fundraisers throughout the season.
Value to the Athletes	This camp serves as great value to each of our athletes. It really brings us closer as a team and in addition to that they learn so many new stunting skills. Not only do they learn stunting skills but the saftey and technique that goes along with it.
Names of Chaperones	Carrie Joray Kathy Dunham Marissa Kelley
Date and Time Leaving for the Event	7/15/19 we will depart from Grant on school bus at about 9am
Date and Time Returning from the Event	7/17/19 we will arrive back at Grant on school bus at about 2pm
Approval from Athletic Director	2/14/19

OVERNIGHT - 3 DAY

2018 CAMP SCHEDULE
(no tumbling)

NFHS KEY:

CROWD LEADER | AMBASSADOR | SPIRIT RAISER | ATHLETE | ENTERTAINER | LEADERSHIP

SCALE

DAY 1

Length	End	Time	Class	Notes	
0:15	1:15 PM	1:00 PM	Staff intros	Introduce instructors	
			Roles of A Cheerleader	Reiterate our responsibilities as cheerleaders	
0:30	1:45 PM	1:15 PM	STUNT S.A.F.E.	Philosophy for safety of teams while stunting	
			Team Evaluations	Progression warm up for stunt classes	
1:30	3:15 PM	1:45 PM	Stunt Class 1		
1:00	4:15 PM	3:15 PM	Baskets		
0:15	4:30 PM	4:15 PM	Camp Cheer	Used for All-American Tryouts	C
1:30	6:00 PM	4:30 PM	**DINNER** Coaches Skill Drills at 5:45		
1:15	7:15 PM	6:00 PM	Pyramids (All American Tryout Demo)		L
1:00	8:15 PM	7:15 PM	Stunt Class 2		
0:45	9:00 PM	8:15 PM	Custom Coaching	Utilizing Skills in a gameday environment	C
			Skill Implementation Session		
0:15	9:15 PM	9:00 PM	Team Time	Team unity development exercise	L
0:10	9:25 PM	9:15 PM	**Pin It Forward/Closing**		A

DAY 2

Length	End	Time	Class	Notes	
0:30	9:30 AM	9:00 AM	Dynamic Warm up	Fun Sport Specific warm up to get the body ready	
			Coaches Skill Drills		
1:00	10:30 AM	9:30 AM	Stunt Class 3		A
1:00	11:30 AM	10:30 AM	Baskets		A
1:45	1:15 PM	11:30 AM	LUNCH		A
0:15	1:30 PM	1:15 PM	Team Time		L
1:15	2:45 PM	1:30 PM	Pyramids		A
1:45	4:30 PM	2:45 PM	Stunt Class 4		A
2:00	6:30 PM	4:30 PM	DINNER		
1:00	7:30 PM	6:30 PM	**Custom Coaching**		E
1:00	8:30 PM	7:30 PM	All American Tryouts	Optional All-American Team Tryout	C
			Top Gun Jumps & Tumbling		A
0:30	9:00 PM	8:30 PM	Announcements		

DAY 3

Length	End	Time	Class	Notes	
0:30	9:30 AM	9:00 AM	Dynamic Warm up		
			Coaches Meeting		
0:30	10:00 AM	9:30 AM	Top All American		E
0:30	10:30 AM	10:00 AM	Top Gun Stunts		A
1:00	11:30 AM	10:30 AM	Custom Coaching		E
0:30	12:00 PM	11:30 AM	Performances		E
0:30	12:30 PM	12:00 PM	Pin It Forward		A
			Awards		
			Closing		

ALL-AMERICAN NOMINEE

Selected by Staff, in one of the following areas: jumps, tumbling, stunting.

ALL-AMERICAN TRYOUT CRITERIA

1. COMBO TRACK: Athletes must successfully complete a round off back handspring backtuck minimum. They must also successfully complete a transitional stunt entrance taught at camp, into an extended stunt (it CAN sponge prior to extending if needed), with a full twist cradle dismount.

2. TUMBLE TRACK- If they choose the tumbling option, they must successfully complete a round off back handspring layout minimum. They must also perform a standing back tuck.

3. STUNT TRACK- If they choose the stunting option, they must successfully complete a full up (360) entrance to the top and full down from a liberty variation OR they can perform a release to an extended stunt with a full twist cradle dismount from a liberty variation.

4. TOP ALL AMERICAN- If an athlete wants to be considered for our Top All American award, they must successfully complete the TUMBLE TRACK AND STUNT TRACK requirements in their tryout. They must also substitute a Back tuck in the Camp cheer in place of the jump. Difficulty and quality of execution will be taken into consideration in determining the Top All American at each camp.

Name of Event	UDA Dance Camp
Coach in Charge	Vicki Shifley
Sport	Dance
Destination (City and State)	Peoria, IL
Destination (Location of Event)	Embassy Suites Hotel and Convention Center
Dates of Event	July 22-25
Description of the Event	UDA is focused on building technical skills, as well as team building which are essential early in our season. This camp offers superior choreography and this year the Embassy Suites in Peoria location offers master teachers and more hip hop than other locations. The camp is taught by nationally recognized dancers and coaches. They also build leadership for captains with hands on workshops. There are many dance networking opportunities at this camp creating a community amongst elite teams in the area. There are great supports for coaches and workshops for professional development offered throughout the weekend. Finally, there is a showcase performance and competition that gives us valuable feedback to prepare for Fall and Winter as well as a chance to qualify for a Nationals competition.
How will You Fund the Event	Families pay the cost. Some of our Fundraising can off set that price (Youth Camp and the Master Class Event)
Value to the Athletes	See Description above. Away camp has always been a hallmark experience in our program. It builds stamina, confidence and sets the team bond for the season. This is difficult to do in a home environment. Student athletes are fully immersed in the team at this event. There are other teams there to grow the network of dancers around the state. There is healthy competition to challenge our team to strive for their best in order to compete in such an elite area of the state.
Names of Chaperones	Vicki Shifley and (Assistant Coach) To be determined
Date and Time Leaving for the Event	July 22, approximately 8am
Date and Time Returning from the Event	July 25, approximately 5pm
Approval from Athletic Director	

RS

RENAISSANCE RESORT AT WORLD GOLF VILLAGE

Saint Augustine, Florida

JULY 9-12

4 to a room: $395

3 to a room: $429

2 or less to a room, please call call 800-DANCEUDA

Advisor Instruction Only: $218

Participant Instruction Only: $273

Overnight price includes 3 dinners and 2 lunches. Breakfast is not included.

SEMINOLE HIGH SCHOOL

Sanford, Florida

	RESIDENT:		INSTRUCTION ONLY:	
	STUDENT	ADVISOR	STUDENT	ADVISOR
DC LS JUNE 7-8	N/A	N/A	$110	$0

STETSON UNIVERSITY

Deland, Florida

	RESIDENT:		INSTRUCTION ONLY:	
	STUDENT	ADVISOR	STUDENT	ADVISOR
JUNE 11-14	$349	$349	$235	$180
JUNE 26-29	$349	$349	$235	$180

The university requires 1 adult per 10 youth.

GEORGIA

New Location for 2019

RS

GREAT WOLF LODGE

LaGrange, Georgia

CV

JUNE 6-9

6 to a room: $388

5 to a room: $409

4 to a room: $441

3 or less to a room, please 800-DANCEUDA

Overnight price includes 3 breakfasts, 2 lunches, and 3 dinners.

ILLINOIS

EASTERN ILLINOIS UNIVERSITY

Charleston, Illinois

	RESIDENT:		INSTRUCTION ONLY:	
	STUDENT	ADVISOR	STUDENT	ADVISOR
JUNE 18-21	$334	$334	$235	$180

The university requires at least one overnight adult for each overnight team.

HT

EMBASSY SUITES EAST PEORIA

East Peoria, Illinois

CV

JUNE 24-27

5 to a room: $389

4 to a room: $408

3 or less to a room, please 800-DANCEUDA

Advisor Instruction Only: $228

Participant Instruction Only: $283

JULY 22-25

5 to a room: $379

4 to a room: $398

3 or less to a room, please 800-DANCEUDA

Advisor Instruction Only: $218

Participant Instruction Only: $273

Overnight price includes 3 breakfasts, 2 lunches, and 3 dinners.

FREEPORT HIGH SCHOOL

Freeport, Illinois

	RESIDENT:		INSTRUCTION ONLY:	
	STUDENT	ADVISOR	STUDENT	ADVISOR
DC LS MAY 11	N/A	N/A	$55	$0

CU **CUSTOM CAMP**

TQ **TECHNIQUE CAMP**

RS **RESORT CAMP**

COMBO CAMP

CV **CONVENTION CAMP**

EL **ELITE CAMP**

DC **DAY CAMP**

HT **HOTEL CAMP**

LS **LEADERSHIP CAMP**

MS **MASTER CAMP**

TN **TWO-NIGHT CAMP**



uda.varsity.com 1.800.DANCEUDA

CONVENTION CAMP
SAMPLE SCHEDULE

Day 1

TIME	CLASS	LOCATION
9:00am	Registration	
12:15pm	UDA Routine Sneak Peek *(Coaches and Captains Only)*	
1:00pm	UDA Camp Kick Off	
1:30pm	Warm Up/Game Day Prep	
2:00pm	"A" Routine	
3:45pm	Optional Home Routine Walk Through	
4:45pm	Dinner	
6:30pm	Home Routine Evaluations	
7:15pm	Drill Downs	
7:30pm	Team Leader / Team Building	
7:55pm	Announcements	
8:00pm	UDA Sneak Peek for Day 2 *(Coaches and Captains Only)*	

Day 2

TIME	CLASS	LOCATION
7:00am	Breakfast	
8:00am	All American Meeting	
8:30am	Warm Up	
9:00am	"A" Routine Review	
9:45am	"B" Routine	
11:30am	Lunch	
1:00pm	Master Class 1	
2:30pm	Drill Downs	
2:45pm	Team Technique Class/Open Practice	
3:30pm	Rotate Groups	
4:15pm	#squadgoals	
4:45pm	Dinner	
6:15pm	Review "B" Routine	
6:45pm	Master Class 2	
8:15pm	Team Leader/Team Building	
8:35pm	Announcements/Optional Open Practice w/coach	

Don't forget to visit the Spirit Shop!
Be sure to follow up on:
Twitter: @udanews Instagram: @udadance Facebook: /danceuda

CONVENTION CAMP
SAMPLE SCHEDULE

Day 3

TIME	CLASS	LOCATION
7:00am	Breakfast	
8:00am	All American Meeting	
8:30am	Master Class 3	
9:45am	"A" Routine Review	
10:15am	"B" Routine Review	
11:00am	Drill Downs	
11:15am	Mock Evaluations	
11:30am	Lunch	
1:30pm	All American Evaluations	
2:15pm	Drills to Skills	
3:00pm	Master Class 4	
4:15pm	Team Leader/Team Building	
4:45pm	UDA All American Selection Announcements	
5:15pm	Dinner	

EVENING FREE FOR OPEN PRACTICE AND TEAM ACTIVITIES

Day 4

TIME	CLASS	LOCATION
7:00am	Breakfast	
8:30am	Warm Up	
9:00am	Quick Review of "A" and "B" Routines	
9:30am	"A" and "B" Routine Evaluations	
10:45am	Break	
11:00am	Final Drill Down	
11:30am	Final Awards	

Don't forget to visit the Spirit Shop!
Be sure to follow up on:
Twitter: @udanews Instagram: @udadance Facebook: /danceuda

BOARD OF EDUCATION OF
GRANT COMMUNITY HIGH SCHOOL DISTRICT NO. 124
Lake County, Illinois

RESOLUTION AUTHORIZING NON-REEMPLOYMENT OF FULL-TIME FIRST, SECOND AND THIRD-YEAR NON-TENURED TEACHERS

WHEREAS, the full-time teachers hereinafter set forth are completing their first, second or third-year of probationary teaching service during the 2018-2019 school year; and

WHEREAS, the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, has determined that the full-time, first, second and third-year, non-tenured teachers hereinafter set forth shall not be reemployed for the 2019-2020 school term, pursuant to Section 5/24-11 of *The Illinois School Code*.

NOW, THEREFORE, Be It Resolved by the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, as follows:

Section 1: That the following full-time first-year non-tenured teacher will not be reemployed for the 2019-2020 school term in conformance with the Exhibits attached hereto and made a part hereof:

David Sunseri

Section 2: That the following full-time second-year non-tenured teacher will not be reemployed for the 2019-2020 school term in conformance with the Exhibits attached hereto and made a part hereof:

None

Section 3: That the following full-time third-year non-tenured teacher shall not be reemployed for the 2019-2020 school term in conformance with the Exhibits attached hereto and made a part hereof:

Kristen Borrino

Section 4: That the President and Secretary of the Board of Education are hereby authorized and directed to send the teacher(s) set forth above a written notice of non-reemployment by first class mail at least forty-five (45) days before the last day of the school term, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 5: That the President and Secretary of the Board of Education are hereby authorized and directed to send the teacher(s) set forth above a written notice of non-reemployment by certified mail, return receipt requested, at least forty-five (45) days before the last day of the school term, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 6: That the Superintendent or his designee shall personally deliver, with receipt, a written notice of non-reemployment to the teacher(s) set forth above at least forty-five (45) days before the last day of the school term, which notice shall be substantially in the form of the Exhibits attached hereto.

Section 7: That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 21st day of March, 2019 by the following vote

AYES:

NAYS:

ABSENT:

_____
President
Board of Education

ATTEST:

_____
Secretary
Board of Education

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020
847-587-2561 • Fax: 847-587-2991

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy N. Schmidt
Principal

Beth A. Reich
Business Manager

NOTICE OF NON-REEMPLOYMENT

FIRST CLASS MAIL
CERTIFIED MAIL - RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY - WITH RECEIPT

March 22, 2019

David Sunseri
52 Sycamore Ln.
Crystal Lake, IL 60014

Dear Mr. Sunseri:

We regret to advise you that the Board of Education of Grant Community High School District 124, Lake County, Illinois, pursuant to Section 5/24-11 of *The Illinois School Code,* has determined not to reemploy you for the 2019-2020 school term. Your services to the School District shall terminate on May 29, 2019, or the last teacher employment day during the 2018-2019 school term, whichever is later.

Sincerely,

Board of Education of
Grant Community High School District 124
Lake County, Illinois

By:

_____
President

ATTEST:

_____
Secretary

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020
847-587-2561 • Fax: 847-587-2991

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy N. Schmidt
Principal

Beth A. Reich
Business Manager

NOTICE OF NON-REEMPLOYMENT

FIRST CLASS MAIL
CERTIFIED MAIL - RETURN RECEIPT REQUESTED
AND PERSONAL DELIVERY - WITH RECEIPT

March 22, 2019

Kristen Borrino
1225 Bradwell Lane, Apt. A
Mundelein, IL 60060

Dear Ms. Borrino:

We regret to advise you that the Board of Education of Grant Community High School District 124, Lake County, Illinois, pursuant to Section 5/24-11 of *The Illinois School Code,* has determined not to reemploy you for the 2019-2020 school term. Your services to the School District shall terminate on May 29, 2019, or the last teacher employment day during the 2018-2019 school term, whichever is later.
Sincerely,

Board of Education of
Grant Community High School District 124
Lake County, Illinois

By:

_____
President

ATTEST:

_____
Secretary

RESOLUTION FOR THE HONORABLE REDUCTION OF CERTAIN NON-TENURED TEACHERS

WHEREAS, the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, has made a decision to decrease the number of teachers employed by the Board in the 2019-2020 school term, pursuant to Section 24-12 of the *Illinois School Code* (105 ILCS 5/24-12); and

WHEREAS, the hereinafter named teachers are employed in the School District; and

WHEREAS, every teacher in the School District has been categorized into one or more position for which the teacher is qualified to hold and rated into one of four groupings pursuant to Section 24-12 of the *Illinois School Code*; and

WHEREAS, the Board of Education has established a sequence of honorable dismissal list categorized by position and grouping; and

WHEREAS, among teachers qualified to hold a position, the Board of Education must dismiss teachers in the order of the groupings, with teachers in grouping one dismissed first and teachers in grouping four dismissed last; and,

WHEREAS, the Board of Education has determined that the hereinafter-named teachers will be honorably reduced from full-time status to part-time status effective as of the end of the 2018-2019 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, as follows:

Section 1: That the following teachers are honorably reduced from full-time status to part-time status as of the end of the 2018-2019 school term, and employed for the 2019-2020 school term in a part-time capacity by reason of the decision of the Board to decrease the number of teachers employed by the Board:

Name	18/19 FTE	19/20 FTE
Kyle Barber	1.0	0.7
Katherine King	1.0	0.4

Section 2: That the President and Secretary of the Board of Education are authorized and directed to give these teachers the written Notice and Statement of Honorable Reduction, in the form attached as Exhibit 1 and incorporated by this reference, by certified mail, return receipt requested, at least forty-five (45) days before the end of the 2018-2019 school term.

Section 3: That the Superintendent, or designee, will also personally deliver a copy of the Notice and Statement of Honorable Reduction to each teacher honorably dismissed under this Resolution.

Section 4: That this Resolution will be in full force and effect upon its adoption.

Member _____ moved the adoption of the Resolution and Member _____ seconded it.

ADOPTED this 21st day of March, 2019, by the following vote:

AYES: _____

NAYS: _____

ABSENT: _____

_____
President, Board of Education

ATTEST:

_____
Secretary, Board of Education

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020
847-587-2561 • Fax: 847-587-2991

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy N. Schmidt
Principal

Beth A. Reich
Business Manager

NOTICE AND STATEMENT OF HONORABLE REDUCTION

March 22, 2019

Kyle Barber
1532 Oxford Circle
Grayslake, IL 60030

Dear Kyle:

We need to advise you that the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, pursuant to Section 24-12 of the *Illinois School Code*, has determined a need to honorably reduce your teaching assignment effective as of the end of the 2018-2019 school term and be re-employed in a part-time capacity for the 2019-2020 school term. The reason for your reduction is the decision of the Board to decrease the number of teachers employed by the Board to meet enrollment needs. Accordingly, your employment in and services to the School District will change from full-time to part-time status at the end of the school day on May 29, 2019.

Very truly yours,

Board of Education
Grant Community High School District No. 124,
Lake County, Illinois

By:_____
President, Board of Education

ATTEST

_____
Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

EXHIBIT 1

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020
847-587-2561 • Fax: 847-587-2991

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy N. Schmidt
Principal

Beth A. Reich
Business Manager

NOTICE AND STATEMENT OF HONORABLE REDUCTION

March 22, 2019

Katherine King
4811 Home Avenue
McHenry, IL 60050

Dear Katherine:

We need to advise you that the Board of Education of Grant Community High School District No. 124, Lake County, Illinois, pursuant to Section 24-12 of the *Illinois School Code*, has determined a need to honorably reduce your teaching assignment effective as of the end of the 2018-2019 school term and be re-employed in a part-time capacity for the 2019-2020 school term. The reason for your reduction is the decision of the Board to decrease the number of teachers employed by the Board to meet enrollment needs. Accordingly, your employment in and services to the School District will change from full-time to part-time status at the end of the school day on May 29, 2019.

Very truly yours,

Board of Education
Grant Community High School District No. 124,
Lake County, Illinois

By:_____
President, Board of Education

ATTEST

_____
Secretary, Board of Education

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
AND HAND DELIVERED

EXHIBIT 1

GRANT COMMUNITY HIGH SCHOOL

Applicant Recap Form

Name: Nicholas Gaona

Address: 2443 Heron Lane

City: Wauconda State: IL Zip: 60084

Degree(s):		College/University
Undergraduate	BS-Career & Technical Educ.	Eastern IL University
Graduate		

Position TBE/Bilingual

Previous Employer Wauconda High School #118

Years of Public School Experience 8

Extra/Co-curricular Activities TBD

Interviewed by Veronica Lukemeyer

Jeremy Schmidt

Comments

Nick comes to us with 8 years of experience as an English Learner/Bilingual Teacher. Several years after earning his undergraduate degree at Eastern Illinois University, he went on to obtain an ESL/Bilingual endorsement from National Louis University. He brings with a wealth of experience to this new position and also speaks Spanish fluently.

March 11, 2019

Dear Dr. Christy Sefcik, Mr. Jeremy Schmidt and District 124 School Board Members,

I am writing this letter to announce to you my retirement from Grant Community High School effective June 30, 2019.

Thank you all for the opportunity to work here at Grant. It really was a dream come true when you hired me for the sub coordinator job many years ago and I appreciate the faith you had in me when you chose me to take over the Registrar job and make it my own. I am very proud of the work I have done here at Grant. I hope I have made things easier and more efficient for the next person.

I will do everything I can to make a smooth transition for the new Registrar.

Sincerely,



Kim Ziegler

3/13/19

To the Administration and School Board of Grant Community High School District 124

It is with deep regret that I am writing this letter to resign my position as the CTE Instructor in the Grant Community High School District 124. I have truly enjoyed my short tenure with this school and I have learned so much as an educator from the people I have worked with for the past two years.

I am resigning as I have decided to retire from the teaching profession that I have loved so well in the past twenty years. It is time for me to move on to new and exciting things with family and friends.

I wish the staff and students at Grant High School the best of luck in the future. Thank you again for giving me the opportunity to be a part of your school district.

Sincerely,

Lon C. Reitz

March 11, 2019

Tina Sonders
Director of Special Education
Grant Community High School
285 E. Grand Avenue
Fox Lake, IL 60020

Dear Tina:

This is to inform you that I submit my resignation as a Paraprofessional at Grant Community High School ending the school year of 2018/2019.

Thank you so much.

Jane Pomije

Jane Pomije

Carlos Patlan
847-830-5108
c.patlan@yahoo.com

March 13, 2019

Dear Mrs. Beth Reich,

Please accept this letter as a formal notification that I will be resigning from my current position at Grant Community High School effective April 30, 2019.

Thank you for allowing me to be part of such great institution. Grant Community High School provided a great opportunity for me to grow both personally and professionally, something I will eternally be grateful for.

If I can be of any assistance during this transition, please let me know me

Sincerely,



Carlos Patlan

To whom it may concern,

3/12/2019

I am tendering my resignation as a school bus driver for Grant Community High school. As of March 31, 2019 I will no longer be available to drive for the district; my husband has taken employment in California and I will be joining him there. I have enjoyed working for Grant High School and hope to return to your employment when I return in the fall of 2020.

Respectfully,

Mary E. Adamek

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

Christine A. Sefcik, Ed.D. *Superintendent*

Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Glenn Geske

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on February 22, 2019** and is scheduled to **end on May 24, 2019.** The stated purpose for your leave is **employee's serious illness** and it will be taken on the following basis:

☑ Continuous basis

☐ Intermittent basis
Schedule of leave: _____

☐ Reduced schedule
Schedule of leave: _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Glenn Geske**

Title: **Bus Driver**

Seniority Date: **December 4, 2017**

Date of Request: **March 4, 2019**

PURPOSE OF LEAVE (check one):

- ☐ Birth of Child
- ☐ Expected placement of child for adoption
- ☐ Expected placement of child for foster care
- ☐ Serious illness of family member
  - Name of family member: _____
  - Relationship to employee: _____
- ☑ Employee's serious illness

LEAVE DATES Beginning: **February 22, 2019** Ending: **May 24, 2019**

TYPE OF LEAVE (check one):

- ☑ Continuous
- ☐ Intermittent basis
  Schedule requested: _____
- ☐ Reduced schedule
  Schedule requested: _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Principal's Report to the Board of Education
Jeremy Schmidt, Principal
March 2019

SOS Program

This past October 18, after training and communicating with teachers, the evidence-based program SOS, Signs of Suicide, was delivered to students during Health classes.

The program informs students about suicide prevention and teaches them how to ACT: Acknowledge, the signs of suicide, Care, let your friend know you care about him or her, and Tell, a trusted adult. Also, as part of the program, students complete a screening tool that enables school staff to identify at-risk students and link them to services.

With only approximately half of the freshman class taking Health each semester, and the success of the program in the fall, the Student Services Team re-ran the SOS program on Tuesday, March 5. Once again, we were pleased with the program, our students' response, and the information it provided us. Based on this year's success, we anticipate running the program again next year.

State Testing

We are continuing preparations for the April 10 administration of the SAT. Heading into the third year of administering the SAT Suite of assessments as the required Illinois State Assessment, we are anticipating a smooth test administration.

Three grade levels of students will be testing on April 10. Freshmen will be taking the PSAT 8/9. Sophomores will be taking the PSAT 10. Juniors will be taking the State-required SAT. With strict College Board administration rules, staffing considerations, facility limitations, and over 1,200 student tests administered in one day, significant coordination and planning is required.

With students taking the PSAT/NMSQT in the fall and nearly 100 juniors enrolled in our SAT Prep class, we are especially looking forward to our juniors taking this important test.

Career Fair

On March 20, we are hosting a Career Fair for all Grant students. This is an all-day event, taking place on a Late Start, in which all students will participate during their assigned Physical Education period. Our goal is to help foster an exploration into the many career options they have in front of them, and we are hoping this experience will provide our students with first hand insights into a wide variety of post high school opportunities. This event is being coordinated by Ryan Geist, Dana Oddo our Career Counselor, and the Student Services Team. There will be booths set up in the Field House where local professionals in their fields will be talking with our students about their areas of expertise.

Co-Curricular Activities Updates

This is a particularly busy time for co-curricular activities. Some of the most notable highlights of these events include: a well-attended Winter Turnabout, three nights of our annual Variety Show featuring student performances, Music in Our Schools Month collaboration concert with our feeder schools, our annual spring Blood Drive, a Debate Team State Send-off, and Prom ticket sales.

Test Your Best

Our Test Your Best Committee has been partnering with PBIS in encouraging staff to award students who participate with Bulldog Bucks. We are excited that our GCHS Dog Pound student fans made a video encouraging school participation. Six dress up theme days are being planned for students and staff to participate in as well.

BUSINESS MANAGER'S REPORT
BOARD OF EDUCATION MEETING
MARCH 21, 2019

VI. BUSINESS AFFAIRS

A. ENERNOC Demand Response Agreement

For the third year, as members of the Intergovernmental Utilities Purchasing Cooperative (IUPC), the District participated in a demand response program. This past August, we had to curtail electricity as part of the program. We were able to curtail a significant amount of energy, and went slightly over the maximum amount that they wanted us to hit. We have received a total of $19,683.40 with an anticipated $6,800 still to be paid. We are using this money towards the new roof over the social work and psychology offices.

B. Fees**

Annually, we review the school fees that are charged to families to offset the cost of items currently supplied by the District for all students. Examples of such materials include textbooks, workbooks, consumables, art supplies, materials for science experiments, library resources, paper and copying costs, student screening materials, printer supplies and other items. I've attached information from neighboring districts for comparison. The last time we increased school fees was in the 2015/16 school year based on rising printing costs. Our fees are some of the lowest in the area, and with the potential introduction of a 1:1 initiative for 2019/20, I am recommending a new Technology Fee of $40 per student. This will be a required fee to offset providing a Chromebook device to students, including a case, headphones and charging cord, the costs of accidental damage, theft, hardware, licensing agreements, and regular day to day use repairs and expenses. Damage that is deemed intentional will be the financial responsibility of the student, and will be outlined in a separate Chromebook Handbook. Recommend approval of the 2019/20 required $40.00 Technology Fee.

C. Copier Lease**

Three years ago, the District entered into a lease agreement with Gordon Flesch Company, Inc for a fleet of thirteen copiers. The contract allowed for an additional renewal for three years if we were satisfied with the product and services. This renewal would begin with the 2019-20 school year. Gordon Flesch Company, Inc has provided pricing for the renewal that would include a fleet of fourteen copiers, plus improvements to several of the copiers which includes folding and stapling options. They are proposing a lease of $6,488,

cost per copy for black and white of .0032, and cost per copy for color of .0350. All of these are a savings to the District of approximately $1,193.42 per month. Recommend approval of the 36 month municipal lease for 14 copiers with Canon Financial Services, Inc for Gordon Flesch Company, Inc.

D. 2019/20 Budget

The budget process is underway. Departments are working to assess needs in regards to supplies and capital outlay. They will return numbers to Jeremy and me for discussion. We are waiting to hear on health insurance renewals as well. I will have a draft for you to look at next month.

E. Resolution Authorizing Section 17-2A Interfund Transfer**

This resolution authorizes an Interfund Transfer of $1,500,000 from the Educational Fund to the Operations and Maintenance Fund in accordance with Section 17-2A of the School Code. These funds will be used for the summer construction renovating the school building. Recommend approval of the Resolution Authorizing an Interfund Transfer of $1,500,000 from the Educational Fund to the Operations and Maintenance Fund.

F. Resolution Authorizing Accounting Transfer to Capital Projects Fund**

This resolution authorizes the Treasurer to make an accounting transfer in the amount of $4,500,000 from the Operations and Maintenance Fund into the Capital Projects Fund. These funds will be used to pay for the summer construction of renovating the building. Recommend approval of the Resolution Authorizing Accounting Transfer(s) to Capital Projects Fund in the amount of $4,500,000 from the Operations and Maintenance Fund pledged for capital projects.

G. 2019 Summer Projects Cannon Design Project Authorization**

In September, we discussed the Letter of Authorization from Cannon Design for professional services to design the renovation for the computer labs into a Technology Services Internship room, a technology staff office and a Project Lead the Way – Introduction to Engineering room, and the bathroom renovation, as well as the design and specifications to redo the roof in the social work and psychology office area. They have worked on the design based on their per hour fee basis. Now that the full scope of the project is known, they are proposing a professional fee in the amount of $221,000 (fixed fee). All amounts paid to this point on the hourly basis will be subtracted from the fixed fee amount. Recommend approval of the Project Authorization with Cannon Design for the Summer 2019 Work in the amount of $221,000.

School Fees Survey 2019-20 - Including Warren High School

District	Type of Fee	9th Grade Registration	10th Grade Registration	11th Grade Registration	12th Grade Registration	Technology
Zion		$ 140.00	$ 135.00	$ 135.00	$ 135.00	Chromebook Insurance - $30
Lake Zurich		$ 140.00	$ 140.00	$ 140.00	$ 140.00	Mobile Learning Initiative Fee is $40.00 to offset the cost of the theft/damage deductible program.
Grant		***$ 145.00***	***$ 125.00***	***$ 125.00***	***$ 150.00***	***Recommending $40 Technology Fee (covers accidental damage and theft).***
Antioch/Lakes		$ 160.00	$ 140.00	$ 140.00	$ 160.00	
Round Lake		$ 170.00	$ 170.00	$ 170.00	$ 170.00	$50.00 (covers accidental damage and theft)
Wauconda		$ 175.00	$ 175.00	$ 175.00	$ 175.00	Students purchase own Chromebooks.
Mundelein		$ 250.00	$ 250.00	$ 250.00	$ 250.00	Included with regular registration fees but outlined as $50.
Grayslake		$ 293.00	$ 255.00	$ 255.00	$ 287.00	Chromebook fees rolled into registration fees for 18-19 and beyond.
Warren		$ 425.00	$ 425.00	$ 425.00	$ 425.00	Included with regular registration fees but also offer optional Chromebook insurance - $25
Average		**$ 215.38**	**$ 205.00**	**$ 205.00**	**$ 214.63**	

2019-20 School Fee Analysis - Without Warren High School

District	Type of Fee	9th Grade Registration	10th Grade Registration	11th Grade Registration	12th Grade Registration	Technology
Zion		$ 140.00	$ 135.00	$ 135.00	$ 135.00	Chromebook Insurance - $30
Lake Zurich		$ 140.00	$ 140.00	$ 140.00	$ 140.00	Mobile Learning Initiative Fee is $40.00 to offset the cost of the theft/damage deductible program.
Grant		***$ 145.00***	***$ 125.00***	***$ 125.00***	***$ 150.00***	***Recommending $40 Technology Fee (covers accidental damage and theft).***
Antioch/Lakes		$ 160.00	$ 140.00	$ 140.00	$ 160.00	
Round Lake		$ 170.00	$ 170.00	$ 170.00	$ 170.00	$50.00 (covers accidental damage and theft)
Wauconda		$ 175.00	$ 175.00	$ 175.00	$ 175.00	Students purchase own Chromebooks.
Mundelein		$ 250.00	$ 250.00	$ 250.00	$ 250.00	Included with regular registration fees but outlined as $50.
Grayslake		$ 293.00	$ 255.00	$ 255.00	$ 287.00	Chromebook fees rolled into registration fees for 18-19
Average		**$ 185.43**	**$ 173.57**	**$ 173.57**	**$ 184.57**	

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Technology that works. People who perform.

GRANT

Current Situation

Equipment Location	Current Model	Lease Payment	CURRENT Accessories/ Configurations	Image Type	Cost per Copy	Avg. Monthly Vol	Monthly Cost
Foreign Language Office #1	Sharp MX-M904	$7,611.00	Staple Finisher / Hole-Punch / Paper Deck / PaperCut				$ 7,611.00
Foreign Language Office #2	Sharp MX-M904		Staple Finisher / Hole-Punch / Paper Deck / PaperCut				
Front Office	Sharp MX-M1055		Booklet Finisher / Paper Folding Unit / Hole-Punch / Paper Deck / PaperCut				
Teacher Lounge #1	Sharp MX-M1055		Booklet Finisher / Paper Folding Unit / Hole-Punch / Paper Deck / PaperCut	B/W	0.0033	493,185	$ 1,602.85
Teacher Lounge #2	Sharp MX-M904		Staple Finisher / Hole-Punch / Paper Deck / PaperCut	Color	0.0400	9,153	$ 366.12
Social Studies Office	Sharp MX-M904		Staple Finisher / Hole-Punch / Paper Deck / PaperCut				
Guidance Office	Sharp MX-B402SC		4 Drawers / PaperCut				
Room 104	Sharp MX-M904		Staple Finisher / Hole-Punch / Paper Deck / PaperCut				
Room 114	Sharp MX-B402SC		3 Drawers / PaperCut				
Attendance	Sharp MX-B402SC		3 Drawers / PaperCut				
Athletic Director Office	Sharp MX-B402SC		4 Drawers / PaperCut				
District Office **(COLOR)**	Canon IR ADVANCE C7260		Staple Finisher / Hole-Punch / Fax Board / ADVANCE DESKTOP Software / PaperCut				
Library	Sharp MX-B402SC		3 Drawers / PaperCut				
				Avg. Monthly Cost			$ 9,579.97

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Proposed Upgrade Solution

Equipment Location	PROPOSED Model	Lease Payment	CURRENT Accessories/ Configurations	Image Type	Cost per Copy	Avg. Monthly Vol	Monthly Cost
Foreign Language Office #1	Canon IR ADVANCE 8595i II	$6,488.00	Staple Finisher / Hole-Punch / Paper Deck / PaperCut				$ 6,488.00
Foreign Language Office #2	Canon IR ADVANCE 8595i II		Staple Finisher / Hole-Punch / Paper Deck / PaperCut				
Foreign Language Office #3	Canon IR ADVANCE 8595i II		Staple Finisher / Hole-Punch / Paper Deck / PaperCut				
Front Office	Canon IR ADVANCE 8505i II		Booklet Finisher / Paper Folding Unit / Hole-Punch / Paper Deck / PaperCut				
Teacher Lounge #1	Canon IR ADVANCE 8505i II		Booklet Finisher / Paper Folding Unit / Hole-Punch / Paper Deck / PaperCut	B/W	0.0032	493,185	$ 1,578.19
Teacher Lounge #2	Canon IR ADVANCE 8595i II		Staple Finisher / Hole-Punch / Paper Deck / PaperCut	Color	0.0350	9,153	$ 320.36
Social Studies Office	Canon IR ADVANCE 8595i II		Staple Finisher / Hole-Punch / Paper Deck / PaperCut				
Guidance Office	Canon IR ADVANCE 525iF II		2 Drawers / PaperCut / Staple Finisher				
Room 104	Canon IR ADVANCE 8595i II		Staple Finisher / Hole-Punch / Paper Deck / PaperCut				
Room 114 (Now Special Ed)	Canon IR ADVANCE 525iF II		2 Drawers / PaperCut / Staple Finisher				
Attendance	Canon IR ADVANCE 525iF II		2 Drawers / PaperCut / Staple Finisher				
Athletic Director Office	Canon IR ADVANCE 525iF II		2 Drawers / PaperCut / Staple Finisher				
District Office (COLOR)	Canon IR ADVANCE C7565i II		Staple Finisher / Hole-Punch / Fax Board / ADVANCE DESKTOP Software / PaperCut / Tri-Fold/Z-Fold				
Library	Canon IR ADVANCE 525iF II		3 Drawers / PaperCut / Staple Finisher				
			DEVICES COME WITH BAR CODE READERS	Avg. Monthly Cost			$ 8,386.55
				Avg. Monthly Savings			$ 1,193.42

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RESOLUTION

OF THE BOARD OF EDUCATION OF
GRANT COMMUNITY HIGH SCHOOL DISTRICT NO. 124
LAKE COUNTY, ILLINOIS

AUTHORIZING AN INTERFUND TRANSFER

WHEREAS, pursuant to Section 17-2A of the *School Code* (105 ILCS 5/17-2A), the Board of Education ("Board") of the Grant Community High School District No. 124, Lake County, Illinois ("School District"), by proper resolution, may authorize the Treasurer of the School District to make interfund transfers between the Educational, Operations and Maintenance, and Transportation Funds; and

WHEREAS, the adoption of such resolution must follow a public hearing set by the Board or Board President; and

WHEREAS, the public hearing was required to be preceded by at least one published notice occurring at least seven (7) days and not more than thirty (30) days prior to the hearing in a newspaper of general circulation within the School District, and a notice posted at least forty-eight (48) hours before the hearing, at 285 E Grand Avenue, Fox Lake, Illinois 60020, with both notices setting forth the time, date, place and subject matter of the hearing.

WHEREAS, such hearing was held on March 21, 2019 at 7:00 p.m., at the regularly scheduled Board of Education meeting held at 285 E Grand Avenue, Fox Lake, Illinois, pursuant to the notice published on March 6, 2019 in the Daily Herald and the notice posted on March 19, 2019 at the District's main campus located at 285 E Grand Avenue, Fox Lake, Illinois; and

WHEREAS, the Board has determined that it is in the best interests of the School District to transfer money currently in the Educational Fund to the Operations and Maintenance Fund.

NOW, THEREFORE, It Is Hereby Resolved by the Board of Education of Gran Community High School District No. 124 as follows:

Section 1. The Board has determined that it is in the best interests of the School District to transfer the following amounts between the following funds:

Amount	Transfer From	Transfer To
$1,500,000.00	Educational	Operations and Maintenance

Section 2. The Treasurer is authorized to transfer said amount and record the transfer on the books of the School District.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

ADOPTED this 21st day of March 2019, by the following roll call vote:

AYE: _____

NAY: _____

ABSENT: _____

_____
President, Board of Education

ATTEST:

_____
Secretary, Board of Education

RESOLUTION

OF THE BOARD OF EDUCATION OF
GRANT COMMUNITY HIGH SCHOOL DISTRICT NO. 124
LAKE COUNTY, ILLINOIS

AUTHORIZING ACCOUNTING TRANSFER(S) TO
CAPITAL PROJECTS FUND
TO IMPLEMENT STATE REGULATIONS

WHEREAS, pursuant to Sections 2-3, 2-3.27, and 2-3.28 of the *School Code*, the Illinois State Board of Education ("ISBE") has the power and duty to formulate and approve forms, procedures and regulations for school district accounts and budgets; and

WHEREAS, ISBE Regulation Section 100.40(a), effective as of FY 2009, requires the establishment of a Capital Projects Fund to replace the fund formerly known as the Site and Construction Fund; and

WHEREAS, the Board of Education ("Board") of Grant Community High School District No. 124, Lake County, Illinois ("District"), has previously established a Capital Projects Fund in compliance with these regulations; and

WHEREAS, in addition to expenditures which were in previous fiscal years properly made out of the Site and Construction Fund, ISBE Regulation Section 100.50(d)(2) provides that when revenues or other sources of funds are pledged to pay for a capital project or acquisition, the moneys shall be transferred for accounting purposes into the Capital Projects Fund and expended from that Fund, except in case of acquisition of any equipment that must be financed from the transportation fund pursuant to Section 17-8 of the *School Code.*

NOW, THEREFORE, it is hereby resolved by the Board of Education of Grant Community High School District No. 124, Lake County, Illinois that:

Section 1: The Preamble above is hereby incorporated into the body of this Resolution.

Section 2: The accounting transfer of revenues and other sources of funds into the Capital Projects Fund by the Treasurer is hereby approved for the pledged expenditures itemized on Exhibit A.

Section 3: All such accounting transfers shall be reflected in District financial reports in accordance with ISBE regulations.

Section 4: All expenditures from District Funds shall continue to be approved by the Board in accordance with law and Board Policy.

Section 5: All inter-fund transfers expressly authorized by statute shall continue to be approved by the Board as provided in the applicable statute.

Section 6: The Treasurer is directed to implement this Resolution.

Section 7: This Resolution shall take effect immediately upon adoption.

Adopted this 21st day of March 2019, by the following roll call vote:

AYES: _____

NAY: _____

ABSENT: _____

_____
President, Board of Education

ATTEST:

_____
Secretary, Board of Education

EXHIBIT A
TO

RESOLUTION AUTHORIZING ACCOUNTING TRANSFER(S) TO CAPITAL PROJECTS FUND
TO IMPLEMENT STATE REGULATIONS

Transfer From	Transfer To	Amount	Pledged For
Operations and Maintenance Fund	Capital Projects Fund	$ 4,500,000	School building facility remodeling.

EXHIBIT A

Authorization No. 2019-01
(CannonDesign Proj. No. 4451.04) **PROJECT AUTHORIZATION** **Date: March 5, 2019**

For
AIA Document B103-2007

STANDARD FORM OF AGREEMENT BETWEEN:

OWNER: Board of Education of Grant Community High School District 124
285 East Grand Avenue
Fox Lake, Illinois 60020

And

ARCHITECT: OWP/P Cannon Design, Inc.
225 N Michigan Avenue, Suite 1100
Chicago, Illinois 60601

FOR THE MASTER SERVICE AGREEMENT (MSA) DATED: February 18th, 2010, and Extension Dated February 2018

Article A: INITIAL INFORMATION (Refer to Article 1 of the Master Agreement)

§ 1.1.1 The Owner's program for the Project:

Computer lab renovation, Green Hall Men's & Women's Toilet Rooms (first and second floor), urinal to water closet conversion documentation, reroof of Social/Psychology Offices, and new rooftop mechanical unit for Green Hall at Grant Community High School

§ 1.1.2 The Project's physical characteristics:

Renovation of three (3) existing computer labs and associated corridor into a Technology Services Internship (TSI) Room, a Tech Staff Room, a typical classroom, and a Project Lead The Way classroom (approximately 5,700 SF total). Provide all new finishes, built-in casework and millwork, and new mechanical system via new rooftop unit. Full gut renovation of Green Hall Men's and Women's Toilet Rooms on the first and second floor with new plumbing fixtures and finishes. Urinal to water closet conversion in all men's restroom in the main school building and fieldhouse, including associated finish repairs as required and new toilet partitions (actual construction scope for Summer 2019 to be determined based on bid results). Full reroof of Social/Psychology Office with EPDM system. The new rooftop mechanical unit is sized to serve both the first floor Green Hall classrooms and toilet rooms and for future renovation of second floor Green Hall.

§ 1.1.3 The Owner's budget for the Cost of the Work, as defined in Section 6.1:

Approximately $2,500,000 including contingencies.

§ 1.1.4 The Owner's anticipated design and construction schedule:

.1 Design phase milestone dates, if any:

Design Documents September 2018 through January 2019

.2 Commencement of construction:

May 2019

.3 Substantial Completion date or milestone dates:

August 2, 2019

§ 1.1.5 The Owner intends the following procurement or delivery method for the Project:

Construction Management (IHC) – Competitive Bidding

§ 1.1.6 The Owner's requirements for accelerated or fast track scheduling, multiple bid packages, or phased construction are set forth below:

Not Applicable

§ 1.1.7 Other Project information:

Not Applicable

§ 1.1.8 The Owner identifies the following representative in accordance with Section 5.4:

Beth Reich
Business Manager
Grant Community High School District #124
285 East Grand Avenue
Fox Lake, Illinois 60020

§ 1.1.9 The persons or entities, in addition to the Owner's representative, who are required to review the Architect's submittals to the Owner, are as follows:

Not Applicable

§ 1.1.10 The Owner will retain the following consultants and contractors:

.1 Cost Consultant:

Services provided by Owners Construction Manager

.2 Scheduling Consultant:

Services provided by Owners Construction Manager

.3 Geotechnical Engineer:

Not Applicable

.4 Civil Engineer:

Not Applicable

.5 Other, if any:

Construction Manager
IHC Construction Companies LLC
1500 Executive Drive
Elgin, IL 60123

.6 Other, if any:

- 3rd Party Code Plan Review/Inspections for Building, Fire-Alarm, and Sprinkler – TBD
- Construction Testing - TBD

§ 1.1.11 The Architect identifies the following representative in accordance with Section 2.3:

Marion Lawson, AIA
Associate
CannonDesign
225 N. Michigan Ave
Suite 1100
Chicago, IL 60601

§ **1.1.12** The Architect will retain the consultants identified in Sections 1.1.12.1 and 1.1.12.2:

§ **1.1.12.1** Consultants retained under Basic Services:

Not Applicable

§ **1.1.12.2** Consultants retained under Additional Services:

Not Applicable

§ **1.1.13** Other Initial Information on which the Agreement is based:

Not Applicable

§ **1.2** The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation.

Article B: SCOPE OF ARCHITECT'S BASIC SERVICES (Refer to Article 3 of the Master Agreement)

3.1 The Architect's Basic Services consist of those described in Article 3 of the Master Agreement and includes **structural engineering, mechanical engineering, electrical engineering, plumbing engineering, interior design.**

B.1: Schematic Design Phase services, to be combined with Design Development phase services, as defined in Article 3.2 and 3.3 of the MSA

B.3: Construction Document Phase services as defined in Article 3.4 of the MSA

- Services under Article 3.4.3 are limited to providing Bidding Drawings and Technical Specifications to the Owner's Construction Manager.

B.4: Bidding or Negotiation Phase services as defined in Article 3.5 of the MSA will be provided by the Owner's Construction Manager

B.5: Construction Phase services as defined in Article 3.6 of the MSA will be provided for all projects cited in Exhibit "A" with the following modifications:

- Services described under Article 3.6.3 will be provided by the Owner's Construction Manager.
- Services described under Article 3.6.5.1 will be provided by the Owner's Construction Manager.
- Services described under Article 3.6.6.3 will be provided by the Owner's Construction Manager.

B.5.1 A maximum of fifteen (15) visits to the site by the Architect over the duration of the Project during construction

B.5.2 A maximum of Two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittal of the Contractor

B.5.3 A maximum of One (1) inspection for any portion of the Work, up to Two (2) portions, to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents

B.5.4 A maximum of One (1) inspection for any portion of the Work, up to One (1) portions, to determine final completion

Article C: ADDITIONAL SERVICES (Refer to Article 4 of the Master Agreement)

§ 4.1 Additional Services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Additional Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2.

Services	Responsibility	Location of Service Description
§ 4.1.1 Programming	Included in Basic Services	
§ 4.1.2 Multiple preliminary designs	Included in Basic Services	
§ 4.1.3 Measured drawings	Not Provided	
§ 4.1.4 Existing facilities surveys	Not Provided	
§ 4.1.5 Site Evaluation and Planning	Not Provided	
§ 4.1.6 Building information modeling	Not Provided	
§ 4.1.7 Civil engineering	Not Provided	
§ 4.1.8 Landscape design	Not Provided	
§ 4.1.9 Architectural Interior Design	Included in Basic Services	
§ 4.1.10 Value Analysis (B204™–2007)	Not Provided	
§ 4.1.11 Detailed cost estimating	Not Provided	
§ 4.1.12 On-site project representation	Not Provided	
§ 4.1.13 Conformed construction documents	Included in Basic Services	
§ 4.1.14 As designed record drawings	Architect	
§ 4.1.15 As constructed record drawings	Not Provided	
§ 4.1.16 Post occupancy evaluation	Not Provided	
§ 4.1.17 Facility Support Services	Not Provided	
§ 4.1.18 Tenant-related services	Not Provided	
§ 4.1.19 Coordination of Owner's consultants	Not Provided	
§ 4.1.20 Telecommunications/data design	Not Provided	
§ 4.1.21 Security Evaluation and Planning	Not Provided	
§ 4.1.22 Commissioning	Not Provided	
§ 4.1.23 Extensive environmentally responsible design	Not Provided	
§ 4.1.24 LEED® Certification	Not Provided	
§ 4.1.25 Historic Preservation	Not Provided	
§ 4.1.26 Furniture, Fixtures, and Equipment Design	Not Provided	
§ 4.1.27 Special Electrical Systems	Not Provided	

§ 4.2 Insert a description of each Additional Service designated in Section 4.1 as the Architect's responsibility, if not further described in an exhibit attached to this document.

4.1.14 As-designed Record Drawings - During the final completion stage of the Construction Administration Phase, CannonDesign will provide As-Designed Record Drawings. The Construction Document drawings will be re-issued with revisions that were made to the electronic files of the building information model and the specifications during construction. An electronic copy of the drawings in a current version of the AutoCad will be provided to the Owner.

Article D: COMPENSATION (Refer to Article 11 of the Master Agreement)

E.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:
E.1.1 Compensation shall be a stipulated sum (fixed fee) of:

Cannon Design Basic Services Total Fee	**Two Hundred Twenty-one Thousand Dollars ($221,000.00)**

§ 11.5 The compensation for each phase of services shall be as follows:

Design Development Phase	Ten	percent (	10	%)
Construction Documents Phase	Forty-Five	percent (	45	%)
Bidding or Negotiation Phase	Five	percent (	5	%)
Construction Phase	Forty-Five	percent (	40	%)
Total Basic Compensation	One Hundred	percent (	100	%)

OWNER (Signature)

(Printed name and title)

ARCHITECT (Signature)

(Printed name and title)

BOE MEETING MARCH 21, 2019
FREEDOM OF INFORMATION REQUESTS FULFILLED

Date of Request	Requestor	Documents Requested	Date of Response
2/26/2019	Selena Garcia	Contract for outsourced vendor custodial services	2/26/2019